



**Government Gazette** OF THE STATE OF

NEW SOUTH WALES

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# SPECIAL SUPPLEMENT



New South Wales

# **Proclamation**

under the

Workers Compensation Legislation Amendment (Miscellaneous Provisions) Act 2005 No 113

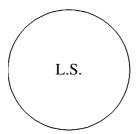
### JAMES JACOB SPIGELMAN,

By Deputation from Her Excellency the Governor

I, Professor Marie Bashir AC, Governor of the State of New South Wales, with the advice of the Executive Council, and in pursuance of section 2 (1) of the *Workers Compensation Legislation Amendment (Miscellaneous Provisions) Act 2005*, do, by this my Proclamation, appoint 1 January 2006 as the day on which Schedule 2.1 and Schedule 2.2 [1]–[6] to that Act commence.

Signed and sealed at Sydney, this 14th day of December 2005.

By Her Excellency's Command,



JOHN DELLA BOSCA, M.L.C., Minister for Commerce

GOD SAVE THE QUEEN!

### **Explanatory note**

The object of this Proclamation is to commence amendments to the *Workplace Injury Management and Workers Compensation Act 1998* and the *Workers Compensation Act 1987* relating to outworkers and contractors deemed to be workers and the rate of interest for late payment of insurance premiums.



New South Wales

# Insurance Premiums Order 2005–2006 Amendment (Premiums Review) Order 2005

under the

Workers Compensation Act 1987

JAMES JACOB SPIGELMAN, By Deputation from Her Excellency the Governor

I, Professor Marie Bashir AC, Governor of the State of New South Wales, with the advice of the Executive Council, and on the recommendation of the WorkCover Authority, and in pursuance of section 168 of the *Workers Compensation Act 1987*, make the following Order. Dated, this 14th day of December 2005.

By Her Excellency's Command,

JOHN DELLA BOSCA, M.L.C., Minister for Commerce

### **Explanatory note**

The object of this Order is to amend the *Insurance Premiums Order 2005–2006* to provide that it is not to apply to workers compensation insurance policies that are to be or have been issued or renewed so as to take effect on or after 4 pm on 31 December 2005.

The name of that Order is, consequentially, to be changed to the *Insurance Premiums Order* (July–December) 2005.

A new Order, the *Insurance Premiums Order (January–June) 2006*, is to apply to workers compensation insurance policies that are to be or have been issued or renewed so as to take effect on or after 4 pm on 31 December 2005 and before 4 pm on 30 June 2006.

This Order is made under section 168 of the Workers Compensation Act 1987.

s05-552-42.p01

Clause 1

Insurance Premiums Order 2005–2006 Amendment (Premiums Review) Order 2005

### Insurance Premiums Order 2005–2006 Amendment (Premiums Review) Order 2005

under the

Workers Compensation Act 1987

### 1 Name of Order

This Order is the Insurance Premiums Order 2005–2006 Amendment (Premiums Review) Order 2005.

### 2 Commencement

This Order commences at 4 pm on 31 December 2005.

### 3 Amendment of Insurance Premiums Order 2005–2006

The Insurance Premiums Order 2005–2006 is amended as set out in Schedule 1.

Insurance Premiums Order 2005–2006 Amendment (Premiums Review) Order 2005

Amendments

Schedule 1

(Clause 3)

### Schedule 1 Amendments

[1] Clause 1

Omit the clause. Insert instead:

1 Name of Order

This Order is the Insurance Premiums Order (July–December) 2005.

### [2] Schedule 2, clause 1

Omit the clause. Insert instead:

### 1 Policies to which Order applies

- (1) This Order applies to and in respect of policies of insurance that are to be or have been issued or renewed so as to take effect on or after 4 pm on 30 June 2005 and before 4 pm on 31 December 2005.
- (2) If, before 4 pm on 31 December 2005, an insurance premiums order has not been made in respect of policies of insurance taking effect on or after that time, this Order applies to and in respect of those policies pending the making of such an order.



New South Wales

# Insurance Premiums Order (January–June) 2006

under the

Workers Compensation Act 1987

### JAMES JACOB SPIGELMAN, By Deputation from Her Excellency the Governor

I, Professor Marie Bashir AC, Governor of the State of New South Wales, with the advice of the Executive Council, and on the recommendation of the WorkCover Authority, and in pursuance of section 168 of the *Workers Compensation Act 1987*, make the following Order.

Dated, this 14th day of December 2005.

By Her Excellency's Command,

JOHN DELLA BOSCA, M.L.C., Minister for Commerce

### **Explanatory note**

Section 168 of the *Workers Compensation Act 1987* provides that the Governor may, by order made on the recommendation of the WorkCover Authority and published in the Gazette, fix the manner in which the premium payable by an employer (or a person who proposes to become an employer) for a policy of insurance under the Act is to be calculated.

The object of this Order is to fix the manner in which such a premium is to be calculated in respect of policies of insurance that are to be or have been issued or renewed so as to take effect on or after 4 pm on 31 December 2005 and before 4 pm on 30 June 2006.

s05-608-42.p01

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Clause 1

### Insurance Premiums Order (January–June) 2006

under the

Workers Compensation Act 1987

### 1 Name of Order

This Order is the Insurance Premiums Order (January-June) 2006.

#### 2 Commencement

This Order commences at 4 pm on 31 December 2005.

#### 3 Calculation of insurance premium payable by employer

- (1) The premium payable by an employer for a policy of insurance is to be calculated by requiring the premium to be calculated for a period of insurance of not more than 12 months and:
  - (a) if the employer is a medium or large employer for the purposes of the policy, in accordance with the following formula:

 $P = ((T \times (1 - S)) + (E \times S)) + Q - Y + D - I$ 

(b) if the employer is a small employer for the purposes of the policy, in accordance with the following formula:

$$\mathbf{P} = \mathbf{T} + \mathbf{Q} - \mathbf{Y} + \mathbf{D} - \mathbf{I}$$

where:

**P** is the premium for the time being payable by the employer in respect of the period of insurance to which the policy relates, being:

- (a) except as provided by paragraph (b) below, the initial premium so payable in accordance with this Order, or
- (b) where adjustments are required to be made to that premium by reason of the operation of this Order, the premium so payable by reason of those adjustments.

T is the basic tariff premium for the employer, calculated with respect to the period of insurance in accordance with Schedule 3 to this Order.

Clause 3 Insurance Premiums Order (January–June) 2006

S is the experience adjustment factor for the employer determined with respect to the period of insurance in accordance with Schedule 4 to this Order.

E is the experience premium, if any, for the employer determined with respect to the period of insurance in accordance with Schedule 5 to this Order.

**D** is the dust diseases contribution, if any, for the employer.

*Q* is the premiums adjustment contribution, if any, for the employer.

I is the input tax credit adjustment, if any, for the employer determined with respect to the period of insurance in accordance with Schedule 9 to this Order.

Y is the premium discount amount, if any, for the employer determined with respect to the period of insurance in accordance with Schedule 10 to this Order.

- (2) However, where the basic tariff premium [T] for a policy of insurance whose total premium is to be calculated under subclause (1) (a):
  - (a) is less than \$50,000 (or, if the period of insurance is to be less than 12 months, where the basic tariff premium [T] would be less than \$50,000 were that period of insurance to be 12 months), the experience adjusted premium  $[(T \times (1 S)) + (E \times S)]$  is not to exceed one and a half times the amount of that basic tariff premium  $[1.5 \times T]$ , and
  - (b) is or exceeds \$50,000 but is less than \$150,000 (or, if the period of insurance is to be less than 12 months, where the basic tariff premium [T] would be or would exceed \$50,000 but would be less than \$150,000 were that period of insurance to be 12 months), the experience adjusted premium  $[(T \times (1 S)) + (E \times S)]$  is not to exceed twice the amount of that basic tariff premium  $[2 \times T]$ , and
  - (c) is or exceeds \$150,000 but is less than \$300,000 (or, if the period of insurance is to be less than 12 months, where the basic tariff premium [T] would be or would exceed \$150,000 but would be less than \$300,000 were that period of insurance to be 12 months), the experience adjusted premium  $[(T \times (1 S)) + (E \times S)]$  is not to exceed two and a half times the amount of that basic tariff premium  $[2.5 \times T]$ .

Clause 4

### 4 Schedules and Tables A and B

Schedules 1–10, the Notes to Table A and Tables A and B to this Order form part of this Order.

### 5 Explanatory note

The explanatory note does not form part of this Order.

Schedule 1 Interpretation

### Schedule 1 Interpretation

#### 1 Definitions

(1) In this Order:

*basic tariff premium*, in relation to a policy, means the basic tariff premium for the policy calculated in accordance with Schedule 3.

*claim* means a claim made by a person against an employer to which a policy relates.

*dust diseases contribution*, in relation to an employer, means an amount equivalent to the contributions, if any, payable by an insurer in respect of the employer to the Workers' Compensation (Dust Diseases) Fund.

*employer* includes a person who proposes to become an employer.

**GST** has the same meaning as in the A New Tax System (Goods and Services Tax) Act 1999 of the Commonwealth.

*input tax credit entitlement*, in relation to an employer, means the amount of input tax credit that may be claimed by the employer in accordance with the *A New Tax System (Goods and Services Tax) Act 1999* of the Commonwealth in respect of the issue or renewal of a policy of insurance expressed as a percentage of the GST payable by the employer in respect of the issue or renewal of that policy.

*insurer* means a licensed insurer, or a former licensed insurer, within the meaning of the Act.

*limited proprietary company* means a proprietary company limited by shares as referred to in section 112 of the *Corporations Act 2001* of the Commonwealth.

*NSW WorkCover Industry Classification System* or *NSWWIC System* means the industry classification system set out in Table A to this Order.

*per capita rate* means a rate specified in Column 4 of Table A that is expressed otherwise than as a percentage.

*period of insurance*, in relation to a policy, means a period for which an insurer assumes risk under the policy, being a period that commences on the first day on which the policy is in force after having been issued or renewed.

*policy* or *policy of insurance* means a policy of insurance within the meaning of the Act.

*premiums adjustment contribution*, in relation to an employer, means an amount equivalent to such part of the contributions, if any, payable by an insurer to the Premiums Adjustment Fund under section 208 of the Act as relates to the premium payable by the employer to the insurer.

Interpretation

Schedule 1

*premium discount amount*, in relation to an employer, means the amount of discount on an employer's premium calculated in accordance with Schedule 10 to this Order.

*regulations* means regulations under the Act.

the Act means the Workers Compensation Act 1987.

*wages* means wages as defined in section 174 (9) of the Act, but does not include a motor vehicle allowance or accommodation allowance to the extent that the allowance is required to be excluded from wages by clause 3.

#### (2) **Predecessor**

For the purposes of this Order, a person is the *predecessor* of an employer if the employer has acquired the business of the person. This subclause applies whether the business acquired is the whole or main part of the business of the person or is the whole or main part of a separate and distinct business of the person, and whether or not the business acquired is carried on at the same location.

#### (3) **Related corporation**

For the purposes of this Order, an employer that is a corporation is related to another corporation (whether or not that other corporation is an employer) if:

- (a) the employer and the other corporation are, by reason of the *Corporations Act 2001* of the Commonwealth, taken to be related to each other, or
- (b) the directors of the employer are accustomed or under an obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of the directors of the other corporation, or
- (c) the directors of the other corporation are accustomed or under an obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of the directors of the employer, or
- (d) the other corporation is, by reason of the *Corporations Act 2001* of the Commonwealth, taken to be related to another corporation the directors of which are accustomed or under an obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of the directors of the employer, or
- (e) the directors of the employer and the directors of the other corporation are accustomed or under an obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of another person, or

Schedule 1	Interpretation
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- (f) the other corporation has a share capital and the directors of the employer may (whether directly or indirectly) exercise, control the exercise of or substantially influence the exercise of, 50 per cent or more of the voting power attached to voting shares issued by the other corporation, or
- (g) (where the employer and the other corporation are corporations each of which has a share capital) any person who may (whether directly or indirectly) exercise, control the exercise of, or substantially influence the exercise of, 50 per cent or more of the voting power attached to voting shares issued by one of those corporations, may also exercise, control the exercise of or substantially influence the exercise of 50 per cent or more of the voting power attached to voting shares issued by the other corporation.
- (4) However, an employer that is a corporation is not related, for the purposes of this Order, to another corporation (whether or not that other corporation is an employer) if:
  - (a) the employer and that other corporation are not, by reason of the *Corporations Act 2001* of the Commonwealth, taken to be related to each other, and
  - (b) the employer establishes that neither the employer nor the other corporation carry on a trade, business or profession so as to avoid or evade the payment of a premium payable by either the employer or the other corporation for a policy.
- (5) The value of any amount of money calculated or included in a calculation under this Order is to be expressed in dollars.
- (6) In this Order, a reference to wages that are payable by an employer includes a reference to wages that have been paid by the employer.
- (7) In this Order, a reference to any GST that is payable by an employer includes a reference to GST that has been paid by the employer.
- (8) In this Order, a reference to any input tax credit that may be claimed by an employer includes a reference to any input tax credit that has been claimed by the employer.

#### 2 Meaning of small, medium and large employer

(1) In this Order:

*large employer* means an employer whose basic tariff premium for an insurance policy at the time at which the insurer demands a premium for the policy:

(a) exceeds \$500,000 (where the period of insurance to which the premium relates is 12 months), or

Interpretation

Schedule 1

(b) would exceed \$500,000 (where the period of insurance to which the premium relates is not 12 months) if that premium was calculated using a period of insurance of 12 months.

*medium employer* means an employer who, at the time at which the insurer demands a premium for an insurance policy, is not a small employer or a large employer.

small employer means an employer:

- (a) whose basic tariff premium for an insurance policy at the time at which the insurer demands a premium for the policy:
  - (i) does not exceed \$10,000 (where the period of insurance to which the premium relates is 12 months), or
  - (ii) would not exceed \$10,000 (where the period of insurance to which the premium relates is not 12 months) if that premium was calculated using a period of insurance of 12 months, or
- (b) whose total wages payable to workers for the period of insurance of the policy:
  - (i) do not exceed \$300,000 (where the period of insurance is 12 months), or
  - (ii) would not exceed \$300,000 (where the period of insurance is not 12 months) if that policy was calculated using a period of insurance of 12 months, or
- (c) who satisfies both paragraphs (a) and (b).
- (2) However, if an employer carries on a business that is covered by Table A's classes 612310, 612315, 612320, 612322, 612324, 612326, 612330, 931120, 931130, 931920, 931930, 931940 or 970000 (being classes that refer to a per capita rate), regardless of whether the employer carries on any other business, the employer is a *small employer* only if the basic tariff premium for the policy:
  - (a) does not exceed \$10,000 (where the period of insurance to which the premium relates is 12 months), or
  - (b) would not exceed \$10,000 (where the period of insurance to which the premium relates is not 12 months) if that premium was calculated using a period of insurance of 12 months.

# 3 Extent to which motor vehicle and accommodation allowances to be excluded from wages

(1) A motor vehicle allowance paid to a worker is to be excluded from wages for the purposes of this Order to the extent of an amount calculated at whichever of the following rates is applicable in the particular case:

Schedule 1 Interpretation

- (a) in the case of a worker paid an allowance under an award that specifies the allowance solely as a rate for each kilometre or part of a kilometre travelled by the worker in the course of the worker's employment by means of a motor vehicle provided or maintained by the worker—the rate specified in the award,
- (b) in the case of any other worker—63 cents for each kilometre or part of a kilometre travelled by the worker in the course of business journeys by means of a motor vehicle provided or maintained by the worker.

**Note.** Where a worker is paid an allowance under an award that specifies the allowance wholly as a lump sum amount or partly as a lump sum amount and partly as a rate for each kilometre or part of a kilometre travelled by the worker in the course of the worker's employment by means of a motor vehicle provided or maintained by the worker—the amount of allowance to be excluded from wages for the purposes of this Order is to be calculated in accordance with paragraph (b).

- (2) If the amount calculated in accordance with subclause (1) is greater than the amount actually paid to a worker as a motor vehicle allowance, only the amount actually paid is to be excluded from the calculation of wages.
- (3) The amount of motor vehicle allowance paid to a worker that is to be excluded from wages for the purposes of this Order is to be calculated using whichever of the following 2 methods the employer prefers:
  - (a) the method set out in clause 4 (the *continuous recording calculation method*),
  - (b) the method set out in clause 5 (the *averaging calculation method*).
- (4) An accommodation allowance paid to a worker is to be excluded from wages for the purposes of this Order to the extent of an amount calculated at whichever of the following rates is applicable in the particular case:
  - (a) in the case of a worker paid an allowance under an award that specifies the allowance as a rate for each night the worker is absent from the worker's usual place of residence—the rate specified in the award,
  - (b) in the case of any other worker—\$191.55 for each night the worker is absent from the worker's usual place of residence in the course of the worker's employment.
- (5) If the amount calculated in accordance with subclause (4) is greater than the amount actually paid to a worker as an accommodation allowance, only the amount actually paid is to be excluded from the calculation of wages.

Interpretation

Schedule 1

(6) In this clause, *award* means:

- (a) an industrial instrument within the meaning of the *Industrial Relations Act 1996*, or
- (b) any agreement with respect to salaries or wages entered into under the provisions of any other law of the State between an employer constituted by that law and an association or organisation representing a group or class of employees, or
- (c) an award, agreement or other instrument under the law of the Commonwealth or of another State or Territory, being an award, agreement or other instrument of a similar nature to an instrument or agreement referred to in paragraph (a) or (b).

#### 4 Continuous recording calculation method

The continuous recording calculation method requires the following details to be kept and used for calculation:

- (a) the odometer readings at the beginning and end of each business journey undertaken by the worker during a period of insurance by means of a motor vehicle provided or maintained by the worker,
- (b) the specific purpose for which each such business journey was taken,
- (c) the distance travelled by the worker during the period of insurance in the course of all such business journeys, calculated on the basis of the odometer readings referred to in paragraph (a).

#### 5 Averaging calculation method

- (1) The averaging calculation method requires the following details to be kept and used for calculation for the first period of insurance in which a worker's employer chooses to adopt that method:
  - (a) the odometer readings at the beginning and end of each business journey undertaken by the worker during the relevant 12-week period by means of a motor vehicle provided or maintained by the worker,
  - (b) specific purpose for which each such business journey was taken,
  - (c) distance travelled by the worker during the relevant 12-week period in the course of all such business journeys, calculated on the basis of the odometer readings referred to in paragraph (a),
  - (d) odometer readings at the beginning and end of the relevant 12-week period for each vehicle provided or maintained by the worker for the purpose of undertaking business journeys,

Schedule 1 Interpretation

- (e) distance travelled by each such vehicle during the relevant 12-week period, calculated on the basis of the odometer readings referred to in paragraph (d),
- (f) distance travelled by the worker in the course of business journeys undertaken by means of each such vehicle during the relevant 12-week period, calculated as a percentage of the distance travelled by that vehicle during that period,
- (g) distance travelled by the worker in the course of business journeys undertaken by means of each such vehicle during the period of insurance, calculated on the basis that the percentage for each such vehicle for the period of insurance is the same as the percentage for that vehicle for the relevant 12-week period.
- (2) After the first period of insurance in which odometer details are recorded in accordance with subclause (1), the calculation referred to in subclause (1) (g) is to be employed for the purpose of calculating the distance travelled by the worker in the course of business journeys undertaken by means of each vehicle referred to in subclause (1) during each of the next succeeding 4 periods of insurance, calculated on the basis that the percentage for each such vehicle for the period of insurance concerned is the same as the percentage for that vehicle for the relevant 12-week period.
- (3) After the first period of insurance in which odometer details are recorded in accordance with subclause (1), a worker's employer is not required to record the details referred to in that subclause for the worker for the next succeeding 4 periods of insurance unless:
  - (a) the Authority serves a notice on the employer before the commencement of a period of insurance during those 4 periods directing the employer to keep the details referred to in subclause (1) for those periods, or
  - (b) the employer wishes to use the recording method referred to in this clause for one or more additional motor vehicles used by the worker in any period of insurance or for any other reason.
- (4) In a situation referred to in subclause (3) (b), a worker's employer may make a new record of odometer readings for a period of insurance in accordance with subclause (1) to replace the details previously recorded for the worker. The provisions of subclause (3) then apply in relation to the new record.
- (5) A worker's employer who has adopted and employed the method of recording referred to in this clause for a worker for 4 successive periods of insurance must, in the next succeeding period of insurance, make a fresh recording of the details specified in subclause (1) if the employer intends to continue to use the same method of recording for the worker.

Interpretation

Schedule 1

- (6) If the odometer of a motor vehicle is replaced or recalibrated during any period for which its readings are relevant for the purposes of this clause, the odometer readings immediately before and after the replacement or recalibration are to be recorded.
- (7) For the purposes of making the calculation referred to in subclause (1) (g) for the period of insurance in which this clause commences, a worker's employer may estimate the distance travelled by a motor vehicle during any part of that period of insurance that occurs before that commencement.

#### 6 Meaning of "relevant 12-week period"

- (1) In clause 5, *relevant 12-week period* means a continuous period of at least 12 weeks, selected by the worker's employer, throughout which a motor vehicle is provided or maintained by a worker. If the motor vehicle is provided or maintained for less than 12 weeks, the period must be the entire period for which the motor vehicle is provided or maintained.
- (2) The period may overlap the start or end of the period of insurance, so long as it includes part of the period.
- (3) If the averaging calculation method is used for 2 or more motor vehicles for the same period of insurance, the odometer readings for those motor vehicles must cover periods that are concurrent.

### 7 Replacing one motor vehicle with another motor vehicle

- (1) For the purposes of using the averaging calculation method, a worker's employer may nominate one motor vehicle as having replaced another motor vehicle with effect from a day specified in the nomination.
- (2) After the nomination takes effect, the replacement motor vehicle is treated as the original motor vehicle, and the original motor vehicle is treated as a different motor vehicle. An employer need not repeat for the replacement vehicle the steps already taken for the original motor vehicle.
- (3) An employer must record the nomination in writing in the period of insurance in which the nomination takes effect.
- (4) However, the Authority may allow an employer to record the nomination at a later time.

### 8 Classification of employer's business

(1) For the purposes of this Order, the classification applicable to an employer is the class in Column 2 of Table A (NSW WorkCover Industry Classification System) to which the employer's business corresponds.

Schedule 1 Interpretation

- (2) An employer's basic tariff premium is determined having regard to the classification applicable to the employer's business. An employer's business means the employer's business or industrial activity.
- (3) An employer may carry on a single business or more than one business at the same time.
- (4) If an employer carries on a single business, the classification applicable to the business is that which most accurately describes the entire business of the employer. The entire business includes not only the operations and activities directly involved in the conduct of the business, but also all operations and activities incidental to the conduct of the business.
- (5) If an employer carries on more than one business, so that it can be said that the employer carries on separate and distinct businesses, subclause (4) applies to each such separate and distinct business.
- (6) Generally, businesses are not separate and distinct if the operations and activities carried on in those businesses are incidental to one another.
- (7) In determining whether businesses are separate and distinct (for classification purposes) it is relevant to take the following into account:
  - (a) the nature of the operations and activities (including incidental operations and activities) respectively carried on in the businesses,
  - (b) differences in the identity of the workers respectively engaged in the businesses (and in particular of the workers engaged in the manufacturing or industrial activities and operations),
  - (c) differences in locations of the businesses, for example, differences in locations may vary from sites far removed from each other, or separate floors in a given building, or even separate parts on the one floor level of a building (the important element in relation to location is that normally separate and distinct businesses have exclusive use of the particular area in which the operations and activities of the business are carried on).

### 9 Determination of wages

- (1) In this Order, a reference to wages, in relation to a period of insurance under a policy issued or to be issued to an employer or in relation to a period of 12 months ascertained by reference to any such period of insurance, is a reference:
  - (a) except as provided by paragraph (b), to a reasonable estimate of the monetary value of all wages (not including any wages to which Schedule 8 applies) payable to workers by the employer in respect of the period of insurance or the period of 12 months, as

Interpretation

Schedule 1

the case may be as calculated by reference to the returns, if any, furnished in accordance with the regulations by the employer to the insurer, or

- (b) where the monetary value of those wages (not including any wages to which Schedule 8 applies) has been ascertained—to the actual value of those wages.
- (2) If at any time the employer has failed to furnish the returns in respect of any relevant period of insurance and the monetary value of the wages concerned has not been ascertained, the estimate of the monetary value of those wages is taken to be such amount as is calculated by multiplying the monetary value (or reasonable estimate) of wages for the immediately preceding equivalent period of insurance by 1.3.

Schedule 2 Application

### Schedule 2 Application

### 1 Policies to which Order applies

- (1) This Order applies to and in respect of policies of insurance that are to be or have been issued or renewed so as to take effect on or after 4 pm on 31 December 2005 and before 4 pm on 30 June 2006.
- (2) If, before 4 pm on 30 June 2006, an insurance premiums order has not been made in respect of policies of insurance taking effect on or after that time, this Order applies to and in respect of those policies pending the making of such an order.

#### 2 Policies exempt from Order

This Order does not apply to a policy of insurance issued or renewed by a specialised insurer that is exempted from insurance premiums orders by clause 147 of the *Workers Compensation Regulation 2003*.

Basic tariff premium

Schedule 3

### Schedule 3 Basic tariff premium

#### 1 General

(1) The basic tariff premium ("T") for an employer is to be calculated in accordance with the following formula:

 $(Wa \times Ra) + (Wb \times Rb) + ...(Wn \times Rn)$ 

where:

*Wa*, *Wb*... *Wn* are each a part of the total wages payable to workers by the employer in respect of the period of insurance for which the premium is to be calculated, being a part of the total wages attributable to a class appearing in Column 2 of Table A applicable to the employer.

*Ra*, *Rb*... *Rn* are each a percentage rate specified in Column 4 of Table A that corresponds with a class applicable to the employer, being a class appearing in Column 2 of Table A opposite the percentage rate.

(2) For the purposes of subclause (1), the classifications applicable to an employer and the part of total wages payable by an employer that is attributable to any such classification are to be as determined by reference to returns, if any, furnished in accordance with the regulations by the employer to the insurer, or by other information from the employer.

#### 2 Exceptions

- (1) If the policy concerned relates to per capita rates in respect of some or all workers, those rates are to be substituted for wages in respect of those workers to determine "Wa", "Wb"... "Wn" in the formula in clause 1.
- (2) If the employer does not supply sufficient information to enable the business to be classified, the business is to be classified in the class with the highest percentage rate that appears to be applicable to the business. The business may be reclassified to a class having a lower percentage rate when sufficient information is supplied.

Schedule 4 Experience adjustment factor

### Schedule 4 Experience adjustment factor

### 1 General

- (1) The experience adjustment factor ("S") for an employer is as follows:
  - (a) where the employer:
    - (i) has been insured under a policy or policies for the period of 2 years immediately preceding the commencement of the period of insurance for which the premium is to be calculated or has been so insured for a longer period, and
    - (ii) has, during those 2 years, supplied the insurer with particulars complying with the regulations of claims against the employer,

the factor calculated in accordance with the following formula:

0.9T

T + 225,000

- (b) where the employer is a new employer and:
  - (i) has been insured under a policy or policies for a period of less than 12 months immediately preceding the commencement of the period of insurance for which the premium is to be calculated, and
  - (ii) has, during that period, supplied the insurer with particulars complying with the regulations of claims against the employer,

the factor is the factor calculated in accordance with the formula in paragraph (a) multiplied by 0.33,

- (c) where the employer is a new employer and:
  - (i) has been insured under a policy or policies for a period of 12 months or more but less than 2 years immediately preceding the commencement of the period of insurance for which the premium is to be calculated, and
  - (ii) has, during that period, supplied the insurer with particulars complying with the regulations of claims against the employer,

the factor is the factor calculated in accordance with the formula in paragraph (a) multiplied by 0.66,

(d) in any other case—0.

(2) For the purposes of subclause (1):

new employer means a medium employer or large employer who:

(a) prior to the commencement of the period referred to in subclause (1) (b) (i) or (ii) (being a period of 2 years or less

Experience adjustment factor

Schedule 4

immediately preceding the commencement of the policy of insurance for which the premium is to be calculated during which the employer was been insured), as relevant, did not employ any workers, and

- (b) prior to the commencement of that period was not required to obtain or maintain a policy of insurance under the Act, and
- (c) does not have a predecessor,

but does not include an employer who was not insured for the period of 2 years referred to in subclause (1) (a), because the employer was a self-insurer during the whole or any part of that period.

*T* is the basic tariff premium for the employer calculated:

- (a) where the period of insurance to which the premium relates is 12 months—in accordance with Schedule 3 to this Order with respect to that period of insurance, or
- (b) where the period of insurance to which the premium relates is not 12 months—in accordance with Schedule 3 to this Order as if the policy to which the premium relates had a period of insurance of 12 months.
- (3) For the purposes of subclause (1) (a), an employer is taken to have been insured for the period of 2 years referred to in that paragraph even if there has been a break or breaks in insurance within that period.

### 2 Employers who were previously self-insurers

If an employer was not insured for the period of 2 years referred to in clause 1 (1) (a), because the employer was a self-insurer during the whole or any part of that period, the formula in clause 1 (1) (a) applies as if the employer had been insured under a policy (and supplied particulars) during the whole of that period.

#### 3 Employers who acquire business etc

The period referred to in clause 1 (1) (a) during which an employer has been insured under a policy or policies and supplied particulars of claims includes any period during which a predecessor of the employer has been so insured and supplied particulars.

#### 4 Reduction of experience adjustment factor

- (1) Where there has been a break or breaks in insurance, the experience adjustment factor may be reduced (including to nil) on application by an employer to the Authority.
- (2) The Authority may develop criteria for determining eligibility for a reduction, the method for calculating any reduction and other relevant matters, and may issue guidelines setting out such matters.

Schedule 5 Experience premium

### Schedule 5 Experience premium

#### 1 General

- (1) The experience premium ("E") for an employer is to be calculated:
  - (a)
- (i) for the purpose of calculating the initial premium payable before the expiration of the period of insurance for which the premium is to be calculated, and
- (ii) after the period of insurance for which the premium is to be calculated has expired (being a period that is less than 12 months),

in accordance with the following formula:

$$E = T \times \frac{\text{Initial ECCR}}{\text{ICCR}_1}$$

(b) after the period of insurance for which the premium is to be calculated has expired (being a period that is not less than 12 months), in accordance with the following formula:

$$E = T \times \frac{\text{Hindsight ECCR}}{\text{ICCR}_2}$$

where:

T is the basic tariff premium for the employer, calculated with respect to the period of insurance in accordance with Schedule 3 to this Order. *Initial ECCR* is the Employer's Claims Cost Rate calculated using the following formula:

Initial ECCR =  $\frac{C_1 + C_2}{W_1 + W_2}$ 

*Hindsight ECCR* is the Employer's Claims Cost Rate calculated using the following formula:

Hindsight ECCR = 
$$\frac{C_0 + C_1 + C_2}{W_0 + W_1 + W_2}$$

 $ICCR_1$  is the Industry Claims Cost Rate specified in Column 3 of Table B for a class applicable to the employer, being a class appearing in Column 1 of Table B opposite that rate.

Experience premium

Schedule 5

 $ICCR_2$  is the Industry Claims Cost Rate determined by the Governor on the recommendation of the WorkCover Authority and notified in the Gazette for a class applicable to the employer. Different rates may be specified for different workplace industry classes.

 $C_1$  and  $C_2$  are respectively the totals of the cost of claims for the employer in respect of the last and second last period of 12 consecutive months that occurred before the commencement of the period of insurance (not including the cost of any claims under sections 10 (Journey claims) and 11 (Recess claims) of the Act).

 $C_{\theta}$  is the total of the cost of claims for the employer in respect of the period of insurance (not including the cost of any claims under sections 10 (Journey claims) and 11 (Recess claims) of the Act).

 $W_1$  and  $W_2$  are respectively the totals of the wages payable to workers by the employer in respect of the last and second last period of 12 consecutive months that occurred before the commencement of the period of insurance.

 $W_0$  is the total of the wages payable to workers by the employer in respect of the period of insurance.

- (2) If an employer's policy is renewed and the employer does not supply the insurer, in accordance with clause 130 (2) of the *Workers Compensation Regulation 2003*, with a duly completed return relating to wages paid during the last period of insurance preceding that renewal, the insurer may, for the purpose of calculating the Initial ECCR for the renewed policy, determine the amount of " $W_1$ " in the formula in subclause (1) (a) to be the amount determined as the sum of Wa, Wb . . Wn in the calculation of the basic tariff premium for the employer in respect of the last period of insurance preceding that renewal.
- (3) If during any past period referred to in C<sub>1</sub>, C<sub>2</sub>, W<sub>1</sub> or W<sub>2</sub> in a formula in subclause (1) a predecessor of the employer was insured under a policy or policies:
  - (a) the cost of claims for the employer during that period includes, for the purposes of  $C_1$  and  $C_2$ , the cost of claims for the predecessor in respect of the business acquired by the employer, and
  - (b) the wages payable to workers by the employer during that period includes, for the purposes of  $W_1$  and  $W_2$ , the wages payable to workers by the predecessor in respect of the business acquired by the employer.
- (4) If the policy concerned relates to per capita rates, those rates are to be substituted for wages to determine W,  $W_0$ ,  $W_1$  or  $W_2$  in the applicable formula in subclause (1).

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Schedule 5 Experience premium
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- (5) If the policy concerned relates to both per capita rates and wages, 2 separate calculations of E (" $E_1$ " and " $E_2$ ") are to be made and E is to equal the sum of  $E_1$  and  $E_2$  where:
  - (a) " $E_1$ " is calculated by using the applicable formula in subclause (1), and
  - (b) " $E_2$  is calculated by using the applicable formula in subclause (1) but also by substituting the per capita rates for wages to determine W, W<sub>0</sub>, W<sub>1</sub> or W<sub>2</sub> in that formula.
- (6) If the policy concerned relates to more than one class in Column 1 of Table B, then the ICCR is to be calculated as follows:
  - (a) where the ICCR is to be calculated for the purposes of clause 1 (1) (a) (that is to determine a  $ICCR_1$ )—using the following formula:

$$\frac{(Wa_1 \times ICCR_1a) + (Wb_1 \times ICCR_1b) + \dots (Wn_1 \times ICCR_1n)}{(Wa_1 + Wb_1 + \dots Wn_1)}$$

(b) where the ICCR is to be calculated for the purposes of clause 1 (1) (b) (that is to determine a ICCR<sub>2</sub>)—using the following formula:

$$\frac{(Wa_2 \times ICCR_2a) + (Wb_2 \times ICCR_2b) + \dots (Wn_2 \times ICCR_2n)}{(Wa_2 + Wb_2 + \dots Wn_2)}$$

where:

 $ICCR_1a$ ,  $ICCR_1b$  ...  $ICCR_1n$  are each an Industry Claims Cost Rate specified in Column 3 of Table B for a class applicable to the employer, being a class appearing in Column 1 of Table B opposite that rate.

 $ICCR_2a$ ,  $ICCR_2b$  ...  $ICCR_2n$  are each an Industry Claims Cost Rate determined by the Governor on the recommendation of the WorkCover Authority and notified in the Gazette that corresponds with a class applicable to the employer.

 $Wa_1, Wb_1... Wn_1$  are each a part of the total wages payable to workers by the employer in respect of the last and second last period of 12 consecutive months that occurred before the commencement of the period of insurance for which the premium is to be calculated, being a part of the total wages attributable to a class applicable to the employer.

 $Wa_2, Wb_2...Wn_2$  are each a part of the total wages payable to workers by the employer in respect of the period of insurance for which the premium is to be calculated and the last and second last period of 12 consecutive months that occurred before the commencement of the period of insurance for which the premium is to be calculated, being a part of the total wages attributable to a class applicable to the employer.

Experience premium

Schedule 5

(7) For the purposes of subclause (6), the classifications applicable to an employer and the part of total wages payable by an employer that is attributable to any such classification are to be as determined by reference to returns, if any, furnished in accordance with the regulations by the employer to the insurer, or by other information from the employer.

### 2 Definition

In this Schedule, *cost of claims* has the same meaning as in Division 4 of Part 20 of the *Workers Compensation Regulation 2003*.

#### 3 Exclusion of predecessor's cost of claims

- (1) The Authority may, for the purpose of the operation of clause 1 (3) (a) in relation to the calculation of the experience premium for an employer under clause 1 (1), on application by the employer direct that the cost of an individual claim is to be excluded from the cost of claims for the predecessor as referred to in clause 1 (3) (a).
- (2) The Authority is not to direct that the cost of a claim be excluded unless satisfied that:
  - (a) the employer and the predecessor are not related corporations, and
  - (b) the claim was made as a direct result of the acquisition by the employer of the business of the predecessor, and
  - (c) the cost of claims for the predecessor (including the cost of any claim sought to be excluded under this clause) is greater than twice the basic tariff premium for the employer, and
  - (d) the cost of the claim was included pursuant to clause 1 (3) in the premium calculation for the employer in relation to a prior period of insurance and that premium has been paid.

### 4 Transitional adjustment provision

- (1) The premium payable by an employer for a policy of insurance issued or renewed after the commencement of this Order (being 4pm on 31 December 2005), that is, using the new experience premium for calculation, if issued or renewed:
  - (a) during the first 12 months after that commencement, is not to exceed an amount 25% greater than the premium that would have been calculated using the old experience premium, and
  - (b) during the second 12 months after that commencement, is not to exceed an amount 50% greater than the premium that would have been calculated using the old experience premium, and

Schedule 5 Experience premium

(c) during the third 12 months after that commencement, is not to exceed an amount 75% greater than the premium that would have been calculated using the old experience premium.

(2) In this clause:

*new experience premium*, in relation to an employer, means the experience premium determined in accordance with this Schedule.

*old experience premium*, in relation to an employer, means experience premium determined in accordance with Schedule 6 (Old experience premium formula).

Old experience premium formula

Schedule 6

### Schedule 6 Old experience premium formula

### 1 General

- (1) The experience premium ("E") for an employer is to be calculated:
  - (a) (i) for the purpose of calculating the initial premium payable before the expiration of the period of insurance for which the premium is to be calculated, and
    - (ii) after the period of insurance for which the premium is to be calculated has expired (being a period that is less than 12 months),

in accordance with the following formula:

$$W \times \left\{ \frac{(F_{100} \times C_1) + (F_{101} \times C_2)}{W_1 + W_2} \right\}$$

(b) after the period of insurance for which the premium is to be calculated has expired (being a period that is not less than 12 months), in accordance with the following formula:

$$W \times \left\{ \frac{(F_{102} \times C_0) + (F_{103} \times C_1) + (F_{104} \times C_2)}{W_0 + W_1 + W_2} \right\}$$

where:

W is the total of the wages payable to workers by the employer in respect of the period of insurance.

 $F_{100}$  is 6.63.

 $F_{101}$  is 4.33.

 $F_{102}$ ,  $F_{103}$  and  $F_{104}$  are such numbers as are determined by the Governor on the recommendation of the WorkCover Authority and notified in the Gazette.

 $C_1$  and  $C_2$  are respectively the totals of the cost of claims for the employer in respect of the last and second last period of 12 consecutive months that occurred before the commencement of the period of insurance (not including the cost of any claims under sections 10 (Journey claims) and 11 (Recess claims) of the Act).

 $C_{\theta}$  is the total of the cost of claims for the employer in respect of the period of insurance (not including the cost of any claims under sections 10 (Journey claims) and 11 (Recess claims) of the Act).

 $W_1$  and  $W_2$  are respectively the totals of the wages payable to workers by the employer in respect of the last and second last period of

Schedule 6 Old experience premium formula

12 consecutive months that occurred before the commencement of the period of insurance.

 $W_0$  is the total of the wages payable to workers by the employer in respect of the period of insurance.

- (2) If an employer's policy is renewed and the employer does not supply the insurer, in accordance with clause 130 (2) of the *Workers Compensation Regulation 2003*, with a duly completed return relating to wages paid during the last period of insurance preceding that renewal, the insurer may, for the purpose of calculating the initial premium payable by the employer for the renewed policy, determine the amount of " $W_1$ " in the formula in subclause (1) (a) to be the amount determined as "W" in the calculation of the experience premium for the employer in respect of the last period of insurance preceding that renewal.
- (3) If during any past period referred to in C<sub>1</sub>, C<sub>2</sub>, W<sub>1</sub> or W<sub>2</sub> in a formula in subclause (1) a predecessor of the employer was insured under a policy or policies:
  - (a) the cost of claims for the employer during that period includes, for the purposes of  $C_1$  and  $C_2$ , the cost of claims for the predecessor in respect of the business acquired by the employer, and
  - (b) the wages payable to workers by the employer during that period includes, for the purposes of  $W_1$  and  $W_2$ , the wages payable to workers by the predecessor in respect of the business acquired by the employer.
- (4) If the policy concerned relates to per capita rates, those rates are to be substituted for wages to determine W,  $W_0$ ,  $W_1$  or  $W_2$  in the applicable formula in subclause (1).
- (5) If the policy concerned relates to both per capita rates and wages, 2 separate calculations of E (" $E_1$ " and " $E_2$ ") are to be made and E is to equal the sum of  $E_1$  and  $E_2$  where:
  - (a) " $E_1$ " is calculated by using the applicable formula in subclause (1), and
  - (b) " $E_2$  is calculated by using the applicable formula in subclause (1) but also by substituting the per capita rates for wages to determine W,  $W_0$ ,  $W_1$  or  $W_2$  in that formula.

### 2 Definition

In this Schedule, *cost of claims* has the same meaning as in Division 4 of Part 20 of the *Workers Compensation Regulation 2003*.

Old experience premium formula

Schedule 6

### 3 Exclusion of predecessor's cost of claims

- (1) The Authority may, for the purpose of the operation of clause 1 (3) (a) in relation to the calculation of the experience premium for an employer under clause 1 (1), on application by the employer direct that the cost of an individual claim is to be excluded from the cost of claims for the predecessor as referred to in clause 1 (3) (a).
- (2) The Authority is not to direct that the cost of a claim be excluded unless satisfied that:
  - (a) the employer and the predecessor are not related corporations, and
  - (b) the claim was made as a direct result of the acquisition by the employer of the business of the predecessor, and
  - (c) the cost of claims for the predecessor (including the cost of any claim sought to be excluded under this clause) is greater than twice the basic tariff premium for the employer, and
  - (d) the cost of the claim was included pursuant to clause 1 (3) in the premium calculation for the employer in relation to a prior period of insurance and that premium has been paid.

Schedule 7 Minimum premium

### Schedule 7 Minimum premium

### 1 Minimum premium payable

- (1) The minimum premium:
  - (a) in respect of a policy relating to domestic or similar workers—is \$38, or
  - (b) in respect of any other policy—is \$175.
- (2) If the premium payable in respect of a policy would (but for this Schedule) be less than the minimum premium in respect of the policy, the amount of the premium is to be increased to that minimum premium.

Reduction of premium for employers of previously injured workers etc Schedule 8

# Schedule 8 Reduction of premium for employers of previously injured workers etc

### 1 Premium to be reduced

Any premium calculated in accordance with the other provisions of this Order is to be reduced in accordance with this Schedule.

### 2 Exclusion of certain wages from calculation of premium

Any such premium is to be reduced by excluding wages to which this Schedule applies from the calculation of the amount of the premium.

### 3 Wages to which this Schedule applies

- (1) This Schedule applies to wages payable by an employer in respect of the first 12 months of employment of any worker who is first employed by the employer (for a minimum period of employment of 12 continuous weeks) on or after 1 July 1992 but only if:
  - (a) the worker is partially incapacitated for work as a result of a 1987 Act injury (whether received before, on or after 1 July 1992) and is no longer employed by a previous employer who employed the worker at the time of the injury, or
  - (b) the worker has as a result of a 1987 Act injury (whether received before, on or after 1 July 1992) been totally or partially incapacitated for work for a period of at least 12 weeks, is no longer employed by a previous employer who employed the worker at the time of the injury and has been continuously unemployed since that period of incapacity.
- (2) However, this Schedule does not apply to any such wages unless:
  - (a) application for a premium reduction in respect of those wages is made by the relevant employer in accordance with any guidelines under this Schedule, and
  - (b) any other relevant requirements of the WorkCover Authority are satisfied.

### 4 Guidelines—Application for reduction of premium etc

- (1) The WorkCover Authority may issue guidelines specifying the method of applying for a premium reduction under this Schedule, including:
  - (a) the form of and the manner of making an application, and
  - (b) any documents relating to the application that the employer must attach to it.

Schedule 8 Reduction of premium for employers of previously injured workers etc

(2) Those guidelines may also specify the circumstances in which periods of employment or unemployment are to be regarded as continuous for the purposes of clause 3 (1).

### 5 Definition

- (1) In this Schedule, *employer* does not include a self-insurer.
- (2) In this Schedule, a reference, in relation to a worker, to a 1987 Act injury is a reference to an injury received by the worker after the commencement of the Act.

Input tax credit adjustment

Schedule 9

### Schedule 9 Input tax credit adjustment

#### 1 General

The input tax credit adjustment ("I") in respect of a period of insurance is to be calculated as follows:

(a) if the employer is a medium or large employer, in accordance with the following formula:

$$I = [(T \times (1 - S)) + (E \times S) - Y + Q] \times B\%$$

(b) if the basic tariff premium is less than \$50,000 (or, if the period of insurance is to be less than 12 months, where the basic tariff premium would be less than \$50,000 were that period of insurance to be 12 months), and if the experience adjusted premium  $[(T \times (1 - S)) + (E \times S)]$  exceeds one and a half times the value of the basic tariff premium [T], the value of  $[1.5 \times T]$  replaces the experience premium in the above formula. That is, where the  $[1.5 \times T]$  limit applies, then:

$$I = ((1.5 \times T) - Y + Q) \times B\%$$

(c) if the basic tariff premium is or exceeds \$50,000 but is less than \$150,000 (or, if the period of insurance is to be less than 12 months, where the basic tariff premium would be or would exceed \$50,000 but would be less than \$150,000 were that period of insurance to be 12 months), and if the experience adjusted premium  $[(T \times (1 - S)) + (E \times S)]$  exceeds twice the value of the basic tariff premium [T], the value of  $[2 \times T]$  replaces the experience premium in the above formula. That is, where the  $[2 \times T]$  limit applies, then:

 $I = ((2 \times T) - Y + Q) \times B\%$ 

(d) if the basic tariff premium is or exceeds \$150,000 but is less than \$300,000 (or, if the period of insurance is to be less than 12 months, where the basic tariff premium would be or would exceed \$150,000 but would be less than \$300,000 were that period of insurance to be 12 months), and if the experience adjusted premium  $[(T \times (1 - S)) + (E \times S)]$  exceeds two and a half times the value of the basic tariff premium [T], the value of  $[2.5 \times T]$  replaces the experience premium in the above formula. That is, where the  $[2.5 \times T]$  limit applies, then:

$$I = ((2.5 \times T) - Y + Q) \times B\%$$

(e) if the employer is a small employer, in accordance with the following formula:

$$I = (T - Y + Q) \times B\%$$

where:

T is the basic tariff premium for the employer, calculated with respect to the period of insurance in accordance with Schedule 3 to this Order.

*S* is the experience adjustment factor for the employer determined with respect to the period of insurance in accordance with Schedule 4 to this Order.

E is the experience premium, if any, for the employer determined with respect to the period of insurance in accordance with Schedule 5 to this Order.

X is the excess surcharge factor for the employer determined with respect to the period of insurance in accordance with Schedule 6 to this Order.

Y is the premium discount amount, if any, for the employer determined with respect to the period of insurance in accordance with Schedule 10 to this Order.

Q is the premiums adjustment contribution, if any, for the employer.

B% is the percentage rate specified in Column 2 of the Table to this clause that corresponds to the range of input tax credit entitlement specified in Column 1 that contains the input tax credit entitlement for the employer.

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Column 1	Column 2	
Input Tax Credit entitlement	Premium discount relative to 100% ITC	
> 90%	Nil	
$> 80 \le 90\%$	0.6%	
$> 70 \le 80\%$	1.2%	
$> 60 \le 70\%$	1.8%	
$> 50 \le 60\%$	2.4%	
$>40 \le 50\%$	3.0%	
$> 30 \le 40\%$	3.6%	
$> 20 \le 30\%$	4.2%	
$> 10 \le 20\%$	4.8%	

Input tax credit adjustment

Schedule 9

Column 1	Column 2
Input Tax Credit entitlement	Premium discount relative to 100% ITC
> 0 ≤ 10%	5.4%
0%	6%

# 2 Determination of input tax credit entitlement for the purposes of the calculation of premium

- (1) In this Schedule, a reference to the input tax credit entitlement for an employer, in relation to a period of insurance, is a reference to the employer's input tax credit entitlement notified in respect of that period in accordance with clause 134 of the *Workers Compensation Regulation 2003* by the employer to the insurer.
- (2) If at any time the employer has failed to notify the insurer of the employer's input tax credit entitlement in respect of that period in accordance with clause 134 of the *Workers Compensation Regulation 2003*, the employer's input tax credit entitlement in respect of that period is for the purposes of this Schedule taken to be 100%.

Schedule 10 Premium discount scheme

### Schedule 10 Premium discount scheme

#### 1 General

The premium discount amount ("Y") in respect of a period of insurance is to be calculated in accordance with the following provisions:

(a) if the employer is a medium or large employer, in accordance with the following formula:

$$Y = PDS \text{ level} \times ((T \times (1 - S)) + (E \times S) + Q)$$

(b) if the basic tariff premium is less than \$50,000 (or, if the period of insurance is to be less than 12 months, where the basic tariff premium would be less than \$50,000 were that period of insurance to be 12 months), and if the experience adjusted premium  $[(T \times (1 - S)) + (E \times S)]$  exceeds one and a half times the value of the basic tariff premium [T], the value of  $[1.5 \times T]$  replaces the experience premium in the above formula. That is, where the  $[1.5 \times T]$  limit applies, then:

 $Y = PDS \text{ level} \times ((1.5 \times T) + Q)$ 

(c) if the basic tariff premium is or exceeds \$50,000 but is less than \$150,000 (or, if the period of insurance is to be less than 12 months, where the basic tariff premium would be or would exceed \$50,000 but would be less than \$150,000 were that period of insurance to be 12 months), and if the experience adjusted premium  $[(T \times (1 - S)) + (E \times S)]$  exceeds twice the value of the basic tariff premium [T], the value of  $[2 \times T]$  replaces the experience premium in the above formula. That is, where the  $[2 \times T]$  limit applies, then:

 $Y = PDS level \times ((2 \times T) + Q)$ 

(d) if the basic tariff premium is or exceeds \$150,000 but is less than \$300,000 (or, if the period of insurance is to be less than 12 months, where the basic tariff premium would be or would exceed \$150,000 but would be less than \$300,000 were that period of insurance to be 12 months), and if the experience adjusted premium  $[(T \times (1 - S)) + (E \times S)]$  exceeds two and a half times the value of the basic tariff premium [T], the value of  $[2.5 \times T]$  replaces the experience premium in the above formula. That is, where the  $[2.5 \times T]$  limit applies, then:

$$Y = PDS level \times ((2.5 \times T) + Q)$$

Premium discount scheme

Schedule 10

(e) if the employer is a small employer, in accordance with the following formula:

 $Y = PDS level \times (T + Q)$ 

- (f) the maximum value of Y (maximum premium discount amount) is:
  - (i) \$75,000 with respect to the employer's first year of participation, and
  - (ii) \$50,000 with respect to the employer's second year of participation, and
  - (iii) \$25,000 with respect to the employer's third year of participation,

where:

T is the basic tariff premium for the employer, calculated with respect to the period of insurance in accordance with Schedule 3 to this Order. S is the experience adjustment factor for the employer determined with respect to the period of insurance in accordance with Schedule 4 to this Order.

E is the experience premium, if any, for the employer determined with respect to the period of insurance in accordance with Schedule 5 to this Order.

X is the excess surcharge factor for the employer determined with respect to the period of insurance in accordance with Schedule 6 to this Order.

Q is the premiums adjustment contribution, if any, for the employer.

*Y* is the amount of the premium discount on the insurance premium payable by the employer.

**PDS level** is the PDS level specified for a year of participation of the employer under Division 4 of Part 21 of the *Workers Compensation Regulation 2003*.

#### 2 Entitlement to a premium discount

An employer's entitlement to a premium discount amount is to be determined in accordance with Division 4 of Part 21 of the *Workers Compensation Regulation 2003*.

Schedule 10 Premium discount scheme

#### 3 Definitions

In this Schedule:

*first year of participation, second year of participation, third year of participation* and *year of participation*, in relation to an employer, have the same meanings as in Division 4 of Part 21 of the *Workers Compensation Regulation 2003.* 

NSW WorkCover Industry Classification System

Table A

# Table ANSW WorkCover Industry ClassificationSystem

(Schedule 3)

#### Notes

- 1 The following activities should *not* be considered as separate and distinct businesses (as referred to in clause 7 of Schedule 1):
  - (a) Clerical Support Services,
  - (b) Management Services,
  - (c) Administrative Services,
  - (d) Sales and Marketing,
  - (e) Head Office Activities,
  - (f) Warehousing associated with Manufacturing or Retailing.

These activities are *not* entitled to a separate class but should be considered incidental to the employer's other activity or activities. Consequently the wages of any such workers will attract the percentage rate of the class that is appropriate to the employer's business.

- 2 In the event that an employer carries on separate and distinct businesses (as referred to in clause 8 of Schedule 1) then workers engaged in the activities listed in clause 1 (a)–(f) are to each be allocated to one of those two or more separate and distinct businesses. Any such allocation will be on the following basis:
  - (a) if such a worker is occupied wholly or predominantly in just one of the employer's separate and distinct businesses then the entire wages of the worker will attract the percentage rate of the class appropriate to that business,
  - (b) if such a worker is occupied substantially in more than one of the employer's separate and distinct businesses then the entire wages of the worker will attract the lowest percentage rate of the classes appropriate to the various business activities in which the worker is occupied. (In the event that those two or more separate and distinct businesses each have the same percentage rate then the worker's entire wages will attract the class with the lowest number).
- 3 (1) If an employer:
  - (a) is related to another corporation (as referred to in clause 1 (3) of Schedule 1), and
  - (b) predominantly provides clerical, administrative or managerial services to any related corporation,

the premium payable by the employer is to be calculated by reference to the percentage rate of the class applicable to the related corporation.

- (2) However, in the case where the employer provides such services to more than one related corporation, the premium payable by the employer is to be calculated:
  - (a) by reference to the highest percentage rate of the classes applicable to the respective related corporations, or
  - (b) if the employer is able to demonstrate that such services are predominantly provided to a particular related corporation—by reference to the percentage rate of the class applicable to that related corporation, or

Table A

NSW WorkCover Industry Classification System

- (c) if the employer is able to demonstrate that such services are predominantly provided to related interstate or overseas entities—by reference to the percentage rate of the class applicable to those services.
- 4 If an employer has a business that is covered by Table A's classes 612310, 612315, 612320, 612322, 612324, 612326, 612330, 931120, 931130, 931920, 931930, 931940 or 970000 (being classes that refer to a per capita rate), the employer's basic tariff premium is to be calculated, to the extent that the business relates to those classes, on the basis of the per capita rates concerned rather than on the basis of wages.
- 5 In relation to the class applicable to ministers of religion (961000) note that clauses 17 and 18 of Schedule 1 to the *Workplace Injury Management and Workers Compensation Act 1998* provide special procedures by which ministers of religion may be treated as workers for the purposes of the Act.
- 6 In the case of a labour hire business more than one class may apply. The class applicable to each category of worker hired out is the class that applies to the industry most closely associated with the occupation of the labour provided by the labour hire business.
- 7 In Table A "Mfg" means "Manufacturing".
- 8 Manufacturing in Table A includes the industrial activities of assembly, installation, maintenance and repairing where these activities are not elsewhere classified.
- 9 In Table A "nec" means "Not Elsewhere Classified".
- 10 The WorkCover Authority may, from time to time, issue guidelines for the application of the NSWWIC System.

#### Division A Agriculture, Forestry and Fishing

This Division includes all employers engaged in 'agriculture, forestry, fishing and hunting'. The term agriculture is used here in the broad sense to include the breeding, keeping or cultivation of all kinds of animal or vegetable life except forest trees and marine life. Forestry includes afforestation, harvesting and gathering of forest products. Fishing includes the catching, gathering, breeding and cultivation of marine life from ocean, coastal and inland waters. Hunting includes the catching or taking of all types of animal wildlife on land.

#### Subdivision 01 Agriculture

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
011		Horticulture and Fruit Growing	
	011100	Plant Nurseries	6.03%
		This class includes employers engaged in propagating and growing ornamental plants, plants for transplanting into gardens (such as seedlings or young fruit trees) or bulbs. This class also includes employers engaged in growing turf.	

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Column 1 Column 2		Column 3	Column 4
Group	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in	
		(a) growing flowers for seed collection are included in Class 011200 Cut Flower and Flower Seed Growing; and	
		(b) growing forest nursery stock are included in Class 030300 Services to Forestry.	
		Primary Activities:	
		Bulb propagating	
		Fruit tree nursery operation	
		Ornamental plant growing	
		Plant propagation laboratory	
		Plant stock growing nec	
		Seedling growing	
		Turf growing	
		Vine stock nursery operation	
	011200	Cut Flower and Flower Seed Growing	6.44%
		This class includes employers engaged in growing flowers or foliage for cutting for display or growing flowers for seed collection.	
		Exclusions and References:	
		Employers mainly engaged in growing seedlings of ornamental plants (including flowers) for sale are included in Class 011100 Plant Nurseries.	
		Primary Activities	
		Display foliage growing	
		Flower growing	
		Seeds, flower, growing	
	011300	Vegetable Growing	6.49%
		This class includes employers engaged in growing vegetables (except dry field peas or beans or soybeans) for human consumption.	

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#### Column 1 Column 2 Column 3 Column 4 **Title and Description** Group Class Rate Exclusions and References: Employers mainly engaged in (a) growing dry field peas or beans or soybeans are included in Class 012100 Grain Growing; and *(b)* growing vegetables for fodder are included in Class 016900 Crop and Plant Growing nec. **Primary Activities:** Beans growing (except dry field beans or soybeans) Garlic growing Herbs growing nec Kumara growing Melons growing Onions growing Potato growing Seed potato growing Sugar beet growing Sweet potato (kumara) growing Tomato growing Vegetables growing (except dry field peas or beans or soybeans) Vegetable seed growing 011400 **Grape Growing** 6.26% This class includes employers engaged in growing or sun-drying grapes.

Table A

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a)preserving (except sun-drying) grapes are included in Class 213000 Fruit and Vegetable Processing; and *(b)* manufacturing wine are included in Class 218300 Wine Mfg. **Primary Activities:** Grapes growing Grapes sun-drying Table grape growing Vineyard operation 011500 **Apple and Pear Growing** 6.54% This class includes employers engaged in growing apples or pears. This class also includes growing other pome fruit. **Primary Activities:** Apples growing Nashi pear growing Pears growing Quinces growing 011600 6.46% **Stone Fruit Growing** This class includes employers engaged in growing stone fruit. **Primary Activities:** Apricots growing Cherries growing Nectarine growing Peach growing Plum or prune growing

Table A NSW WorkCover Industry Classification System

#### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate 011700 6.49% **Kiwi Fruit Growing** This class includes employers engaged in growing kiwi fruit. **Primary Activities:** Kiwi fruit growing 011900 Fruit Growing nec 6.75% This class includes employers engaged in growing bananas, pineapples, citrus fruit, tree nuts and other fruit not elsewhere classified. **Primary Activities:** Almond growing Avocado growing Banana growing Berry fruit growing Cashew nut growing Chestnut growing Citrus fruit growing Coconut growing Currant, Red or Black, growing Custard apple growing Fig growing Gooseberry growing Loganberry growing Loquat growing Macadamia nut growing Mango growing Mulberry growing Olive growing

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Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Passionfruit growing	
		Pawpaw growing	
		Pecan nut growing	
		Persimmon growing	
		Pineapple growing	
		Raspberry growing	
		Strawberry growing	
		Walnut growing	
012		Grain, Sheep and Beef Cattle Farming	
	012100	Grain Growing	6.52%
		This class includes employers engaged in growing cereal or coarse grains or other cereal crops. This class also includes employers engaged in growing oilseeds, peanuts, lupins, dry field peas or beans.	
		Exclusions and References: Employers mainly engaged in growing cereal grains combined with farming of sheep or beef cattle are included in Class 012200 Combined Grain Growing and Sheep Farming and Beef Cattle Farming.	
		Primary Activities:	
		Barley growing	
		Cereal grain growing	
		Coarse grain growing	
		Dry field pea or field bean growing	
		Grain seed growing	
		Lupin growing	
		Maize growing	
		Millet growing (except broom millet)	
		Oat growing	
		5 5	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Oilseed growing nec	
		Peanut growing	
		Rice growing	
		Safflower growing	
		Sorghum growing (except forage sorghum)	
		Soybean growing	
		Sunflower growing	
		Wheat growing	
	012200	Combined Grain Growing, Sheep Farming and Beef Cattle Farming	9.12%
		This class includes employers engaged in growing cereal grains mixed with sheep farming or cereal grains mixed with beef cattle farming. This class applies where the wages paid in either one of these activities do not exceed 80% of the total wages paid by the employer.	
		Primary Activities:	
		Beef cattle farming and cereal grain growing	
		Cereal grain growing and sheep or beef cattle farming	
		Prime lamb raising and cereal grain growing	
		Sheep farming and cereal grain growing	
	012300	Sheep-Beef Cattle Farming	9.18%
		This class includes employers engaged in farming both sheep and beef cattle. This class applies where the wages paid in either one of these activities do not exceed 80% of the total wages paid by the employer.	

Table A

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Column 1 Column 2 Column 3 Column 4 Class Group **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a)mixed grain-sheep or grain-beef cattle farming are included in Class 012200 Combined Grain Growing, Sheep Farming and Beef Cattle Farming; *(b)* farming sheep are included in Class 012400 Sheep Farming; farming beef cattle are included in Class (c) 012510 Beef Cattle Farming; and operating beef cattle feedlots are included in (d)Ĉlass 012520 Beef Cattle Feedlots. **Primary Activities:** Beef cattle and sheep farming Sheep and beef cattle farming 012400 **Sheep Farming** 9.94% This class includes employers engaged in farming sheep. This class also includes raising sheep for milk. Exclusions and References: Employers mainly engaged in mixed grain-sheep are included in Class (a)012200 Combined Grain Growing, Sheep Farming and Beef Cattle Farming; and *(b)* mixed sheep-beef cattle farming are included in Class 012300 Sheep-Beef Cattle Farming. **Primary Activities:** Prime lamb raising Raw sheep milk production Sheep farming Wool growing 012510 9.48% **Beef Cattle Farming** This class includes employers engaged in farming beef cattle on open pasture.

Table A	NSW WorkCove	r Industry	Classification	System
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Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Exclu	sions and References:	
		Empl	oyers mainly engaged in	
		(a)	mixed grain-beef cattle farming are included in Class 012200 Combined Grain Growing, Sheep Farming and Beef Cattle Farming;	
		(b)	mixed sheep-beef cattle farming in Class 012300 Sheep-Beef Cattle Farming; and	
		(c)	operating beef cattle feedlots are included in Class 012520 Beef Cattle Feedlots.	
		Prim	ary Activities:	
		Beef	cattle farming, grazing	
		Buffa	lo, domesticated, grazing	
	012520	Beef	Cattle Feedlots	9.32%
		beef c	class includes employers engaged in operating cattle feedlots where cattle are kept confined in a rea with watering and feeding facilities.	
		Exclu	sions and References:	
		Empl	oyers mainly engaged in	
		(a)	mixed grain-beef cattle farming are included in Class 012200 Combined Grain Growing, Sheep Farming and Beef Cattle Farming;	
		<i>(b)</i>	mixed sheep-beef cattle farming in Class 012300 Sheep-Beef Cattle Farming; and	
		(c)	beef cattle farming on open pasture is included in Class 012510 Beef Cattle Farming.	
		Prim	ary Activities:	
		Beef	cattle feedlots	
013		Dairy	V Cattle Farming	
	013000	Dairy	/ Cattle Farming	8.20%
			class includes employers engaged in farming cattle.	
		Prim	ary Activities:	
		Dairy	cattle farming	

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Table A

Column	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Dairy operation	
		Raw cattle milk production	
014		Poultry Farming	
	014100	Poultry Farming (Meat)	8.39%
		This class includes employers engaged in raising poultry for production of meat or in hatching meat breed chicks. This class also includes the raising of game birds for meat or in hatching game birds for raising for meat.	
		Primary Activities:	
		Chicken farming (for meat)	
		Duck farming	
		Game bird farming	
		Goose farming	
		Ostrich farming	
		Poultry farming (for meat)	
		Poultry hatchery operation (meat breeds)	
		Turkey farming	
	014200	Poultry Farming (Eggs)	10.01%
		This class includes employers engaged in farming poultry for production of eggs or in hatching egg breed chicks.	
		Primary Activities:	
		Egg farm operation	
		Poultry farming (for eggs)	
		Poultry hatchery operation (egg breeds)	
015		Other Livestock Farming	
	015100	Pig Farming	7.56%
		This class includes employers engaged in farming pigs.	

Table A NSW WorkCover Industry Classification System

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NSW WorkCover Industry Classification System Table A

Column	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Dog breeding	
		Fur skin animals farming	
		Goat farming	
		Livestock raising nec	
		Pet breeding	
		Rabbit farming	
		Snake farming	
		Worm farming	
016		Other Crop Growing	
	016100	Sugar Cane Growing	7.28%
		This class includes employers engaged in growing sugar cane.	
		Primary Activities:	
		Sugar cane growing	
	016200	Cotton Growing	6.09%
		This class includes employers engaged in growing cotton.	
		Primary Activities:	
		Cotton growing	
	016900	Other Crop and Plant Growing nec	8.33%
		This class includes employers engaged in crops and growing plants not elsewhere classified.	
		Primary Activities:	
		Arrowroot growing	
		Bamboo growing	
		Broom millet growing	
		Chicory growing	
		Coffee growing	

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Column	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Drug plants growing	
		Flax growing	
		Fodder growing	
		Forage sorghum growing	
		Ginger growing	
		Hay growing	
		Hops growing	
		Jute growing	
		Lavender growing	
		Lucerne growing	
		Mushroom growing	
		Mustard growing	
		Pasture seed growing	
		Ramie growing	
		Seed growing nec	
		Silage production	
		Sudan grass growing	
		Tobacco farming	
		Vegetable growing (for fodder)	

NSW WorkCover Industry Classification System Table A

# Subdivision 02 Services to Agriculture, Hunting and Trapping

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
021		Services to Agriculture	
	021100	Cotton Ginning	5.69%
		This class includes employers engaged in ginning cotton.	
		Primary Activities:	
		Cotton ginning	
	021200	Shearing Services	10.76%
		This class includes employers engaged in providing shearing services for sheep, goats and other livestock raised mainly for their hair.	
		Primary Activities:	
		Goat shearing	
		Sheep shearing	
	021300	Aerial Agricultural Services	5.25%
		This class includes employers engaged in providing aerial seeding, crop or pasture dusting or spraying services or aerial mustering services.	
		Primary Activities:	
		Aerial crop spraying or dusting	
		Aerial fertiliser spreading	
		Aerial mustering	
		Aerial pasture spraying or dusting	
		Aerial pest control or baiting	
		Aerial seeding service	
		Aerial topdressing	

Table A NSW WorkCover Industry Classification System

Group	Class	Title and Description	<b>D</b> 1
			Rate
	021910	Services to Livestock Farming nec	9.54%
		This class includes employers engaged in providing services related to the raising and farming of beef and dairy cattle, sheep and other livestock.	
		Primary Activities:	
		Agistment service	
		Livestock dipping	
		Livestock drafting and droving	
		Mulesing	
		Livestock pest control services	
		Services to livestock farming nec	
	021920	Services to Crop Farming nec	6.61%
		This class includes employers engaged in providing services to cereal grain farming, cotton growing and other crop, pasture and turf farming.	
		Primary Activities:	
		Crop harvesting	
		Farm irrigation service	
		Fertiliser spreading (except aerial)	
		Hay baling or pressing	
		Lighting for aerial crop spraying	
		Pest and weed control for crop and pasture growing (except aerial)	
		Seed cleaning or grading	
		Services to crop and pasture farming nec	
	021930	Services to Fruit and Vegetable Growing nec	6.47%
		This class includes employers engaged in providing services to fruit, vegetable growing and plant nurseries.	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Fruit picking	
		Horticultural services nec	
		Pest and weed control for fruit, vegetable, flower and plant nurseries (non aerial)	
		Services to fruit and vegetable growing nec	
		Vegetable picking	
	021940	Agricultural Land Clearing and Fencing Services	6.94%
		This class includes employers engaged in providing agricultural land clearing, fencing and related services not elsewhere classified.	
		Exclusions and References:	
		<i>Employers mainly engaged in levelling or clearing building construction sites are included in 421020 Site Preparation Services.</i>	
		Primary Activities:	
		Fencing, agricultural	
		Land clearing, agricultural	
	021950	Other Services to Agriculture nec	1.45%
		This class includes employers engaged in providing specialist technical and professional services to agriculture not elsewhere classified.	
		Primary Activities:	
		Artificial insemination services	
		Chicken sexing and debeaking	
		Crop breeding	
		Dairy herd testing	
		Professional and technical services to agriculture nec	
		Wool classing (except reclassing or bulk classing)	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	021960	Pet Boarding and Kennels nec	1.31%
		This class includes employers engaged in providing care and boarding services for domestic pets such as cats and dogs.	
		Exclusions and References:	
		Employers mainly engaged in providing agistment or boarding services for horses should be included in Class 021910 Services to Livestock Farming nec.	
		Primary Activities:	
		Domestic pet boarding services	
		Dog kennels	
		Catteries	
022		Hunting and Trapping	
	022000	Hunting and Trapping	7.03%
		This class includes employers engaged in hunting, trapping or taking animals, birds or reptiles in the wild for commercial, population control or pest control purposes.	
		Primary Activities:	
		Bird trapping	
		Buffalo hunting	
		Crocodile hunting	
		Culling of wild animals	
		Dingo hunting or trapping	
		Fur skin animal hunting or trapping	
		Kangaroo hunting	
		Mutton bird catching	
		Possum hunting and trapping	
		Rabbit hunting or trapping	
		Snake catching	

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# Subdivision 03 Forestry and Logging

Column	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
030		Forestry and Logging	
	030100	Forestry	8.81%
		This class includes employers engaged in growing standing timber both in native forests or in plantations or in timber tracts.	
		Primary Activities:	
		Forestry	
	030210	Softwood Timber Plantation Logging	8.25%
		This class includes employers engaged in felling softwood timber trees in plantations using fully mechanised equipment.	
		Primary Activities:	
		Logging, softwood timber plantation	
	030220	Hardwood and Other Timber Logging	13.39%
		This class includes employers engaged in felling hardwood and other timber trees in natural forests, using mechanised or manually-operated equipment, or other logging methods. It also includes cutting and shaping trees for rough-hewn products such as mine timbers, posts and railway sleepers, etc or in cutting trees and scrub for firewood.	
		Exclusions and References: Employers engaged in harvesting or logging softwood plantation timber are included in Class 030210 Softwood Timber Plantation Logging.	
		Primary Activities:	
		Firewood cutting (forest)	
		Logging hardwood timber	
		Mine timbers hewing (forest)	
		Pole hewing (forest)	
		Posts shaping (forest)	

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Column 2	Column 3	Column 4
Class	Title and Description	Rate
	Pulpwood cutting (forest or bush)	
	Railway sleepers hewing (forest)	
	Rough shaping of forest timber	
	Timber hewing (forest)	
	Tree cutting or felling, natural forests	
030300	Services to Forestry	8.26%
	This class includes employers engaged in providing services such as forest reafforestation, conservation or plantation maintenance on a fee or contract basis. This class also includes employers engaged in operating forest nurseries and employers engaged in gathering other forest products or in distilling of eucalyptus oil in the forest.	
	Exclusions and References: Employers mainly engaged in tree lopping or tree surgery are included in Class 952520 Amenity Tree Services.	
	Primary Activities:	
	Bush regeneration service	
	Eucalyptus oil distilling (forest)	
	Forest conservation service	
	Forest nursery operation or service	
	Forest planting	
	Forest products gathering	
	Pine cone collecting	
	Pest control service (forestry; except aerial or wild animal control)	
	Reafforestation service	
	Resin gathering	
	Revegetation service	
	Sphagnum moss gathering	
	Class	Pulpwood cutting (forest or bush)Railway sleepers hewing (forest)Rough shaping of forest timberTimber hewing (forest)Tree cutting or felling, natural forests030300Services to ForestryThis class includes employers engaged in providing services such as forest reafforestation, conservation or plantation maintenance on a fee or contract basis. This class also includes employers engaged in operating forest nurseries and employers engaged in gathering other forest products or in distilling of eucalyptus oil in the forest.Exclusions and References: Employers mainly engaged in tree lopping or tree surgery are included in Class 952520 Amenity Tree Services.Primary Activities: Bush regeneration serviceEorest nursery operation or serviceForest nursery operation or serviceForest plantingForest plantingForest products gatheringPine cone collectingPest control service (forestry; except aerial or wild animal control)Reafforestation serviceResin gatheringRevegetation service

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Column	1 Column	2 Column 3	Column 4
Group	Class	Title and Description	Rate
		Timber plantation maintenance	
		Timber tract maintenance	
		Tree pruning (forest)	
		Tree thinning (forest)	

# Subdivision 04 Commercial Fishing

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
041		Marine Fishing	
	041100	Rock Lobster Fishing	9.92%
		This class includes employers engaged in catching rock lobsters from ocean or coastal waters.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) operating vessels used only in processing rock lobsters are included in Class 217300 Seafood Processing; and	
		(b) wholesaling fresh or frozen rock lobsters an included in Class 471400 Fish Wholesaling	
		Primary Activities:	
		Crayfish, saltwater, fishing	
		Rock lobster fishing	
		Rock lobster fishing and processing (aboard vessel at sea)	l
	041200	Prawn Fishing	10.07%
		This class includes employers engaged in catching prawns from ocean or coastal waters.	

Table A	NSW WorkCove	r Industry	Classification	System
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Column 1	Column 2	Colu	mn 3	Column
Group	Class	Title	and Description	Rate
		Exclu	sions and References:	
		Empl	oyers mainly engaged in	
		(a)	operating vessels used only in processing prawns are included in Class 217300 Seafood Processing; and	
		(b)	wholesaling fresh or frozen prawns are included in Class 471400 Fish Wholesaling.	
		Prim	ary Activities:	
		Prawi	n fishing	
		Prawi	n fishing and processing (aboard vessel at sea)	
	041300	Finfis	sh Trawling	9.91%
			class includes employers engaged in trawling nfish in ocean or coastal waters.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	operating vessels used only in processing finfish are included in Class 217300 Seafood Processing; and	
		<i>(b)</i>	wholesaling fresh or frozen finfish are included in Class 471400 Fish Wholesaling.	
		Prim	ary Activities:	
		Finfis	h trawling	
	041400	Squid	l Jigging	9.93%
		squid	class includes employers engaged in catching using jigs (multiple spikes spreading radially a shaft) from ocean or coastal waters.	
		Prim	ary Activities:	
		Squid	ljigging	
	041500	Line	Fishing	9.82%
			class includes employers engaged in line g from ocean or coastal waters.	
		Prim	ary Activities:	
		Line	fishing	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	041900	Marine Fishing nec	9.96%
		This class includes employers engaged in ocean or coastal water (including estuarine) fishing not elsewhere classified or in other types of marine life gathering.	
		Exclusions and References:	
		Employers mainly engaged in operating vessels used mainly in processing fish or fishery products not elsewhere classified are included in Class 217300 Seafood Processing.	
		Primary Activities:	
		Abalone fishing	
		Marine water fishery products gathering	
		Oyster fishing (except from cultivated oyster beds)	
		Pearling (except pearl oyster farming)	
		Seaweed (algae) harvesting	
		Turtle hunting	
042		Aquaculture	
	042000	Aquaculture	8.52%
		This class includes employers engaged in farming of fish, crustaceans or molluscs. This class also includes employers engaged in commercial inland or freshwater fishing.	
		Primary Activities:	
		Crustacean breeding or farming	
		Fish breeding or farming	
		Fish hatchery operation	
		Fishing (freshwater)	
		Molluscs breeding or farming	
		Oyster farming	
		Prawn farming	

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Column	1 Column	2 Column 3	Column 4
Group	Class	Title and Description	Rate
		Pearl oyster farming	
		Salmon farming	
		Trout farming	
		Yabbie fishing or farming	

#### Division B Mining

The scope of the Mining Division includes all employers engaged in 'mining', in exploration for minerals, and in the provision of a wide variety of services to mining and mineral exploration, as well as mining projects under development.

The term 'mining' is used in the broad sense to include the extraction of minerals occurring naturally as solids such as coal and ores, liquids such as crude petroleum, or gases such as natural gas. Extraction of minerals is undertaken by such processes as underground or open cut mining, dredging, quarrying, the operation of wells or evaporation pans, or by recovery from ore dumps or tailings, and all supplementary activities aimed at preparing the crude materials for marketing.

Activities include milling, dressing and beneficiation of ores, screening, washing and flotation. These activities are generally carried out at or near mine sites as an integral part of mining operations. Natural gas absorption, purifying and similar treatment plants are also included in this Division.

The Mining Division excludes employers engaged in refining or smelting of minerals or ores (other than the preliminary smelting of gold), or in the manufacture of such products of mineral origin as coke or cement.

#### Subdivision 12 Oil and Gas Extraction

Column 2	Column 3	Column 4
Class	Title and Description	Rate
	Oil and Gas Extraction	
120000	Oil and Gas Extraction	5.58%
	This class includes employers engaged in producing crude oil, natural gas or condensate, and in treating these products on site to produce liquified or purified forms of oil and gas.	
	Exclusions and References:	
	Employers mainly engaged in the recovery of liquefied hydrocarbons in conjunction with petroleum refining or gas separation not in conjunction with well operation are included in Class 251000 Petroleum Refining.	
	Class	Oil and Gas Extraction         120000       Oil and Gas Extraction         This class includes employers engaged in producing crude oil, natural gas or condensate, and in treating these products on site to produce liquified or purified forms of oil and gas.         Exclusions and References:         Employers mainly engaged in the recovery of liquefied hydrocarbons in conjunction with petroleum refining or gas separation not in conjunction with well operation are included in

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Column	1 Column	2 Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Gas, natural extraction	
		Liquefied natural gas production at wellhead	
		Liquefied petroleum gas production (not at refineries)	
		Natural gas separation at the wellhead	
		Oil shale mining	

# Subdivision 13 Metal Ore Mining

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
131		Metal Ore Mining	
	131100	Iron Ore Mining	5.50%
		This class includes employers engaged in mining iron ore or iron sands.	
		Primary Activities:	
		Iron ore dressing or beneficiating	
		Iron ore mining	
		Iron sands mining	
	131200	Copper Ore Mining—Underground	6.84%
		This class includes employers engaged in underground mining of copper ore.	
		Exclusions and References:	
		Employers mainly engaged in custom smelting or refining of copper are included in Class 272300 Copper, Silver, Lead and Zinc Smelting, Refining.	
		Primary Activities:	
		Copper ore leaching	
		Copper ore mining, underground	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Electro won copper production	
	131300	Copper Ore Mining—Surface	4.23%
		This class includes employers engaged in open-cut mining of copper ore.	
		Exclusions and References:	
		Employers mainly engaged in custom smelting or refining of copper are included in Class 272300 Copper, Silver, Lead and Zinc Smelting, Refining.	
		Primary Activities:	
		Copper ore leaching	
		Copper ore mining, surface	
		Electro won copper production	
	131410	Gold Ore Mining—Underground	6.80%
		This class includes employers engaged in underground mining of gold ores and in beneficiating ore or in the preliminary extraction of gold from ore mined by the same employer by smelting or by extraction of gold from a liquor.	
		Exclusions and References:	
		Employers mainly engaged in custom smelting or refining of gold are included in Class 272900 Basic Non-Ferrous Metal Manufacturing nec.	
		Primary Activities:	
		Gold bullion production from underground mines	
		Gold mining from underground mines	
		Gold ores roasting and flotation extraction including metallurgical hydro-extraction from underground mines	
	131420	Gold Ore Mining—Surface	3.78%
		This class includes employers engaged in alluvial or open-cut mining of gold ores and in beneficiating ore or in the preliminary extraction of gold from ore mined by the same employer by smelting or by extraction of gold from a liquor.	

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Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in custom smelting or refining of gold are included in Class 272900 Basic Non-Ferrous Metal Manufacturing nec.	
		Primary Activities:	
		Alluvial gold mining	
		Eluvial gold mining	
		Gold bullion production from surface mining operations	
		Gold dredging	
		Gold mining, surface or open-cut mines	
		Gold ores roasting and flotation extraction including metallurgical hydro-extraction from surface mining operations	
		Gold washing or sluicing	
		Reworking of mullock heaps or tailings for gold	
	131500	Mineral Sand Mining	7.27%
		This class includes employers engaged in mining mineral sands (except iron sands).	
		Primary Activities:	
		Ilmenite sand mining	
		Leucoxene sand mining	
		Mineral sands mining	
		Monazite sand mining	
		Rutile sand mining	
		Synthetic rutile production	
		Zircon sand mining	
	131610	Nickel Ore Mining—Underground	6.88%
		This class includes employers engaged in underground mining of nickel ores.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Nickel ore mining, underground	
	131620	Nickel Ore Mining—Surface	5.46%
		This class includes employers engaged in open-cut mining of nickel ores.	
		Primary Activities:	
		Nickel ore mining, surface	
	131710	Silver-Lead-Zinc Ore Mining—Underground	10.13%
		This class includes employers engaged in underground mining ores of silver, lead or zinc.	
		Exclusions and References: Employers mainly engaged in roasting of sulphide concentrate or in smelting or refining of silver, lead or zinc are included in Class 272300 Copper, Silver, Lead and Zinc Smelting, Refining.	
		Primary Activities:	
		Lead ore mining, underground	
		Silver-lead-zinc ore mining, underground	
		Silver ore mining, underground	
		Zinc ore mining, underground	
	131720	Silver-Lead-Zinc Ore Mining—Surface	5.52%
		This class includes employers engaged in open-cut mining ores of silver, lead or zinc.	
		Exclusions and References: Employers mainly engaged in roasting of sulphide concentrate or in smelting or refining of silver, lead or zinc are included in Class 2723 Copper, Silver, Lead and Zinc Smelting, Refining.	
		Primary Activities:	
		Lead ore mining, surface	
		Silver-lead-zinc ore mining, surface	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Silver ore mining, surface Zinc ore mining, surface 131910 Other Metal Ore Mining nec—Underground 6.97% This class includes employers engaged in underground mining of metallic mineral ores not elsewhere classified. **Primary Activities:** Antimony ore mining, underground Beryllium ore mining, underground Bismuth ore mining, underground Iron pyrite mining, underground Manganese ore mining, underground Metallic ore mining nec, underground Molybdenite mining, underground Platinum group metals mining, underground Tantalite mining, underground Tin ore mining, underground Tungsten ore mining, underground Uranium ore mining, underground 131920 7.03% **Other Metal Ore Mining nec—Surface** This class includes employers engaged in open-cut mining of metallic mineral ores not elsewhere classified. **Primary Activities:** Aluminium ore mining, surface Antimony ore mining, surface Bauxite mining, surface Beryllium ore mining, surface

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Bismuth ore mining, surface	
		Iron pyrite mining, surface	
		Manganese ore mining, surface	
		Metallic ore mining nec, surface	
		Molybdenite mining, surface	
		Platinum group metals mining, surface	
		Tantalite mining, surface	
		Tin ore mining, surface	
		Tungsten ore mining, surface	
		Uranium ore mining, surface	

# Subdivision 14 Other Mining

Column 1	I Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
141		Construction Material Mining	
	141100	Gravel and Sand Quarrying	5.68%
		This class includes employers engaged in quarrying, washing or screening of sand or natural gravel.	
		Exclusions and References: Employers mainly engaged in	
		(a) quarrying, crushing or screening crushed or broken stone are included in Class 141900 Construction Material Mining nec; and	
		(b) quarrying silica for industrial purposes are included in Class 142020 Other Mining nec—Surface.	
		Primary Activities:	
		Pebbles quarrying	
		River gravel quarrying, washing or screening	

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Column 1	Column 2	Colum	ın 3	Column 4
Group	Class	Title a	Rate	
		Rocks,	ornamental, gathering	
		Sand q	uarrying, washing or screening	
	141900	Constr	uction Material Mining nec	4.74%
		crushin quarryi not else quarryi	ass includes employers engaged in quarrying, g or screening crushed or broken stone or in ng dimension stone or construction materials ewhere classified. This class also includes the ng of clay, marble, granite, limestone, slate mite for use as a manufacturing input.	
		Exclusi	ons and References:	
		Employ	vers mainly engaged in	
		(a)	quarrying river gravel are included in Class 141100 Gravel and Sand Quarrying;	
			manufacturing within the same employer non-metallic mineral products (such as bricks, glass, cement, slate paving, cut and polished ornamental stone) are included in the appropriate classes of Division C Manufacturing; and	
			incidental quarrying of earth, soil or filling carried out by the contractor at construction site is primary to the appropriate class in Division E Construction.	
		Prima	ry Activities:	
		Aggreg	ate quarrying	
		Benton	ite quarrying	
		Blue m	etal stone quarrying	
		Brick s	hale quarrying	
		Buildin	g stone quarrying	
		Cemen	t clay quarrying	
		Chalk d	quarrying	
		Clay qu	uarrying	
		Concre	te crushing and recycling	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Construction materials crushing or screening	
		Dimension stone quarrying	
		Earth, soil or filling quarrying	
		Fuller's earth quarrying	
		Granite quarrying	
		Limestone quarrying	
		Marble quarrying	
		Road fill quarrying	
		Sandstone quarrying	
		Slate quarrying	
		Stone quarrying	
		Tile clay quarrying	
142		Other Mining	
	142010	Other Mining nec—Underground	6.87%
		This class includes employers engaged in underground mining of minerals not elsewhere classified.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) refining of salt are included in Class 217900 Food Mfg nec;	
		(b) manufacturing synthetic gemstones are included in Class 264020 Non-Metallic Mineral Product Mfg nec;	
		(c) gemstone cutting are included in Class 294100 Jewellery and Silverware Mfg; and	
		(d) all NSW employers undertaking coal mining are required by the Coal Industry Act 2001 to obtain workers compensation insurance with Coal Mines Insurances Pty Ltd.	

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Column	1 Column 2	Column 3	Column
Group	Class	Title and Description	Rate
		Primary Activities:	
		Abrasives mining, underground	
		Alabaster mining, underground	
		Alum mining, underground	
		Alunite mining, underground	
		Barite mining, underground	
		Chrysoprase mining, underground	
		Diamond mining, underground	
		Diatomite mining, underground	
		Fluorspar mining, underground	
		Gemstone mining, underground	
		Glauconite mining, underground	
		Graphite mining, underground	
		Gypsum mining, underground	
		Jade mining, underground	
		Kyanite mining, underground	
		Lithium minerals mining, underground	
		Magnesite mining, underground	
		Mica mining, underground	
		Mineral pigments mining nec, underground	
		Opal mining, underground	
		Phosphate rock mining, underground	
		Silica mining (for industrial purposes), underground	l
		Vermiculite mining, underground	
		Zeolite mining, underground	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3		Column 4
Group	Class	Title	and Description	Rate
	142020	Othe	r Mining nec—Surface	5.80%
			class includes employers engaged in open-cut ag or quarrying of minerals not elsewhere fied.	
		Exclu	isions and References:	
		Empl	oyers mainly engaged in	
		(a)	refining of salt are included in Class 217900 Food Mfg nec;	
		(b)	manufacturing synthetic gemstones are included in Class 264020 Non-Metallic Mineral Product Mfg nec;	
		(c)	gemstone cutting are included in Class 294100 Jewellery and Silverware Mfg; and	
		(d)	all NSW employers undertaking coal mining are required by the Coal Industry Act 2001 to obtain workers compensation insurance with Coal Mines Insurances Pty Ltd.	
		Prim	ary Activities:	
		Abras	sives mining, surface	
		Alaba	aster mining, surface	
		Alum	mining, surface	
		Aluni	ite mining, surface	
		Barite	e mining, surface	
		Chrys	soprase mining, surface	
		Diam	ond mining, surface	
		Diato	mite mining, surface	
		Felsp	ar quarrying, surface	
		Flint	quarrying, surface	
		Fluor	spar mining, surface	
		Gems	stone mining, surface	
		Glau	conite mining, surface	

NSW WorkCover Industry Classification System	Table A
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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Graphite mining, surface	
		Green sand mining, surface	
		Gypsum mining, surface	
		Jade mining, surface	
		Kyanite mining, surface	
		Lithium minerals mining, surface	
		Magnesite mining, surface	
		Mica mining, surface	
		Mineral pigments mining nec, surface	
		Opal mining, surface	
		Peat, cutting	
		Phosphate rock mining, surface	
		Quartz quarrying nec	
		Salt harvesting	
		Silica mining (for industrial purposes), surface	
		Talc quarrying	
		Vermiculite mining, surface	
		Zeolite mining, surface	

# Subdivision 15 Services to Mining

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
151		Exploration	
	151100	Petroleum Exploration (Own Account)	2.84%
		This class includes employers engaged in exploring for crude petroleum and natural gas on their own account.	

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roup	Class	Title and Description	Rate
		Exclusions and References: Employers mainly engaged in undertaking general exploration contracts for petroleum or natural gas	
		are included in Class 151200 Petroleum Exploration Services.	
		Primary Activities:	
		Own account exploration for petroleum and natural gas	
	151200	Petroleum Exploration Services	2.84%
		This class includes employers engaged in undertaking general exploration contracts for petroleum or natural gas.	
		Primary Activities:	
		Natural gas exploration on contract	
		Petroleum exploration on contract	
	151300	Mineral Exploration (Own Account)	2.83%
		This class includes employers engaged in exploring for minerals (except for crude petroleum or natural gas) on their own account.	
		Exclusions and References:	
		Employers mainly engaged in undertaking general exploration contracts for particular minerals or in providing related drilling services are included in Class 151400 Mineral Exploration Services.	
		Primary Activities:	
		Own account exploration for minerals	
	151400	Mineral Exploration Services	8.56%
		This class includes employers engaged in undertaking general exploration contracts for particular minerals on a contract or fee basis.	
		Primary Activities:	
		Mineral exploration on contract	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate 152 **Other Mining Services** 152000 **Other Mining Services** 8.69% This class includes employers engaged in carrying out part only of a mining operation on a fee or contract basis. This class also includes employers engaged in providing specialist oilfield services. Exclusions and References: Employers mainly engaged in (a) carrying out an entire mining operation are classified according to the deposit type; providing geological or geophysical *(b)* surveying services on a contract or fee basis are included in Class 782200 Surveying Services; and providing ore testing, assaying or similar (c) laboratory type services on a contract or fee basis are included in Class 782900 Technical Services nec. **Primary Activities:** Contract mining services Oil and gas field services nec

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 NSW WorkCover Industry Classification System

#### Division C Manufacturing

This Division includes all employers engaged in manufacturing. In a broad sense manufacturing relates to the physical or chemical transformation of materials or components into new products, whether the work is performed by power driven machines or by hand.

In general the manufacture of parts or components is a primary activity of the same class as the manufacture of the finished product except where the manufacture of parts or components is specifically shown as a primary activity of another class.

Manufacturing also includes the industrial activities of assembly, installation, maintenance and repairing where these activities are not elsewhere classified.

#### Subdivision 21 Food, Beverage and Tobacco Manufacturing

Column 1 Column 2		Column 3	Column 4			
Group	Class	Title and Description	Rate			
211		Meat and Meat Product Manufacturing				
	211110	Abattoirs	10.09%			
		This class includes employers engaged in slaughtering and boning animals (except poultry).				
		Exclusions and References:				
		Employers mainly engaged in slaughtering poultry are included in Class 211210 Poultry Abattoirs.				
		Primary Activities:				
		Abattoir operation (except poultry abattoir operation)				
	211120	Meat Packing and Freezing	10.23%			
		This class includes employers engaged in boning, freezing or packing fresh meat (except poultry), but does not include employers undertaking any slaughtering of animals.				
		Exclusions and References:				
		Employers engaged in				
		(a) slaughtering animals (other than poultry) are included in Class 211110 Abattoirs;				
		(b) packing or freezing poultry meat are included in Class 211220 Poultry Meat Processing; and				
		(c) retailing fresh meat and butchers' shop operation are included in Class 512100 Fresh Meat, Fish and Poultry Retailing.				

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate **Primary Activities:** Animal meat packing and freezing (except poultry) Beefburgers, frozen, mfg (except precooked) Frozen meat mfg (except poultry) Meat packing, fresh (except poultry) 211130 **Meat Processing** 9.01% This class includes employers engaged in preserving, dehydrating and canning meat (except bacon or ham), but does not include employers undertaking any slaughtering of animals. This class also includes manufacturing meals from abattoir by-products (except from products of poultry slaughtering). Exclusions and References: Employers mainly engaged in slaughtering animals (other than poultry) are (a) included in Class 211110 Abattoirs; *(b)* manufacturing or canning bacon or ham are included in Class 211300 Bacon, Ham and Smallgoods Mfg; and (c) retailing processed meat products are included in the appropriate class in Group 512 Specialised Food Retailing. **Primary Activities:** Meat, canned, mfg (except bacon or ham) Meat, dehydrated, mfg (except poultry) Meat extracts or essences mfg Meat mfg (except bacon, ham or uncanned poultry) Meat or bone meal mfg (except fish, poultry or whale meal)

Table A	NSW WorkCover	Industry	Classification	System
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Column 1	Column 2	Column 3		Column 4
Group	Class	Title and Description		Rate
	211140	Anim	nal By-product Processing nec	4.64%
		lard c	class includes employers engaged in rendering or tallow and processing animal by-products for a other manufacturing processes, not elsewhere fied.	
		Exclu	sions and References:	
		Empl	oyers mainly engaged in manufacturing	
		(a)	refined animal oils or fats (except neat's foot oil) are included in Class 214000 Oil and Fat Mfg; and	
		(b)	musical instrument strings or surgical sutures from animal gut are included in Class 294900 Manufacturing nec.	
		Prim	ary Activities:	
		Anim	al oils or fats, unrefined, mfg	
		Boili	ng down works	
		Bung	s, caps or weasands, mfg	
			naterials, hand or machine split, mfg (for er processing)	
		Rend	ering lard and/or tallow	
		Sausa	age casing, mfg	
	211210	Poul	ry Abattoirs	7.84%
			class includes employers engaged in htering poultry and game birds.	
		Exclu	sions and References:	
			oyers mainly engaged in	
		(a)	dressing, freezing, packing or canning poultry are included in Class 211220 Poultry Meat Processing; and	
		(b)	manufacturing poultry based smallgoods are included in Class 211300 Bacon, Ham and Smallgood Mfg.	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate **Primary Activities:** Abattoir operation (poultry) Game bird (eg pheasant, quail) slaughtering 211220 9.31% **Poultry Meat Processing** This class includes employers engaged in dressing, freezing or packing poultry and game birds where no slaughtering is undertaken. Exclusions and References: Employers engaged in slaughtering poultry are included in Class (a) 211210 Poultry Abattoirs; and *(b)* manufacturing poultry based smallgoods are included in Class 211300 Bacon, Ham and Smallgood Mfg. **Primary Activities:** Croquettes mfg (from poultry meat) Frozen poultry mfg Meals, poultry offal, mfg Poultry meat mfg Poultry packing 211300 9.31% **Bacon, Ham and Smallgood Manufacturing** This class includes employers engaged in manufacturing bacon or ham (including canned bacon or ham), smallgoods, or prepared meat (all meat, including beef) products not elsewhere classified.

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in	
		(a) rendering lard are included in Class 211140 Animal By-product Processing;	
		(b) refining lard are included in Class 214000 Oil and Fat Mfg; and	
		(c) manufacturing meat paste (including ham paste) are included in Class 217900 Food Manufacturing nec.	
		Primary Activities:	
		Bacon mfg	
		Corned meat mfg (except canned)	
		Croquettes mfg nec	
		Ham, canned, cooked green or smoked, mfg	
		Hamburgers, precooked, mfg	
		Meat, cooked, mfg (except poultry)	
		Meat specialities mfg nec	
		Pate mfg (except fish)	
		Sausages mfg (except canned)	
		Smallgoods mfg	
212		Dairy Product Manufacturing	
	212100	Milk and Cream Processing	5.45%
		This class includes employers engaged in grading, filtering, chilling fresh liquid whole milk or cream, or manufacturing, bottling or cartoning pasteurised liquid whole milk, flavoured liquid whole or skim milk, liquid skim milk, liquid standardised milk, cream, sour cream, cultured buttermilk or yoghurt.	
		Exclusions and References:	
		Employers mainly engaged in manufacturing or canning condensed, concentrated or evaporated skim milk, cream or buttermilk, are included in Class 212900 Dairy Product Mfg nec.	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate **Primary Activities:** Buttermilk, cultured, mfg Cream, pasteurised, mfg (except canned) Flavoured liquid whole or skim milk mfg Milk, processed liquid, mfg (except condensed, concentrated or evaporated milk, or liquid buttermilk) Milk receival or distribution depot operation Skim milk, liquid, mfg Sour cream mfg Standardised liquid milk mfg Yoghurt mfg 212200 Ice Cream Manufacturing 5.45% This class includes employers engaged in manufacturing ice cream or frozen confectionery. Exclusions and References: *Employers mainly engaged in manufacturing ice* cream mixes or milk based soft serve mixes are included in Class 212900 Dairy Product Mfg nec. **Primary Activities:** Confections, frozen, mfg Ice cream mfg Milk ices mfg Water ices or fruit ices, frozen, mfg 212900 **Dairy Product Manufacturing nec** 5.45% This class includes employers engaged in manufacturing butter, cheese, condensed, concentrated or evaporated milk, milk powder, and dairy products not elsewhere classified.

Table A NSW WorkCover Industry Classification System

	Column 2		Column 4
Group Class	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in	
		(a) processing liquid milk and cream are included in Class 212100 Milk and Cream Processing; and	
		(b) manufacturing ice cream and frozen confections are included in Class 212200 Ice Cream Mfg.	
		Primary Activities:	
		Anhydrous milkfat mfg (butteroil)	
		Baby foods, milk based, mfg (in powder form)	
		Butter mfg (except cocoa butter)	
		Buttermilk mfg (except cultured)	
		Casein mfg (except hardened)	
		Cheese mfg	
		Cream, canned, mfg	
		Health beverages, infants' or invalids' milk based, mfg (in powder form)	
		Ice cream mix, liquid or dried, mfg	
		Lactose mfg	
		Malt extract mfg	
		Malted milk powder mfg	
		Milk and coffee mixtures, condensed or concentrated, mfg	
		Milk based mixes mfg (for soft serves or thick shakes)	
		Milk, condensed or evaporated, mfg	
		Milk or cream, liquid, canning	
		Milk powder mfg	
		Milk products mfg nec	

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Column 1	Column 2	Colu	imn 3	Column 4
Group	Class	Title	and Description	Rate
		Skim mfg	milk based stock feed, dried protein enriched,	
		Skim	milk, dried, mfg	
		Whey	y or whey powder mfg	
213		Fruit	and Vegetable Processing	
	213000	Fruit	and Vegetable Processing	6.00%
		manu frozer veget produ	class includes employers engaged in facturing canned, bottled, preserved, quick n or dried (except sun-dried) fruit and able products. It includes dehydrated vegetable icts, soups, sauces, pickles, and mixed meat egetable or cereal products.	
		Exclu	isions and References:	
		Empl	oyers mainly engaged in	
		(a)	sun-drying fruit are included in the appropriate classes of Group 011 Horticulture and Fruit Growing;	
		<i>(b)</i>	manufacturing Worcestershire sauce or potato crisps or similar snack foods are included in Class 217900 Food Mfg nec;	
		(c)	manufacturing, canning, bottling or cartoning fruit juices or fruit juice drinks of less than single strength are included in Class 218100 Soft Drink, Cordial and Syrup Mfg;	
		(d)	manufacturing wine vinegar are included in Class 218300 Wine Mfg; and	
		(e)	packing fresh fruit are included in Class 471500 Fruit and Vegetable Wholesaling.	
		Prim	ary Activities:	
		Baby based	foods, canned or bottled, mfg (except milk l)	
		Bake	d beans mfg	
		Cand	ied or preserved peel mfg	
		Chut	neys or relishes mfg	

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Column 1	Column 2	Column 3	Column
Group	Class	Title and Description	Rate
		Coconut, desiccated, mfg	
		Dehydrated or evaporated fruit mfg (except sun-dried)	
		Fruit canning or bottling	
		Fruit drying (except sun-drying)	
		Fruit, frozen, mfg	
		Fruit juices, single strength or concentrated, mfg	
		Fruit pulp, puree or spreads, mfg	
		Fruit salad mfg	
		Health, invalid or baby foods mfg (cereal based)	
		Jam mfg (including conserves, jellies or fruit spreads)	
		Mixed meat and cereals, mfg	
		Mixed meat and vegetables mfg	
		Preserved fruit mfg (except sun-dried)	
		Rice preparations, canned, mfg	
		Sauces mfg (except Worcestershire sauce)	
		Soup mfg	
		Spaghetti, canned, mfg	
		Vegetable juices or soups mfg	
		Vegetables, preserved, mfg (including canned, dehydrated, dried or quick-frozen)	
		Vegetable salads mfg	
		Vinegar mfg (except wine vinegar)	

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Column 1 Column 2 Column 3 Column 4 Class **Title and Description** Rate **Oil and Fat Manufacturing** 214000 5.85% **Oil and Fat Manufacturing** This class includes employers engaged in manufacturing crude vegetable or marine oils, fats, cake or meal, margarine, compound cooking oils or fats, blended table or salad oils, or refined or hydrogenated oils or fats not elsewhere classified. Exclusions and References: Employers mainly engaged in (a)manufacturing unrefined animal oils or fats (except neat's foot oil) or in rendering tallow or lard are included in Class 211140 Animal By-product Processing; and distilling or refining essential oils are *(b)* included in Class 254900 Chemical Product Mfg nec.

## **Primary Activities:**

Animal oils, refined, mfg

Cotton linters mfg

Deodorised vegetable oils mfg

Edible oils or fats, blended mfg

Fish or other marine animal oils or meal mfg

Lard, refined, mfg

Margarine mfg

Tallow, refined, mfg

Vegetable oil, meal or cake mfg

	Flour Mill and Cereal Food Manufacturing	
215100	Flour Mill Product Manufacturing	4.71%

This class includes employers engaged in milling flour, (except rice flour) or in manufacturing cereal starch, gluten, starch sugars or arrowroot.

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#### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a) manufacturing milled rice, rice flour, meal or offal, hulled or shelled oats, oatmeal for human consumption, prepared cereal breakfast foods or self-raising flour are included in Class 215200 Cereal Food and Baking Mix Mfg; *(b)* manufacturing prepared animal or bird foods from cereals, or in manufacturing cereal meal, grain offal or crushed grain for use as fodder (from whole grain, except from rice or rye) are included in Class 217400 Prepared Animal and Bird Feed Mfg; and repacking flour or cereal foods are included (c) in Class 471900 Grocery Wholesaling nec. **Primary Activities:** Arrowroot mfg Atta flour mfg Barley meal or flour mfg (for human consumption; except prepared breakfast food) Bran, wheaten, mfg (except prepared breakfast food) Cornflour mfg Dextrin mfg Dextrose mfg Flour, wheat, mfg (except self-raising flour) Glucose mfg Gluten mfg Pollard mfg (from wheat, barley or rye) Rye flour, meal or offal mfg (except prepared breakfast food) Sausage binder or similar meal mfg (from wheat) Semolina mfg

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-	1 Column		Column 4
Group	Class	Title and Description	Rate
		Starch mfg	
		Starch sugars mfg	
		Wheat germ mfg	
		Wheat meal mfg (for human consumption; except prepared breakfast food)	
	215200	Cereal Food and Baking Mix Manufacturing	4.84%
		This class includes employers engaged in manufacturing prepared cereal breakfast foods, pasta, milled rice, rice flour, meal or offal, hulled or shelled oats, oatmeal for human consumption, self-raising flour, prepared baking mixes, jelly crystals or custard powder.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing prepared animal or bird foods from cereals, or in manufacturing cereal meal, grain offal or crushed grain for use as fodder (from whole grain, except from rice or rye) are included in Class 217400 Prepared Animal and Bird Feed Mfg; and	
		(b) repacking cereal food products are included in Class 471900 Grocery Wholesaling nec.	
		Primary Activities:	
		Baking mixes, prepared, mfg	
		Baking powder mfg	
		Batter mixes mfg	
		Bread dough, frozen, mfg	
		Bread mixes, dry, mfg	
		Cake mixes mfg	
		Cereal breakfast foods, prepared, mfg	
		Cereal foods mfg nec	
		Crumbs mfg (made from cereal food; except biscuit or bread-crumbs)	

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Column	1 Column 2	Column 3	Column
Group	Class	Title and Description	Rate
		Custard powder mfg	
		Desserts, prepared, mfg (in dry form) nec	
		Farina mfg	
		Jelly crystals mfg	
		Milled rice mfg	
		Oatmeal mfg (for human consumption)	
		Oats, hulled or shelled, mfg	
		Oats, kilned or unkilned, mfg	
		Pasta mfg	
		Pastry dough, frozen mfg	
		Pastry mixes mfg	
		Pizza mix mfg	
		Rice flour, meal or offal mfg	
		Rice mfg (except fried)	
		Sago mfg	
		Scone mixes mfg	
		Self-raising flour mfg	
		Tapioca mfg	
16		Bakery Product Manufacturing	
	216100	Bread Manufacturing	4.66%
		This class includes employers engaged in manufacturing bread.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) selling to the public bread baked on the same premises are included in Class 512400 Bread and Cake Retailing; and	
		(b) manufacturing unleavened bread are included in Class 216300 Biscuit Mfg.	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate **Primary Activities:** Bread bakery operation Breadcrumbs mfg Bread rolls mfg Fruit loaf mfg Leavened bread mfg 216200 7.54% **Cake and Pastry Manufacturing** This class includes employers engaged in manufacturing cakes, pastries, pies or similar bakery products (including canned or frozen bakery products). Exclusions and References: Employers mainly engaged in selling cakes or pastries, produced on their premises, directly to the general public are included in Class 512400 Bread and Cake Retailing. **Primary Activities:** Cake icing or decorating Cakes or pastries mfg Crumpets mfg Doughnuts mfg Fruit or yoghurt slices, mfg Meat pies mfg Pastry mfg (except frozen pastry dough) Pies mfg Plum pudding mfg 216300 4.64% **Biscuit Manufacturing** This class includes employers engaged in manufacturing biscuits (including unleavened bread).

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing dog biscuits are included in Class 217400 Prepared Animal and Bird Feed Mfg; and	
		(b) manufacturing hot bake biscuits or cookies for sale on the same premises to the public are included in Class 512400 Bread and Cake Retailing.	
		Primary Activities:	
		Biscuit crumbs mfg	
		Biscuits mfg (except dog biscuits)	
		Ice cream cones or wafers mfg	
		Rusks mfg	
		Unleavened bread mfg	
217		Other Food Manufacturing	
	217100	Sugar Manufacturing	5.69%
		This class includes employers engaged in manufacturing raw or refined sugar, or molasses.	
		Primary Activities:	
		Brown sugar mfg	
		Cane syrup mfg	
		Caster sugar mfg	
		Icing sugar mfg	
		Icing sugar mixture mfg	
		Molasses mfg	
		Sugar mfg	
		Treacle mfg	

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Column 1 Column 2 Column 3 Column 4 Class Group **Title and Description** Rate 217200 **Confectionery Manufacturing** 5.69% This class includes employers engaged in manufacturing confectionery, chocolate or cocoa products, with or without sugar. **Primary Activities:** Chewing gum mfg Chocolate mfg Cocoa butter mfg Cocoa products mfg Confectionery mfg Crystallised or glace fruit mfg Drinking chocolate mfg Licorice candy mfg Marshmallows mfg Marzipan mfg Nuts, candied, mfg Popcorn, candied, mfg 217300 Seafood Processing 5.69% This class includes employers engaged in processing fish or other seafoods. This class also includes employers engaged in operating vessels which process but do not catch fish or other seafoods. Exclusions and References: Employers mainly engaged in operating vessels which both catch and (a)process fish or other seafoods are included in the appropriate classes in Group 041 Marine Fishing; and freezing whole fin fish, or shelling or freezing *(b)* oysters or bottling oysters in brine are included in Class 471400 Fish Wholesaling.

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Crustaceans, processed, mfg (including cooked and/or frozen) nec	
		Fish, canned, mfg	
		Fish cleaning or filleting	
		Fish, dried or smoked, mfg	
		Fish fillet mfg	
		Fish loaf or cake mfg	
		Fish paste mfg	
		Fish pate mfg	
		Molluscs, processed, mfg (including shelled; except oysters)	
		Oysters, canned, mfg	
		Scallops, preserved, mfg	
		Seafoods, canned, mfg	
		Seafoods, preserved, mfg	
	217400	Prepared Animal and Bird Feed Manufacturing	5.69%
		This class includes employers engaged in manufacturing prepared animal or bird feed, including cereal meal, grain offal or crushed grain for use as fodder (from whole grain, except from rice or rye).	

NSW WorkCover Industry Classification System

Table A

	1 Column 2			Column 4
Group	Class	Title	and Description	Rate
			sions and References:	
		Emplo	oyers mainly engaged in	
		(a)	slaughtering animals for pet food are included in Class 211110 Abattoirs or 211210 Poultry Abattoirs;	
		<i>(b)</i>	boning, freezing or packing fresh meat are included in Class 221120 Meat Packing and Freezing;	
		(c)	manufacturing animal feeds prepared from dried skim milk powder are included in Class 212900 Dairy Product Mfg nec;	
		(d)	manufacturing crushed rye, or rye flour, meal or offal for use as fodder are included in Class 215100 Flour Mill Product Mfg; and	
		(e)	manufacturing crushed rice, or rice flour, meal or offal for use as fodder are included in Class 215200 Cereal Food and Baking Mix Mfg.	
		Prima	ary Activities:	
		Anima or bor	al feed, prepared, mfg (except uncanned meat he meal or protein enriched skim milk powder)	
		Anima	al food, canned, mfg	
		Bird f	eed mfg	
		Cattle	lick mfg	
		Cerea rye)	l meal mfg (for fodder; except from rice or	
		Chaff	mfg	
		Crush	ed grain mfg (including mixed; for fodder)	
		Dehyo	drated lucerne mfg	
		Dog b	viscuits mfg	
		Fodde	er, prepared, mfg	
		Grain	offal mfg (for fodder; except from rice or rye)	
		Lucer	ne cubes mfg	
		Lucer	ne meal mfg	
			-	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Pet fo	od, canned, mfg	
		Poultr	ry feed, prepared, mfg	
		Salt li	ck, mfg	
		Sheep	lick mfg	
	217900	Food	Manufacturing nec	5.69%
		manut	class includes employers engaged in facturing food products not elsewhere fied (including snack foods and prepared ).	
		Exclu.	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	manufacturing sugar are included in Class 217100 Sugar Mfg;	
		<i>(b)</i>	refining salt for industrial purposes are included in Class 253500 Inorganic Industrial Chemical Mfg nec;	
		(c)	egg pulping or drying are included in Class 471900 Grocery Wholesaling nec; and	
		(d)	blending or packing tea are included in Class 471900 Grocery Wholesaling nec.	
		Prima	ary Activities:	
		Coffe	e mfg	
		Corn	chips mfg	
		Desse	rt mixes, liquid, mfg	
			ured water packs mfg (for freezing into ired ice)	
		Flavo	urings, food, mfg	
		Food	colourings mfg	
		Food	dressings mfg	
		Food	mfg nec	
		Ginge	er product mfg (except confectionery)	
		Herbs	, processed, mfg	

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Column	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Honey, blended, mfg	
		Hop extract, concentrated, mfg	
		Ice mfg (except dry ice)	
		Meat or ham pastes mfg	
		Nut foods mfg (except candied)	
		Pearl barley mfg	
		Potato crisps mfg	
		Pre-prepared meals mfg nec	
		Pretzels mfg	
		Rice preparations mfg nec	
		Salt, cooking or table, mfg	
		Savoury specialities mfg	
		Seasonings, food, mfg	
		Soya bean concentrates, isolates or textured protein mfg	
		Spices mfg	
		Taco, tortilla and tostada shells mfg	
		Tea mfg	
		Yeast or yeast extract mfg	
218		Beverage and Malt Manufacturing	
	218100	Soft Drink, Cordial and Syrup Manufacturing	4.08%
		This class includes employers engaged in manufacturing, canning or bottling aerated or carbonated soft drinks, cordials, concentrated cordials, fruit juices or fruit juice drinks of less than single strength, syrups or non-alcoholic brewed beer or cider.	

Table A NSW WorkCover Industry Classification System

		Column 3	Column 4
Group	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in manufacturing, canning or bottling single strength or concentrated fruit juices are included in Class 213000 Fruit and Vegetable Processing.	
		Primary Activities:	
		Beer, non-alcoholic, mfg	
		Carbonated waters or cordials mfg	
		Cider, non-alcoholic, mfg	
		Cordial mfg	
		Fruit juices or fruit juice drinks mfg (less than single strength)	
		Mineral water mfg	
		Perry, non-alcoholic, mfg	
		Powder flavours mfg (for soft drinks)	
		Soda water mfg	
		Soft drink mfg	
		Soft drink mix, powdered, mfg	
		Syrup (chocolate, vanilla, etc) mfg	
		Syrup, fruit, mfg	
		Tonic water mfg	
	218200	Beer and Malt Manufacturing	3.73%
		This class includes employers engaged in manufacturing, bottling or canning beer, ale, stout or porter, or manufacturing malt.	
		Exclusions and References:	
		Employers mainly engaged in manufacturing malt extract or malted milk powder are included in Class 212900 Dairy Product Mfg nec.	
		Primary Activities:	
		Barley malt mfg	

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Column 1 Column 2 Column 3 Column 4 **Title and Description** Group Class Rate Beer mfg (except non-alcoholic beer) Malt mfg (except malt extract) Oaten malt mfg Porter mfg Wheaten malt mfg 218300 Wine Manufacturing 4.22% This class includes employers engaged in manufacturing or blending of wine, fermented cider or wine vinegar, or alcoholic beverages not elsewhere classified. Exclusions and References: Employers mainly engaged in bottling (but not blending) wine, and other alcoholic beverages not elsewhere classified are included in Class 471700 Liquor Wholesaling. **Primary Activities:** Alcoholic beverages mfg nec Carbonated wines mfg Cider, alcoholic, mfg Fortified wines mfg Mead mfg Perry, alcoholic, mfg Sparkling wines mfg Unfortified wines mfg Vinegar, wine, mfg Wine making residue mfg Wine mfg Wine based fruit drinks "coolers" mfg

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	218400	Spirit Manufacturing	4.27%
		This class includes employers engaged in manufacturing or blending fortifying spirits or potable spirits.	
		Exclusions and References: Employers mainly engaged in bottling (but not blending) spirits are included in Class 471700	
		Liquor Wholesaling.	
		Primary Activities:	
		Distillery residue mfg	
		Fortifying spirits mfg	
		Liqueurs mfg	
		Spirits based mixed drinks mfg	
		Spirits, potable, mfg nec	
219		Tobacco Product Manufacturing	
	219000	Tobacco Product Manufacturing	2.49%
		This class includes employers engaged in manufacturing cigarettes, cigars, smoking or chewing tobacco, snuff or in redrying tobacco leaf.	
		Exclusions and References:	
		<i>Employers mainly engaged in drying (except redrying) tobacco leaf are included in Class 016900 Crop and Plant Growing nec.</i>	
		Primary Activities:	
		Chewing tobacco mfg	
		Cigarettes mfg	
		Cigars mfg	
		Pipe tobacco mfg	
		Snuff mfg	
		Tobacco leaf redrying	
		Tobacco mfg	

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Table A

# Subdivision 22 Textile, Clothing, Footwear and Leather Manufacturing

Column 1 Column 2		Column 3	Column 4
Group	Class	Title and Description	Rate
221		Textile Fibre, Yarn and Woven Fabric Manufacturing	
	221100	Wool Scouring	5.75%
		This class includes employers engaged in scouring, carbonising, carding or combing of wool or in manufacturing unspun wool tops.	
		Exclusions and References:	
		Employers mainly engaged in manufacturing	
		(a) synthetic fibre tops are included in Class 221200 Synthetic Fibre Textile Mfg; and	
		(b) fellmongered or slipe wool are included in Class 226100 Leather Tanning and Fur Dressing.	
		Primary Activities:	
		Lanolin mfg (except toilet lanolin)	
		Noils, wool, mfg	
		Scoured wool mfg	
		Tops, unspun wool, mfg	
		Wool grease mfg	
		Wool, carded or combed, mfg	
	221200	Synthetic Fibre Textile Manufacturing	5.74%
		This class includes employers engaged in manufacturing continuous fibre filament, fibre staple or yarns, tyre cord yarn or fabric or woven fabrics from those yarns or mixed yarns predominantly of manufactured fibres or household textile goods from synthetic fibre fabrics woven at the same employers. This class also includes employers engaged in manufacturing elastic or elastomeric yarns or threads or fabrics.	

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#### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a) manufacturing household textiles or mass-produced curtains from fabrics not woven at the same employer are included in Class 222100 Made-Up Textile Product Mfg; (b) manufacturing textile floor coverings are included in Class 222200 Textile Floor Covering Mfg; (c) manufacturing glass fibres are included in Class 264010 Fibreglass Insulation Products Manufacturing; and (d)making and installing curtains (except shower curtains) are included in Class 522300 Fabric and Other Soft Good Retailing. **Primary Activities:** Fabrics, woven, mfg (elastic or elastomeric) Fabrics, woven, mfg (wholly or predominantly of synthetic fibres) Fibreglass fabrics mfg Fibreglass, mats, mfg Fibres mfg (except glass fibres) Filament, continuous fibres, mfg Household textile goods mfg (of synthetic fibre fabrics woven at the same unit) Lacing, woven, mfg Tyre cord yarns or fabrics, synthetic fibre, mfg Yarns, discontinuous, mfg (wholly or predominantly of synthetic fibres) Yarns, elastic or elastomeric, mfg

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Table A

Column	Column 2	Colu	Column 3		
Group	Class	Title and Description		Rate	
221300	221300	<b>Cotton Textile Manufacturing</b> This class includes employers engaged in manufacturing yarns or woven fabrics, wholly or predominantly of cotton, flax or silk, sewing threads or household textile goods from fabrics wholly or predominantly of cotton, flax or silk, woven at the same employers.		6.04% s	
		Exclu	sions and References:		
		Empl	oyers mainly engaged in		
		(a)	manufacturing household textile goods or curtains from fabrics not woven at the same employer are included in Class 222100 Made-Up Textile Product Mfg;		
		(b)	manufacturing textile floor coverings are included in Class 222200 Textile Floor Covering Mfg; and		
		(c)	making and installing curtains (except shower curtains) are included in Class 522300 Fabric and Other Soft Good Retailing.		
		Prim	ary Activities:		
		Cotto	n sewing threads mfg		
			ehold textile goods mfg (of cotton fabrics n at the same unit)		
		Tow	mfg (from flax, hemp or jute)		
		Tyre	cord yarns or fabrics, cotton, mfg		
		Wove	en fabrics, cotton, mfg		
		Yarns	s, cotton, flax or silk, mfg		
	221400	Wool	Textile Manufacturing	5.91%	
		manu predo	class includes employers engaged in facturing yarns or woven fabrics wholly or minantly of wool, or household textile goods fabrics woven at the same employers.		

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3		Column 4
Group	Class	Title and Description		Rate
		Exclus	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	manufacturing household textile goods or mass-produced curtains from fabrics not woven at the same employer are included in Class 222110 Textile Product Mfg;	
		<i>(b)</i>	manufacturing textile floor coverings are included in Class 222200 Textile Floor Covering Mfg; and	
		(c)	making and installing curtains are included in Class 522300 Fabric and Other Soft Good Retailing.	
		Prima	ary Activities:	
			chold textile goods mfg (woollen or mohair s woven at the same unit)	
		Wove	n fabrics, woollen or worsted wool, mfg	
		Yarns,	, woollen, mfg	
	221500	Textil	e Finishing	5.74%
		dyeing thread comm materi	lass includes employers engaged in bleaching, g, printing, pleating or other finishing of yarns, ls, fabrics or other textiles on a fee or lission basis using client supplied materials or ials which are purchased or transferred in from employers.	
		Exclu	sions and References:	
		Emple	oyers engaged in	
		(a)	textile finishing of materials which are produced at the same employers are included, according to type of textiles in Class 221200 Synthetic Fibre Textile Mfg, 221300 Cotton Textile Mfg or 221400 Wool Textile Mfg; and	
		(b)	screen printing are included in Class 241210 Printing.	
		Prima	ary Activities:	
		Label,	, printed cloth, mfg	
		Textil	e printing (on commission or fee basis)	

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Table A

		Column 3		Column 4
Group	Class	Title and Description		Rate
222		Textile Product Manufacturing		
	222110	Made-up Textile Product Manufacturing		5.70%
		This class includes employers engaged in manufacturing household textile goods from fabrics not woven by the same employers, such as curtains, canvas blinds, tents, tarpaulins, other canvas goods or related materials not elsewhere classified. <i>Exclusions and References:</i>		
		Employers mainly engaged in		
		(a)	manufacturing textile furniture covers are included in Class 222120 Furniture Upholstery and Covers Manufacturing;	
		(b)	blinds and awnings made from textiles other than canvas are included in Class 222130 Non-canvas Textile Blind and Awning Mfg;	
		(c)	manufacturing textile floor coverings are included in Class 222200 Textile Floor Covering Mfg;	
		(d)	manufacturing canvas bags for packaging goods are included in Class 222900 Other Textile Product Mfg nec;	
		(e)	manufacturing canvas suitcases, trunks or similar containers are included in Class 226200 Leather and Leather Substitute Product Mfg;	
		(1)	manufacturing electric blankets in Class 285100 Household Appliance Mfg; and	
		(g)	installing curtains are included in Class 522300 Fabric and Other Soft Good Retailing.	
		Prima	ary Activities:	
		Anima	al rugs mfg	
		Awnir	ngs, canvas, mfg	
		Bed li	nen mfg	
			s, canvas mfg	
			is goods mfg nec	

Table A NSW WorkCover Industry Classification System

		Column 3	Column 4
Group Class	Class	Title and Description	Rate
		Curtains mfg (from fabrics not woven at the same unit)	
		Flags or banners, mfg	
		Hose, canvas, mfg	
		Household textile goods mfg nec	
		Life jackets mfg	
		Motor vehicle covers, textile, mfg	
		Parachutes mfg	
		Sleeping bags mfg	
		Soft furnishings mfg (from fabrics not woven at the same unit)	
		Tents mfg (except oxygen tents or toy tents)	
		Waterbags, textile, mfg	
	222120	Furniture Upholstery and Covers Mfg	4.90%
		This class includes employers engaged in upholstering and reupholstering furniture not manufactured by the same employer and employers engaged in manufacturing textile furniture covers. This class also includes sail-making.	
		Exclusions and References:	
		Employers mainly engaged in manufacturing upholstered furniture are included in Class 292100 Wooden Furniture and Upholstered Seat Manufacturing.	
		Primary Activities:	
		Cushion, mfg	
		French polishing (where furniture is manufactured elsewhere)	
		Furniture covers—loose, mfg	
		Furniture staining and/or surface coating (where furniture is manufactured elsewhere)	
		Pillow or cushion, mfg	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Reupholstering furniture Sails, mfg Seat covers, textile, mfg Upholstering furniture (where furniture is manufactured elsewhere) 222130 Non-canvas Textile Blind and Awning 4.48% Manufacturing This class includes employers engaged in manufacturing blinds and awnings from textiles other than canvas. Exclusions and References: Employers mainly engaged in manufacturing canvas awnings and blinds are included in Class 222110 Made-up Textile Product Mfg. **Primary Activities:** Awnings, textile, mfg, other than canvas Blinds, textile, mfg (incl plastic coated), other than canvas 222200 4.70% **Textile Floor Covering Manufacturing** This class includes employers engaged in manufacturing carpets, rugs or other textile floor coverings. This class also includes employers engaged in manufacturing felt or felt products (except clothing), mats or matting of jute or twisted rags. Exclusions and References: Employers mainly engaged in manufacturing felt headwear are included in Class 224900 (a)Other Clothing Mfg nec; rubber floor coverings or underlays are *(b)* included in Class 255900 Other Rubber Product Mfg nec; and (c) grass, sisal or coir mats or matting are included in Class 294900 Manufacturing nec.

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Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title and Description		Rate
		Primary Activities:		
		Felt n	nfg	
		Floor	coverings, textile, mfg	
		Floor	rugs, textile, mfg	
		Unde	rfelt mfg	
	222300		Rope, Cordage and Twine Manufacturing	
		manu	class includes employers engaged in facturing rope, cordage, twine, net or related tests from natural or synthetic fibres.	
		Exclu	sions and References:	
		Empl	oyers mainly engaged in manufacturing	
		(a)	tyre cord yarns or fabrics of synthetic fibres are included in Class 221200 Synthetic Fibre Textile Mfg;	
		(b)	tyre cord yarns or fabrics of cotton are included in Class 221300 Cotton Textile Mfg; and	
		(c)	wire ropes or cables are included in Class 276200 Spring and Wire Product Mfg.	
		Prim	ary Activities:	
		Cable	e mfg (from natural or synthetic fibres)	
		Cord	mfg (except wire rope or tyre cord)	
		Corda	age mfg	
		Fish 1	net mfg	
		Nets	mfg nec	
		Nettin	ng, textile, mfg	
		Rope	mfg (except wire rope)	
		String	g mfg (except paper string)	
		-		

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Table A

Column 1	Column 2	1 2 Column 3		Column 4
Group	Class	Title	and Description	Rate
	222900	Othe	r Textile Product Manufacturing nec	4.74%
			class includes employers engaged in facturing textile products not elsewhere fied.	
		Exclu	sions and References:	
		Empl	oyers mainly engaged in manufacturing	
		(a)	printed textile labels are included in Class 221500 Textile Finishing; and	
		(b)	textile suitcases and similar containers are included in Class 226200 Leather and Leather Substitute Product Mfg.	
		Prim	ary Activities:	
		Bags	or sacks, textile or canvas, mfg (for packaging)	
		Bindi	ng, textile, mfg	
		Clean	ing cloth mfg (from purchased rags)	
		Embr	oidered fabrics mfg	
		Fabri	cs mfg nec	
		Flock	mfg	
		Hemp	p products mfg nec	
		Hessi	an goods mfg nec	
		Kapo	k mfg	
		Label	s, woven cloth, mfg	
		Shade	e cloth, mfg	
		Textil	le products mfg nec	
223		Knitt	ing Mills	
	223100	Hosie	ery Manufacturing	4.91%
			class includes employers engaged in facturing hosiery.	
		Prim	ary Activities:	
		Pantil	hose mfg	

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Column 1	Column 2	Colun	nn 3	Column
Group	Class	Title a	and Description	Rate
		Socks	mfg	
		Stocki	ngs mfg	
		Tights	mfg	
	223200	Cardi	gan and Pullover Manufacturing	4.93%
		manuf	lass includes employers engaged in acturing knitted cardigans, pullovers or r garments.	
		Prima	ry Activities:	
		Custor	n knitting of pullovers or cardigans	
		Jackets	s, knitted, mfg	
		Sweate	ers, knitted, mfg	
		Twin s	ets, knitted, mfg	
		Waistc	coats, knitted, mfg	
	223900	Knitti	ng Mill Product Manufacturing nec	4.98%
		manuf	lass includes employers engaged in acturing knitted or crocheted fabrics or knitted ng nec from fabrics knitted at the same yers.	
		Exclus	ions and References:	
		Emplo	yers mainly engaged in manufacturing	
		(a)	cardigans and pullovers or custom knitting of cardigans and pullovers are included in Class 223200 Cardigan and Pullover Mfg; and	
		(b)	knitted clothing from fabrics not knitted at the same employer are included in the appropriate classes in Group 224 Clothing Mfg.	
		Prima	ry Activities:	
		Croche	eted fabrics mfg	
		Knitte	d fabrics mfg	
			vear, knitted, mfg (from fabrics knitted at the init except hosiery, cardigans or pullovers)	

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Table A

	Column 2	oolu		Column 4
Group	Class	Title	and Description	Rate
		Sleep	wear, knitted, mfg (from fabrics knitted at the unit)	
		Swim same	wear, knitted, mfg (from fabrics knitted at the unit)	
			rwear, knitted, mfg (from fabrics knitted at the unit; except hosiery)	
224		Cloth	ing Manufacturing	
	224100	Men's	s and Women's Clothing Manufacturing	5.06%
		manut outerv mater	class includes employers engaged in facturing men's, boys', women's or girls' wear from purchased or transferred in ials, except headwear, footwear or garments from leather or fur.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	manufacturing unique garments to a client's individual order are included in Class 224200 Tailoring and Dress-making;	
		(b)	manufacturing clothing from fabrics knitted at the same employer are included in Class 223900 Knitting Mill Product Mfg nec;	
		(c)	manufacturing leather or fur garments or waterproof headwear are included in Class 224900 Other Clothing Mfg nec; and	
		(d)	manufacturing footwear are included in Class 225000 Footwear Mfg.	
		Prima	ary Activities:	
		Blous unit)	es mfg (except from fabrics knitted at the same	
		Clothi footw	ing, plastic or rubber, mfg (except headwear or ear)	
		Coats fabric leathe	or jackets, men's or boys', mfg (except from s knitted at the same unit or from fur or yr)	
			or jackets mfg (except from fabrics knitted at me unit or from fur, leather, plastic or rubber)	
		Dust o	coats mfg	

Table A NSW WorkCover Industry Classification System

# Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Jeans, men's or boys', mfg Jeans, women's or girls', mfg Outerwear, women's or girls', mfg (except from fabrics knitted at the same unit or from fur, leather, plastic or rubber) Overalls, mfg Shorts, men's or boys', mfg Suits, men's or boys', mfg (except from leather) Suits, women's or girls', mfg (except from fabrics knitted at the same unit or from leather or plastic) Trousers, men's or boys', mfg Tunics, women's or girls', mfg Uniforms, men's or boys', mfg Uniforms, women's or girls', mfg Waterproof clothing mfg (except headwear, footwear or leather clothing) Wet suits mfg 224200 **Tailoring and Dress-making** 5.06% This class includes employers engaged in producing made-to-order garments and accessories to a client's individual order. This class also includes tailoring and clothing repair and alteration services. Exclusions and References: Employers engaged in manufacturing clothing in volume (ie more than one in the same fabric and design) are included in Class 224100 Men's and Women's Clothing Manufacturing. **Primary Activities:** Clothing alterations and/or repairs Dress-making, made to order Invisible mending

Table A

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Tailoring 224300 Sleepwear, Underwear and Baby Clothing 5.06% Manufacturing This class includes employers engaged in manufacturing foundation garments, underwear, sleepwear or baby clothing from purchased or transferred in materials. Exclusions and References: Employers mainly engaged in manufacturing unique garments to a client's individual (a)order are included in Class 224200 Tailoring and Dress-making; and (b) clothing from fabrics knitted at the same employer are included in the appropriate classes in Group 223 Knitting Mills. **Primary Activities:** Brassieres mfg Corsets mfg Foundation garments mfg Girdles mfg Baby clothing mfg (except from fabrics knitted at the same unit) Sleepwear mfg (except from fabrics knitted at the same unit) Underwear mfg (except from fabrics knitted at the same unit) 224900 **Other Clothing Manufacturing nec** 4.74% This class includes employers engaged in manufacturing headwear, fur or leather clothing, clothing or clothing accessories not elsewhere classified. This class also includes employers engaged in providing clothing trade services such as

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hem stitching, basque knitting or buttonholing.

Column 4

Rate

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Column 1 Column 2 Column 3

#### Group Class **Title and Description** Exclusions and References: Employers mainly engaged in manufacturing (a) unique garments to a client's individual order are included in Class 224200 Tailoring and Dress-making; *(b)* rubber gloves or bathing caps are included in Class 255900 Other Rubber Product Mfg nec; sports gloves are included in Class 294200 (c) Toy and Sporting Good Mfg; and

(d) other than simple safety headwear (eg welding masks, gas masks, smoke helmets) are included in appropriate classes elsewhere.

### **Primary Activities:**

Belts mfg (for clothing)Clothing accessories mfg necClothing mfg necClothing, leather, mfgClothing, fur, mfgGloves mfg (except sports or rubber)Handkerchiefs mfgHeadwear mfg (except bathing caps)Helmets mfgLaces mfg (for footwear)Leather suits, coats or uniforms mfgSwimwear mfg (except from fabrics knitted at the same unit)

Ties mfg

Table A

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NSW WorkCover Industry Classification System

	Column 2		Column 4		
Group	Class	Title and Description	Rate		
225		Footwear Manufacturing			
	225000	Footwear Manufacturing	5.25%		
		This class includes employers engaged in manufacturing footwear or footwear components.			
		Primary Activities:			
		Boots mfg			
		Footwear components mfg			
		Footwear mfg (incl Safety or protective footwear)			
		Sandals mfg			
		Shoes mfg			
		Slippers mfg			
		Thongs, rubber, mfg			
226		Leather and Leather Product Manufacturing			
	226100	Leather Tanning and Fur Dressing	5.82%		
		This class includes employers engaged in tanning, currying, dressing, finishing, dyeing, embossing or japanning leather, animal skins or fur. This class also includes employers engaged in production of fellmongered wool, pelt or slipe wool.			
		Exclusions and References:			
		Employers mainly engaged in manufacturing			
		(a) fur or leather clothing are included in Class 224900 Other Clothing Mfg nec; and			
		(b) leather and substitute products not elsewhere classified are included in Class 226200 Leather and Leather Substitute Product Mfg.			
		Primary Activities:			
		Fellmongered wool mfg			
		Fur dressing or dyeing			
		Hide pickling, wet blueing, tanning, currying, dressing, finishing or dyeing			

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Leather mfg	
		Leather tanning	
		Skin pickling, tanning, currying, dressing, finishing or dyeing	
		Slipe or skin wool mfg	
	226200	Leather and Leather Substitute Product Manufacturing	5.45%
		This class includes employers engaged in manufacturing products of leather or leather substitutes (except footwear or leather clothing) such as machine belting, industrial packing, suitcases, handbags, wallets or similar products, saddlery or harnesses.	
		Exclusions and References:	
		Employers mainly engaged in manufacturing	
		(a) textile or canvas bags for packaging are included in Class 222900 Other Textile Product Mfg nec;	
		(b) fur or leather clothing are included in Class 224900 Other Clothing Mfg nec; and	
		(c) footwear are included in Class 225000 Footwear Mfg.	
		Primary Activities:	
		Bags, leather or leather substitute, mfg	
		Handbags, ladies', mfg (incl metal mesh handbags)	
		Harness mfg	
		Leather or leather substitute goods mfg nec	
		Leather packing, industrial, mfg	
		Machine belting, leather or leather substitute, mfg	

NSW WorkCover Industry Classification System Table A

Column 1 Column 2 Group Class		2 Column 3	Column 4
		Title and Description	Rate
		Suitcases mfg	
		Toys, leather or fur, mfg	
		Wallets mfg (incl metal mesh wallets)	

# Subdivision 23 Wood and Paper Product Manufacturing

Column 1 Column 2		Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
231		Log S	Sawmilling and Timber Dressing	
	231100	Log S	Sawmilling	13.33%
		rough resaw emplo prese	class includes employers engaged in producing a sawn timber, sleepers, palings, scantlings, etc, yn timber from logs sawn at the same oyers. This class also includes chemical rvation of rough timber or logs produced in the employer.	
		Exclu	isions and References:	
		Empl	oyers mainly engaged in	
		(a)	hewing or rough shaping mine timbers, posts, railway sleepers, etc, or cutting firewood in forests are included in Class 030220 Hardwood and Other Timber Logging;	
		(b)	manufacturing softwood or hardwood woodchips are included in Class 231200 Wood Chipping;	
		(c)	kiln drying or seasoning timber are included in Class 231300 Timber Resawing and Dressing;	
		(d)	chemically preserving timber from purchased or transferred in as logs or sawn timber or in producing timber shingles are included in Class 232902 Other Wood Product Mfg nec; and	
		(e)	both cutting and retailing firewood are included in Class 525900 Retailing nec.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Bark, ground, mfg	
		Shook mfg (for containers)	
		Timber, resawn, mfg (from logs sawn at the same unit)	
		Timber, rough sawn, mfg	
	231200	Wood Chipping	10.64%
		This class includes employers engaged in manufacturing softwood and hardwood woodchips.	
		Primary Activities:	
		Hardwood woodchip mfg	
		Softwood woodchip mfg	
	231300	Timber Resawing and Dressing	10.43%
		This class includes employers engaged in producing dressed timber such as floorboards, weatherboards or mouldings, resawn timber from timber already sawn at other employers, or in kiln drying or seasoning timber.	
		Exclusions and References:	
		Employers mainly engaged in chemically preserving timber from purchased or transferred in logs or sawn timber are included in Class 232920 Other Wood Product Mfg nec.	
		Primary Activities:	
		Building timber, dressed, mfg	
		Dressed timber or mouldings mfg	
		Dressed timber, kiln dried or seasoned, mfg	
232		Other Wood Product Manufacturing	
	232100	Plywood and Veneer Manufacturing	5.72%
		This class includes employers engaged in manufacturing plywood and veneers.	

Table A

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate **Primary Activities:** Cores, plywood or veneer mill, mfg Plywood mfg Veneer or veneer sheets, wooden, mfg 232200 **Fabricated Wood Manufacturing** 5.61% This class includes employers engaged in manufacturing particle boards, chip boards, other fabricated boards of wood, or laminations of timber and non-timber materials (including decorative plastic laminates on boards or other substrates). **Primary Activities:** Cellular wood panels mfg (except doors) Chip board mfg Corestock mfg Fabricated boards, wooden, mfg Hardboard mfg Particle board mfg Resin-bonded board mfg (of wood chips, wood particles, wood wool or sawdust) Softboard mfg 232300 Wooden Structural Component Manufacturing 5.66% This class includes employers engaged in manufacturing wooden structural fittings, wooden components for prefabricated wooden buildings, wooden or wooden framed doors or wooden roof trusses or wall frames or shop fronts, etc (from standard wooden components or from wooden components manufactured at the same employer) or wooden joinery not elsewhere classified. This class also includes employers engaged in installing (except on-site fabrication) shop fronts made of wood, or joinery (including custom made prefabricated built-in furniture).

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column
Group	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing corestock (for sale or transfer out as such) are included in Class 232200 Fabricated Wood Mfg;	
		(b) manufacturing wooden furniture (except custom made built-in furniture) are included in Class 292100 Wooden Furniture and Upholstered Seat Mfg; and	
		(c) on-site fabrication of built-in furniture or other joinery are included in the appropriate classes in Division E Construction.	
		Primary Activities:	
		Door-window unit, wooden, mfg	
		Door, wooden or wooden framed, mfg (except fire doors)	
		Prefabricated kitchen, wooden, mfg and/or installation	
		Roof truss, wooden, mfg	
		Structural fitting, wooden, mfg	
		Wall frame, wooden, mfg	
		Wooden framed window mfg, complete with glass	
	232910	Wooden Blind Manufacturing	5.33%
		This class includes employers engaged in manufacturing wooden blinds.	
		Primary Activities:	
		Blinds, cane and bamboo, mfg	
		Blinds, wooden, mfg	

NSW WorkCover Industry Classification System

Table A

	Column 2	Colui	mn 3	Column
Group	Class	Title and Description		Rate
232920		Other Wood Product Manufacturing nec		5.72%
		This c manual packin or can turned woodd assem emplo from I timber		
		Exclus	sions and References:	
		Emple	oyers mainly engaged in manufacturing	
		(a)	shooks for containers are included in Class 231100 Log Sawmilling; and	
		(b)	wooden, cane or bamboo blinds are included in Class 232910 Wooden Blinds Mfg.	
		Prima	ary Activities:	
		Barrel	l, wooden, mfg	
		Cask,	wooden, mfg	
		Cork of	or cork good, mfg	
		Frame	e, wooden picture or mirror, mfg	
		Packi	ng case, wooden, mfg	
		Parqu	et strip assembled in panel mfg	
		Tool h	andle, wooden, mfg	
		Vat, w	vooden, mfg	
		Wood	flour or wool mfg	
		Wood	products mfg nec	

Table A NSW WorkCover Industry	y Classification System
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Column 1	Column 2		Column 4
Group	Class	Title and Description	Rate
233		Paper and Paper Product Manufacturing	
	233100	Pulp, Paper and Paperboard Manufacturing	4.20%
		This class includes employers engaged in manufacturing wood pulp, paper or paperboard. It includes the manufacture of bulk paper from any fibre, and the production of pulp from recycled paper.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing (except commission printing) paper stationery are included in Class 241100 Paper Stationery Mfg;	
		(b) printing paper stationery on a commission basis are included in Class 241210 Printing;	
		(c) manufacturing bitumen or tar treated papers, felts or foils (including laminated or impregnated) in which the lamination or impregnation is the main ingredient are included in Class 252000 Petroleum and Coal Product Mfg nec;	
		(d) manufacturing plastic coated paper or paperboard are included in Class 256300 Plastic Bag and Film Mfg;	
		(e) manufacturing non-bituminous and non-plastic laminations of paper or paperboard with other materials, non-bituminised building paper or paperboard, or abrasive coated papers, in which the lamination or coating is the main ingredient are included in Class 264020 Non-Metallic Mineral Product Mfg nec; and	
		(f) manufacturing chemically treated photocopying paper or sensitised photographic paper are included in Class 283100 Photographic and Optical Good Mfg.	
		Primary Activities:	
		Cardboard mfg nec	
		Newsprint mfg	
		Paper mfg nec	

NSW WorkCover Industry Classification System

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Paper pulp mfg	
		Paperboard mfg nec	
		Solid fibreboard sheets mfg	
		Wood pulp mfg	
	233200	Solid Paperboard Container Manufacturing	4.07%
		This class includes employers engaged in manufacturing solid paperboard boxes and containers.	
		Primary Activities:	
		Boxes, solid paperboard, mfg	
		Containers, solid paperboard, mfg	
	233300	Corrugated Paperboard Container Manufacturing	5.11%
		This class includes employers engaged in manufacturing corrugated paperboard boxes and containers or corrugated paperboard sheeting.	
		Primary Activities:	
		Boxes, corrugated paperboard, mfg	
		Containers, corrugated paperboard, mfg	
		Sheeting, corrugated paperboard, mfg	
	233400	Paper Bag and Sack Manufacturing	4.58%
		This class includes employers engaged in manufacturing paper bags (including multiwall bags of paper).	
		Exclusions and References:	
		Employers mainly engaged in manufacturing	
		(a) bags or packets of composite material of paper and plastic are included in Class 256300 Plastic Bag and Film Mfg; and	
		(b) bags or packets of composite material of paper and metal foil are included in Class 264020 Non-Metallic Mineral Product Mfg nec.	

Table A NSW WorkCover Industry Classification System

~	Column 2	<b>T</b> '41		Data
Group	Class		and Description	Rate
		Prima	ary Activities:	
		Bags,	paper, mfg	
	233900	Other	· Paper Product Manufacturing nec	4.77%
		manuf novelt fibre i	lass includes employers engaged in facturing paper patterns, drinking straws, paper ies, toilet paper, cigarette papers, cellulose nsulation materials or paper products not here classified.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	manufacturing wood pulp, paper or paperboard, or in manufacturing bulk stocks of paper are included in Class 233100 Pulp, Paper and Paperboard Mfg;	
		<i>(b)</i>	manufacturing (except commission printing) paper stationery are included in Class 241100 Paper Stationery Mfg;	
		(c)	printing paper stationery on a commission basis are included in Class 241210 Printing;	
		(d)	manufacturing bitumen treated papers, felts or foils (including laminated or impregnated) in which the treatment is the main ingredient are included in Class 252000 Petroleum and Coal Product Mfg nec;	
		(e)	manufacturing plastic coated paper or paperboard or pressure sensitive adhesive tapes (except surgical tapes) are included in Class 256300 Plastic Bag and Film Mfg;	
		(f)	manufacturing non-bituminous and non-plastic laminations of paper or paperboard with other materials, non-bituminised building paper or paperboard, or abrasive coated papers, in which the lamination or coating is the main ingredient are included in Class 264020 Non-Metallic Mineral Product Manufacturing nec; and	
		(g)	manufacturing chemically treated photocopying paper or sensitised photographic paper are included in Class 283100 Photographic and Optical Good Mfg.	

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Column	1 Column 2	Column 3	Column 4
Group Class		Title and Description Ra	
		Primary Activities:	
		Insulation materials, cellulose fibre, mfg	
		Paper products mfg nec	
		Tissue or sanitary papers mfg	
		Toilet paper rolls mfg	
		Trays and cartons, paper pulp, mfg	
		Wallpapers mfg	

# Subdivision 24 Printing, Publishing and Recorded Media

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
241		Printing and Services to Printing	
	241100	Paper Stationery Manufacturing	2.86%
		This class includes employers engaged in manufacturing (except commission printing) paper stationery.	
		Exclusions and References:	
		Employers mainly engaged in printing paper stationery on a commission basis are included in Class 241210 Printing.	
		Primary Activities:	
		Albums mfg	
		Calendars mfg (except commission printing)	
		Games, printed paper or paperboard, mfg (except commission printing)	
		Greeting cards mfg (except commission printing)	
		Labels, paper, mfg (except commission printing)	
		Office machine paper rolls mfg	
		Paper stationery mfg (except commission printing)	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Playing cards mfg (except commission printing)	
		Toys, printed paper or paperboard, mfg (except commission printing)	
	241210	Printing	2.86%
		This class includes employers engaged in commercial or job printing (including commission printing of paper stationery), including printing onto textiles or other surfaces.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing paper stationery are included in Class 241100 Paper Stationery Mfg;	
		(b) printing newspapers are included in Class 241220 Newspaper Printing; and	
		(c) manufacturing and printing of paper and/or cardboard products except paper stationery products are to be included in the appropriate classes of group 233 paper and paper product manufacturing.	
		Primary Activities:	
		Commercial printing	
		General printing	
		Job printing	
		Photocopying, copying or similar document reproduction services	
		Printing	
		Screen printing	
		Stationery, paper, printing (on commission)	
	241220	Newspaper Printing	1.56%
		This class includes employers engaged in printing their own newspapers or printing newspapers for a publisher. It includes employers who both undertake publishing and printing activities.	

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in printing other than printing newspapers are (a)included in Class 241210 Printing; *(b)* publishing newspapers which are printed by another employer are included in Class 242100 Newspaper Publishing; publishing bound magazines, or periodicals (c) with a frequency less than weekly are included in Class 242200 Other Periodical Publishing; publishing books, prints, maps or sheet music (d)are included in Class 242300 Book and Other Publishing; and selling advertising space other than in their (e) own newspapers are primary to Class 785100 Advertising Services. **Primary Activities:** Newspapers printing 241310 **Printing Trade Services** 2.86% This class includes employers engaged in bookbinding and printing trade services not elsewhere classified. **Primary Activities:** Bookbinding Printing trade services nec 241320 1.50% Services to Printing and Publishing nec This class includes employers engaged in providing services to printing and publishing not elsewhere classified. **Primary Activities:** Artwork preparation service Desktop publishing service Colour separation film mfg

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3		Column 4
Group	Class	Title and D	Description	Rate
		Lithographic	c platemaking service	
		Phototypese	tting and layout service	
		Platemaking	film service	
		Relief plater	naking service	
		Rubber stam	nps mfg	
		Screen print	ing positive mfg	
		Typesetting	and composing service	
242		Publishing		
	242100	Newspaper	Publishing	0.86%
		newspapers employer. E	cludes employers engaged in publishing which are printed by a separate mployers are included if their main come is the sale of advertising space in wwspapers.	
		Exclusions c	and References:	
		Employers n	nainly engaged in	
		publi separ	ing newspapers, which they also sh, or printing newspapers for a rate employer on a fee or contract basis ncluded in Class 241220 Newspaper ing;	
		with inclu	shing bound magazines, or periodicals a frequency less than weekly are ded in Class 242200 Other Periodical ishing;	
		are in	shing books, prints, maps or sheet music acluded in Class 242300 Book and r Publishing; and	
		own	ng advertising space other than in their newspapers are primary to Class 00 Advertising Services.	
		Primary Ac	-	
		Newspapers	publishing	
		. –		

NSW WorkCover Industry Classification System

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Column	1 Column 2	COIL	Column 4	
Group	Class	Title	Rate	
	242200	Othe	er Periodical Publishing	0.85%
		maga less f if the	class includes employers engaged in publishing azines, bound periodicals, or periodicals issued frequently than weekly. Employers are included air main source of income is the sale of rtising space in their own publications.	
		Exclu	usions and References:	
		Empl	loyers mainly engaged in	
		(a)	printing other than printing newspapers are included in Class 241210 Printing;	
		(b)	printing newspapers are included in Class 241220 Newspaper Printing;	
		(c)	employers mainly engaged in newspaper publishing are included in Class 242100 Newspaper Publishing;	
		(d)	publishing books, prints, maps or sheet music are included in Class 242300 Book and Other Publishing; and	
		(e)	selling advertising space other than in their own publications are primary to Class 785100 Advertising Services.	
		Prin	nary Activities:	
		Peric	odicals publishing	
	242300	Bool	and Other Publishing	0.85%
		book Emp incor	class includes employers engaged in publishing s, sheet music, maps or other printed articles. loyers are included if their main source of ne is the sale of advertising space in their own cations.	

Table A NSW WorkCover Industry Classification System

### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in printing other than printing newspapers are (a) included in Class 241210 Printing; printing newspapers are included in Class *(b)* 241220 Newspaper Printing; (c) newspaper publishing are included in Class 242100 Newspaper Publishing; publishing bound magazines, or periodicals (d)are included in Class 242200 Other Periodical Publishing; and (e) selling advertising space other than in their own publications are primary to Class 785100 Advertising Services. **Primary Activities:** Art prints publishing Books publishing Maps publishing Sheet music publishing 243 **Recorded Media Manufacturing and Publishing** 243000 **Recorded Media Manufacturing and Publishing** 1.52% This class includes employers engaged in manufacturing or publishing pre-recorded audio, video or data media, including phonograph records, cassette tapes, video tapes, compact disks or computer tapes, disks and software.

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in providing original or customised computer (a)programs on magnetic or optical media are included in Class 783400 Computer Consultancy Services; *(b)* producing original motion picture or video films on own account or for businesses are included in Class 911100 Film and Video Production: producing master audio recordings are (c) included in Class 925100 Sound Recording Studios; and (d) producing single video recordings for households are included in Class 952200 Photographic Film Processing. **Primary Activities:** Audio tapes, pre-recorded, mfg or publishing Compact disks mfg or publishing Computer software, mfg Computer tapes or disks, pre-recorded, mfg or publishing Magnetic tapes, pre-recorded, mfg or publishing

Records, phonograph, mfg or publishing

Video tapes, pre-recorded, mfg or publishing

Table A NSW WorkCover Industry Classification System

# Subdivision 25 Petroleum, Coal, Chemical and Associated Product Manufacture

Column 1	Column 1 Column 2		mn 3	Column 4
Group	Class	Title a	and Description	Rate
251		Petro	leum Refining	
	251000	Petro	leum Refining	2.39%
		crude lubrica or othe	lass includes employers engaged in refining oil or condensate to produce petrol, fuel oils, ating oil or grease base stock, petroleum gases er products from crude petroleum and rsion of methanol to synthetic petrol.	
		Exclus	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	extracting crude oil or natural gas are included in Class 120000 Oil and Gas Extraction;	
		(b)	the recovery of lubricating oil or grease from used petroleum waste products are included in Class 252000 Petroleum and Coal Product Mfg nec; and	
		(c)	manufacturing town gas from petroleum are included in Class 362000 Gas Supply.	
		Prima	ary Activities:	
		Auton	notive petrol mfg	
		Gas of	r fuel oil mfg	
		Gasol	ine refining or blending	
		Keros	ene mfg	
			fied petroleum gas mfg (in conjunction with eum refining)	
		Miner	al turpentine mfg	
		Motor	spirit mfg	
		Oil or	grease base stock, lubricating, mfg	
		Paraff	în wax mfg	
			eum jelly mfg	
			J J G	

NSW WorkCover Industry Classification System

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Petroleum solvent mfg	
		Synthetic petrol mfg	
252		Petroleum and Coal Product Manufacturing nec	
	252000	Petroleum and Coal Product Manufacturing nec	3.24%
		This class includes employers engaged in manufacturing petroleum or coal products not elsewhere classified, including bituminous surfacing materials (except hot-mix bituminous paving), bitumen or tar treated papers, felts or foils, bituminous mastics or adhesives, or refined tar. This Class also includes employers engaged in the recovery of lubricating oil or grease from used petroleum waste products.	
		Exclusions and References:	
		Employers mainly engaged in manufacturing or laying hot-mix bitumen paving are included in Class 412100 Road and Bridge Construction.	
		Primary Activities:	
		Adhesive, bituminous, mfg	
		Char mfg (except bone char)	
		Coal product mfg nec	
		Emulsion, bituminous, mfg	
		Mastic, bituminous, mfg	
		Paper or paperboard, bituminized, mfg	
		Paving material, mfg (except hot-mix)	
		Petroleum oil blending	
		Petroleum product mfg nec	
		Pitch mfg	
		Recovery of lubricating oil or grease from used petroleum waste products	
		Roofing, bitumen or asphalt, mfg	
		Tar, refined, mfg	

Table A NSW WorkCover Industry Classification System

Column	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
253		Basic Chemical Manufacturing	
	253100	Fertiliser Manufacturing	3.10%
		This class includes employers engaged in manufacturing chemical or chemical based fertilisers, mixed fertilisers, organic fertilisers or fertilisers not elsewhere classified.	
		Primary Activities:	
		Ammonia aqua, fertiliser grade, mfg	
		Ammonium nitrate mfg	
		Ammonium phosphate fertiliser mfg	
		Ammonium sulphate mfg	
		Animal or vegetable fertiliser mfg	
		Bonedust mfg	
		Bonemeal fertiliser mfg	
		Fertiliser mfg	
		Fishmeal fertiliser mfg	
		Organic fertiliser mfg	
		Phosphate, ground, mfg	
		Potash fertiliser mfg	
		Potassium chloride fertiliser mfg	
		Prilled ammonium nitrate mfg	
		Sodium nitrate fertiliser mfg	
		Sulphuric lime (dry or solution) mfg	
		Superphosphate mfg	
		Urea, fertiliser grade, mfg	

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		Column 3	Column
Group	Class	Title and Description	Rate
	253200	Industrial Gas Manufacturing	3.19%
		This class includes employers engaged in manufacturing hydrogen, oxygen, acetylene or other industrial gases (except gases obtained from petroleum mining or refining).	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) treating crude oil, natural gas or condensate to produce purified natural gas or liquefied hydrocarbon gases (except in conjunction with petroleum refining) are included in Class 120000 Oil and Gas Production;	
		(b) recovering or manufacturing hydrocarbon gases in conjunction with petroleum refining are included in Class 251000 Petroleum Refining; and	
		(c) manufacturing town gas from coal or petroleum are included in Class 362000 Gas Supply.	
		Primary Activities:	
		Acetylene gas mfg	
		Carbon dioxide gas mfg	
		Carbon monoxide mfg	
		Dry ice mfg	
		Hydrogen mfg	
		Nitrogen mfg	
		Nitrous oxide mfg	
		Oxygen mfg	
	253300	Synthetic Resin Manufacturing	3.36%
		This class includes employers engaged in manufacturing synthetic resins. This class also includes employers engaged in manufacturing synthetic rubber.	

Table A NSW WorkCover Industry Classification System

### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in manufacturing (a) organic industrial chemicals not elsewhere classified are included in Class 253400 Organic Industrial Chemical Mfg nec; synthetic resin adhesives or plastic adhesives *(b)* are included in Class 254900 Other Chemical Product Mfg nec; and (c) plastic bottles and other plastic products are included in the appropriate class in Group 256 Plastic Product Manufacturing. **Primary Activities:** Cellulose nitrate mfg Cellulosic resin mfg Gelatin (including chemically hardened) mfg Gun-cotton mfg Plastic raw material mfg Plastic recycling, reprocessing Polyethylene mfg Polypropylene mfg Polystyrene mfg Polyvinyl acetate mfg Polyvinyl chloride mfg Rubber recycling Synthetic resin mfg (except adhesives) Synthetic rubber mfg 253400 Organic Industrial Chemical Manufacturing nec 3.52% This class includes employers engaged in manufacturing organic industrial chemicals not elsewhere classified.

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a)manufacturing plastics materials, synthetic resins or synthetic rubber are included in Class 253300 Synthetic Resin Mfg; and *(b)* synthetic resin adhesives or plastic adhesives are included in Class 254900 Other Chemical Product Mfg nec. **Primary Activities:** Acid, organic, mfg Carbon tetrachloride mfg Chemical colour, organic, mfg (except prepared tinting colour for paints) Chloroform mfg Colour, lake, mfg Dye intermediates mfg Dyeing extract, organic, mfg Ethylene glycol mfg Industrial chemical, organic, mfg nec Industrial fatty acid mfg Lactic acid mfg Phenol mfg Pigment, organic, mfg Plasticisers mfg Styrene mfg Tanning extract mfg Toluol mfg Turpentine mfg (except mineral turpentine) Urea mfg (except fertiliser grade)

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Vinyl	chloride mfg	
		Wood	tar mfg	
	253500	Inorg nec	anic Industrial Chemical Manufacturing	3.08%
		manu	class includes employers engaged in facturing inorganic industrial chemicals not here classified.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	manufacturing cooking or table salt are included in Class 217900 Food Manufacturing nec; and	
		<i>(b)</i>	manufacturing silicon carbide or other synthetic abrasives are included in Class 264020 Non-Metallic Mineral Product Mfg nec.	
		Prima	ary Activities:	
		Acid,	inorganic, mfg	
		Alum	inium hydroxide mfg	
		Amm	onia mfg (except fertiliser grade)	
		Calciu	um chloride mfg	
			ical colour, inorganic, mfg (except prepared g colours for paints)	
		Chlor	ide of lime mfg	
		Chlor	ine mfg	
		Dyein	g extract, inorganic, mfg	
		Fluor	ide mfg	
		Fluor	ine salt, complex, mfg	
		Hydro	ochloric acid mfg	
		Hydro	ogen peroxide mfg	
		Нуро	phosphite mfg	
			-	

NSW WorkCover Industry Classification System

Table A

Column '	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Industrial chemical, inorganic, mfg nec	
		Nitric acid mfg	
		Nitrite mfg	
		Oleum mfg	
		Phosphoric acid mfg	
		Pigment, inorganic, mfg	
		Polyphosphoric acid mfg	
		Salt refining (except cooking or table salt)	
		Silicate mfg	
		Sodium bicarbonate mfg	
		Sodium carbonate mfg	
		Sodium hydroxide mfg	
		Sodium mfg	
		Sulphide mfg	
		Sulphur compounds mfg	
		Sulphuric acid mfg (other than smelter by-product)	
		Tanning extract inorganic, mfg	
		Zinc oxide mfg	
		Zinc peroxide mfg	
254		Other Chemical Product Manufacturing	
	254100	Explosive Manufacturing	3.35%
		This class includes employers engaged in manufacturing explosives. This class also includes employers engaged in manufacturing fireworks or matches.	
		Exclusions and References: Employers mainly engaged in manufacturing ammunition are included in Class 276900 Fabricated Metal Product Mfg nec.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Blasting powder mfg	
		Cap, detonating or fuse, mfg	
		Detonator mfg	
		Dynamite mfg	
		Firework mfg	
		Fuse, explosive, mfg	
		Gelignite mfg	
		Match mfg	
		Propellent powder mfg	
		Pyrotechnic good mfg nec	
		Safety fuse mfg	
		Signal flare mfg	
	254200	Paint Manufacturing	3.73%
		This class includes employers engaged in manufacturing paints (except bituminous), en varnishes, lacquers, prepared paint thinners of removers, prepared tinting colours for paints fillers or putty.	or
		Exclusions and References:	
		Employers mainly engaged in manufacturing	
		<ul> <li>(a) bituminous paints are included in Cla 252000 Petroleum and Coal Product nec;</li> </ul>	
		(b) organic chemical colours, dyes or pig (except prepared tinting colours for p are included in Class 253400 Organic Industrial Chemical Mfg nec; and	aints)
		(c) inorganic chemical colours, dyes or pa (except prepared tinting colours for p are included in Class 253500 Inorgan Industrial Chemical Mfg nec.	aints)

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Table A

Column '	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Caulking compound mfg	
		Filler or putty mfg	
		Lacquer mfg	
		Paint mfg (except bituminous)	
		Paint or varnish remover, prepared, mfg	
		Paint tinting colour, prepared, mfg	
		Primer or undercoat, paint, mfg	
		Rubbing compound mfg	
		Stain mfg	
		Waterproofing products mfg	
		Water shedding preparations mfg	
		Wood stain mfg (packed for sale)	
	254300	Medicinal and Pharmaceutical Product Manufacturing	1.95%
		This class includes employers engaged in manufacturing drugs, medicines, medicinal chemicals or other pharmaceutical products for human or veterinary use. Employers engaged in manufacturing herbal medicines are also included in this class.	
		Exclusions and References:	
		Employers mainly engaged in manufacturing sheep or cattle dips or blowfly specifics or pesticides are included in Class 254400 Pesticide Mfg.	
		Primary Activities:	
		Anthelmintic mfg	
		Antibacterial mfg	
		Antibiotic mfg	
		Antitoxin mfg	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Baby napkins, disposable mfg	
		Barrier cream mfg	
		Contraceptive mfg	
		Ether mfg	
		Feed supplement mfg	
		Medical gas mfg nec	
		Medicine mfg	
		Morphine mfg	
		Ointment mfg	
		Pharmaceutical preparation mfg	
		Saccharin mfg	
		Saline powder mfg	
		Sanitary napkins mfg	
		Serum mfg	
		Tampons mfg	
		Toilet lanolin mfg	
		Toxin mfg	
		Vaccine mfg	
		Vitamin product mfg	
	254400	Pesticide Manufacturing	3.44%
		This class includes employers engaged in the formulation or preparation of chemicals for controlling pest, weeds or fungi.	

NSW WorkCover Industry Classification System

Table A

	1 Column 2	Column 3		Column 4
Group	Class	Title and Description         Exclusions and References:		Rate
		(a)	manufacturing basic organic chemicals used in preparing pesticides are included in Class 253400 Organic Industrial Chemical Mfg nec;	
		(b)	manufacturing basic inorganic chemicals used in preparing pesticides are included in Class 253500 Inorganic Industrial Chemical Mfg nec; and	
		(c)	contract packing of prepared pest control chemicals are included in Class 786700 Contract Packing Services nec.	
		Prima	ary Activities:	
		Dip, a	nimal, mfg	
		Fly sp	ray mfg	
		Form	lated pest control product mfg	
		Fungi	cide mfg	
		Insect	repellent mfg	
		Insect	icide mfg	
		Pestic	ide mfg	
		Plant	hormone mfg	
		Rat po	bison mfg	
		Seed of	dressing mfg	
		Soil fi	umigant mfg	
		Weedl	killer mfg	
	254500	Soap	and Other Detergent Manufacturing	3.72%
		manut	lass includes employers engaged in facturing soap products or other detergents, paste, denture cleaners, disinfectants, glycerine dles.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2		Column
Group	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing shaving soap or cream and hair shampoo are included in Class 254600 Cosmetic and Toiletry Preparation Mfg; and	
		(b) contract packing of soap or other detergents are included in Class 786700 Contract Packing Services nec.	5
		Primary Activities:	
		Candle mfg	
		Cleanser, abrasive, mfg	
		Cleansing preparation mfg	
		Detergent mfg	
		Disinfectant mfg (incl phenyl or antiseptic disinfectant)	
		Glycerine mfg	
		Laundry bleach mfg	
		Scouring compounds mfg	
		Soap mfg	
		Toothpaste mfg	
		Washing powder or liquid, mfg	
	254600	Cosmetic and Toiletry Preparation Manufacturing	3.77%
		This class includes employers engaged in manufacturing natural or synthetic perfumes, cosmetics, deodorants or other toilet preparations such as toilet powders or lotions.	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a)manufacturing barrier cream or toilet lanolin are included in Class 254300 Medicinal and Pharmaceutical Product Mfg; *(b)* manufacturing soap or toothpaste are included in Class 254500 Soap and Other Detergent Mfg; and (c) contract packing of cosmetics or toilet preparations are included in Class 786700 Contract Packing Services nec. **Primary Activities:** After-shave lotion mfg Bath salt mfg Beauty cream or lotion mfg Cosmetic mfg Deodorant mfg Depilatory mfg Eye shadow mfg Face lotion mfg Face powder mfg Hair conditioner mfg Hair shampoo mfg Hairdressing preparation mfg Hand cream or lotion mfg (except barrier cream) Lipstick mfg Mascara mfg Nail care preparation mfg Nail polish mfg Perfume mfg

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Shaving preparation mfg	
		Sunscreen preparation mfg	
		Talcum powder mfg	
		Toilet cream or lotion mfg (except toilet lanolin)	
		Toilet preparation mfg nec	
	254700	Ink Manufacturing	3.48%
		This class includes employers engaged in manufacturing ink.	
		Exclusions and References:	
		Employers mainly engaged in manufacturing carbon blacks are included in Class 253300 Synthetic Resin Mfg.	
		Primary Activities:	
		Carbon ink mfg	
		Drawing ink mfg	
		Indelible ink mfg	
		India ink mfg	
		Printing ink mfg	
		Silk screen ink mfg	
		Writing ink mfg	
	254900	Other Chemical Product Manufacturing nec	3.29%
		This class includes employers engaged in manufacturing or formulating polishes or cleaners (except abrasive), waxes, dry cleaning preparations, essential oils (refined or crude), adhesives (except bituminous) or chemical products not elsewhere classified.	

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Table A

Column	1 Column 2	Column 3	Column 4
Group	Class	itle and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in	
		a) manufacturing bituminous m adhesives are included in Cl Petroleum and Coal Product nec;	ass 252000
		b) manufacturing soap or other abrasive cleansers or scoure in Class 254500 Soap and O Mfg;	ers are included
		c) manufacturing powder, paste soldering or welding flux are Class 285900 Other Electric Mfg nec; and	e included in
		d) contract packing of chemica elsewhere classified are incl 786700 Contract Packing Se	uded in Class
		Primary Activities:	
		Adhesive mfg (except bituminous)	
		Antifreeze compound mfg	
		Beeswax mfg	
		Casein glue mfg	
		Concrete additive or masonry surface except water shedding preparations	
		Cream polish mfg	
		Dry cleaning compound mfg	
		Embalming compound mfg	
		Essential oil distilling	
		lux, soldering or welding mfg (liq	uid)
		Belatin mfg (except chemically har	dened)
		Blue mfg	
		Iydraulic brake fluid mfg	
		ncense mfg	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Liquid polish mfg	
		Oven cleaner mfg	
		Rubber soling dough mfg	
		Rubber solution mfg	
		Rust remover mfg	
		Stain remover mfg	
		Stove cleaner mfg	
		Surface cleaning or degreasing preparation mfg	
		Wax polish mfg	
255		Rubber Product Manufacturing	
	255100	Rubber Tyre Manufacturing	8.43%
		This class includes employers engaged in manufacturing inflatable rubber tyres, using natural or synthetic rubber mixed in any proportions.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing rubber soling dough are included in Class 254900 Other Chemical Products Mfg nec;	
		(b) manufacturing solid or semi-pneumatic rubber tyres or tubing (not hose) are included in Class 255900 Other Rubber Product Mfg nec; and	
		(c) repairing tyres, other than retreading, are included in Class 532400 Tyre Retailing.	
		Primary Activities:	
		Motor vehicle tyres mfg	
		Tread rubber mfg	
		Tubes, pneumatic, mfg	
		Tyre retreading or recapping	
		Tyres, pneumatic, mfg	

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Table A

	Column 2			Column 4
Group	Class	Title	and Description	Rate
	255900	Other	r Rubber Product Manufacturing nec	5.74%
		manu bottle	class includes employers engaged in facturing mattresses, floor coverings, hot water s, stationers bands, rubber gloves and products from natural or synthetic rubber not elsewhere fied.	
		Exclu	sions and References:	
		Emplo	oyers mainly engaged in manufacturing	
		(a)	rubber clothing are included in Class 224900 Other Clothing Mfg nec;	
		<i>(b)</i>	rubber footwear are included in Class 225000 Footwear Mfg;	
		(c)	raw synthetic rubber are included in Class 253300 Synthetic Resin Mfg;	
		(d)	rubber adhesives, glues or soling dough are included in Class 254900 Other Chemical Product Mfg nec; and	
		(e)	rubber toys are included in Class 294200 Toy and Sporting Good Mfg.	
		Prima	ary Activities:	
		Autor	notive rubber hose, mfg	
		Ballo	ons, rubber, mfg	
		Bathi	ng caps, rubber, mfg	
		Beltin	ig, rubber, mfg	
		Boats	, inflatable, mfg	
		Cushi	ons or pillows, rubber, mfg	
		Dingh	ies, inflatable, mfg	
		Erase	rs, rubber, mfg	
		Floor	coverings, rubber, mfg	
		Glove	es, rubber, mfg	
		Grour	nd sheets, rubber, mfg	
		Handl	es, rubber, mfg	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Hose, rubber, mfg	
		Hot water bottles, rubber, mfg	
		Mattresses, rubber, mfg	
		Rubber products mfg nec	
		Rubber reclaiming	
		Sheeting, rubber, mfg	
		Sponge or foam rubber mfg	
		Stationers bands, rubber, mfg	
		Textile fabrics, rubber coated, mfg	
		Tiles, rubber, mfg	
		Tyres, solid rubber, mfg	
		V-belts, rubber, mfg	
		Valves, rubber, mfg	
		Washers, rubber, mfg	
		Water bottles, rubber, mfg	
256		Plastic Product Manufacturing	
	256100	Plastic Blow Moulded Product Manufacturing	5.04%
		This class includes employers engaged in manufacturing plastic bottles and other plastic products using the blow moulding method.	
		Primary Activities:	
		Blow mouldings, plastic, mfg	
		Bottles, plastic, mfg	
	256200	Plastic Extruded Product Manufacturing	5.04%
		This class includes employers engaged in manufacturing plastic pipes, shapes and sections by the extrusion method.	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in moulding plastic junctions for plastic pipes, or in making laminated sheets and plastic veneers are included in Class 256600 Plastic Injection Moulded Product Manufacturing. **Primary Activities:** Polycarbonate sheets mfg Pipes, plastic, mfg-including plastic pipe lining Plastic hose mfg (including reinforced) Sections, extruded plastic, mfg, 256300 **Plastic Bag and Film Manufacturing** 5.04% This class includes employers engaged in manufacturing thin plastic film, food wrapping, plastic bags and garbage bags. Exclusions and References: Employers mainly engaged in manufacturing extruded rigid plastic sheets are included in (a) Class 256200 Plastic Extruded Product Mfg; *(b)* abrasive coated paper are included in Class 264020 Non-Metallic Mineral Product Mfg nec; and plastic coated metal foil are included in (c) Class 273100 Aluminium Rolling, Drawing, Extruding. **Primary Activities:** Bags, plastic, mfg Film, plastic, mfg Food wrapping, plastic, mfg Garbage bags, plastic, mfg

Table A	NSW WorkCover	Industry	Classification	System
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Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
	256400		ic Product, Rigid Fibre Reinforced, ıfacturing	5.04%
		manu	class includes employers engaged in facturing reinforced plastic articles (not being c composite flexible film or items covered here).	
		Exclu	sions and References:	
		Empl	oyers mainly engaged in	
		(a)	manufacturing plastic film are included in Class 256300 Plastic Bag and Film Mfg;	
		<i>(b)</i>	making complete boats are in Class 282210 Boatbuilding; and	
		(c)	making complete skateboards, sailboards and surfboards out of fibre reinforced plastic are included in Class 294200 Toy and Sporting Good Mfg.	
		Prim	ary Activities:	
		Autoı plasti	notive components mfg nec (fibre reinforced c)	
		Fibre	glass products mfg nec	
		Rigid plasti	plastic sheets mfg (fibreglass reinforced c)	
		Swim	ming pool shells mfg (fibre reinforced plastic)	
		Tanks	mfg (fibre reinforced plastic)	
	256500	Plast	ic Foam Product Manufacturing	5.04%
		manu	class includes employers engaged in facturing plastic foam products. This class also les employers which shape purchased blocks m.	
		Exclu	sions and References:	
		kickb	oyers mainly engaged in manufacturing oards are included in Class 294200 Toy and ing Good Mfg.	
		Prim	ary Activities:	
			ood containers, styrofoam, mfg	
		1 400 1		

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Column	1 Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Flexib	ble foam padding mfg	
		Foam	insulation or padding mfg	
		Picnic	e hampers, styrofoam, mfg	
		Rigid	plastic foam products mfg nec	
		Shapi	ng of styrofoam blocks	
	256600		ic Injection Moulded Product Ifacturing	5.04%
		manu makir comm	class includes employers engaged in facturing plastic injection moulded products, in ng injection moulded components on hission for products to be completed by other byers or plastic products not elsewhere fied.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	plastic coating of client supplied metal goods are included in Class 276400 Metal Coating and Finishing; and	
		(b)	manufacturing finished automotive parts which are not wholly made of plastic are included in Class 281900 Automotive Component Mfg nec.	
		Prima	ary Activities:	
		Autor	notive components, plastic, mfg	
		Bucke	ets, plastic, mfg	
		Garba	ge bins, plastic, mfg	
		Hard	surface floor coverings mfg	
		Kitch	enware, plastic, mfg nec	
		Moul	ded junctions for plastic pipes mfg	
		Picnic	eware, plastic, mfg	
		Plasti	c injection moulding mfg nec	
		Rotati	ional moulding	

Table A NSW WorkCover Industry Classification System

## Subdivision 26 Non-metallic Mineral Product Manufacturing

Column	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
261		Glass	and Glass Product Manufacturing	
	261000	Glass	and Glass Product Manufacturing	5.56%
			class includes employers engaged in facturing glass or glass products.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	manufacturing glass wool or glass wool products are included in Class 264020 Non-Metallic Mineral Product Mfg nec;	
		(b)	manufacture of aluminium framed windows and shower screens are included in Class 274200 Architectural Aluminium Product Mfg;	
		(c)	glazing are included in Class 424520 Glazing Services; and	
		(d)	tinting of installed car windows are included in Class 532900 Automotive Repair Services.	
		Prim	ary Activities:	
		Autor	notive glass mfg	
		Beads	s, glass, mfg	
		Block	s, glass, mfg	
		Bottle	es, glass, mfg	
		Conta	iiners, glass, mfg	
		Cryst	al glass mfg	
		Dome	estic glassware mfg	
		Drink	ing glasses mfg	
		Flat g	lass mfg	
			or glass products mfg (except glass wool or wool products)	
		Glass	, sheet, mfg	

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Column	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Insulators, glass, mfg	
		Jars, glass, mfg	
		Kitchenware, glass, mfg	
		Laboratory glassware mfg	
		Laminated sheet glass mfg	
		Mirrors mfg (including motor vehicle)	
		Optical glass mfg	
		Ornamental glassware mfg	
		Ovenware, glass, mfg	
		Plate glass mfg	
		Safety glass mfg	
		Scientific glassware mfg	
		Stained glass sheet mfg	
		Tubing, glass, mfg	
		Window glass mfg	
		Windscreen glass mfg	
262		Ceramic Product Manufacturing	
	262100	Clay Brick Manufacturing	5.48%
		This class includes employers engaged in manufacturing clay bricks (except refractory bricks).	
		Exclusions and References:	
		Employers mainly engaged in manufacturing refractories, including clay refractory bricks, are included in Class 262200 Ceramic Product Mfg.	
		Primary Activities:	
		Bricks, clay, mfg (except refractory bricks)	
		Bricks, face or texture, mfg (except refractory bricks)	

Table A	NSW Wo	orkCover	Industry	Classification	System
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#### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate 262200 **Ceramic Product Manufacturing** 5.81% This class includes employers engaged in manufacturing industrial ceramics or refractory products. Exclusions and References: Employers mainly engaged in manufacturing non-refractory type silica lime bricks, blocks, (a) etc, are included in Class 264020 Non-Metallic Mineral Product Mfg nec; and ceramic-metal composite cutting tools are (b) included in Class 286410 Machine Tool and Part Mfg. **Primary Activities:** Bricks, fire clay, mfg Bricks, refractory, mfg Cements, refractory, mfg Clay, refractory, mfg Crucibles, refractory, mfg Graphite crucibles or foundry accessories mfg Industrial ceramics mfg nec Refractory products mfg Silica bricks, refractory, mfg (except silica lime) Zirconia, ceramic, mfg 262300 **Ceramic Tile and Pipe Manufacturing** 5.58% This class includes employers engaged in manufacturing ceramic tiles (including vitreous china or porcelain tiles), ceramic pipes or other ceramic construction goods (except of vitreous china or porcelain).

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Column 1 Column 2 Column 3 Column 4 Class Group **Title and Description** Rate Exclusions and References: Employers mainly engaged in manufacturing vitreous china or porcelain pipes, pipe fittings or construction goods are included in Class 262900 Other Ceramic Product Mfg nec. **Primary Activities:** Agricultural pipes, ceramic, mfg Ceramic construction goods mfg nec Ceramic tiles mfg Clay roof tiles mfg Earthenware construction goods mfg Mosaic tiles, vitreous china or porcelain, mfg Pipes, ceramic, mfg (except vitreous china or porcelain) Ridge caps, terracotta, mfg Roof tiles, terracotta, mfg Stoneware pipes or fittings mfg Terracotta construction goods mfg Tiles, ceramic, mfg Wall or floor tiles, ceramic, mfg 262900 **Other Ceramic Product Manufacturing nec** 5.47% This class includes employers engaged in manufacturing ceramic kitchen or tableware, non-refractory type ceramic containers or ceramic goods not elsewhere classified. **Primary Activities:** Art pottery mfg Bathroom fixtures, vitreous china, mfg China goods mfg (except tiles) Crockery mfg

Table A NSW WorkCover Industry Classification System

	1 Column 2		Column
Group	Class	Title and Description	Rate
		Earthenware, table or kitchen, mfg	
		Flower pots, ceramic, mfg	
		Insulators, porcelain, mfg	
		Kitchen sinks, vitreous china or porcelain, mfg	
		Kitchenware, ceramic, mfg	
		Ornamental china goods mfg (except tiles)	
		Ovenware, ceramic, mfg	
		Pipes or pipe fittings, vitreous china or porcelain, mfg	
		Porcelain goods mfg (except tiles)	
		Pottery goods, ornamental, mfg	
		Sanitary ware, vitreous china or porcelain, mfg	
		Stoneware, table or kitchen, mfg	
		Terracotta ware mfg nec	
		Toilet cisterns, vitreous china or porcelain, mfg	
		Vases, ceramic, mfg	
		Vitreous china goods mfg (except tiles)	
		Wash basins, vitreous china or porcelain, mfg	
263		Cement, Lime, Plaster and Concrete Product Manufacturing	
	263100	Cement and Lime Manufacturing	4.00%
		This class includes employers engaged in manufacturing hydraulic cement or lime.	
		Primary Activities:	
		Cement mfg (except adhesive or refractory)	
		Hydraulic cement mfg	
		Portland cement mfg	

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Table A

Column 1	Column 2	Colu	ımn 3	Column 4
Group	Class	Title	and Description	Rate
	263210	Fibr	o-Cement Sheeting Manufacturing	5.37%
		manu	class includes employers engaged in ifacturing fibro-cement sheeting or similar acts containing asbestos	
		Prim	ary Activities:	
		Asbe	stos sheet mfg	
		Fibro	-cement sheet mfg	
	263220	Plast	er Product Manufacturing	5.14%
		manu produ This manu	class includes employers engaged in ifacturing plaster, plaster board or other icts composed wholly or chiefly of gypsum. class also includes employers engaged in ifacturing processed lightweight aggregates or expanded non-metallic minerals, other than itos.	
		Excli	isions and References:	
		Empl	loyers mainly engaged in	
		(a)	manufacturing fibro-cement or asbestos sheeting are included in Class 263210 Fibro-Cement Mfg;	
		(b)	manufacturing dental plaster or cement are included in Class 283200 Medical and Surgical Equipment Mfg;	
		(c)	fixing or finishing plasterboard or decorative plaster are included in Class 424120 Plasterboard and Decorative Plaster Fixing; and	
		(d)	cement rendering or solid plastering are included in Class 424110 Cement Rendering and Plastering.	
		Prim	ary Activities:	
		Acou	stic tiles, plaster, mfg	
		Corn	ices, plaster, mfg	
		Displ	ay models, plaster, mfg	
		Even	nded non-metallic minerals mfg	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Fibrous plaster products mfg	
		Granulated slag mfg	
		Insulating board, plaster, mfg	
		Mouldings, plaster, mfg	
		Perlite, expanded, mfg	
		Plaster board mfg	
		Plaster of Paris mfg	
		Plaster products mfg (except dental or medical plasters)	
		Processed lightweight aggregates mfg	
		Sheets, plaster, mfg	
		Tiles, plaster, mfg	
		Vermiculite, expanded, mfg	
		Wall or ceiling boards, plaster, mfg	
	263300	Concrete Slurry Manufacturing	5.50%
		This class includes employers engaged in the manufacturing and delivery of concrete slurry ready for pouring, ready mixed concrete or mortar.	
		Exclusions and References:	
		Employers mainly engaged in manufacturing dry mix concrete or mortar are included in Class 264020 Non-Metallic Mineral Product Mfg nec.	
		Primary Activities:	
		Ready mixed concrete mfg (except dry mix)— including delivery	
		Concrete mixing and delivery	
		Concrete slurry mfg	
		Delivery of ready-mixed concrete	

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Table A

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
	263400	Conc	rete Pipe and Box Culvert Manufacturing	5.66%
			lass includes employers engaged in facturing concrete pipes, tanks or concrete box ts.	
		Prima	ary Activities:	
		Box c	ulverts, concrete, mfg	
		Concr	ete tanks	
		Pipes, lining	concrete, mfg—including concrete pipe s	
		Pipes,	pre-stressed concrete, mfg	
	263510	Terra	zzo Manufacturing	5.51%
			lass includes employers engaged in facturing terrazzo and terrazzo products.	
		Prima	ary Activities:	
		Ornan	nental terrazzo products mfg	
		Terraz	zo products mfg	
		Tiles,	terrazzo mfg	
		Wall f	ittings, terrazzo, mfg	
	263520	Conc	rete Product Manufacturing nec	7.10%
		manuf pipes,	lass includes employers engaged in facturing concrete products (except concrete tanks or box culverts), including aerated and ete composite products.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in manufacturing	
		(a)	concrete pipes, tanks or concrete box culverts are included in Class 263400 Concrete Pipe and Box Culvert Mfg; and	
		(b)	concrete bus shelters and other prefabricated concrete buildings are in Class 291900 Prefabricated Building Mfg nec.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column
Group	Class	Title and Description	Rate
		Primary Activities:	
		Autoclaved aerated concrete products mfg	
		Blocks, concrete, mfg	
		Bricks, concrete, mfg	
		Building boards, cement based, mfg	
		Cisterns, concrete, mfg	
		Concrete products mfg nec	
		Concrete/styrofoam composite products mfg	
		Floor or wall tiles, concrete, mfg	
		Flower pots, concrete, mfg	
		Manhole covers, concrete, mfg	
		Meter boxes, concrete, mfg	
		Monuments or grave markers, concrete, mfg	
		Mouldings, concrete, mfg	
		Ornamental concrete products mfg	
		Panels or sections, prefabricated concrete, mfg	
		Posts or poles, concrete, mfg	
		Pre-stressed concrete products mfg (except pipes or box culverts)	
		Railway sleepers, concrete, mfg	
		Roof components, concrete, mfg	
		Roof tiles, concrete, mfg	
		Sinks or tubs, concrete, mfg	
		Tiles, concrete, mfg	

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Table A

	Column 2		Column
Group	Class	Title and Description	Rate
264		Non-Metallic Mineral Product Manufacturing nec	
	264010	Fibreglass Insulation Products Manufacturing	4.82%
		This class includes employers engaged in manufacturing glass fibre and mineral and synthetic mineral fibre insulation products.	
		Primary Activities:	
		Fibreglass insulation mfg	
		Fibreglass goods mfg nec	
		Insulation, glass fibre or mineral wool, mfg	
		Mineral wool mfg	
		Mineral wool products mfg	
		Rockwool mfg	
	264020	Non-Metallic Mineral Product Manufacturing nec	10.17%
		This class includes employers engaged in manufacturing agricultural or hydrated lime, abrasives, asbestos products, or non-metallic mineral products not elsewhere classified. This class also includes the manufacture of synthetic abrasives.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) mining clay, marble, dolomite, slate, limestone and ornamental stone as inputs for manufacturing are included in Class 141900 Construction Material Mining nec;	
		(b) manufacturing refractory products of non-metallic minerals are included in Class 262200 Ceramic Product Mfg;	
		(c) manufacturing processed lightweight aggregates or other expanded non-metallic minerals are included in Class 263220 Plaster Product Mfg;	

Table A NSW WorkCover Industry Classification System

### Column 1 Column 2 Column 3 Column 4 Rate Group Class **Title and Description** coating machine tools with boron nitride are (d) included in Class 276400 Metal Coating and Finishing; (e) manufacturing brushes, electrodes or bearings of carbon or graphite are included in Class 285900 Other Electrical Equipment Mfg nec; and (1) gemstone cutting are included in Class 294100 Jewellery and Silverware Mfg. **Primary Activities:** Abrasives mfg Acoustic tiles, panels or boards, mfg (glass or mineral wool) Boards, asbestos cement, mfg Bricks, silica lime, mfg (except refractory) Building boards, imitation brick or stone, mfg Carbon products mfg (except brushes, electrodes or bearings) Chalk products mfg nec Diamond powder mfg Felspar, ground, mfg Flooring materials, magnesite, mfg Foundry cores, sand, mfg Fullers earth, ground, mfg Graphite products mfg nec Headstones mfg, installation Lime, quick, hydrated or agricultural, mfg Mica products mfg Mineral earths, ground, mfg Monuments making

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Mortar, dry mix, mfg	
		Resin coated sand mfg	
		Silicon carbide abrasives mfg	
		Slag crushing	
		Stone cutting, dressing, polishing or shaping	
		Stone products mfg	
		Synthetic gemstones mfg	
		Talc, ground, mfg	

# Subdivision 27 Metal Product Manufacturing

Column 1 Column 2		Colu	Column 3	
Group	Class	Title	and Description	Rate
271		Iron a	and Steel Manufacturing	
	271100	Basic	Iron and Steel Manufacturing	5.86%
		manuf electro of stee prepar	lass includes employers engaged in facturing iron or steel, ferro-alloys, o-metallurgical products; in hot or cold rolling el into primary shapes; and in galvanising, inting or tinning sheet or strip steel factured by the same employer.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	iron ore pelletising or agglomerating in association with iron ore mining are included in Class 131100 Iron Ore Mining;	
		<i>(b)</i>	producing coke for non-ferrous metallurgy or fuel use are included in Class 252000 Petroleum and Coal Product Mfg nec;	
		(c)	iron and steel casting and forging are included in Class 271200 Iron and Steel Casting and Forging;	

Table A	NSW WorkCover	Industry	Classification	System
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### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate manufacturing ferrous pipes or tubes (except (d)cast or forged) are included in Class 271300 Steel Pipe and Tube Mfg; drawing steel wire and making steel (e) fenceposts are included in Class 276200 Spring and Wire Product Mfg; and galvanising client supplied materials are (1) included in Class 276400 Metal Coating and Finishing. **Primary Activities:** Bands, steel, mfg Bars, iron or steel, mfg Blanks, steel, mfg Ferro-alloys mfg (including, manganese, silicon or chrome) Flat-rolled products, iron or steel, mfg High carbon tool steel mfg High speed steel mfg Pig iron mfg Powders, iron or steel, mfg Rail fastenings or other rail accessories mfg Rails, steel, mfg Roof decking, steel, mfg Sections, steel, mfg Semi-finished products, iron or steel, mfg Skelp, steel mfg Spring steel mfg Stainless steel mfg Steel alloys mfg Structural steel shapes mfg (not fabricated)

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Tinplate sheet or strip mfg	
	271200	Iron and Steel Casting and Forging	5.79%
		This class includes employers engaged in iron or steel casting (including the manufacture of cast iron or steel pipes or tubes, cast iron or steel pipe or tube fittings, or steam, gas or water fittings of cast iron or steel).	
		Exclusions and References:	
		Employers mainly engaged in manufacturing finished or semi-finished products from iron castings by machining or other processing (except pipes, tubes, pipe or tube fittings, or steam, gas or water fittings) are included in the classes covering the manufacture of these articles.	
		Primary Activities:	
		Castings, iron, mfg	
		Castings, steel, mfg	
		Chain, cast steel, mfg	
		Chain, forged steel, mfg	
		Die-castings, steel, mfg	
		Direct castings, iron, mfg	
		Direct castings, steel, mfg	
		Fittings, steam, gas or water, mfg (cast or forged iron or steel)	
		Forgings, iron or steel, mfg	
		Horse shoes, mass production	
		Moulded cast iron pipes or tubes mfg	
		Pipe fittings (cast or forged iron or steel)	
		Tubes, spun-cast iron, mfg	
		Valves or valve parts, steam, gas or water, mfg (cast or forged iron or steel)	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	271300	Steel Pipe and Tube Manufacturing	5.80%
		This class includes employers engaged in manufacturing seamless or welded steel pipes or tubes or ferrous metal pipe or tube fittings (except cast or forged iron or steel).	
		Primary Activities:	
		Cold drawn steel pipes or tubes mfg	
		Conduit tubing, welded steel, mfg	
		Fittings, steam, gas, or water, mfg (except cast or forged iron or steel)	
		Galvanised seamless or welded steel pipes or tubes mfg	
		Pipe fittings mfg (except cast or forged iron or steel)	
		Stainless steel seamless pipes or tube mfg	
		Valves or parts, steam, gas or water, mfg (except cast or forged iron or steel)	
272		Basic Non-Ferrous Metal Manufacturing	
	272100	Alumina Production	5.63%
		This class includes employers engaged in refining bauxite to form alumina.	
		Primary Activities:	
		Alumina mfg	
		Bauxite refining	
		Calcined alumina mfg	
	272200	Aluminium Smelting	4.30%
		This class includes employers engaged in smelting alumina to produce aluminium, in the recovery of aluminium from scrap, or in alloying aluminium from primary aluminium smelted at the same employers.	

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Aluminium alloys mfg (from primary aluminium smelted at the same unit)	
		Aluminium from scrap recovery	
		Aluminium smelting (from alumina)	
		Electrolytic aluminium mfg	
	272300	Copper, Silver, Lead and Zinc Smelting, Refining	6.06%
		This class includes employers engaged in primary smelting or refining of copper, silver, lead or zinc, or in the recovery of these metals from waste or scrap. This class also includes by-production of sulphuric acid in conjunction with the smelting of these metals.	
		Exclusions and References:	
		Employers mainly engaged in mining but not smelting of ores of copper, silver, lead and zinc are included in either Class 131200 Copper Ore Mining—Underground or Class 131300 Copper Ore Mining—Surface or Class 131710 Silver-Lead-Zinc Ore Mining—Underground or Class 131720 Silver-Lead-Zinc Ore Mining—Surface as appropriate.	
		Primary Activities:	
		Blister copper mfg	
		Copper smelting, refining	
		Copper, silver, lead or zinc from scrap or waste materials recovering	
		Electrolytic copper mfg	
		Electrolytic zinc mfg	
		Lead smelting or refining	
		Silver smelting, refining	
		Silver-lead bullion mfg	
		Spelter mfg	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Wire	bars, copper, mfg	
		Zinc s	smelting or refining	
	272900	Basic	Non-Ferrous Metal Manufacturing nec	5.93%
		smelti non-fe recove or oth emplo or flal	class includes employers engaged in primary ing, secondary smelting and refining of errous metals not elsewhere classified, or in the ery of such metals from drosses, ashes, scrap er waste materials. This class also includes overs engaged in manufacturing metal powders kes, of molybdenum, tantalum or tungsten pt from scrap).	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	production of unrefined gold bullion as part of an integrated mining employer are included in Class 131410 Gold Ore Mining— Underground or Class 131420 Gold Ore Mining—Surface;	
		<i>(b)</i>	manufacturing of metallic compounds not elsewhere classified not in association with smelting are included in Class 253500 Inorganic Industrial Chemical Mfg nec; and	
		(c)	manufacturing welding and foundry fluxes are in Class 254900 Other Chemical Product Manufacturing nec.	
		Prima	ary Activities:	
		Antin	nony, refined, mfg	
		Bism	uth smelting or refining	
		Bronz	ze mfg	
		Can d	e-tinning	
		Gold	refining	
		Moly	bdenum metal powders or flakes mfg	
		Nicke smelti	l oxide production in association with nickel	
		Nicke	l smelting or refining	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Non-ferrous alloys mfg nec Non-ferrous metals nec from waste materials recovering Non-ferrous metals nec refining Rare earth metals smelting Silicon smelting Solder mfg Tantalum metal powders mfg Tin smelting Titanium smelting Welding rods mfg 273 **Non-Ferrous Basic Metal Product** Manufacturing 273100 5.66% **Aluminium Rolling, Drawing, Extruding** This class includes employers engaged in rolling, drawing or extruding aluminium into primary shapes, or in manufacturing aluminium powders or flakes. Exclusions and References: Employers mainly engaged in casting aluminium shapes not elsewhere (a)classified are included in Class 273300 Non-ferrous Metal Casting; and manufacturing stranded, braided or insulated *(b)* aluminium wire, cable or strip are included in Class 285200 Electric Cable and Wire Mfg. **Primary Activities:** Aluminium foil, household, mfg Aluminium rolling, drawing or extruding Bars, aluminium, mfg Foil, aluminium, mfg

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Paper backed aluminium foil mfg	
		Pipes, aluminium, mfg	
		Plastic coated aluminium foil mfg	
		Plate, aluminium, mfg	
		Powders or flakes, aluminium, mfg	
		Rods, aluminium, mfg	
		Sections, aluminium, rolling, drawing or extruding	
		Sheet, aluminium, mfg	
		Strip, aluminium, mfg	
		Tubes, aluminium, mfg	
		Wire, aluminium, mfg	
	273200	Non-Ferrous Metal Rolling, Drawing, Extruding nec	5.95%
		This class includes employers engaged in rolling, drawing or extruding non-ferrous metals (except aluminium) into primary shapes, or in manufacturing non-ferrous metal powders or flakes not elsewhere classified.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing metal powders or flakes of molybdenum, tantalum or tungsten are included in Class 272900 Basic Non-Ferrous Metal Mfg nec;	
		(b) rolling, drawing or extruding aluminium into primary shapes or in manufacturing aluminium powders or flakes are included in Class 273100 Aluminium Rolling, Drawing, Extruding; and	
		(c) manufacturing non-ferrous stranded, braided or insulated wire, cable or strip are included in Class 285200 Electric Cable and Wire Mfg.	

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Table A

	Column 2		Column
Group	Class	Title and Description	Rate
		Primary Activities:	
		Bars, non-ferrous metal, mfg (except aluminium)	
		Foil, non-ferrous metal, mfg (except aluminium)	
		Non-ferrous metal rolling, drawing or extruding (except aluminium)	
		Non-ferrous metal rolling, drawing or extruding (except aluminium)	
		Pipes, non-ferrous metal, mfg (except aluminium)— including non-ferrous metal pipe lining	
		Plate, non-ferrous metal, mfg (except aluminium)	
		Powders or flakes, non-ferrous metal, mfg (except aluminium)	
		Rods, non-ferrous metal, mfg (except aluminium)	
		Sections, non-ferrous metal, rolling, drawing or extruding (except aluminium)	
		Sheet, non-ferrous metal, mfg (except aluminium)	
		Strip, non-ferrous metal, mfg (except insulated or from aluminium)	
		Tubes, non-ferrous metal, mfg (except aluminium)	
		Wire, non-ferrous metal, mfg (except stranded, braided or insulated or from aluminium)	
	273300	Non-Ferrous Metal Casting	5.62%
		This class includes employers engaged in casting or forging non-ferrous metals or alloys.	
		Exclusions and References:	
		Employers mainly engaged in manufacturing	
		<ul> <li>(a) non-ferrous metal steam, gas or water fittings, valves or parts are included in Class 276500 Non-Ferrous Pipe Fitting Mfg; and</li> </ul>	
		(b) other finished or semi-finished articles from castings or forgings by machining or other processing are included in the classes covering the manufacture of these articles.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Castings, non-ferrous metal, mfg nec	
		Die castings, non-ferrous metal, mfg nec	
		Forgings, non-ferrous metal, mfg nec	
274		Structural Metal Product Manufacturing	
	274100	Structural Steel Fabricating	7.61%
		This class includes employers engaged in fabricating structural steel components for incorporation in buildings or other structures.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacture of complete steel framed and clad structures such as prefabricated sheds and garages are included in Class 291100 Prefabricated Metal Building Mfg;	
		(b) erection or installation of completely prefabricated buildings (including buildings prefabricated off-site to a substantially complete state) are included in the appropriate classes of Division E Construction;	
		(c) construction (including on-site assembly) of complete pipelines or steel towers are included in Class 412200 Non-Building Construction nec; and	
		(d) erection or installation (including on-site fabrication) of metal silos, storage tanks or structural steel components for buildings or other structures are included in Class 422400 Structural Steel Erection Services.	
		Primary Activities:	
		Fabricated structural steel mfg (ready made parts for structures)	
		Girders, prefabricated steel, mfg	
		Joists, prefabricated steel, mfg	
		Prefabricated structural steel parts mfg	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Rafters, prefabricated steel, mfg Reinforcing mesh, welded steel, mfg Reinforcing steel rods, processed, mfg (from wire bar or merchant bar) Roof trusses, prefabricated steel, mfg Scaffolding, prefabricated steel, mfg Steel plate, perforated, mfg Structural steel fabricating 274200 **Architectural Aluminium Product** 6.69% Manufacturing This class includes employers engaged in manufacturing architectural aluminium products such as doors, railings, gates, ornamental partitions or window frames, or aluminium framed windows, doors or shower screens (complete with glass). Exclusions and References: Employers mainly engaged in (a) manufacturing sheet metal products for building purposes such as down pipes, guttering or ducts are included in Class 275900 Sheet Metal Product Mfg nec; *(b)* manufacturing aluminium blinds or awnings are included in Class 276900 Fabricated Metal Products Mfg nec; and (c) installing windows or window frames are included in Class 424520 Glazing Services. **Primary Activities:** Aluminium framed doors, glazed, mfg Architectural aluminium products mfg Ceiling sections, fabricated aluminium, mfg Curtain walls, aluminium, mfg Doors or door frames, aluminium, mfg Fascia, aluminium, mfg

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Fly screen doors, aluminium, mfg	
		Garage doors, aluminium, mfg	
		Gates, aluminium, mfg	
		Ornamental architectural aluminium work mfg	
		Partitions, prefabricated aluminium, mfg	
		Railings, aluminium, mfg	
		Roller shutters, aluminium, mfg	
		Shop fronts, aluminium, installation	
		Shop fronts, aluminium, mfg	
		Shower screens, aluminium framed, mfg	
		Shutters, aluminium, mfg	
		Skylights, aluminium, mfg	
		Window frames or sashes, aluminium, mfg	
		Window screens, aluminium, mfg	
		Windows, aluminium framed, mfg (complete with glass)	
	274900	Structural Metal Product Manufacturing nec	7.43%
		This class includes employers engaged in manufacturing architectural steel, wrought iron or other metal (except aluminium) products such as window frames, doors, stairs or staircases, railings, gates, balustrades or ornamental partitions.	

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Table A

Column	Column 2		
Group	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in	
		(a) fabricating structural steel are inclu Class 274100 Structural Steel Fabr	
		(b) manufacturing sheet metal products building purposes such as downpip guttering or ducts are included in C 275900 Sheet Metal Product Mfg no	es, Class
		(c) manufacturing metal blinds or awn included in Class 276900 Fabricate Product Mfg nec; and	
		(d) installing windows or window fram included in Class 424520 Glazing S Class 424510 Aluminium Door and Installation.	'ervices or
		Primary Activities:	
		Architectural metal products mfg (except aluminium)	
		Balconies, metal, mfg (except aluminium)	
		Balustrades, metal, mfg (except aluminium	n)
		Curtain walls, metal, mfg (except aluminiu	ım)
		Doors, fire resistant, mfg or installation	
		Doors or door frames, metal, mfg (except aluminium)	
		Fascia, metal, mfg (except aluminium)	
		Fire escapes, prefabricated metal, mfg (exc aluminium)	cept
		Fly screen doors, metal, mfg (except alum	inium)
		Garage doors, metal, mfg (except aluminiu	ım)
		Gates, metal, mfg (except aluminium or w	ire)
		Ornamental architectural metalwork mfg ( aluminium)	except
		Partitions, prefabricated metal, mfg (excep aluminium)	ot

Table A NSW WorkCover Industry Classification System

Column 2	Colur	nn 3	Column 4
Class	Title a	and Description	Rate
	Railin	gs, metal, mfg (except aluminium)	
	Roller	shutters, metal, mfg (except aluminium)	
	Shop f	fronts, metal, installation (except aluminium)	
	Shop f	fronts, metal, mfg (except aluminium)	
	Shutte	rs, metal, mfg (except aluminium)	
	Skylig	hts, metal, mfg (except aluminium)	
	Windo	w screens, metal, mfg (except aluminium)	
	Sheet	Metal Product Manufacturing	
275100	Metal	Container Manufacturing	6.95%
	manuf collaps classif	acturing metal cans, canisters, drums, sible tubes or metal containers not elsewhere ied. This class also includes employers	
	Exclus	sions and References:	
	Emplo	yers mainly engaged in	
	(a)	manufacturing vats or storage tanks of sheet metal are included in Class 275900 Sheet Metal Product Mfg nec; and	
	<i>(b)</i>	manufacturing boilers and plate work are in Class 276900 Fabricated Metal Product Mfg nec.	
	Prima	ry Activities:	
	Aeros	ol containers mfg	
	Barrel	s, metal, mfg	
	Box, r	netal, mfg	
	Canist	ers, metal, mfg	
	Class	ClassTitle aRailinRailinRollerShop fShop fShop fShutteSkyligSkyligStairsaluminWindoSheetWindo275100MetalThis cmanufcollapclassifengageExclussEmploi(a)(a)(b)PrimaAerossBarrelBox, r	Railings, metal, mfg (except aluminium)         Roller shutters, metal, mfg (except aluminium)         Shop fronts, metal, installation (except aluminium)         Shop fronts, metal, mfg (except aluminium)         Shop fronts, metal, mfg (except aluminium)         Shutters, metal, mfg (except aluminium)         Skylights, metal, mfg (except aluminium)         Stairs or staircases, prefabricated metal, mfg (except aluminium)         Window frames or sashes, metal, mfg (except aluminium)         Window screens, metal, mfg (except aluminium)         Sheet Metal Product Manufacturing         275100         Metal Container Manufacturing         This class includes employers engaged in manufacturing metal cans, canisters, drums, collapsible tubes or metal containers not elsewhere classified. This class also includes employers engaged in reconditioning metal drums.         Exclusions and References:         Employers mainly engaged in         (a) manufacturing vats or storage tanks of sheet metal are included in Class 275900 Sheet Metal Product Mfg nec; and         (b) manufacturing boilers and plate work are in Class 276900 Fabricated Metal Product Mfg

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Column 1	Column 2			Column 4
Group	Class	Title	and Description	Rate
		Casks	, metal, mfg	
		Colla	psible tubes, metal, mfg	
		Conta	iners, metal, mfg	
		Drum	reconditioning	
		Drum	s, metal, mfg	
		Gas c	ylinders mfg	
		Kegs,	metal, mfg	
		Metal	vats mfg nec	
		Packe	ers cans, metal, mfg	
		Trunk	, metal, mfg	
	275900	Sheet	Metal Product Manufacturing nec	5.99%
		sheet :	class includes employers engaged in fabricating metal products not elsewhere classified such as ed or spun metal hollow ware, air ducts, ing or bottle closures.	
		Exclu	sions and References:	
		Emplo	oyers mainly engaged in	
		(a)	minting and pressing of coins, medals and badges are in Class 294100 Jewellery and Silverware Mfg; and	
		<i>(b)</i>	installing air conditioning duct work are included in Class 423300 Air Conditioning and Heating Services.	
		Prima	ary Activities:	
		Bottle	e closures, metal, mfg	
		Bucke	ets, metal, mfg	
		Chute	s, sheet metal, mfg	
		Condu	uit tubing, sheet metal, mfg	
		Coppe	ersmithing (except boiler making)	
		Corni	ces, sheet metal, mfg	

Table A NSW WorkCover Industry Classification System

	Column 2	Column 3	Column
Group	Class	Title and Description	Rate
		Crown seals, metal, mfg	
		Downpipe, sheet metal, mfg	
		Duct work, air conditioning, mfg	
		Ducts, sheet metal, mfg	
		Eyelets, metal, mfg	
		Funnels, sheet metal, mfg	
		Garbage cans, metal, mfg	
		Guttering, sheet metal, mfg	
		Hollow ware, pressed or spun metal, mfg	
		Hoppers, sheet metal, mfg	
		Machine guards, sheet metal, mfg	
		Metal stampings mfg nec	
		Milk or cream cans, metal, mfg (except packers cans)	
		Motor vehicle number plates mfg	
		Sanitary ware, iron or steel, mfg	
		Sheet metal products mfg nec	
		Stainless steel pressed hollow ware mfg	
		Stove pipes, sheet metal, mfg	
		Tags, sheet metal, mfg	
		Tanks, sheet metal, mfg	
		Tiles, sheet metal, mfg	
		Tool boxes, sheet metal, mfg	
		Vacuum flask covers, metal, mfg	
		Vats, galvanised sheet metal, mfg	
		Ventilators, sheet metal, mfg	

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Table A

Column 1	Column 2	Column 3	Column
Group	Class	Title and Description	Rate
276		Fabricated Metal Product Manufacturir	ıg
	276100	Hand Tool and General Hardware Manufacturing	5.93%
		This class includes employers engaged in manufacturing cutlery, industrial knives or cools (except of wood, pneumatic or power not elsewhere classified.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing wooden hand tools of handles are included in Class 2329. Wood Product Mfg nec;	
		b) manufacturing electrical welding of soldering equipment are included in 285900 Other Electrical Equipment	1 Class
		(c) manufacturing lawn mowers are ind Class 286100 Agricultural Machine	
		(d) manufacturing jack hammers or pro drills (for construction work) are in Class 286200 Mining and Construc Machinery Mfg;	cluded in
		(e) manufacturing pneumatic or power woodworking or metalworking hand (including pneumatic or power open hand tools not elsewhere classified) drills, dies and machine tool access included in Class 286410 Machine Part Mfg; and	d'tools rated , twist ories are
		(f) manufacturing staplers or other offi are included in Class 294900 Manu nec.	
		Primary Activities:	
		Bevels mfg	
		Blow torches mfg	
		Bottle or can openers mfg (except power o	perated)
		Cutlery mfg (except of solid silver or gold)	)
		Drilling bits mfg (except twist drills)	

Table A NSW WorkCover Industry Classification System

### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Drills mfg (hand tool; except pneumatic or power operated or twist drills) Engravers' hand tools mfg (except pneumatic or power operated) Garden tools mfg (except power operated) Grease guns mfg (except pneumatic or power operated) Grinding tools, hand held, mfg (except pneumatic or power operated) Hand tools mfg (except of wood, pneumatic or power operated) nec Jewellers' hand tools mfg (except pneumatic or power operated) Knife blanks mfg Knives, hand held, mfg (except power operated) Machine knives or blades mfg Metalworking hand tools mfg (except pneumatic or power operated) Mincers, household, mfg (except power operated) Razors or razor blades mfg (except power operated) Scissors mfg (except electric) Screwdrivers mfg (incl bits or blades; except pneumatic or power operated) Soldering irons mfg (except power operated) Stonecutters' hand tools mfg (except pneumatic or power operated) Vices, bench, mfg Woodworking hand tools mfg (except of wood, pneumatic or power operated) 276200 6.33% Spring and Wire Product Manufacturing This class includes employers engaged in manufacturing wire or wire products, cable, wire netting, nails or rolled steel fenceposts.

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a)manufacturing coiled steel rod for drawing into wire are included in Class 271100 Basic Iron and Steel Mfg; *(b)* manufacturing wire mattress supports (except upholstered) of woven wire, link mesh, or wire spring are included in Class 276900 Fabricated Metal Product Mfg nec; and (c) manufacturing electric or telephone cable or wire are included in Class 285200 Electric Cable and Wire Mfg. **Primary Activities:** Barbed wire mfg Braided ferrous wire, cable or strip, mfg Chain mfg (except forged, cast or sprocket chain) Fence droppers, wire, mfg Fence posts or droppers, rolled steel, mfg Gates, wire, mfg Guards, wire, mfg Hooks, wire, mfg Household articles, wire, mfg Nails mfg Pins mfg (except metallic dowel pins) Round wire mfg Safety pins mfg Screening, wire, mfg Shopping trolleys mfg Skewers, metal, mfg Slings, wire, mfg

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Spikes, wire, mfg	
		Springs mfg	
		Steel wool mfg	
		Stranded ferrous wire, cable or strip, mfg	
		Welded link chain mfg	
		Wire mesh mfg (except reinforcing mesh)	
		Wire netting mfg	
		Wire products mfg nec	
		Woven wire products mfg (except mattress supports)	
	276300	Nut, Bolt, Screw and Rivet Manufacturing	6.06%
		This class includes employers engaged in manufacturing metal nuts, bolts, screws, rivets or similar fasteners or metal washers.	
		Primary Activities:	
		Dowel pins, metal, mfg	
		Expansion bolts, metal, mfg	
		Machine screws, metal, mfg	
		Masonry anchors, metal, mfg	
		Nuts or bolts, metal, mfg	
		Rivets, metal, mfg	
		Screws, metal, mfg	
		Set screws, metal, mfg	
		Turnbuckles, metal, mfg	
		Washers, metal, mfg	

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Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
	276400	Metal	Coating and Finishing	6.32%
		polish anodis other or me emplo	lass includes employers engaged in engraving, ing, heat treating, plating, galvanising, sing, colouring, plastic dipping, ceramic or coating or finishing of client supplied metals tal products. This class also includes yers engaged in metal coating of non-metal cts not elsewhere classified.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	abrasive blasting of buildings are included in 425930 Building Exterior, Cleaning and Maintenance;	
		(b)	abrasive blasting of structural items on building or construction sites are included in Class 424400 Painting and Decorating Services; and	
		(c)	abrasive blasting of ships are included in Class 282100 Shipbuilding.	
		Prima	ary Activities:	
			ive blasting of items prior to coating and/or ng (in a factory or workshop situation)	
		Anodi	sing	
		Boron	nitride coating of machine tool parts	
		Brass	finishing or plating	
		Cadm	ium plating	
		Chron	nium plating	
		Coppe	er plating	
		Enam	elling of metal	
		Galva	nising of client supplied materials	
		Gold	plating	
		Heat t	reating metals or metal products	
		Metal	coating of manufactured products nec	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Metal polishing or finishing	
		Nickel plating	
		Painting of manufactured metal products	
		Plastic coating of metal	
		Powder coating of metal products	
		Silver plating	
		Vitreous enamelling	
	276500	Non-Ferrous Pipe Fitting Manufacturing	6.43%
		This class includes employers engaged in manufacturing non-ferrous metal steam, gas or water fittings, valves or valve parts.	
		Exclusions and References:	
		Employers mainly engaged in manufacturing ferrous steam, gas or water fittings, valves or valve parts are included in the appropriate classes of Group 271 Iron and Steel Mfg.	
		Primary Activities:	
		Fittings, steam, gas or water, mfg (non-ferrous metal)	
		Pipe fittings mfg (non-ferrous metal)	
		Tube fittings mfg (non-ferrous metal)	
		Valves or valve parts, steam, gas or water, mfg (non-ferrous metal)	
	276900	Fabricated Metal Product Manufacturing nec	7.56%
		This class includes employers engaged in manufacturing safes, firearms, gas or water meters, hinges, locks, door handles or other fabricated metal products or hardware not elsewhere classified. This class also includes employers engaged in manufacturing woven wire, link mesh or wire spring mattress supports (except upholstered).	

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Column 1	Column 2	Column 3	Column
Group	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing propellant and percussion caps for ammunition are in Class 254100 Explosive Mfg; and	
		(b) manufacturing ferrous steam, gas or water fittings, valves or valve parts are included in the appropriate classes of Group 271 Iron and Steel Mfg.	
		Primary Activities:	
		Ammunition mfg	
		Awnings, metal, mfg	
		Barbecues, solid fuel portable, mfg	
		Bathroom or toilet fittings, metal, mfg	
		Baths, cast iron, mfg	
		Blinds, metal	
		Boiler making and installation	
		Cabinets, radio, radiogram or television, mfg (metal framed)	
		Chimney stacks, prefabricated metal, mfg	
		Clothes hoists mfg	
		Couplings, metal, mfg	
		Display models, metal, mfg	
		Door handles, metal, mfg	
		Fabricated metal products mfg nec	
		Fire sprinklers mfg	
		Firearms mfg	
		Flash light cases, metal, mfg	
		Freight containers, metal, mfg (except stock crates)	
		Furniture fittings, metal, mfg	

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Solumn 1	Column 2	Column 3	Column
Group	Class	Title and Description	Rate
		Handbag frames, metal, mfg	
		Keys mfg	
		Lamps or lamp parts mfg (except electric)	
		Laser cutting of client supplied metals	
		Laundry trolleys or basket carriers, metal, mfg	
		Livestock yarding equipment, metal, mfg	
		Locks mfg	
		Masts, aluminium, mfg	
		Mattress supports, woven wire, link mesh or wire spring, mfg (except upholstered)	
		Meters, gas or water, mfg	
		Ordnance mfg	
		Pipe coils mfg	
		Platework nec	
		Pressure cookers mfg	
		Safe deposit boxes or chests mfg	
		Safes or vaults mfg or installation	
		Silos, prefabricated metal, mfg	
		Soda syphons, metal, mfg	
		Sprocket chain mfg	
		Steam generating boilers mfg	
		Steam superheaters mfg	
		Stills, copper, mfg	
		Storage tanks, metal plate, mfg	
		Tackle blocks, metal, mfg	
		Television antennae mfg	
		Tubing, flexible metal, mfg	

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Column	1 Column	2 Column 3	Column 4
Group	Class	Title and Description	Rate
		Turnstiles, metal, mfg	
		Venetian blinds, metal	
		Welding nec	
		Window or door fittings, metal, mfg	

# Subdivision 28 Machinery and Equipment Manufacturing

Column 1 Column 2		Colu	Column 3	
Group	Class	Title	and Description	Rate
281		Moto	r Vehicle and Part Manufacturing	
	281100	Moto	r Vehicle Manufacturing	3.92%
		manu	class includes employers engaged in facturing motor vehicles, motor vehicle es or parts.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	conversion of vehicle bodies using an existing engine and chassis are included in Class 281200 Motor Vehicle Body Mfg;	
		<i>(b)</i>	manufacturing motor vehicle parts not in association with the manufacture of complete vehicles or engines are included in Class 281900 Automotive Component Mfg nec;	
		(c)	manufacturing motor cycles, dune buggies or 'unusual terrain vehicles' not elsewhere classified are included in Class 282900 Transport Equipment Mfg nec;	
		(d)	manufacturing off-highway trucks are included in Class 286200 Mining and Construction Machinery Mfg; and	
		(e)	minor assembly of otherwise fully imported vehicles are included in Class 531100 Car Retailing and Class 531200 Motor Cycle Dealing.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Motor cars mfg	
		Motor vehicle engine mfg	
		Motor vehicle parts mfg (in association with complete motor vehicles)	
	281200	Motor Vehicle Body Manufacturing	6.79%
		This class includes employers engaged in manufacturing vehicle bodies, caravans, trailers and vehicle modifications involving permanent changes to bodywork using an existing engine and chassis.	
		Exclusions and References:	
		Employers mainly engaged in panel beating or smash repairing are included in Class 532300 Smash Repairing.	
		Primary Activities:	
		Ambulance conversion	
		Boat trailer mfg	
		Bus body assembly on supplied motor and chassis	
		Caravan mfg	
		Firetruck conversion	
		Horse float mfg	
		Motor vehicle conversion	
		Stock crate mfg	
		Trailer mfg	
		Truck body mfg	
		Truck bodywork involving permanent alterations (excluding smash repairs)	
		Truck tipper tray mfg	

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Table A

Column	1 Column 2	Column 3	Column
Group	Class	Title and Description	Rate
	281300	Automotive Electrical and Instrument Manufacturing	4.08%
		This class includes employers engaged in manufacturing automotive electrical components and automotive air conditioners and instruments.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing batteries are included in Class 285300 Battery Mfg; and	
		(b) reconditioning of alternators and starter motors other than on a factory exchange basis are primary to Class 532200 Automotive Electrical Services.	
		Primary Activities:	
		Air conditioners, automotive, mfg	
		Alternators mfg	
		Automotive electrical components mfg (except batteries)	
		Automotive electrical components, factory reconditioning	
		Car horns, electric, mfg	
		Heaters and demisters, automotive, mfg	
		Ignition coils mfg	
		Light fittings, automotive, mfg	
		Spark plugs mfg	
		Starter motors mfg	
		Windscreen wipers mfg	
	281900	Automotive Component Manufacturing nec	3.78%
		This class includes employers engaged in manufacturing automotive components not elsewhere classified. This class also includes factory engine reconditioning on a changeover basis.	

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	Column 2			Column 4
Group	Class	Title	and Description	Rate
		Exclusions and References:		
			oyers mainly engaged in	
		(a)	manufacturing complete parts or components for parts completely out of plastic are in Class 256400 Plastic Product, Rigid Fibre Reinforced, Mfg or Class 256600 Plastic Injection Moulded Product Mfg;	
		(b)	manufacturing automotive components in association with the manufacture of complete vehicles or engines are included in Class 281100 Motor Vehicle Mfg;	
		(c)	manufacturing seats are included in Class 292100 Wooden Furniture and Upholstered Seat Mfg; and	
		(d)	automotive engine reconditioning on a personal service basis are included in Class 532900 Automotive Repair and Services nec.	
		Prim	ary Activities:	
		Autor	notive parts mfg nec	
		Car a	ccessories mfg	
		Child	car restraints mfg	
		Clute	h assembly mfg	
		Facto	ry reconditioning of changeover motors	
		Gearb	boxes mfg	
		Marin	e conversion of automotive engines	
		Muffl	ers mfg	
		Radia	tors mfg	
		Roof	racks mfg	
		Seat-l	pelts mfg	
		Shock	absorbers mfg	
		Suspe	ension components mfg	
		Trans	missions mfg	

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Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Wheel mfg	
282		Other Transport Equipment Manufacturing	
	282100	Shipbuilding	5.27%
		This class includes employers engaged in manufacturing or repairing vessels of 50 tonnes and over displacement, manufacture of submarines or major components for ships and submarines not elsewhere classified.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) building or repairing boats of under 50 tonnes displacement are in Class 282210 Boatbuilding; and	
		(b) manufacturing marine inboard diesel engines of less than 37kW brake power are included in Class 286900 Industrial Machinery and Equipment Manufacturing nec.	
		Primary Activities:	
		Abrasive blasting of ships	
		Drydock operation	
		Hull cleaning	
		Marine inboard diesel engines of 37kW brakepower and over mfg	
		Ship building	
		Ship repairing	
		Ship wrecking	
		Submarine components mfg nec	
		Submarine constructing	
	282210	Boatbuilding	5.54%
		This class includes employers engaged in manufacturing vessels of under 50 tonnes displacement.	

Table A NSW WorkCover Industry Classification System

#### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a) manufacturing inflatable boats are included in Class 255900 Other Rubber Product Mfg nec; manufacturing boat components from *(b)* fibreglass are included in Class 256400 Plastic Product, Rigid Fibre Reinforced, Mfg; (c) manufacturing canoes, surfboards and sailboards are in Class 294200 Toy and Sporting Good Mfg; repairing boats are included in Class 282220 (d)Boat Repairing; (e) repairing boat engines are included in Class 532900 Automotive Repair and Services nec; and (f) manufacturing aluminium masts are included in Class 276900 Fabricated Metal Product Mfg nec. **Primary Activities:** Boatbuilding Dinghy mfg Sailboat mfg Yacht constructing **Boat Repairing** 282220 3.46% This class includes employers engaged in refitting and repairing boats of under 50 tonnes displacement. Exclusions and References: Employers mainly engaged in building boats of under 50 tonnes (a)displacement are included in Class 282210 Boatbuilding; and *(b)* repairing boat engines are included in Class 532900 Automotive Repair and Services nec.

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate **Primary Activities:** Boat (less than 50 tonnes displacement) body repair and painting Boat refitting Boat maintenance Dinghy repairing Marine upholstery service Sailboat repairing Yacht repairing 282300 2.91% **Railway Equipment Manufacturing** This class includes employers engaged in manufacturing or repairing railway or tramway locomotives and rolling stock. **Primary Activities:** Locomotives mfg Railway rolling stock mfg Repair of locomotives and rolling stock Tram mfg 2.32% 282400 **Aircraft Manufacturing** This class includes employers engaged in manufacturing or repairing aircraft, aircraft engines and frames. Exclusions and References: Employers mainly engaged in manufacturing hovercraft are in Class (a) 282900 Transport Equipment Mfg nec; *(b)* manufacturing hang gliders are included in Class 294200 Toy and Sporting Good Mfg; and (c) manufacturing and/or repair of avionic equipment are included in Class 284900 Other Electronic Equipment Mfg nec.

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	mn 3	Column 4		
Group	Class	Title	and Description	Rate		
		Primary Activities:				
		Aircra	aft engine building or repairing			
		Airfra	me building and repair			
		Glide	r mfg or repairing (except hang glider)			
		Guide	ed missile mfg			
		Helico	opter mfg or repairing			
	282900	Trans	sport Equipment Manufacturing nec	3.53%		
		manu terraii	class includes employers engaged in facturing bicycles, motor cycles, 'unusual n vehicles' such as dune buggies or transport ment not elsewhere classified.			
		Emple	oyers mainly engaged in			
		(a)	manufacturing wheeled toys or sporting goods not elsewhere classified such as skateboards or tricycles are in Class 294200 Toy and Sporting Good Mfg; and			
		(b)	repair of motor cycles are included in Class 531200 Motor Cycle Dealing.			
		Prima	ary Activities:			
		Baby	carriages mfg			
		Bicyc	les mfg			
		Golft	puggies mfg			
		Horse	drawn vehicles mfg			
		Hove	rcraft mfg			
		Motor	r cycles mfg			
		Trotti	ng gigs mfg			
		Whee	lbarrows mfg			
		Whee	lchairs mfg			

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Column	1 Column 2	Colu	ımn 3	Column 4
Group	Class	Title	and Description	Rate
283			ographic and Scientific Equipment ufacturing	
	283100	Phot	ographic and Optical Good Manufacturing	2.35%
		manu (inclu chem grind engag (inclu	class includes employers engaged in ifacturing photographic equipment or supplies iding sensitised photographic paper or icals) or optical instruments or equipment, or in ing optical lenses. Also included are employers ged in manufacturing ophthalmic articles iding contact lenses, sunglasses, or spectacle or ass frames).	
		Empl	oyers mainly engaged in	
		(a)	manufacturing protective eyewear not elsewhere classified are included in Class 224900 Other Clothing Mfg nec;	
		(b)	manufacturing optical glass or blanks for lenses are included in Class 261000 Glass and Glass Product Mfg;	
		(c)	testing sight, diagnosing sight defects or dispensing spectacles or contact lenses are included in Class 863200 Optometry and Optical Dispensing; and	
		(d)	processing photographic film are included in Class 952200 Photographic Film Processing.	
		Prim	ary Activities:	
		Conta	act lenses mfg	
		Opht	halmic articles mfg	
		Opht	halmic instruments mfg	
		Optic	al instruments or equipment mfg	
		Optic	al lens grinding	
		Photo	ographic chemicals mfg	
		Photo	ographic equipment mfg	
		Photo	ographic film or plates mfg	
		Photo	ographic paper, sensitised, mfg	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column
Group	Class	Title and Description	Rate
		Spectacle frames mfg	
		Spectacle lens grinding	
		Sunglasses mfg	
	283200	Medical and Surgical Equipment Manufacturing	2.58%
		This class includes employers engaged in manufacturing medical, surgical or dental equipment, including dentures.	
		Primary Activities:	
		Artificial eyes mfg	
		Artificial joints mfg	
		Artificial limbs mfg	
		Dental amalgams mfg	
		Dental instruments or equipment mfg	
		Dental prosthetic mfg	
		Dentists' chairs fitted with mechanical device mfg	
		Dentures fabrication	
		Diagnostic apparatus mfg	
		First aid equipment mfg	
		Hypodermic needles or syringes mfg	
		Medical equipment mfg	
		Oxygen tent mfg	
		Respirators mfg	
		Surgical equipment mfg	
		Thermometers, medical, mfg	
		Veterinary instruments mfg	

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Column 1	Column 2	Column 3	Column
Group	Class	Title and Description	Rate
	283900	2.15%	
		This class includes employers engaged in manufacturing measuring, draughting, meteorological, surveying or other professional or scientific instruments or equipment not elsewhere classified, or watches, clocks or other timing instruments.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing optical instruments or equipment are included in Class 283100 Photographic and Optical Good Mfg; and	
		(b) manufacturing insulated optical fibre cable are included in Class 285200 Electric Cable and Wire Mfg.	
		Primary Activities:	
		Clocks mfg	
		Control equipment, electrical, mfg	
		Electricity meters mfg	
		Measuring instruments mfg	
		Meteorological instruments mfg nec	
		Nautical instruments mfg	
		Navigational equipment mfg	
		Optical fibre cable, uninsulated, mfg	
		Radar equipment mfg	
		Radio remote control equipment mfg	
		Scientific instruments or equipment mfg nec	
		Surveying instruments mfg	
		Watches mfg	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
284		Electronic Equipment Manufacturing	
	284100	Computer and Business Machine Manufacturing	2.29%
		This class includes employers engaged in manufacturing computers or business machines.	
		Exclusions and References:	
		Employers mainly engaged in maintaining or repairing computers are included in Class 783300 Computer Maintenance Services.	
		Primary Activities:	
		Business machines mfg	
		Calculators mfg	
		Cash registers mfg	
		Computers mfg	
		Line printers mfg (computer peripherals)	
		Office machines mfg	
		Photocopying machines mfg	
		Typewriters or typewriter attachments mfg	
		Visual display mfg (computer peripherals)	
		Weighing machines/scales mfg, commercial and/or domestic	
	284200	Telecommunication, Broadcasting and Transceiving Equipment Manufacturing	2.18%
		This class includes employers engaged in manufacturing telecommunications, broadcasting or transceiving equipment.	
		Exclusions and References:	
		Employers mainly engaged in installing or repairing radio or television broadcasting equipment, or telephone, telegraph or telex equipment are included in Class 412200 Non-Building Construction nec.	
		Primary Activities:	
		Modem equipment mfg	

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Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Radio	broadcast studio equipment mfg	
		Radio	transceivers mfg	
		Radio	transmitters mfg	
		Telec	ommunications equipment mfg	
		Telep	hone equipment mfg	
		Telep	hone switching equipment mfg	
		Telev	ision studio equipment mfg	
	284900	Other	r Electronic Equipment Manufacturing nec	2.15%
		manu transc receiv reproo headp	class includes employers engaged in facturing radio receiving sets (except radio ververs or radio telegraphic or telephonic vers), television receiving sets, sound ducing and/or recording equipment, whones, hearing aids or electronic equipment or onents not elsewhere classified.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	manufacturing television antennae or parts are included in Class 276900 Fabricated Metal Product Mfg nec;	
		<i>(b)</i>	manufacturing radio transceivers, radio telegraphic or telephonic receivers, radio or television broadcasting equipment (including studio apparatus not elsewhere classified), closed circuit television equipment or parts for radio, television or audio equipment are included in Class 284200 Telecommunication, Broadcasting and Transceiving Equipment Mfg;	
		(c)	repairing record players, tape recorders, or radio or TV receivers are included in Class 526120 Household Equipment Repair Services (Electronic); and	
		(d)	installing or repairing car radios or cassette players are included in Class 462300 Motor Vehicle New Part Dealing.	

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		Column 3	Column
Group	Class	Title and Description	Rate
		Primary Activities:	
		Alarm systems, electric or electronic, mfg	
		Amplifiers, audio-frequency, mfg	
		Avionic equipment mfg, and/or repair	
		Computer disk mfg (except pre-recorded)	
		Earphones mfg	
		Electronic gaming machines mfg, and/or repair	
		Headphones mfg	
		Hearing aids mfg	
		Integrated circuits mfg, and/or repair	
		Intercom equipment mfg	
		Loudspeakers mfg	
		Magnetic tapes mfg (except pre-recorded)	
		Microphones mfg	
		Parking meter mfg, and/or repair	
		Poker machines mfg, and/or repair	
		Printed circuit boards mfg	
		Radio receiving sets mfg	
		Record players mfg	
		Refrigeration or air conditioning compressors (incl parts) mfg	
		Semi-conductors mfg	
		Sound recording equipment mfg	
		Sound reproducing equipment mfg	
		Tape recorders mfg	
		Television receiving sets mfg	
		Transistors mfg	

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Table A

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
285			rical Equipment and Appliance Ifacturing	
	285100	Hous	ehold Appliance Manufacturing	4.09%
		manu refrig house heater	class includes employers engaged in facturing refrigerators (including commercial eration equipment), industrial, commercial or hold water heating systems, bath heaters, sink rs, urns, household appliances or room air tioners.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	manufacturing commercial or industrial food processing machinery are included in Class 286300 Food Processing Machinery Mfg;	
		<i>(b)</i>	manufacturing commercial or industrial space heating or air conditioning equipment are included in Class 286700 Commercial Space Heating and Cooling Equipment Mfg;	
		(c)	undertaking plumbing work arising from the installation of hot water systems or appliances are included in Class 423100 Plumbing Services;	
		(d)	undertaking electrical work arising from the installation of hot water systems or appliances are included in Class 423200 Electrical Services;	
		(e)	installing household, industrial or commercial heating, refrigeration or air conditioning equipment are included in Class 423300 Air Conditioning and Heating Services; and	
		(f)	installing domestic electric appliances not requiring electrical work, or in repairing electrical appliances are included in Class 526110 Household Equipment Repair Services (Electrical).	
		Prima	ary Activities:	
		Blank	ets, electric, mfg	
		Cloth	es dryers, household, mfg	

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	Column 2		Column 4
Group	Class	Title and Description	Rate
		Coolroom refrigeration plant mfg or installation	
		Dish washing machines, household, mfg	
		Fans, household electric, mfg	
		Freezers mfg	
		Gas heating appliances, household, mfg	
		Gas stoves, household, mfg	
		Heaters, household, mfg	
		Household appliances mfg	
		Kerosene heaters mfg	
		Kettles or jugs, electric, mfg	
		Oil heaters, household, mfg	
		Ovens, household, mfg	
		Refrigeration equipment, commercial or industrial, mfg	
		Refrigerators mfg	
		Room air conditioners mfg	
		Sewing machines, household, mfg	
		Solar water heating systems mfg	
		Space heaters, household, mfg	
		Stoves, household, mfg	
		Urns, hot water, mfg	
		Vacuum cleaners, household, mfg	
		Vending machines, refrigerated, mfg	
		Washing machines, household, mfg	
		Water coolers mfg	
		Water heaters, industrial, commercial or household, mfg nec	

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Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Water treatment equipment, household, mfg	
	285200	Electric Cable and Wire Manufacturing	3.50%
		This class includes employers engaged in manufacturing electric or telephone cable, wire or strip, including stranded, braided or insulated non-ferrous wire, cable or strip.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing uninsulated optical fibre cable are included in Class 283900 Professional and Scientific Equipment Mfg nec;	
		(b) laying or installing subterranean or overhead electric or telephone cable or wire are included in Class 412200 Non-Building Construction nec; and	
		(c) installing telecommunications cabling and wiring in buildings are included in Class 423400 Telecommunication, Alarm and Security System Installation Services.	
		Primary Activities:	
		Co-axial cable mfg	
		Computer peripheral cable mfg	
		Fuse wire mfg	
		Non-ferrous cable, wire or strip mfg	
		Optical fibre cable, insulated, mfg	
		Telecommunications cable mfg	
		Wire or cable, electric, mfg	
	285300	Battery Manufacturing	4.64%
		This class includes employers engaged in manufacturing electric wet or dry cell storage batteries.	
		Primary Activities:	
		Batteries mfg—recharging	

Table A NSW WorkCover Industry Classification System

### Column 1 Column 2 Column 3 Column 4 Class Group **Title and Description** Rate Batteries reconditioning and rebuilding Dry cell batteries mfg Electrical batteries mfg, recharging Wet cell batteries mfg 285400 **Electric Light and Sign Manufacturing** 4.90% This class includes employers engaged in manufacturing light bulbs, tubes or fittings or electric signs. **Primary Activities:** Bulbs or tubes, electric light, mfg Elements, electrical, mfg Fittings, electric light, mfg nec Flashlight bulbs mfg Lamps, infra-red or ultra-violet, mfg Neon signs mfg Signs, electric, mfg Spotlights mfg nec 285900 Other Electrical Equipment Manufacturing nec 3.30% This class includes employers engaged in manufacturing electric motors, generators, electricity transmission or distribution equipment, switchgear, transformers or other electrical machinery, equipment, supplies or components not elsewhere classified. This class also includes employers engaged in manufacturing powder, paste or crystal soldering or welding flux.

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Column 1	Column 2 Column 3	imn 3	Column	
Group	Class	Title	and Description	Rate
			usions and References:	
		Empl	oyers mainly engaged in	
		(a)	manufacturing liquid soldering or welding flux are included in Class 254900 Other Chemical Product Mfg nec;	
		(b)	manufacturing motor vehicle or tractor electrical parts (except batteries) are included in Class 281300 Automotive and Electrical Instrument Mfg;	
		(c)	manufacturing electric wet or dry cell storage batteries are included in Class 285300 Battery Mfg; and	
		(d)	the installation (on-site assembly) of heavy electrical machinery are included in Class 412200 Non-Building Construction nec.	
		Prim	ary Activities:	
		Brusl	hes, carbon, mfg	
		Distr	ibution boxes or boards, electricity, mfg	
		Dyna	imos mfg nec	
		Elect	ric motors mfg nec	
		Elect	ric motors rewinding	
		Elect	rical equipment or machinery mfg nec	
		Flux, crysta	soldering or welding, mfg (powder, paste or al)	
		Furna	aces, electric, mfg (except space heaters)	
		Fuses	s or cutouts mfg	
		Gene	rators mfg nec	
		Hair	dryers, electric, mfg (except household)	
		Magr	nets mfg	
		Signa	alling equipment, electrical, mfg nec	
		Solde	ering irons, electrical, mfg	
		Traff	ic signals, electrical, mfg	

Table A NSW WorkCover Industry Classification System

Column	1 Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Trans	formers mfg	
		Trans	mission equipment, electricity, mfg	
		Weld	ing equipment, electrical, mfg	
286			strial Machinery and Equipment ufacturing	
	286100	Agrie	cultural Machinery Manufacturing	3.63%
		manu mach	class includes employers engaged in facturing and/or repairing agricultural inery or equipment, or tractors for agricultural sees (except crawler tractors) or lawn mowers.	
		Exclu	sions and References:	
		Empl	oyers mainly engaged in	
		(a)	manufacturing agricultural type trailers are included in Class 281200 Motor Vehicle Body Mfg; and	
		(b)	manufacturing crawler tractors are included in Class 286200 Mining and Construction Machinery Mfg.	
		Prim	ary Activities:	
			ultural implements mfg and/or repair (except n tools)	
		Agric repair	ultural machinery or equipment mfg and/or	
			tion equipment mfg and/or repair (except stic type sprinklers)	
		Lawn	mowers mfg and/or repair	
			ors, agricultural, mfg and/or repair (except er tractors)	
		Wind	mills mfg and/or repair	

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Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	286200	Mining and Construction Machinery Manufacturing	3.82%
		This class includes employers engaged in manufacturing and/or repairing construction, earthmoving or mining machinery, equipment or attachments, or wheeled tractors for construction or earthmoving purposes, or crawler tractors.	
		Primary Activities:	
		Back hoes mfg and/or repair	
		Concrete mixers mfg and/or repair	
		Crawler tractors mfg and/or repair	
		Crushing machinery mfg and/or repair nec	
		Dozers, angle dozers, bulldozers, etc, mfg and/or repair	
		Drilling machinery mfg and/or repair nec	
		Earthmoving machinery mfg and/or repair	
		Front-end loaders mfg and/or repair	
		Graders, road, mfg and/or repair	
		Jack hammers mfg and/or repair	
		Mining machinery mfg and/or repair	
		Off-highway trucks mfg and/or repair	
		Pneumatic drills mfg and/or repair (for construction work)	
		Rollers, road, mfg and/or repair	
		Tractors mfg (for construction or earthmoving purposes) and/or repair	
	286300	Food Processing Machinery Manufacturing	3.74%
		This class includes employers engaged in manufacturing and/or repairing commercial or industrial machinery used in the manufacture of food products.	

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# Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in manufacturing household food processing equipment or appliances or commercial, industrial or household refrigeration equipment are included in Class 285100 Household Appliance Mfg. **Primary Activities:** Bakery machinery mfg and/or repair Bottling machines, food or drink, mfg and/or repair Can making or sealing machinery mfg and/or repair (food or drink processing) Can or bottle washing machinery mfg and/or repair (food processing) Canning machinery, food or drink, mfg and/or repair Cooking equipment mfg and/or repair (except household) Crushing machinery mfg and/or repair (food processing) Distilling equipment, beverage, mfg and/or repair Filters mfg and/or repair (food processing machinery) Flour milling machinery mfg and/or repair Food packing machinery mfg and/or repair Food processing machinery mfg Juice extractors, fruit or vegetable, mfg and/or repair (except household) Saws, power, mfg and/or repair (food processing) Slicing machinery, food, mfg and/or repair Toasters, commercial electric, mfg and/or repair

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	286410	Machine Tool and Part Manufacturing	3.63%
		This class includes employers engaged in manufacturing and/or repairing woodworking or metalworking machinery or equipment, pneumatic or power operated woodworking or metalworking hand tools, or pneumatic or power operated hand tools not elsewhere classified.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) manufacturing woodworking or metalworking hand tools (except pneumatic or power operated) are included in Class 276100 Hand Tool and General Hardware Mfg; and	
		(b) manufacturing electrical welding equipment are included in Class 285900 Other Electrical Equipment Mfg nec.	
		Primary Activities:	
		Drilling machinery, woodworking or metalworking, mfg and/or repair	
		Drills, portable electric, mfg and/or repair	
		Explosive powered tools mfg and/or repair (except for construction work)	
		Forging machinery mfg and/or repair	
		Foundry machinery mfg and/or repair (except furnaces)	
		Hand tools, pneumatic or power operated, mfg and/or repair nec	
		Lathes, woodworking or metalworking, mfg and/or repair	
		Machine tool attachments or parts mfg and/or repair nec	
		Metal moulding machinery mfg and/or repair	
		Metalworking machinery mfg and/or repair nec	
		Milling machines, metalworking, mfg and/or repair	

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### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Pneumatic tools mfg and/or repair nec Power saws, woodworking or metalworking, mfg and/or repair Presses, woodworking or metalworking, mfg and/or repair Tyre matrixes mfg and/or repair Welding or cutting equipment, gas, mfg and/or repair Woodworking machinery mfg and/or repair nec 286420 3.58% Metal Dies, Cutting, Sinking, Manufacture and Repair This class includes employers engaged in manufacturing, cutting and sinking dies and die sets. **Primary Activities:** Metal die, cutting, sinking mfg and/or repair (hand or machine tool). Press dies mfg 286500 Lifting and Material Handling Equipment 3.56% Manufacturing This class includes employers engaged in manufacturing and/or repairing forklift trucks, cranes, winches, hoists or hoisting equipment, conveyors or conveying systems or materials handling equipment not elsewhere classified. This class also includes employers engaged in manufacturing or installing elevators, escalators or lifts, or in manufacturing tractors used for moving goods in warehouses, railway stations, airports etc, or tractors not elsewhere classified. Exclusions and References: Employers mainly engaged in the erection or installation (including on-site fabrication) of structural steel components for overhead cranes, conveyor systems or similar structures are included in Class 422400 Structural Steel Erection Services.

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate **Primary Activities:** Capstans mfg and/or repair (except for lathes) Conveyors or conveying systems mfg and/or repair Cranes mfg and/or repair Derricks mfg and/or repair Elevator installation and/or repair Elevators or elevator parts mfg and/or repair Escalator installation and/or repair Escalators or escalator parts mfg and/or repair Forklift trucks mfg and/or repair Hoists or hoisting equipment mfg and/or repair (except clothes hoists) Jacking equipment mfg and/or repair Pneumatic conveyor systems mfg and/or repair Stacking machinery mfg and/or repair Tractors mfg and/or repair nec Winches mfg and/or repair 286600 3.55% **Pump and Compressor Manufacturing** This class includes employers engaged in manufacturing and/or repairing air or gas compressors, pumps or pumping machinery (except refrigeration or air conditioning compressors or parts). Exclusions and References: Employers mainly engaged in manufacturing refrigeration or air (a)conditioning compressors or parts are included in Class 285100 Household Appliance Mfg; and *(b)* installing petrol, diesel or automotive LPG bowsers are included in Class 425940 Construction Services nec.

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Column 1	Column 2	Colun	nn 3	Column
Group	Class	Title a	nd Description	Rate
		Prima	ry Activities:	
		Air cor	npressors mfg and/or repair	
			mpressors mfg and/or repair (except ration or air conditioning compressors or	
		Petrol, repair	diesel, automotive LPG bowsers mfg and/or	
		Pumps	mfg and/or repair	
	286700		ercial Space Heating and Cooling ment Manufacturing	3.77%
		manufa heating or mote	ass includes employers engaged in acturing commercial or industrial space g or air conditioning equipment (except room or vehicle air conditioners) or parts for such nent (except duct work).	
		Exclus	ions and References:	
		Employ	vers mainly engaged in	
			manufacturing duct work for air conditioning or space heating equipment are included in Class 275900 Sheet Metal Product Mfg nec;	
			manufacturing motor vehicle air conditioners are included in Class 281300 Automotive Electrical and Instrument Mfg;	
			manufacturing room air conditioners or household space heaters are included in Class 285100 Household Appliance Mfg; and	
			installing and repairing household, commercial or industrial space heating equipment or air conditioning equipment (including duct work) are included in Class 423300 Air Conditioning and Heating Services.	
		Prima	ry Activities:	
		Air con motor	nditioning equipment mfg (except room or vehicle air conditioners)	
		Space I mfg	heating systems, commercial or industrial,	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate 286900 **Industrial Machinery and Equipment** 3.74% Manufacturing nec This class includes employers engaged in manufacturing, installation and/or repair of industrial machinery or equipment (including ball or roller bearings) not elsewhere classified. This class also includes employers engaged in manufacturing, marine inboard engines (except inboard diesel engines of 37kW brake power and over), or in manufacturing marine outboard motors. Exclusions and References: Employers mainly engaged in manufacturing electronic computers or (a)electronic office or business machines are included in Class 284100 Computer and Business Machine Mfg, *(b)* manufacturing household appliances are included in Class 285100 Household Appliance Mfg; (c)installing and repairing household electrical appliances are included in Class 526110 Household Equipment Repair Services (Electrical); and (d)manufacturing marine inboard diesel engines of 37kW brake power and over are included in Class 282100 Shipbuilding. **Primary Activities:** Amusement machines mfg and/or repair Bearings mfg and/or repair Beer dispensing equipment mfg and/or repair Canning machinery mfg and/or repair nec Carnival or fairground equipment, mechanical, mfg and/or repair Cement making machinery mfg and/or repair Chemical processing machinery mfg and/or repair Diesel engines mfg and/or repair nec

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Solumn 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Distilling equipment, chemical, mfg and/or repair	
		Dry cleaning machinery mfg and/or repair	
		Engines, internal combustion, mfg and/or repair nec	
		Fans, industrial, mfg and/or repair	
		Filter, internal combustion engine, mfg and/or repair	
		Fire extinguisher servicing and/or filling	
		Food waste disposal units mfg and/or repair	
		Furnaces, industrial, mfg and/or repair (except electric furnaces or space heaters)	
		Gas burners, industrial, mfg and/or repair	
		Gas engines mfg and/or repair (except agricultural or motor vehicle)	
		Generators, gas, mfg and/or repair	
		Industrial machinery or equipment mfg and/or repair nec	
		Ironing or pressing machinery, laundry, mfg and/or repair (except household)	
		Knitting machines mfg and/or repair	
		Laundry machinery mfg and/or repair (except household)	
		Marine engines mfg and/or repair (except diesel inboard engines of 37kW brake power and over)	
		Marine jet units mfg and/or repair	
		Motors, internal combustion, mfg and/or repair nec	
		Moulding machines mfg and/or repair nec	
		Oil burners, industrial, mfg and/or repair	
		Outboard motors mfg and/or repair	
		Ovens, industrial, mfg and/or repair (except electric)	
		Paper making machinery or equipment mfg and/or repair	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Presses, mechanical, manual or hydraulic, mfg and/or repair nec	
		Pressure gauges mfg and/or repair	
		Printing machinery or equipment mfg and/or repair	
		Saws, power, mfg and/or repair nec	
		Sewing machines, industrial, mfg and/or repair	
		Sporting machinery mfg and/or repair nec	
		Spraying machinery mfg and/or repair (except agricultural)	
		Taxi meters mfg and/or repair	
		Textile working machinery mfg and/or repair	
		Tyre retreading or repairing machinery mfg and/or repair	
		Vacuum cleaners, commercial, mfg and/or repair	
		Vending machines mfg and/or repair (except refrigerated)	
		Water treatment equipment mfg and/or repair (except household)	
		Weighing machinery mfg and/or repair	
		Wire working machinery mfg and/or repair	

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# Subdivision 29 Other Manufacturing

Column	Column 2	Colum	in 3	Column 4
Group	Class	Title a	nd Description	Rate
291		Prefab	ricated Building Manufacturing	
	291100	Prefab	ricated Metal Building Manufacturing	5.49%
		manufa buildin This cla	ass includes employers engaged in acturing structurally complete prefabricated gs framed and clad predominantly in metal. ass also includes hire from and incidental n for a fee by manufacturers of such gs.	
		Exclusi	ons and References:	
		Employ	vers mainly engaged in	
			the manufacture of complete prefabricated buildings not elsewhere classified such as steel framed lockable kit homes are included in Class 291900 Prefabricated Building Mfg nec;	
			the erection or installation of completely prefabricated buildings (including buildings prefabricated off-site to a substantially complete state) are included in the appropriate classes of Division E Construction;	
			the construction (including on-site assembly) of complete pipelines or steel towers are included in Class 412200 Non-Building Construction nec; and	
		j L	the erection or installation (including on-site fabrication) of metal silos, storage tanks or structural steel components for buildings or other structures are included in Class 422400 Structural Steel Erection Services.	
		Primar	ry Activities:	
		Buildin	gs, prefabricated metal, mfg	
		Carport	ts prefabricated metal, mfg	
		Garage	s prefabricated metal, mfg	
		~ .	metal, prefabricated, mfg	

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Table A

	Column 2	Colu	mn 3	Column
Group	Class	Title	and Description	Rate
	291900	This c manuf classif and hi	bricated Building Manufacturing nec class includes employers engaged in facturing prefabricated buildings not elsewhere fied. This class also includes erection for a fee, ire of prefabricated buildings made by the employer.	5.49%
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	manufacturing roof trusses and roof frames without the associated cladding are included in Class 232300 Wooden Structural Component Mfg if made of wood or Class 274100 Structural Steel Fabricating if made of steel;	
		(b)	manufacturing caravans are included in Class 281200 Motor Vehicle Body Mfg;	
		(c)	manufacturing prefabricated all metal sheds, garages and carports are included in Class 291100 Prefabricated Metal Building Mfg;	
		(d)	erection of client supplied prefabricated buildings are in the appropriate Class of Group 411 Building Construction; and	
		(e)	hire of prefabricated buildings other than by the manufacturer for periods of under 12 months are included in Class 774310 Plant and Machinery Hiring and Leasing Without Operator.	
		Prima	ary Activities:	
		Bus sl	nelters, prefabricated, mfg	
		Concr	ete buildings, prefabricated, mfg nec	
		Conta	iner huts mfg	
		Garag	es, prefabricated, mfg nec	
		Kit ho	omes mfg	
		Portab	ble toilet buildings mfg	
		Shade	houses, prefabricated, mfg	
		<b>a</b> 1 <b>·</b>	shelter, prefabricated, mfg nec	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	imn 3	Column
Group	Class	Title	and Description	Rate
		Shed	s, prefabricated, mfg nec	
		Survi	ival huts, prefabricated, mfg	
		Trans	sportable homes mfg	
292		Furn	iture Manufacturing	
	292100		den Furniture and Upholstered Seat ufacturing	6.28%
		manu of wo furni comp frame class	class includes employers engaged in ifacturing furniture of wood or predominantly bod (except custom made built-in furniture or ture for medical, surgical, etc purposes), blete upholstered seating with wooden or metal es (including seats convertible into beds). This includes employers engaged in manufacturing lstered seats for transport equipment.	
		Excli	isions and References:	
		Empl	oyers mainly engaged in	
		(a)	upholstering, re-upholstery and french polishing of furniture manufactured elsewhere is included in Class 222120 Furniture Upholstery and Covers Mfg;	
		<i>(b)</i>	manufacturing custom made built-in furniture or installing (except on-site fabrication) shop fronts made of wood or joinery not elsewhere classified are included in Class 232300 Wooden Structural Component Mfg;	
		(c)	manufacturing furniture predominantly of sheet metal are included in Class 292200 Sheet Metal Furniture Mfg; and	
		(d)	manufacturing furniture of material other than wood or sheet metal are included in Class 292900 Furniture Mfg nec.	
		Prim	ary Activities:	
		Bedr	oom suite, wooden, mfg	
			r mfg (except dentists' chairs fitted with anical device)	
		Dinir	ng room furniture, wooden, mfg	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Kitchen furniture, wooden mfg	
		Lounge suite mfg	
		Office furniture, wooden, mfg	
		Outdoor furniture, wooden, mfg	
		Prefabricated furniture, wooden, mfg	
		Seats, upholstered, mfg	
		Tables, wooden, mfg	
		Upholstered furniture mfg	
		Wooden Stage scenery, props and furniture mfg	
	292200	Sheet Metal Furniture Manufacturing	6.19%
		This class includes employers engaged in manufacturing furniture, storage structures, shelving, or parts of furniture predominantly of sheet metal.	
		Exclusions and References:	
		Employers mainly engaged in manufacturing or installing shop fittings not elsewhere classified are included in Class 292900 Furniture Mfg nec.	
		Primary Activities:	
		Desk equipment, sheet metal, mfg	
		Domestic furniture, sheet metal, mfg	
		Filing cabinet, sheet metal, mfg	
		Furniture part, sheet metal, mfg	
		Office furniture, sheet metal, mfg	
		Sheet metal furniture mfg nec	
	292300	Mattress Manufacturing (Except Rubber)	6.29%
		This class includes employers engaged in manufacturing mattresses, (except of rubber).	

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### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in manufacturing rubber mattresses, pillows or (a) cushions are included in Class 255900 Other Rubber Product Mfg nec; and *(b)* manufacturing wire mattress supports (not upholstered), link mesh or wire spring are included in Class 276200 Spring and Wire Product Mfg. **Primary Activities:** Bed base, upholstered, mfg (except rubber) Inner spring mattress mfg Mattress protector mfg (except rubber) Mattress support mfg (except rubber) Mattress, plastic or sponge, mfg Mattress, upholstered, mfg Water mattress mfg 292900 6.09% **Furniture Manufacturing nec** This class includes employers engaged in manufacturing metal (except sheet metal) furniture, or large scale storage for structures, or shelving, or furniture for medical, hospital, dental (except dental chairs) or veterinary purposes, or furniture made of materials not elsewhere classified, or parts of furniture (except sheet metal). This class also includes employers engaged in manufacturing or installing shop fittings not elsewhere classified.

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a)manufacturing custom made built-in furniture are included in Class 232300 Wooden Structural Component Mfg; manufacturing upholstered seatings or *(b)* complete seatings are included in 292100 Wooden Furniture and Upholstered Seat Mfg; and (c) manufacturing furniture predominantly of sheet metal are included in Class 292200 Sheet Metal Furniture Mfg. **Primary Activities:** Filing cabinet mfg (except sheet metal) Furniture mfg nec Furniture part mfg (except sheet metal) Office and/or shop fitting mfg or installation nec Shelf mfg nec (except sheet metal) Stage scenery, props and furniture mfg (except wooden or sheet metal) 294 **Other Manufacturing** 294100 2.64% Jewellery and Silverware Manufacturing This class includes employers engaged in manufacturing jewellery or silverware using precious or semi-precious metal and stones, and the cutting of such stones. This class also includes employers engaged in manufacturing costume jewellery or minting coins, badges or medals and engraving metal jewellery, plates and trophies etc.

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### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a) the production of cultured pearls are in Class 042000 Aquaculture; *(b)* cutting and polishing of headstones and monumental stone are included in Class 264000 Non-Metallic Mineral Product Mfg nec; and (c) manufacturing silver or gold plated cutlery are included in Class 276100 Hand Tool and General Hardware Mfg. **Primary Activities:** Badges mfg nec Coins minting Costume jewellery mfg Diamond cutting Gem cutting Goldsmithing Lapidary work Medal mfg Metal engraving-jewellery, trophies, plates etc Silverware mfg 294200 Toy and Sporting Good Manufacturing 4.04% This class includes employers engaged in manufacturing sporting equipment (except vehicles, clothing and footwear) and toys made from all materials except fur or leather.

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Column 1	Column 2	Colu	ımn 3	Column
Group	Class	Title	and Description	Rate
		Exclusions and References:		
		Empl	loyers mainly engaged in	
		(a)	manufacturing wet suits, life jackets, sports clothing or sports footwear are included in the appropriate classes of Subdivision 22 Textile, Clothing, Footwear and Leather Mfg;	
		(b)	manufacturing tents or sleeping bags are included in Class 222110 Made-Up Textile Product Mfg;	
		(c)	manufacturing toys made of fur or leather are included in Class 226200 Leather and Leather Substitute Product Mfg; and	
		(d)	manufacturing dinghies and small boats other than canoes and sailboards are included in Class 282210 Boatbuilding.	
		Prim	ary Activities:	
		Arch	ery equipment mfg	
		Cano	es mfg	
		Crick	tet sets mfg	
		Hang	glider mfg	
		Fishi	ng tackle mfg	
		Hobb	by product mfg nec	
		Lawr	n bowls equipment mfg	
		Ruck	sacks mfg	
		Sailb	oards mfg	
		Skate	eboards mfg	
		Spor	ts goods mfg nec	
		Surft	poards mfg	
		Toys	mfg (excluding fur and leather)	
		Tricy	rcles mfg	

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Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
	294900	Manu	ufacturing nec	3.88%
		manu broon	class includes employers engaged in facturing musical instruments, umbrellas, ns, brushes, writing and marking equipment, or goods not elsewhere classified.	
		Exclu	sions and References:	
		Empl	oyers mainly engaged in	
		(a)	manufacturing amplifiers, loudspeakers and other electronic musical equipment are included in Class 284900 Other Electronic Equipment Mfg nec;	
		(b)	making neon signs are in Class 285400 Electric Light and Sign Mfg; and	
		(c)	signwriting are in Class 785210 Signwriting.	
		Prim	ary Activities:	
		Archi	tectural model mfg	
		Ball p	point pens mfg	
		Broom	ns mfg	
		Brush	nes mfg	
		Comp	puterised sign mfg	
		Floor	mops mfg	
		Hair l	brushes mfg	
		Mode	el mfg nec	
		Musio	cal instrument mfg	
		Paint	brushes mfg	
		Penci	ls mfg	
		Pens	mfg	
		Real	estate display sign mfg	
		Sign	mfg	
		Stam	p pads mfg	

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Column '	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Staplers mfg	
		Tooth brushes mfg	
		Umbrellas mfg	
		Vacuum flasks mfg	
		Wigs mfg	

#### **Division D Electricity, Gas and Water Supply**

This Division includes all employers engaged in the generation, transmission or distribution of electricity; the manufacture of town gas from coal and/or petroleum or the distribution of manufactured town gas, natural gas or liquefied petroleum gas through a mains reticulation system; the storage, purification or supply of water; or the operation of sewerage or drainage systems including sewage treatment plants.

# Subdivision 36 Electricity and Gas Supply

Column 1 Co	olumn 2	Column	3
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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
361		Electricity Supply	
	361000	Electricity Supply	2.66%
		This class includes employers engaged in the generation, transmission or distribution of electricity.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) the construction, repair or maintenance of electricity transmission towers or lines, power generation equipment or water storage dams are included in Class 412200 Non-Building Construction nec; and	
		(b) the construction, repair or maintenance of power station buildings are included in Class 411300 Non Residential Building Construction.	
		Primary Activities:	
		Electricity distribution	

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Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Electr	icity generation	
		Electr	icity supply	
		Hydro	o-electric power generation	
		Sub-s	tation operation (electricity supply)	
362		Gas S	Supply	
	362000	Gas S	Supply	2.66%
		manu or in t natura syster	class includes employers engaged in the facture of town gas from coal and/or petroleum the distribution of manufactured town gas, al gas or liquefied petroleum gas through a n of mains, including pipelines operated on account.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	treating natural gas to produce purified natural gas or liquefied hydrocarbon gases, or operating natural gas absorption or separation plants are included in Class 120000 Oil and Gas Extraction;	
		<i>(b)</i>	manufacturing liquefied petroleum gases in conjunction with petroleum refining are included in Class 251000 Petroleum Refining;	
		(c)	construction, repair or maintenance of gas mains are included in Class 412200 Non-Building Construction nec;	
		(d)	wholesaling or retailing liquefied petroleum gas in bottles or bulk (except through a mains system) are included in Class 452100 Petroleum Product Wholesaling; and	
		(e)	operating pipelines for the transport of gas on a contract or fee basis are included in Class 650100 Pipeline Transport.	
		Prim	ary Activities:	
		Fuel g	gas distribution (through mains system)	
		Gas, c	coal, distribution (through mains system)	
			· - · · /	

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Column	1 Column	2 Column 3	Column 4
Group	Class	Title and Description	Rate
		Gas, liquefied petroleum, distribution (through mains system)	
		Gas, liquefied petroleum, reforming (for distribution through mains system)	
		Gas, natural, distribution (through mains system)	
		Town gas mfg and/or distribution through mains system (incl mixtures of manufactured and town gas)	

# Subdivision 37 Water Supply, Sewerage and Drainage Services

Column 1 Column 2		Colu	ımn 3	Column 4		
Group	Class	Title	Rate			
370		Water Supply, Sewerage and Drainage Services				
	370100	Wate	er Supply	2.67%		
		stora pipel irriga wate	This class includes employers engaged in the storage, purification or distribution of water, by pipeline or carrier. It includes the operation of irrigation systems concerned with the supply of water to the farm, and the supply of steam or hot water.			
		Exclu	isions and References:			
		Empl	loyers mainly engaged in			
		(a)	operating irrigation systems concerned with the distribution of water on the farm are included in Class 021950 Other Services to Agriculture nec; and			
		<i>(b)</i>	the construction or repair of water storage dams, mains or pumping stations are included in Class 412200 Non-Building Construction nec.			
		Prim	ary Activities:			
		Dam	operation (water supply)			
		Desa	lination plant operation (water supply)			
		Filtra	tion plant operation (water supply)			

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Column 2	Column 3	Column 4
Class	Title and Description	Rate
	Mineral water supply (from the ground)	
	Pumping station operation (water supply)	
	Reservoir operation (water supply)	
	Water supply system operation	
370200	Sewerage and Drainage Services	5.33%
	This class includes employers engaged in operating sewerage or drainage systems or sewerage treatment plants.	
	Exclusions and References:	
	Employers mainly engaged in the construction or repair of sewerage or stormwater drainage systems are included in Class 412200 Non-Building Construction nec.	
	Primary Activities:	
	Drainage system operation (town or stormwater)	
	Pumping station operation (sewerage)	
	Sewerage treatment plant operation	
	Sewerage system operation	
	Stormwater drainage system operation	
	Class	Mineral water supply (from the ground)Pumping station operation (water supply)Reservoir operation (water supply)Water supply system operation370200Sewerage and Drainage ServicesThis class includes employers engaged in operating sewerage or drainage systems or sewerage treatment plants.Exclusions and References: Employers mainly engaged in the construction or repair of sewerage or stormwater drainage systems are included in Class 412200 Non-Building Construction nec.Primary Activities: Drainage system operation (town or stormwater) Pumping station operation (sewerage) Sewerage treatment plant operation Sewerage system operation

### Division E Construction

This Division includes all employers engaged in constructing buildings (including the on-site assembly and erection of prefabricated buildings), roads, railroads, aerodromes, irrigation projects, harbour or river works, water, gas, sewerage or stormwater drains or mains, electricity or other transmission lines or towers, pipelines, oil refineries or other specified civil engineering projects.

In general, employers engaged in the repair of buildings or of other structures are also included in this Division, as are those engaged in the alteration or renovation of buildings, preparation of mine sites, demolition or excavation.

Employers engaged in certain specified installation activities such as the installation of heating and air conditioning equipment, the on-site assembly of boilers, the installation of fire alarm systems, the installation of blinds and awnings, the installation of petrol bowsers or the installation of electrical wiring are included in this Division.

Employers engaged in providing special building or construction trade services such as structural steel erection, carpentry, bricklaying, concreting, plumbing, painting, plastering, floor and wall tiling or roof tiling and the installation or laying of floor coverings such as carpets or linoleum, are included in this Division.

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However, not all employers engaged in installing goods are included in this Division, eg employers engaged in installing household appliances (not requiring electrical or plumbing work in order to be installed) are included in Subdivision 52 in Division G Retail Trade, while employers engaged in installing lifts, escalators, factory assembled boilers or prefabricated "built-in" furniture are included in Division C Manufacturing.

# Subdivision 41 General Construction

Column 1 Column 2		Column 3		Column 4		
Group Class		Title	Rate			
411		Building Construction				
	411100	Hous	e Construction	7.07%		
		const additi repain low-r	class includes employers engaged in the ruction of, or in carrying out alterations, ions, renovations, modifications or general rs to houses, semi-detached houses, duplexes, ise flats, units and town-houses, or in ising or managing these activities as the prime actor.			
		Exclu	isions and References:			
		Empl	oyers mainly engaged in			
		(a)	off-site production of prefabricated buildings or building components are included in the appropriate classes of Division C Manufacturing;			
		(b)	providing special trade repair services such as electrical or plumbing repair are included in the appropriate classes in Subdivision 42 Construction Trade Services; and			
		(c)	providing architectural or building consultancy services are included in the appropriate classes in Subdivision 78 Business Services.			
		Prim	ary Activities:			
		Duple	ex house construction			
		Hous	e construction			
			es, prefabricated, assembly, erection or lation (on-site)			
		Low-	rise or "walk-up" units or flats, construction			

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Column 1	Column 2	Colu	imn 3	Column 4
Group	Class	Title	and Description	Rate
		flats	fications to houses, duplexes or low rise units, or apartments to accommodate the needs of and/or temporarily or permanently disabled ns.	
		house	ir (general), renovation or maintenance of es, duplexes or low rise flats, units or ments	
		Semi	-detached house construction	
			h-house, unit, flat and apartment construction xceeding three levels above ground	
		Wate	rproofing of house interiors	
	411200	Resid	lential Building Construction nec	6.15%
		const carry gener	class includes employers engaged in the ruction of high-rise residential buildings, or in ing out alterations, additions or renovation or 'al repairs to such buildings, or in organising or ging these activities.	
		Excli	sions and References:	
		Empl	oyers mainly engaged in	
		(a)	off-site production or manufacture of prefabricated buildings or building components are included in the appropriate classes of Division C Manufacturing;	
		<i>(b)</i>	the construction of hotels, hostels, hospitals and other public buildings are included in Class 411300 Non-Residential Building Construction;	
		(c)	providing special trade repair services such as electrical or plumbing repair are included in the appropriate classes in Subdivision 42 Construction Trade Services; and	
		(d)	providing architectural or building consultancy services are included in the appropriate classes in Subdivision 78 Business Services.	
		Prim	ary Activities:	
		Apar	tments construction—high-rise	
		High	-rise flats construction	

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Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Home	e units construction, high-rise	
			ir (general) or renovation of residential ings nec	
		Water	rproofing of residential buildings interiors	
	411300	Non-	Residential Building Construction	5.51%
		const office prison out al repain	class includes employers engaged in the ruction of non-residential buildings such as e buildings, hotels, motels, hostels, hospitals, ns, or other institutional buildings, in carrying lterations, additions or renovation or general rs to such buildings, or in organising or ging their construction.	
		Exclu	isions and References:	
		Empl	oyers mainly engaged in	
		(a)	off-site production of prefabricated buildings or building components are included in the appropriate classes in Division C Manufacturing;	
		(b)	providing special trade repair services such as electrical or plumbing repair are included in the appropriate classes in Subdivision 42 Construction Trade Services; and	
		(c)	providing architectural or building consultancy services are included in the appropriate classes in Subdivision 78 Business Services.	
		Prim	ary Activities:	
		Com	mercial buildings construction	
		Hotel	s construction	
		Indus	trial buildings construction	
		Instit	utional buildings construction	
		Offic	e building construction	
		Powe	er station building construction	

Table A	NSW	WorkCover	Industry	Classification	System
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#### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Prefabricated non-residential buildings assembly, erection or installation (on-site; except sheds, garages or carports) Religious buildings construction Repair (general) or renovation of non-residential buildings 412 **Non-Building Construction** 412100 **Road and Bridge Construction** 6.02% This class includes employers engaged in the construction or general repair of roads, bridges, aerodrome runways or parking lots, or in organising or managing their construction. The quarrying of earth, soil or filling or other construction materials carried out in conjunction with road or bridge construction by the same employer is included in this class. Exclusions and References: Employers mainly engaged in manufacturing bituminous surfacing *(a)* materials (except hot-mix bituminous paving) are included in Class 252000 Petroleum and Coal Product Mfg nec; *(b)* the construction of tunnels for any purpose are included in Class 412200 Non-Building Construction nec; and providing special trade repair services, or in (c) undertaking special trade construction of component parts of roads or bridges, eg in construction of kerbs or gutters only or in installing electrical wiring for traffic lights, are generally included in the appropriate classes in Subdivision 42 Construction Trade Services. **Primary Activities:** Aerodrome runway construction Asphalt surfacing Bridges construction (incl construction from prefabricated components)

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Group	Class	Title	and Description	Rate
oroup	01000		ted highways construction	
			basses construction	
		1	ng lot construction (except buildings)	
			r or maintenance of roads or bridges	
		Road	construction or sealing	
			sub-base or fill quarrying (in conjunction with construction)	
		Viadu	acts construction	
	412200	Non-	Building Construction nec	6.04%
		constr irrigat gas su pipeli classi furnad prefal	class includes employers engaged in the ruction of railway permanent way, dams, tion systems, harbour or river works, water or upply systems, oil refineries (except buildings), nes or construction projects not elsewhere fied, in the on-site assembly of boilers, ces or heavy electrical machinery from pricated components, or in the general repair of structures, machinery or equipment.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	the installation of factory assembled commercial or industrial boilers are included in Class 276900 Fabricated Metal Product Mfg nec;	
		<i>(b)</i>	the erection or installation (including on-site fabrication) of metal silos, reservoirs or storage tanks are included in Class 422400 Structural Steel Erection Services;	
		(c)	the installation of hot water systems are included in Class 423100 Plumbing Services; and	

Table A NSW WorkCover Industry Classification System

# Column 1 Column 2 Column 3 Column 4 Class Group **Title and Description** Rate (d) providing special trade repair services, or in undertaking special trade construction of component parts for canals, dams, etc, eg in constructing stone retaining walls only or in constructing or repairing fences only, are generally included in the appropriate classes in Subdivision 42 Construction Trade Services. **Primary Activities:** Boilers construction (on-site assembly from prefabricated components) Bowling greens construction Breakwaters construction Cable laying (subterranean) Canals construction Dams construction Distribution lines, electricity or communication, construction Dredging (harbours or rivers) Electrical machinery, heavy, installation (on-site assembly) Flood control systems construction Furnaces construction (for industrial plants from prefabricated components) Golf courses construction Harbour works construction (except buildings) Hydro electric plant construction (except buildings) Irrigation systems construction Jetties construction Kilns construction Lake construction Mine site construction nec

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Column	1 Column 2	2 Column 3	Column 4	
Group	Class	Title and Description	Rate	
		Oil refineries construction (except buildings)		
		Pile driving (including sheet pile driving)		
		Pipelines construction		
		Playground equipment installation		
		Power plant construction (except buildings)		
		Railway permanent way construction		
		River works construction		
		Sewage treatment plants construction		
		Sewage or stormwater drainage systems construction		
		Sports fields construction		
		Swimming pools, below ground concrete or fibreglass, construction and/or maintenance and/or repair		
		Swimming pools, above ground erection and/or maintenance and/or repair		
		Television or radio transmitting towers construction	l	
		Tunnels construction		

# Subdivision 42 Construction Trade Services

Column 1 Column 2		Column 3	Column 4	
Group	Class	Title and Description	Rate	
421		Site Preparation Services		
	421010	Demolition	13.34%	
		This class includes employers engaged in the demolition of buildings and structures, including partial demolition and removal of asbestos materials from buildings.		

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4 Rate
Group	Class	Title and Description	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) quarrying sand or gravel are included in Class 141100 Gravel and Sand Quarrying;	
		(b) quarrying earth soil or filling (except in conjunction with construction activities at the same employer) are included in Class 141900 Construction Material Mining nec; and	
		(c) selling sand, gravel or other quarried construction materials are included in Class 453900 Building Supplies Wholesaling nec.	
		Primary Activities:	
		Asbestos removal services	
		Demolition of buildings or other structures	
	421020	Site Preparation Services	6.70%
		This class includes employers engaged in earthmoving work such as levelling of construction sites, excavation of foundations, trench digging or removal of overburden from mine sites.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) quarrying sand or gravel are included in Class 141100 Gravel and Sand Quarrying;	
		(b) quarrying earth soil or filling (except in conjunction with construction activities at the same employer) are included in Class 141900 Construction Material Mining nec; and	
		(c) selling sand, gravel or other quarried construction materials are included in Class 453900 Building Supplies Wholesaling nec.	
		Primary Activities:	
		Construction equipment and crane (fixed or mobile) operation	
		Earthmoving	

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Column	1 Column 2	0010	iiiii 5	Column
Group	Class	Title	and Description	Rate
		Exca	vation	
		Explo	osives laying	
		Grou	nd de-watering	
		Hirin	g earthmoving plant (with operators)	
		Land	clearing (except rural)	
		Level	lling (construction sites)	
		Mine	site preparation	
		Remo	oval of overburden	
		Trenc	ch digging	
422		Build	Building Structure Services	
	422110	Conc	crete Construction Services	14.37%
		instal syster	class includes employers engaged in the lation and dismantling of formwork, formwork ms and in pumping, pouring and concreting for building and civil construction work.	
		Empl	oyers mainly engaged in	
		(a)	concrete paving and concrete pumping and pouring for concrete slabs and foundations for house construction are included in Class 422120 Concrete Paving Services;	
		<i>(b)</i>	terrazzo laying are included in Class 424300 Tiling and Carpeting Services;	
		(c)	brick paving are included in Class 425100 Landscaping Services;	
		(d)	<i>drilling and cutting of concrete for paths and</i> <i>driveways are included in Class 442120</i> <i>Concrete Paving Services; and</i>	
		(e)	concrete pumping operations with no formwork, paving or finishing services are included in Class 774320 Plant and Machinery Hiring and Leasing With Operator.	

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	Column 2			Column 4
Group	Class	Title	and Description	Rate
		Prim	ary Activities:	
		Conce drive	rete drilling and cutting (except for paths and ways)	
		Conce or pay	rete pumping operations (including formwork ving)	
			rete work on construction projects, including d steel fixing	
			work and formwork systems, installation and antling	
			dations, concrete, construction, other than construction	
	422120	Conc	rete Paving Services	8.90%
		pump gutter	class includes employers engaged in concrete ing, pouring and paving of footpaths, kerbs, rs, driveways and pouring concrete slabs and lations for house construction.	
		Exclu	sions and References:	
		Empl	oyers mainly engaged in	
		(a)	concrete pumping and pouring for building and civil construction are included in Class 422110 Concrete Construction Services;	
		(b)	concrete drilling and cutting apart from paths and driveways are included in Class 42210 Concrete Construction Services; and	
		(c)	concrete pumping operations with no formwork, paving or finishing services are included in Class 774320 Plant and Machinery Hiring and Leasing With Operator.	
		Prim	ary Activities:	
		Conc	rete drilling and cutting for paths or driveways	
		Footp	aths, concrete, construction	
		Found	dations, concrete, house construction	
		Kerb	and guttering, concrete, construction	
		Repai	r and levelling of concrete floors	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Repair of kerbs, gutters or other concrete structural products	
	422200	Bricklaying Services	13.51%
		This class includes employers engaged in bricklaying or concrete block laying.	
		Primary Activities:	
		Bricklaying	
		Concrete block laying	
		Repair of brickwork	
		Stonework on construction projects	
	422300	Roofing Services	12.09%
		This class includes employers engaged in roof tiling, metal roof fixing and roofing repairs.	
		Exclusions and References:	
		Employers mainly engaged in the installation of acoustical and other insulation materials are included in Class 425940 Construction Services nec.	
		Primary Activities:	
		Fascia panel fixing	
		Metal roof fixing	
		Roof plumbing including guttering installation	
		Roof tiling	
		Roofing materials installation nec	
	422400	Structural Steel Erection Services	10.67%
		This class includes employers engaged in the erection (including on-site fabrication) of metal silos, storage tanks or structural steel components for buildings or other structures such as bridges, overhead cranes or electricity transmission towers.	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Exclusions and References: Employers mainly engaged in the construction of complete structures such as buildings, bridges, towers or oil refinery plant (which incorporate structural steel components) are included in the appropriate classes in Subdivision 41 General Construction.	
		Primary Activities:	
		Reinforcing steel erection	
		Silos, metal, erection	
		Storage tanks, metal, erection	
		Structural steel erection	
		Trusses or joists, steel, erection	
		Welding work on construction projects	
423		Installation Trade Services	
	423100	Plumbing Services	5.03%
		This class includes employers engaged in plumbing or draining (except sewage or stormwater drains construction) or septic tank installation. Plumbing work arising from the installation of appliances is included in this class.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) the construction of sewerage or stormwater drainage systems are included in Class 412200 Non-Building Construction nec;	
		(b) installation of garden sprinkler and/or drainage systems are included in Class 425100 Landscaping Services; and	
		(c) roof plumbing including guttering installation are included in Class 422300 Roofing Services.	
		Primary Activities:	
		Drains construction, cleaning or repairing (except sewerage or stormwater drains)	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Fire sprinkler system installation Gas appliance repair Gas plumbing Hot water systems installation Plumbing (except marine) Plumbing trade services nec (pipe freezing and leak location services) Repair of installed plumbing Septic tank installation Solar hot water systems installation 423200 **Electrical Services** 3.16% This class includes employers engaged in the installation of electrical wiring or fittings in buildings or other construction projects. Electrical work arising from the installation of appliances is included in this class. Exclusions and References: Employers mainly engaged in repairing electricity transmission or (a)distribution lines are included in Class 412200 Non-Building Construction nec; *(b)* installing fire and/or security systems are included in Class 423400 Telecommunications, Alarm and Security System Services; and (c)installing domestic electrical appliances not requiring electrical work or in repairing electrical appliances are included in Class 526110 Household Equipment Repair Services (Electrical). **Primary Activities:** Domestic exhaust fans installation Electric floor heating systems installation Electric light or power installation

Table A	NSW WorkCover	Industry	Classification	System
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### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Electric wiring installation on construction projects Electrical work on construction projects Repair or maintenance of electrical wiring (except of electricity transmission or distribution lines) Repair or maintenance of traffic signal lights 423300 Air Conditioning and Heating Services 3.85% This class includes employers engaged in the installation and repair and maintenance of household, industrial or commercial heating, refrigeration or air conditioning equipment, or in the installation of air conditioning duct work and mechanical ventilation systems. Exclusions and References: Employers mainly engaged in (a) manufacturing air conditioning duct work are included in Class 275900 Sheet Metal *Product Mfg nec;* (b) the on-site assembly of industrial furnaces from prefabricated components are included in Class 412200 Non-Building Construction nec; and (c) installing motor vehicle air conditioning equipment are included in Class 462300 Motor Vehicle New or Used Part Dealing. **Primary Activities:** Air conditioning duct work installation, repair and maintenance Air conditioning equipment installation including maintenance Coolroom refrigerator installation Freezer room construction Heating equipment installation (except industrial furnaces) Oil heaters installation Refrigeration equipment installation

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Temperature controlled structures installation	
		Ventilation equipment installation and/or repair nec	
	423400	Telecommunication, Alarm and Security System Installation Services	1.71%
		This class includes employers engaged in installing telecommunications, fire protection, detection and control systems, and in installing security systems.	
		Primary Activities:	
		Alarm system, fire, installation excluding installing fire sprinklers	
		Cable, television, installation	
		Closed circuit video surveillance systems installation	
		Security systems, installation	
		Smoke detectors, installation	
		Telecommunications cabling and wiring	
		Telephone installation	
424		<b>Building Completion Services</b>	
	424110	Cement Rendering and Plastering	11.66%
		This class includes employers engaged in Cement rendering and solid plastering.	
		Primary Activities:	
		Cement rendering of buildings	
		Solid plaster work	
	424120	Plasterboard and Decorative Plaster Fixing	11.36%
		This class includes employers engaged in plasterboard and decorative plaster fixing or finishing.	
		Primary Activities:	
		Decorative plaster finishing	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Fibrous plaster fixing or finishing	
		Plasterboard fixing or finishing	
	424200	Carpentry Services	10.80%
		This class includes employers engaged in carpentry work on construction projects.	
		Exclusions and References:	
		Employers mainly engaged in the installation (except on-site fabrication) of prefabricated, wooden built-in cabinets, cupboards or shop fronts or kitchens are included in Class 232300 Wooden Structural Component Mfg.	
		Primary Activities:	
		Bathroom and/or kitchen mfg and/or installation (on-site fabrication only)	
		Carpentry work on construction projects	
		Flooring, wooden, fixing	
		Joinery work on construction projects (on-site fabrication only)	
		Roof trusses, wooden, fixing	
	424300	Tiling and Carpeting Services	10.15%
		This class includes employers engaged in laying or setting wall or floor coverings to pre-existing surfaces.	
		Primary Activities:	
		Carpet or carpet tile laying	
		Cork flooring laying	
		Floor sanding, polishing of pre-existing floors	
		Floor tiling (using ceramic, concrete or cut stone tiles)	
		Floor coverings laying nec	
		Linoleum or linotile fixing	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Mosaic work on construction projects Slate flooring installation Terrazzo laying Tiling-other Wall tiling (using ceramic, concrete or cut stone tiles) 424400 **Painting and Decorating Services** 11.10% This class includes employers engaged in painting, decorating or wall papering houses or other structures. **Primary Activities:** Abrasive blasting of structural items on building or construction sites House painting Painting of buildings or other structures Paper hanging Spray painting of buildings or other structures Wall papering 424510 **Aluminium Door and Window Installation** 5.97% This class includes employers engaged in aluminium framed glass window and door installation. Exclusions and References: Employers mainly engaged in the fabrication of aluminium and timber framed glass products are included in the appropriate classes in Division C Manufacturing. **Primary Activities:** Aluminium door installation Aluminium window installation

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	424520	Glazing Services	6.02%
		This class includes employers engaged in glazing, including glass installation and repair work other than aluminium window and door installation.	
		Primary Activities:	
		Glazing	
		Greenhouse installation	
		Skylight installation	
		Window curtain wall installation	
		Window installation (other than aluminium)	
		Window insulation fixing (for noise, heat or light)	
		Window frame installation	
425		Other Construction Services	
	425100	Landscaping Services	6.00%
		This class includes employers engaged in constructing landscapes, including landforming, provision of retaining walls and paths, garden drainage control and garden watering systems, garden features and planting. Initial planting by the same employer is included.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) landscape consultancy and design services are included in Class 782100 Architectural Services; and	
		(b) garden maintenance activities are included in Class 952510 Gardening Services.	
		Primary Activities:	
		Fence construction (except agricultural)	
		Garden and streetscape planting	
		Garden design implementation	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Garden drainage systems installation (except agricultural)	
		Garden sprinkler systems installation (except irrigation systems)	
		Landscape construction	
		Lawn construction	
		Rockery work	
	425910	Scaffolding Services	10.08%
		This class includes employers engaged in erecting and dismantling scaffolding.	
		Primary Activities:	
		Installation and dismantling of temporary personnel and materials hoists	
		Rigging work	
		Scaffolding construction	
	425920	Exterior/Interior Blind and Awning Installation Services	5.97%
		This class includes employers engaged in installation and maintenance of exterior blinds and awnings.	
		Primary Activities:	
		Awnings installation or repair	
		Blinds installation or repair	
		Flywire screens, shutters or blinds installation	
		Garage door installation	
		Security roller shutter installation	
	425930	Building Exterior Cleaning and Maintenance Services	10.78%
		This class includes employers engaged in cleaning and maintenance of building exteriors.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Abrasive blasting of building exteriors	
		Steam-cleaning of building exteriors	
		Waterproofing of buildings	
		Window cleaning—exterior	
	425940	Construction Services nec	6.09%
		This class includes employers engaged in special trade contract work not elsewhere classified.	
		Primary Activities:	
		House removal, transportation and re-stumping	
		Insulation materials installation	
		On-site assembly and/or erection of wooden or metal pre-fabricated garden sheds, carports or garages	
		Petrol bowsers installation	
		Road and line marking	
		Stage, temporary, erection	
		Traffic sign (electric) installation and/or maintenance	
		Traffic sign (non-electric) installation and/or maintenance	
		Water bore drilling	

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### Division F Wholesale

This Division includes all employers engaged in wholesale trade. The term 'wholesale trade' is used here in the broad sense to include the resale (as agents or principals) of new or used goods to businesses or to institutional (including Government) users.

Employers engaged in wholesale trade include wholesale merchants who take title to the goods they sell; commission agents, import and export agents and purchasing agents; petroleum products distributors; and cooperatives and marketing boards engaged in marketing farm products.

Employers who are engaged in wholesale trade, but who do not mechanically or manually handle or store or deliver goods, should be classified in this Division in Class 479920 Wholesale Trade Agent. Employers who mechanically or manually handle or store or deliver goods should be classified in the relevant class in this Division according to the commodity they wholesale.

Employers engaged in reselling their own goods by auction are included in this Division, but employers which are engaged in providing auctioning services for others are included in Division L Property and Business Services.

Employers engaged in wholesaling or marketing goods that they have manufactured, should be classified in the relevant class in Division C Manufacturing.

### Subdivision 45 Basic Material Wholesaling

Column 1	Column 2	Column 3		Column 4	
Group	Class	Title and Description		Rate	
451		Farm Produce Wholesaling			
	451100	Vool Wholesaling		3.74%	
		This class includes emplo urchasing or selling woo eclassing or bulk classing	l, or in providing wool		
		Exclusions and Reference	s:		
		Employers mainly engage	ed in		
		a) providing wool cla included in Class ( Agriculture nec;	ssing services are 021950 Other Services to		
		b) providing wool du included in Class ( Transport nec; and	564900 Services to		
			ting services are included aboratory Services nec.		
		rimary Activities:			
		Vool broker			
		Vool re-classing or bulk	classing service		

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Wool	wholesaling	
	451200	Cerea	l Grain Wholesaling	3.76%
		whole author	lass includes employers (including saling employers operated by marketing ities) engaged in wholesaling wheat or other grains.	
		Exclus	sions and References:	
		polish	oyers mainly engaged in wholesaling milled or ed rice are included in Class 471900 Grocery esaling nec.	
		Prima	ary Activities:	
		Cerea	l grains wholesaling	
	451900	Farm	Produce and Supplies Wholesaling nec	3.49%
		whole author in sell treaty veterin	lass includes employers (including saling employers operated by marketing rities) engaged in purchasing and reselling or ing as agents livestock (by auction or private ), skins, hides or tallow, stock feed, fertilisers, nary or other farm supplies, or wholesaling ltural products not elsewhere classified.	
		Exclus	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	wholesaling wool are included in Class 451100 Wool Wholesaling;	
		(b)	wholesaling cereal grains are in Class 451200 Cereal Grain Wholesaling;	
		(c)	wholesaling agricultural machinery and equipment are in Class 461100 Farm and Construction Machinery Wholesaling; and	
		(d)	wholesaling meat, poultry, eggs, dairy products, fruit, vegetables, honey, etc, are included in the appropriate classes in Group 471 Food, Drink and Tobacco Wholesaling.	
		Prima	ary Activities:	
		Agric	ultural chemicals wholesaling	
		Drugs	, veterinary, wholesaling	

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NSW WorkCover Industry Classification System	
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Column	1 Column	2 Column 3	Column 4
Group	Class	Title and Description	Rate
		Farm produce wholesaling nec	
		Farm supplies wholesaling nec	
		Feed wholesaling	
		Fence posts wholesaling (except timber)	
		Fencing wire wholesaling	
		Fertiliser wholesaling	
		Flowers, cut, wholesaling	
		Hides wholesaling	
		Horticultural, nursery stock, wholesaling	
		Leather wholesaling	
		Livestock wholesaling	
		Meat meal wholesaling	
		Orchard supplies wholesaling nec	
		Pesticides wholesaling	
		Seeds, farm or garden, wholesaling	
		Skins wholesaling	
		Sugar, raw, wholesaling	
		Tallow wholesaling	
		Tobacco leaf wholesaling	
		Trees or shrubs, potted, wholesaling	
		Vegetable oil meal wholesaling	
452		Mineral, Metal and Chemical Wholesaling	
	452100	Petroleum Product Wholesaling	3.40%
		This class includes employers engaged in wholesaling petroleum or petroleum products or in retailing liquefied petroleum gas (in bulk or containers), heating oil or other fuel oils.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Bitumen wholesaling	
		Crude oil wholesaling	
		Crude petroleum wholesaling	
		Diesel oil wholesaling	
		Distillate wholesaling	
		Fuel oil wholesaling	
		Heating oil dealing	
		Kerosene wholesaling	
		Liquefied petroleum gas (LPG) dealing (in bulk or in containers)	
		Oils or greases, industrial or lubricating, wholesaling	
		Paraffin wholesaling	
		Petrol wholesaling	
		Petroleum products wholesaling	
	452200	Metal and Mineral Wholesaling	4.28%
		This class includes employers engaged in wholesaling pig iron, ingot steel or semi-fabricated products of iron or steel such as sheet, strip, bars, rods, sections, structural steel or tubes; wholesaling minerals (including coal or coke) nec; or wholesaling metal waste or scrap.	
		Primary Activities:	
		Bearing metals wholesaling	
		Briquettes wholesaling	
		Charcoal wholesaling	
		Coal wholesaling	
		Coke wholesaling	
		Metal scrap wholesaling	

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Metallic ores wholesaling Mineral earths wholesaling Minerals wholesaling nec Precious metals scrap dealing Steel bars, plates, rods, sheets or strip wholesaling 452300 **Chemical Wholesaling** 2.37% This class includes employers engaged in wholesaling chemicals or allied products nec including waste or scrap whose wholesaling is primary to this class. **Primary Activities:** Acids wholesaling Adhesives wholesaling Alcohol, industrial, wholesaling Bleaching compounds wholesaling Chemical colours wholesaling Chemicals wholesaling nec Cleansers, abrasive, wholesaling Dry-cleaning preparations wholesaling Dyestuffs wholesaling Explosives wholesaling (except ammunition) Gases, industrial, wholesaling (except liquefied petroleum gas) Gelatine wholesaling Laboratory chemical wholesaling Liquefied gases wholesaling (except liquefied petroleum gas) Marine oils wholesaling Matches wholesaling

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Methylated spirits wholesaling	
		Oil treating compounds wholesaling	
		Oils or fats wholesaling (except tallow, lard or cooking oils or fats)	
		Pigments wholesaling	
		Plastic blocks, rods, plates or other unfinished forms wholesaling	
		Plastic film sheeting wholesaling	
		Plasticisers wholesaling	
		Polishes, French	
		Polishes wholesaling	
		Synthetic rubber wholesaling	
		Tanning requisites wholesaling	
		Water proofing compounds wholesaling	
453		<b>Builders Supplies Wholesaling</b>	
	453100	Timber Wholesaling	5.47%
		This class includes employers engaged in dealing in timber (except firewood).	
		Exclusions and References:	
		Employers mainly engaged in firewood wholesaling are included in Class 479910 Wholesaling nec.	
		Primary Activities:	
		Plywood dealing	
		Timber dealing (except firewood)	
		Veneer, wood, dealing	
	453900	Building Supplies Wholesaling nec	3.91%
		This class includes employers engaged in dealing in builders' hardware or building materials not elsewhere classified.	

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Rate

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Plastic wood wholesaling	
		Plumbers' fittings wholesaling	
		Reinforcing wire dealing	
		Roller shutters dealing	
		Roofing materials wholesaling	
		Sand dealing	
		Screening wire wholesaling	
		Screens, window, wholesaling	
		Stains wholesaling	
		Stonecutters' tools dealing	
		Swimming pools, below ground fibreglass, wholesaling	
		Tiles wholesaling (except non-ceramic floor tiles)	
		Wall or ceiling boards wholesaling	
		Wallpaper wholesaling	
		Wire netting wholesaling	
		Wire or cable dealing (except fencing wire or electric cable)	
		Woodworking tools wholesaling	

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# Subdivision 46 Machinery and Motor Vehicle Wholesaling

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
461		Machinery and Equipment Wholesaling	
	461100	Farm and Construction Machinery Wholesaling	2.11%
		This class includes employers engaged in wholesaling agricultural machinery, agricultural implements, earth-moving or other construction machinery or equipment or parts for such equipment.	
		Primary Activities:	
		Agricultural implements wholesaling	
		Agricultural machinery wholesaling	
		Construction machinery or equipment wholesaling	
		Parts, agricultural or construction machinery, wholesaling	
		Windmills wholesaling	
	461200	Professional Equipment Wholesaling	0.78%
		This class includes employers engaged in wholesaling scientific, medical or other professional equipment.	
		Primary Activities:	
		Medical equipment wholesaling nec	
		Professional equipment wholesaling	
		Scientific equipment wholesaling	
		Spectacles wholesaling	
		Sunglasses wholesaling	
	461300	Computer Wholesaling	0.34%
		This class includes employers engaged in wholesaling computers or computer peripheral equipment.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Computer peripherals wholesaling	
		Computers, electronic, wholesaling	
	461400	Business Machine Wholesaling nec	0.99%
		This class includes employers engaged in wholesaling office or business machines or equipment not elsewhere classified.	
		Exclusions and References:	
		Employers mainly engaged in wholesaling computers or computer peripheral equipment are included in Class 461300 Computer Wholesaling.	
		Primary Activities:	
		Business machines or equipment wholesaling (except furniture or computing equipment)	
		Photocopying machines wholesaling	
	461500	Electrical and Electronic Equipment Wholesaling nec	1.16%
		This class includes employers engaged in wholesaling electrical or electronic equipment not elsewhere classified.	
		Primary Activities:	
		Air conditioning equipment, electric commercial, wholesaling	
		Alarm systems, electric or electronic, wholesaling	
		Batteries, dry cell, wholesaling	
		Bulbs or tubes, electric light, wholesaling	
		Cable or wire, electric, wholesaling	
		Communications equipment, industrial, wholesaling	
		Electric fittings dealing nec	
		Electrical equipment, industrial, wholesaling nec	
		Electrical distribution equipment wholesaling	

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Column	1 Column 2	Column 3	Column
Group	Class	Title and Description	Rate
		Electrical measuring or testing instruments wholesaling	
		Electronic equipment, industrial, wholesaling nec	
		Generators, electricity, wholesaling	
		Light fittings, electric, dealing	
		Motors, electric, wholesaling	
		Refrigeration equipment, commercial, wholesaling	
		Sound recording or reproducing equipment, industrial, wholesaling	
		Switchgear, electrical, wholesaling	
		Telephone or telegraph equipment wholesaling	
		Welding equipment, electrical, wholesaling	
	461900	Machinery and Equipment Wholesaling nec	2.13%
		This class includes employers engaged in wholesaling machinery, parts or equipment not elsewhere classified.	
		Primary Activities:	
		Air conditioning equipment, non-electric commercial, wholesaling	
		Bearings wholesaling	
		Compressors, air or gas, wholesaling	
		Distilling equipment wholesaling	
		Dry-cleaning machinery or equipment wholesaling	
		Food processing machinery or equipment wholesaling	
		Forging machinery or equipment wholesaling	
		Foundry machinery or equipment wholesaling	
		Furnaces or furnace equipment, industrial, wholesaling (except electrical)	
		Furniture, office, wholesaling	

Table A NSW WorkCover Industry Classification System

_		Column 3	
Group	Class	Title and Description	Rate
		Gas generators or equipment wholesaling	
		Hairdressers' equipment wholesaling	
		Helicopter wholesaling	
		Industrial machinery or equipment wholesaling nec	
		Internal combustion engines wholesaling (except motor vehicle engines)	
		Laundry machinery or equipment wholesaling (except domestic)	
		Leather working machinery or equipment wholesaling	
		Light planes wholesaling	
		Lubricating machinery or equipment wholesaling	
		Machine attachments, parts or accessories wholesaling	
		Machine tools wholesaling	
		Marine engines wholesaling (except outboard motors)	
		Materials handling equipment wholesaling	
		Metalworking machinery wholesaling	
		Milk processing machinery or equipment wholesaling	
		Mining machinery or equipment wholesaling	
		Paper making machinery or equipment wholesaling	
		Printing machinery or equipment wholesaling	
		Pumping machinery or equipment wholesaling	
		Rubber making or working machinery or equipment wholesaling	
		Tanning machinery or equipment wholesaling	
		Textile working machinery or equipment wholesaling	
		Weighing machinery wholesaling nec	

NSW WorkCover Industry Classification System Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Welding machinery or equipment, non-electric, wholesaling	
		Wire working machinery or equipment wholesaling	
		Woodworking machinery or equipment wholesaling	
462		Motor Vehicle Wholesaling	
	462100	Car Wholesaling	2.17%
		This class includes employers engaged in wholesaling new motor cars.	
		Primary Activities:	
		New car distributing	
		New car wholesaling	
		Used car wholesaling	
	462200	Commercial Vehicle Wholesaling	2.29%
		This class includes employers engaged in wholesaling commercial motor vehicles, either new or used.	
		Exclusions and References:	
		Employers mainly engaged in repair of commercial vehicles are included in Class 532900 Automotive Repairs and Services nec.	
		Primary Activities:	
		Buses, wholesaling	
		Commercial vehicles dealing	
		Trucks wholesaling	
	462300	Motor Vehicle New or Used Part Dealing	2.32%
		This class includes employers engaged in dealing in new or used parts or accessories for motor vehicles (except motorcycles).	
		Exclusions and References:	
		Employers mainly engaged in second hand car dealing are included in Class 531100 Car Retailing.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Automotive battery wholesaling	
		Automotive air conditioning dealing or installation	
		Car radios or cassette players dealing, installation or repair	
		Motor vehicle accessories, new or used, dealing	
		Motor vehicle parts, new or used, dealing	
		Tyre wholesaling	
	462400	Motor Vehicle Dismantling	3.46%
		This class includes employers engaged in dismantling motor vehicles.	
		Exclusions and References:	
		Employers mainly engaged in second hand car dealing are included in Class 531100 Car Retailing.	
		Primary Activities:	
		Motor vehicle dismantling	

## Subdivision 47 Personal and Household Good Wholesaling

Column 1 Column 2		Column 3	Column 4	
Group	Class	Title and Description	Rate	Rate
471		Food, Drink and Tobacco Wholesaling		
	471100	Meat Wholesaling	4.97%	
		This class includes employers engaged in wholesaling fresh or frozen meat.		
		Exclusions and References:		
		Employers mainly engaged in wholesaling fresh or frozen poultry or rabbit meat are included in Class 471200 Poultry and Smallgood Wholesaling.		

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Frozen meat wholesaling (except poultry or rabbit meat)	
		Meat wholesaling (except canned, cured or smoked or poultry or rabbit meat)	
	471200	Poultry and Smallgood Wholesaling	5.11%
		This class includes employers engaged in wholesaling bacon, ham, smallgoods, poultry, or rabbit meat.	
		Primary Activities:	
		Bacon wholesaling	
		Ham wholesaling	
		Poultry wholesaling (dressed, frozen or packed; except canned)	
		Rabbit meat wholesaling	
		Sausages wholesaling	
		Smallgoods wholesaling	
	471300	Dairy Produce Wholesaling	4.85%
		This class includes employers engaged in wholesaling dairy produce or ice cream.	
		Primary Activities:	
		Butter wholesaling	
		Cheese wholesaling	
		Cream wholesaling	
		Dairy products wholesaling	
		Ice cream wholesaling	
		Milk wholesaling (except canned)	

Table A	NSW WorkCover	Industry	Classification	System
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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	471400	Fish Wholesaling	4.91%
		This class includes employers engaged in wholesaling fresh or frozen fish or other seafoods (except canned).	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) operating vessels which both catch and process fish or other seafoods are included in the appropriate classes in Group 041 Marine Fishing; and	
		(b) cleaning, cooking or freezing crustaceans or molluscs other than oysters or in freezing filleted fish are included in Class 217300 Seafood Processing.	
		Primary Activities:	
		Crustaceans wholesaling (incl processed, except canned)	
		Fish wholesaling	
		Molluscs wholesaling (incl processed, except canned)	
		Oysters freezing	
		Seafoods, fresh or frozen, wholesaling	
	471500	Fruit and Vegetable Wholesaling	4.78%
		This class includes employers (including wholesaling employers of marketing authorities) engaged in wholesaling, washing or packing fresh fruit or vegetables.	
		Exclusions and References:	
		Employers mainly engaged in fruit drying (except sun drying) are included in Class 213000 Fruit and Vegetable Processing.	
		Primary Activities:	
		Fruit, fresh, wholesaling, washing or packing	
		Vegetables, fresh, wholesaling, washing or packing	

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Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	471600	Confectionery and Soft Drink Wholesaling	4.52%
		This class includes employers engaged in wholesaling confectionery or soft drinks.	
		Exclusions and References:	
		Employers mainly engaged in canning or bottling soft drinks, aerated waters or cordials are included in Class 218100 Soft Drink, Cordial and Syrup Mfg.	
		Primary Activities:	
		Aerated waters wholesaling	
		Confectionery wholesaling	
		Cordials, aerated or carbonated, wholesaling	
		Nuts wholesaling (roasted, salted or sugar coated)	
		Potato crisps wholesaling	
		Soft drinks wholesaling	
	471700	Liquor Wholesaling	3.01%
		This class includes employers engaged in wholesaling beer, wine or spirits, or in breaking down bulk quantities and bottling (except blending) wine or spirits.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) blending wine are included in Class 218300 Wine Mfg; and	
		(b) blending brandy are included in Class 218400 Spirit Mfg.	
		Primary Activities:	
		Alcoholic beverages wholesaling	
	471800	Tobacco Product Wholesaling	2.53%
		This class includes employers engaged in wholesaling cigarettes, cigars or other tobacco products (except leaf tobacco).	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Exclusions and References: Employers mainly engaged in wholesaling tobacco leaf are included in Class 451900 Farm Produce and Supplies Wholesaling nec.	
		Primary Activities:	
		Tobacco products wholesaling	
	471900	Grocery Wholesaling nec	5.21%
		This class includes employers engaged in wholesaling groceries or food not elsewhere classified, in blending or repacking tea, or in repacking flour, cereal foods, dried fruits or other groceries, the wholesaling of which is primary to this class.	
		Primary Activities:	
		Biscuits wholesaling	
		Canned foods wholesaling	
		Cereal foods wholesaling	
		Chinese groceries wholesaling	
		Coffee wholesaling	
		Condiments wholesaling	
		Contract packing of groceries (the wholesaling of which is primary to this class)	
		Cooking oils or fats wholesaling	
		Egg and egg products wholesaling	
		Food wholesaling nec	
		Groceries wholesaling nec	
		Health foods wholesaling	
		Honey wholesaling	
		Margarine wholesaling	
		Milk, dried, condensed or concentrated, wholesaling	

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Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Preserved fruits or vegetables wholesaling	
		Rice, milled or polished, wholesaling	
		Salt, household, wholesaling	
		Seafoods, canned, wholesaling	
		Tea blending or repacking	
		Tea wholesaling	
		Vinegar wholesaling or bottling	
		Vitamin and mineral supplement wholesaling	
		Yeast wholesaling	
472		Textile, Clothing and Footwear Wholesaling	
	472100	Textile Product Wholesaling	1.91%
		This class includes employers engaged in wholesaling textiles or textile products not elsewhere classified.	
		Primary Activities:	
		Awnings, textile, wholesaling	
		Bags or sacks, textile, wholesaling	
		Blankets wholesaling	
		Blinds, textile, wholesaling	
		Canvas goods wholesaling nec	
		Cordage wholesaling	
		Elasticised fabrics wholesaling	
		Fabrics, textile, wholesaling	
		Felt wholesaling (except floor coverings)	
		Glass fibre fabrics wholesaling	
		Household linen wholesaling	
		Lace wholesaling	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Narrow fabrics wholesaling	
		Netting, textile, wholesaling	
		Rope wholesaling (except wire rope)	
		Sail cloth wholesaling	
		Sewing thread wholesaling	
		Soft furnishings wholesaling	
		String wholesaling	
		Tarpaulins wholesaling	
		Tents wholesaling	
		Textiles wholesaling nec	
		Thread wholesaling	
		Towels wholesaling	
		Trimmings, textile, wholesaling	
		Yarns wholesaling	
	472200	Clothing Wholesaling	1.81%
		This class includes employers engaged in wholesaling clothing.	
		Primary Activities:	
		Clothing wholesaling	
		Hosiery wholesaling	
		Millinery wholesaling	
	472300	Footwear Wholesaling	1.76%
		This class includes employers engaged in wholesaling footwear.	
		Primary Activities:	
		Footwear wholesaling	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate 473 Household Good Wholesaling 473100 Household Appliance Wholesaling 2.39% This class includes employers engaged in wholesaling television or radio receiving sets or household appliances. **Primary Activities:** Air conditioners, room, wholesaling Fans, household electric, wholesaling Floor polishers, household, wholesaling Household appliances wholesaling Kerosene heaters, household, wholesaling Kitchen appliances, household electric, wholesaling Radio or television parts wholesaling Radio receiving sets wholesaling Refrigerators wholesaling (except commercial refrigeration equipment) Sewing machines, household, wholesaling Shavers, electric, wholesaling Sound reproducing equipment, household, wholesaling Stoves or heaters, household, wholesaling Television sets wholesaling Vacuum cleaners, household, wholesaling Washing machines, household, wholesaling 473200 **Furniture Wholesaling** 4.64% This class includes employers engaged in wholesaling household furniture.

Table A NSW WorkCover Industry Classification System

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Group	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in	
		(a) wholesaling office furniture are included in Class 461900 Machinery and Equipment Wholesaling nec; and	
		(b) wholesaling canvas blinds are included in Class 472100 Textile Product Wholesaling.	
		Primary Activities:	
		Blinds wholesaling (except textile)	
		Furniture wholesaling (except office)	
		Mattresses wholesaling	
	473300	Floor Covering Wholesaling	2.62%
		This class includes employers engaged in wholesaling floor coverings (except ceramic tiles).	
		Exclusions and References:	
		Employers mainly engaged in wholesaling ceramic tiles are included in Class 453900 Building Supplies Wholesaling nec.	
		Primary Activities:	
		Floor coverings wholesaling	
	473900	Household Good Wholesaling nec	2.62%
		This class includes employers engaged in wholesaling china, glassware, domestic hardware, garden tools or supplies.	
		Primary Activities:	
		Brushware, household, wholesaling	
		Chinaware wholesaling	
		Cooking utensils wholesaling (except electric appliances)	
		Crockery wholesaling	
		Cutlery wholesaling nec	
		Domestic hardware wholesaling	

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NEW SOUTH WALES GOVERNMENT GAZETTE No. 155

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NSW WorkCover Industry Classification System

Column	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Enamelware wholesaling	
		Garden tools wholesaling	
		Glassware, household, wholesaling	
		Kitchenware wholesaling	
		Lawn mowers wholesaling	
		Tableware wholesaling	
479		Other Wholesaling	
	479100	Photographic Equipment Wholesaling	1.55%
		This class includes employers engaged in wholesaling photographic equipment or supplies.	
		Primary Activities:	
		Cameras wholesaling	
		Enlargers, photographic, wholesaling	
		Film, photographic, wholesaling	
		Photographic equipment wholesaling	
		Projectors, photographic, wholesaling	
	479200	Jewellery and Watch Wholesaling	1.35%
		This class includes employers engaged in wholesaling watches or clocks (including parts), jewellery, precious stones or precious metals.	
		Primary Activities:	
		Clocks wholesaling	
		Costume jewellery wholesaling	
		Gemstones wholesaling	
		Jewellery wholesaling	
		Precious metals wholesaling	
		Trophy wholesaling	
		Watch or clock parts wholesaling	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Watches wholesaling	
	479300	Toy and Sporting Good Wholesaling	1.50%
		This class includes employers engaged in wholesaling toys, bicycles or bicycle parts, firearms, ammunition, fireworks or hobby or sporting equipment (except tents, sports clothing or footwear).	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) wholesaling sports clothing are included in Class 472200 Clothing Wholesaling; and	
		(b) wholesaling sports footwear are included in Class 472300 Footwear Wholesaling.	
		Primary Activities:	
		Ammunition wholesaling	
		Hobby equipment wholesaling (except tools)	
		Playground equipment wholesaling	
		Sporting goods wholesaling (except clothing or footwear)	
		Toys wholesaling	
	479400	Book and Magazine Wholesaling	2.53%
		This class includes employers engaged in wholesaling books, periodicals and magazines.	
		Primary Activities:	
		Book wholesaling	
		Magazine wholesaling	
		Newspaper wholesaling	
		Periodicals wholesaling	
	479500	Paper Product Wholesaling	2.82%
		This class includes employers engaged in wholesaling stationery, greeting cards, paper or paper products.	

Insurance Premiums Order (January–June) 2006

NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: *Employers mainly engaged in wholesaling building* paper and paper board are included in Class 453900 Building Supplies Wholesaling nec. **Primary Activities:** Artists' supplies wholesaling Paper products wholesaling nec Paper wholesaling Sheet music wholesaling Stationery wholesaling 479600 **Pharmaceutical and Toiletry Wholesaling** 1.50% This class includes employers engaged in wholesaling drugs, medicines, cosmetics, perfumes, toiletries, soap or detergents. Exclusions and References: Employers mainly engaged in wholesaling veterinary medicines are included in Class 451900 Farm Produce and Supplies Wholesaling nec. **Primary Activities:** Cosmetics wholesaling Detergents wholesaling Drugs wholesaling (except veterinary) Medicines wholesaling (except veterinary) Perfumes wholesaling Soap wholesaling Toiletries wholesaling 479910 2.78% Wholesaling nec This class includes employers engaged in wholesaling travel goods, containers (except of paper or paper board), musical instruments, second-hand goods, or goods not elsewhere classified.

Table A NSW WorkCover Industry Classification System

## Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a) wholesaling metal scrap are included in Class 452200 Metal and Mineral Wholesaling; wholesaling paper or paper board containers *(b)* are included in Class 479500 Paper Product Wholesaling; (c) wholesaling or retailing of car or box trailers are included in Class 531300 Trailer and Caravan Dealing; and wholesaling or retailing of boat trailers are (d)included in Class 524500. **Primary Activities:** Cake decorations wholesaling Cans, metal, wholesaling Casks wholesaling Coffins wholesaling Containers wholesaling (except of paper or paper board) Crates, wooden, wholesaling Firewood wholesaling Fur, dyed or dressed, wholesaling Glass containers wholesaling Leather goods wholesaling (except clothing or footwear) Luggage wholesaling Musical instruments wholesaling Pet foods wholesaling Pets wholesaling Promotional products wholesaling nec Second hand goods wholesaling nec

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	Column 3	Column 4
Group Class	Title and Description	Rate	
		Souvenir wholesaling nec	
		Wholesale trade nec	
	479920	Wholesale Trade Agent—No Goods Handling	0.90%
		This class includes employers engaged in wholesaling any product or commodity, but who do not mechanically or manually handle or store or deliver any goods.	
		Primary Activities:	
		Import and export agents (no goods handling)	
		Wholesale agents (no goods handling)	

## Division G Retail Trade

This Division includes all employers engaged in the purchasing and onselling of new or used goods to the final consumer for personal or household consumption, or in selected repair activities such as repair of household equipment or motor vehicles.

Retailers generally operate from premises located and designed to attract a high volume of walk-in customers, have an extensive display of goods and/or use mass media advertising which is designed to attract customers. The display and advertising of goods may be physical or electronic. Physical display and advertising includes shops, printed catalogues, billboards and print advertisements. Electronic display and advertising includes catalogues, internet websites, television and radio advertisements and infomercials.

Employers included in this Division include department stores or other shops, motor vehicle retailers and service outlets, stalls, mail order houses, hawkers, door-to-door sellers, milk vendors, vending machine operators and consumer cooperatives.

Employers that purchase and onsell goods to the public via the Internet and employers sellings goods on a commission basis to final consumers for personal or household consumption are also included in this Division.

However, cafes, restaurants, hotels and motels are included in Division H Accommodation, Cafes and Restaurants.

Employers engaged in reselling their own goods by auction are included in this Division, but employers which are engaged in providing auctioning services for others are included in Division L Property and Business Services.

## Subdivision 51 Food Retailing

Column	1 Column	2 Column 3	Column 4
Group	Class	Title and Description	Rate
511		Supermarket and Grocery Stores	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	511000	Supermarket and Grocery Stores	6.11%
		This class includes employers engaged in retailing groceries or non-specialised food lines, whether or not the selling is organised on a self-service basis.	
		Primary Activities:	
		Groceries retailing	
		Grocery supermarket operation	
512		Specialised Food Retailing	
	512100	Fresh Meat, Fish and Poultry Retailing	4.87%
		This class includes employers engaged in retailing fresh meat, fish or poultry.	
		Primary Activities:	
		Butchers' shop operation (retail)	
		Fish, fresh, retailing	
		Meat retailing (except canned meat)	
		Poultry, fresh, retailing	
		Seafoods, fresh, retailing	
	512200	Fruit and Vegetable Retailing	4.30%
		This class includes employers engaged in retailing fresh fruit or vegetables.	
		Primary Activities:	
		Fruit, fresh, retailing	
		Greengrocery operation (retail)	
		Vegetables, fresh, retailing	
	512300	Liquor Retailing	3.84%
		This class includes employers engaged in retailing beer, wine or spirits for consumption off the premises only.	

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Hotels, bars and similar employers (except licensed clubs) mainly engaged in selling alcoholic beverages for consumption on the premises are included in Class 572000 Pubs, Taverns and Bars. **Primary Activities:** Alcoholic beverages retailing (for consumption off the premises only). 512400 **Bread and Cake Retailing** 4.24% This class includes employers engaged in retailing bread, cakes, pastries or biscuits. This class includes employers which bake bread, cake, pastries or biscuits on the premises for sale to the final consumer. Exclusions and References: Employers mainly engaged in baking bread, cakes, pastries or biscuits are (a) included in Group 216 Bakery Product Mfg; and *(b)* transport and delivery of bread, cakes, pastries or biscuits with the product not owned by the employer are included in the appropriate class of Group 611 Road Freight Transport. **Primary Activities: Biscuits** retailing Bread retailing Bread vendors Cakes retailing Hot bread shops Pastries retailing 512500 **Takeaway Food Retailing** 3.70% This class includes employers engaged in retailing food ready to be taken away for immediate consumption.

Table A NSW WorkCover Industry Classification System

Column	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Exclusions and References: Employers mainly engaged in selling prepared meals for consumption on the premises are included in Group 573 Cafes and Restaurants.	
		Primary Activities:	
		Canteen operations	
		Chicken, take away, retailing (cooked, ready to eat)	
		Cut lunches retailing	
		Fish and chips, take away, retailing (cooked, ready to eat)	
		Fruit/vegetable juice retailing (for immediate consumption)	
		Hamburgers, retailing (cooked, ready to eat)	
		Health drink retailing (for immediate consumption)	
		Ice cream retailing (for immediate consumption)	
		Kiosk operations	
		Milk drinks retailing (for immediate consumption)	
		Pizza, take away, retailing (cooked, ready to eat)	
		School canteen operation	
		Soft drinks retailing (for immediate consumption)	
		Take away foods retailing (cooked ready to eat)	
	512600	Milk Vending	4.32%
		This class includes employers engaged in retailing milk by home delivery service.	
		Primary Activities:	
		Milk retailing (home delivery service)	
		Milk vendor (home delivery service)	

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	512900	Specialised Food Retailing nec	3.87%
		This class includes employers engaged in retailing specialised food lines, such as confectionery or smallgoods or tobacco products, or convenience store operations also retailing automotive fuels and lubricating oils (no repairing).	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) retailing a wide range of food lines are included in Class 511000 Supermarkets and Grocery Stores; and	
		(b) transport, delivery and restocking of vending machines with product not owned by the employer are included in the appropriate class of Group 611 Road Freight Transport.	
		Primary Activities:	
		Confectionery retailing	
		Non-alcoholic drinks retailing	
		Smallgoods retailing	
		Specialised foods retailing nec	
		Tobacco products retailing	
		Vending machine retail product including restocking with product owned by the employer	
Subdivis	ion 52	Personal and Household Good Retaili	าต

#### Personal and Household Good Retailing Daivision 52

Column	Column 4		
Group	Class	Title and Description	Rate
521		Department Stores	
	521000	Department Stores	2.56%

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		This class includes employers which have a significant proportion of retail sales (or a significant absolute amount of retail sales) in commodities primary to the following headings:	
		(a) Fabrics and other soft goods;	
		(b) Clothing;	
		(c) China, glassware and houseware;	
		(d) Perfumes, cosmetics and toiletries;	
		(e) Furniture;	
		(f) Household appliances.	
		The commodities primary to these headings as well as other commodities are normally sold by separate departments or sections within the store with accounting and other records maintained on a departmentalised basis.	
		Primary Activities:	
		Department store operation	
522		Clothing and Soft Good Retailing	
	522100	Clothing Retailing	1.96%
		This class includes employers engaged in retailing clothing or clothing accessories.	
		Primary Activities:	
		Clothing accessories retailing	
		Clothing retailing	
		Foundation garments retailing	
		Fur clothing retailing	
		Gloves retailing	
		Hosiery retailing	
		Leather clothing retailing	
		Millinery retailing	
		Work clothing retailing	

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Rate Group Class **Title and Description** 2.12% 522200 **Footwear Retailing** This class includes employers engaged in retailing boots, shoes or other footwear. **Primary Activities:** Boots retailing Footwear retailing Shoes retailing 522300 2.40% Fabric and Other Soft Good Retailing This class includes employers engaged in retailing fabrics, curtains or household textiles, or in installing curtains. **Primary Activities:** Blankets retailing Curtains installing Curtains retailing Dressmaking requisites retailing Fabrics, textile, retailing Household textiles retailing Linen, household, retailing Piece-goods retailing Soft furnishings retailing Yarns retailing 523 Furniture, Houseware and Appliance Retailing 523100 **Furniture Retailing** 3.41% This class includes employers engaged in retailing household furniture, blinds or awnings.

Table A NSW WorkCover Industry Classification System

## Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in the repair or installation of exterior blinds or awnings are included in Class 425920 Exterior/Interior Blind and Awning Installation Services. **Primary Activities:** Antique reproduction furniture retailing Awnings retailing Blinds retailing Furniture, household, retailing Mattresses retailing 2.99% 523200 **Floor Covering Retailing** This class includes employers engaged in retailing household floor coverings. Exclusions and References: Employers mainly engaged in laying floor coverings are included in the appropriate classes in Division E Construction. **Primary Activities:** Carpets retailing Floor coverings retailing Floor rugs retailing Floor tiles retailing (lino, vinyl, cork, carpet, rubber or ceramic) Parquetry retailing 523300 **Domestic Hardware and Houseware Retailing** 3.80% This class includes employers engaged in retailing domestic hardware, kitchenware, china or glassware.

Insurance Premiums Order (January–June) 2006

NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a)retailing or wholesaling timber are included in Class 453100 Timber Wholesaling; and wholesaling builders' hardware or supplies *(b)* (except timber) are included in Class 453900 Building Supplies Wholesaling nec. **Primary Activities:** Brushware, household, retailing Chinaware retailing Cooking utensils retailing (except electric) Crockery retailing Cutlery retailing Enamelware retailing Garden tools retailing Glassware retailing Hardware, domestic, retailing Kitchenware retailing Lawn mower retailing Lighting stores, retailing Paint retailing Picnicware retailing Plastic containers, household, retailing Tools, household, retailing Wallpaper retailing 523400 0.99% **Domestic Appliance Retailing** This class includes employers engaged in retailing household appliances.

Table A NSW WorkCover Industry Classification System

### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a) repairing installed plumbing or in undertaking plumbing work arising from the installation of household appliances are included in Class 423100 Plumbing Services; *(b)* undertaking electrical work arising from the installation of household appliances are included in Class 423200 Electrical Services; (c) installing household, industrial or commercial heating, refrigeration or air conditioning equipment (except industrial furnaces) are included in Class 423300 Air Conditioning and Heating Services; retailing bottled liquefied petroleum gas are (d)included in Class 452100 Petroleum Product Wholesaling; (e) installing or repairing household electrical appliances not elsewhere classified are included in Class 526110 Household Equipment Repair Services (Electrical); and hiring household appliances are included in *(f)* Class 951900 Personal and Household Goods Hiring nec. **Primary Activities:** Air conditioners, household, retailing Computer retailing Computer game console retailing Fans, household electric, retailing Floor polishers, household electric, retailing Gas heating appliances, household, retailing Heating equipment, household electric, retailing Household appliances retailing Kerosene heaters, household, retailing Mobile phone retailing

Insurance Premiums Order (January–June) 2006

NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Oil heaters, household, retailing Pocket calculators, electronic, retailing Radio receiving sets retailing (except car radios) Refrigerators, household, retailing Shavers, electric, retailing Sound reproducing equipment, household, retailing Stoves, household, retailing Television antennae retailing Television sets retailing Vacuum cleaners retailing Washing machines, household, retailing 2.07%523500 **Recorded Music Retailing** This class includes employers engaged in retailing phonograph records, audio tapes, compact discs, or video cassettes. **Primary Activities:** Audio cassette retailing Compact disc retailing DVD retailing Phonograph records retailing Video cassette retailing 524 **Recreational Good Retailing** 524100 Sport and Camping Equipment Retailing 1.75% This class includes employers engaged in retailing sporting goods, camping equipment or bicycles. **Primary Activities:** Ammunition retailing Bicycles retailing

Table A NSW WorkCover Industry Classification System

## Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Camping equipment retailing Fishing tackle retailing Guns or rifles retailing Snow skis retailing Sporting equipment retailing (except clothing or footwear) 524200 **Toy and Game Retailing** 1.75% This class includes employers engaged in retailing toys, games or hobby equipment or supplies. **Primary Activities:** Dolls retailing Games retailing Hobby equipment retailing Hobby supplies retailing (except artists' supplies) Toys retailing 524300 Newspaper, Book and Stationery Retailing 1.76% This class includes employers engaged in retailing books, periodicals, newspapers, stationery or religious goods. **Primary Activities:** Artists' supplies retailing Books retailing Greeting cards retailing Magazines retailing Newspapers retailing Periodicals retailing Postcards retailing Religious goods retailing

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NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Stationery retailing	
		Writing materials retailing	
	524400	Photographic Equipment Retailing	1.97%
		This class includes employers engaged in retailing photographic equipment or supplies.	
		Primary Activities:	
		Cameras retailing	
		Photographic apparatus retailing	
		Photographic chemicals retailing	
		Photographic equipment retailing	
		Photographic film or paper retailing	
		Projectors retailing	
		Video cameras retailing	
	524500	Marine Equipment Retailing	1.67%
		This class includes employers engaged in retailing boats or boat accessories.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) repairing boats are included in Class 282220 Boatbuilding;	
		(b) retailing sailboards, canoes or wetsuits are included in Class 524100 Sport and Camping Equipment Retailing; and	
		(c) hiring of pleasure craft are included in Class 931911 Sports and Services to Sports nec.	
		Primary Activities:	
		Boat trailers dealing	
		Boats dealing (including used)	
		Marine accessories retailing nec	
		Outboard motors retailing	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Sailing or nautical accessories retailing	
		Yacht broking	
525		Other Personal and Household Good Retailing	
	525100	Pharmaceutical, Cosmetic and Toiletry Retailing	1.86%
		This class includes employers engaged in retailing prescription drugs or patent medicines, cosmetics or toiletries.	
		Primary Activities:	
		Cosmetics retailing	
		Drugs retailing	
		Patent medicines retailing	
		Perfumes retailing	
		Pharmacy, retail, operation	
		Prescriptions, medicinal, dispensing	
		Toiletries retailing	
	525200	Antique and Used Good Retailing	3.08%
		This class includes employers engaged in retailing (by auction or private treaty) antiques or second hand goods (except motor vehicles).	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) wholesaling or retailing second hand motor vehicles are included in Class 531100 Car Retailing; and	
		(b) providing auctioning or valuing services (except in the case of real estate or livestock) are included in Class 786900 Business Services nec.	
		Primary Activities:	
		Antiques retailing or auctioning	
		Coin dealing	

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NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Disposals retailing	
		Pawnbroking	
		Second hand books retailing	
		Second hand clothes retailing	
		Second hand furniture retailing or auctioning	
		Second hand goods retailing (except motor vehicles)	
		Second hand jewellery retailing	
		Stamp dealing	
	525300	Garden Equipment Retailing	4.17%
		This class includes employers engaged in retailing horticultural goods such as seeds, seedlings, shrubs, trees or other nursery stock.	
		Primary Activities:	
		Bulbs, flower, retailing	
		Fertilisers retailing	
		Garden ornaments retailing	
		Garden supplies retailing nec	
		Nursery stock retailing	
		Pesticides retailing	
		Plant pots retailing	
		Plants, garden, retailing	
		Plants, indoor/outdoor hiring	
		Seedlings retailing	
		Seeds, garden, retailing	
		Shrubs or trees retailing	
		Tubers, flower, retailing	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	525400	Flower Retailing	2.80%
		This class includes employers engaged in retailing cut flowers or display foliage.	
		Primary Activities:	
		Cut flowers retailing	
		Display foliage retailing	
		Dried flowers retailing	
		Florist, retail, operation	
	525500	Watch, Spectacles and Jewellery Retailing	1.74%
		This class includes employers engaged in retailing watches, spectacles, clocks or jewellery.	
		Primary Activities:	
		Clocks retailing	
		Jewellery retailing	
		Silverware retailing	
		Spectacles retailing	
		Sunglasses retailing	
		Watches retailing	
	525900	Retailing nec	2.81%
		This class includes employers engaged in retailing goods not elsewhere classified.	
		Primary Activities:	
		Animals, live, retailing	
		Art gallery operation (retail)	
		Brief cases retailing	
		Briquettes retailing	
		Coal retailing	
		Coke retailing	

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Firewood cutting and retailing Fireworks retailing Handbag retailing Ice retailing Leather goods retailing (except apparel) Musical instruments retailing Prams retailing Retailing nec Souvenirs retailing Specialty stores nec Swimming pool retailing Travel goods retailing Umbrellas retailing Wigs retailing 526 **Household Equipment Repair Services** 526110 3.11% **Household Equipment Repair Services** (Electrical) This class includes employers engaged in repairing or installing household electric appliances. Exclusions and References: Employers mainly engaged in undertaking electrical work arising from the (a)installation of household appliances are included in Class 423200 Electrical Services; *(b)* installing household, industrial or commercial heating, refrigeration or air conditioning equipment (except industrial furnaces) are included in Class 423300 Air Conditioning and Heating Services; and (c) repairing household electronic appliances are included in Class 526120 Household

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Equipment Repair Services (Electronic).

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colum	n 3	Column 4
Group	Class	Title an	d Description	Rate
		Primary	Activities:	
			litioners, portable household, repairing— g maintenance	
		Heating repairing	equipment, portable household electric,	
		Househo	old electric appliances repairing nec	
		Refriger	ators, household electric, repairing	
			r maintenance of household electric es (except heating equipment) not requiring l work	
		Repairin	g household electrical appliances	
		Sewing	machines repairing	
		Shavers,	electric, repairing	
		Stoves o	r heaters, household electric, repairing	
		Washing	machines, household electric, repairing	
	526120	Househo (Electro	old Equipment Repair Services nic)	3.11%
			ss includes employers engaged in repairing ld electronic appliances.	
		Exclusio	ns and References:	
		Employe	ers mainly engaged in	
		a H	epairing or installing household electric ppliances are included in Class 526110 Iousehold Equipment Repair Services Electrical);	
		4	ar radio repairing are included in Class 62300 Motor Vehicle New or Used Part Dealing; and	
		a	epairing computers or computer peripherals re included in Class 783300 Computer Maintenance Services.	
		Primary	y Activities:	
		Antenna	signal amplifier repairing	

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Cassette player repairing CD player repairing DVD player repairing Radio repairing (except car radios) Repairing household electronic equipment Repairing household sound reproduction equipment Stereo equipment repairing Television antennae, aerial and satellite dish installation Television sets repairing VCR repairing Video recording equipment repairing 1.85% 526900 Household Equipment Repair Services nec This class includes employers engaged in repairing non-electric household goods, footwear or leather goods or in providing key cutting or duplicating services. **Primary Activities:** Boots repairing Footwear repairing Key cutting or duplicating service Leather goods (except apparel) repairing Repairing non-electric household or personal goods nec Shoe repairs

Table A	NSW WorkCover	Industry	Classification	System
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# Subdivision 53 Motor Vehicle Retailing and Services

	Column 2	Column 5	Column 4
Group	Class	Title and Description	Rate
531		Motor Vehicle Retailing	
	531100	Car Retailing	2.05%
		This class includes employers engaged in retailing new or used cars.	
		Primary Activities:	
		New car retailing	
		Used car retailing	
	531200	Motor Cycle Dealing	2.43%
		This class includes employers engaged in wholesaling or retailing new or used motor cycles or scooters, tyres, tubes, parts or accessories for motor cycles, in repairing motor cycles or scooters, and in assembling motor cycles from imported kits.	
		Primary Activities:	
		Go-Karts, motorised, retailing	
		Motor cycle or scooter assembling from imported kits	
		Motor cycle or scooter tyres, tubes, parts or accessories wholesaling or retailing	
		Motor cycles or scooters repairing	
		Motor cycles or scooters wholesaling or retailing (new or used)	
		Motorised minibikes retailing	
		Motor cycle repairing	
	531300	Trailer and Caravan Dealing	2.30%
		This class includes employers engaged in wholesaling or retailing of caravans or trailers. This class also includes employers engaged in selling mobile homes or cabins.	

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NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	mn 2 Column 3		Column 4
Group	Class	Title	and Description	Rate
		Exclus	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	dealing in prefabricated sheds not intended for permanent human occupation are included in Class 453900 Building Supplies Wholesaling nec;	
		<i>(b)</i>	dealing in boat trailers are included in Class 524500 Marine Equipment Retailing; and	
		(c)	hiring of trailers or caravans are included in Class 774220 Other Transport Equipment Leasing nec.	
		Prima	ary Activities:	
		Carav	ans wholesaling or retailing	
		Horse	floats wholesaling or retailing	
		Mobil	e homes dealing	
		Traile trailer	rs wholesaling or retailing (except boat s)	
532		Moto	r Vehicle Services	
	532100	Autor	notive Fuel Retailing	3.59%
		engag	class includes employers predominantly ed in retailing automotive fuel or lubricating vith no repairing activities.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	wholesaling of petroleum products are included in Class 452100 Petroleum Product Wholesaling;	
		(b)	automotive repairs and services other than electrical repairs in conjunction with automotive fuels and/or lubricating oils retailing are in Class 532900 Automotive Repairs and Services nec; and	
		(c)	convenience store operations also retailing automotive fuel and/or lubricating oils (no repairing) are in Class 512900 Specialised Food Retailing nec.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Automotive CNG retailing	
		Diesel oil retailing	
		Distillate retailing	
		Engine oils retailing	
		Kerosene retailing	
		LPG, automotive, retailing	
		Lubricating oils or greases retailing	
		Motor vehicle washing or cleaning service	
		Petrol retailing	
		Service station operation (mainly petrol retailing)	
	532200	Automotive Electrical Services	3.58%
		This class includes employers engaged in automotive electrical repairing.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) factory reconditioning of automotive electrical equipment are included in Class 281300 Automotive Electrical and Instrument Manufacturing; and	
		(b) automotive repairs and services other than electrical repairs are included in Class 532900 Automotive Repair and Services nec.	
		Primary Activities:	
		Auto-electrician operation	
		Automotive battery retailing	
		Electrical repairing, automotive	
	532300	Smash Repairing	3.59%
		This class includes employers engaged in repairing, panel beating or spray painting smashed motor vehicles.	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in making permanent body conversions to passenger cars, or involved in permanent bodywork changes to large vehicles and truck trays are included in Class 281200 Motor Vehicle Body Mfg. **Primary Activities:** Motor vehicle body repairing Motor trimming Motor vehicle smash repairing Panel beating (motor body repairing) Rustproofing, automotive Spray painting (motor body repairing) Towing service, motor vehicle Trucks, smash repairing (excluding permanent bodywork changes) 532400 3.64% **Tyre Retailing** This class includes employers engaged in retailing motor vehicle tyres (new or reconditioned) or tubes, or in repairing (except retreading, recapping or rerubbering) motor vehicle tyres or tubes. Exclusions and References: Employers mainly engaged in retreading, recapping or rerubbering motor (a) vehicle tyres are included in Class 255100 Rubber Tyre Mfg; and *(b)* dealing in motor cycle tyres and tubes are included in Class 531200 Motor Cycle Dealing. **Primary Activities:** Tyres or tubes, motor vehicle, repairing (except retreading) Tyres or tubes, motor vehicle, retailing

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colur	nn 3	Column 4
Group	Class	Title a	and Description	Rate
	532900	Autor	notive Repair and Services nec	3.57%
			lass includes employers engaged in repairing vehicles and boats other than smash repairs.	
		Exclus	sions and References:	
		Emplo	oyers mainly engaged in	
		(a)	retreading, recapping or rerubbering motor vehicle tyres are included in Class 255100 Rubber Tyre Mfg;	
		<i>(b)</i>	engine reconditioning on a factory exchange basis are in Class 281900 Automotive Component Mfg nec; and	
		(c)	and automotive electrical repairs are included in Class 532200 Automotive Electrical Services.	
		Prima	ary Activities:	
		Auto a	accessory installation	
		Boat e	engine repairs	
		Car al	arm and/or immobiliser installation or repair	
		Engin	e reconditioning, customised	
		Motor	vehicle clutch or brake repairing	
		Motor	vehicle radiator repairing	
		Muffle	er repairing, automotive	
		Sun ro	oof installation	
			nission or gearbox assemblies, motor vehicle, ditioning or rebuilding	
		Windo	ow tinting after manufacture of windscreen	
		Winds	screen fitting	

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## Division H Accommodation, Cafes and Restaurants

This Division includes all employers engaged in providing hospitality services in the form of accommodation, meals and drinks.

### Subdivision 57 Accommodation, Cafes and Restaurants

Column	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
571		Accommodation	
	571000	Accommodation	4.52%
		This class includes hotels, motels and similar employers engaged in providing short term accommodation.	
		Exclusions and References:	
		Employers mainly engaged in renting or leasing their own (including leased) residential properties or dwellings (other than holiday houses or flats) to others are included in Class 771120 Residential Property Operators.	
		Primary Activities:	
		Bed and breakfast guest house operation	
		Camping ground operation	
		Caravan park operation	
		Guest house operation	
		Holiday houses and flats operation	
		Hotel operation	
		Mobile home park operation	
		Motel operation	
		Private hotel operation (short term accommodation)	
		Relocatable home park operation	
		Ski-lodge operation	
		Student residences operation (except boarding schools)	

Table A NSW WorkCover Industry Classification System

#### Column 1 Column 2 Column 3 Column 4 Class Group **Title and Description** Rate University student residences/accommodation services Youth hostel operation 572 Pubs, Taverns and Bars 572000 3.75% Pubs, Taverns and Bars This class includes hotels, bars or similar employers (except licensed clubs) engaged in selling alcoholic beverages for consumption on the premises, or in selling alcoholic beverages both for consumption on and off the premises (eg from bottle shops located at such premises). Exclusions and References: Employers mainly engaged in retailing alcoholic beverages for *(a)* consumption off the premises are included in Class 512300 Liquor Retailing; and *(b)* operating licensed clubs are included in Class 574000 Clubs (Hospitality). **Primary Activities:** Bar operation (mainly drinking place) Hotel operation (mainly drinking place) Night club operation (mainly drinking place) Pub operation (mainly drinking place) Tavern operation (mainly drinking place) Wine bar operation (mainly drinking place) 573 **Cafes and Restaurants** 573000 **Cafes and Restaurants** 3.58% This class includes employers engaged in providing meals for consumption on the premises.

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	Column 3		Column 4
Group	Class	Title	and Description	Rate
		Exclu	usions and References:	
		Empl	loyers which are mainly engaged in	
		(a)	retailing ready to eat food in take away containers are included in Class 512500 Takeaway Food Retailing;	
		(b)	selling alcoholic beverages for consumption on the premises (except clubs) are included in Class 572000 Pubs, Taverns and Bars;	
		(c)	operating hospitality clubs are included in Class 574000 Clubs (Hospitality); and	
		(d)	internet cafe operation without food or beverage service are included in Class 712000 Telecommunications Services.	
		Prin	ary Activities:	
		Cafe	operation	
		Cate	ring service operation	
		Inter servi	net cafe operation with food and/or beverage ce	
		Resta	aurant operation	
		Thea	tre restaurant operation	
574		Club	os (Hospitality)	
	574000	Club	os (Hospitality)	3.85%
		provi empl	class includes associations engaged in iding hospitality services to members. These oyers also may provide gambling, sporting or social or entertainment facilities.	
		Prim	ary Activities:	
		Club	operation (hospitality)	
		Lice	nsed club operation	
			ation of sporting grounds or facilities located in the club premises and/or boundaries	

 Table A
 NSW WorkCover Industry Classification System

### Division I Transport and Storage

This Division includes all employers engaged in providing passenger or freight transport by road, rail, water or air; terminal facilities for passengers or freight; services related to transport such as car parking, stevedoring, harbour services, navigation services, airport operation or space port operation; booking, travel, freight forwarding, crating or customs agency services; and storage facilities. Employers engaged in operating pipelines for the transportation of oil, gas, etc, on a contract or fee basis are included in this Division.

### Subdivision 61 Road Transport

Column 2	Colu	mn 3	Column 4
Class	Title	and Description	Rate
	Road	Freight Transport	
611010	Road	Freight Transport—Bulk Freight	8.51%
	transp	portation of bulk freight by road, generally with	
	Exclu	sions and References:	
	Emple	oyers mainly engaged in	
	(a)	transporting general freight by road where the driver is generally involved in loading and unloading the freight, are included in either Class 611020 Road Freight Transport—Short Distance, or Class 611030 Road Freight Transport—Long Distance;	
	<i>(b)</i>	bulk delivery of new household and office furniture are included in Class 611010 Road Freight Transport—Bulk Freight or Class 611020 Road Freight Transport—Short Distance or Class 611030 road Freight Transport—Long Distance as appropriate; and	
	(c)	crating or packing for road freight transport on a contract or fee basis are included in Class 664900 Services to Transport nec.	
	Prima	ary Activities:	
	Bulk	freight transport (road)	
	Conta	iner transport (road)	
	Class	Class Title Road 611010 Road This of transp no hai <i>Exclu</i> <i>Emplo</i> ( <i>a</i> ) ( <i>b</i> ) ( <i>c</i> ) Prima Bulk	Road Freight Transport611010Road Freight Transport—Bulk FreightThis class includes employers engaged in the transportation of bulk freight by road, generally with no handling of the freight by the driver.Exclusions and References: Employers mainly engaged in(a)transporting general freight by road where the driver is generally involved in loading and unloading the freight, are included in either Class 611020 Road Freight Transport—Short Distance, or Class 611030 Road Freight Transport—Long Distance;(b)bulk delivery of new household and office furniture are included in Class 611010 Road Freight Transport—Bulk Freight or Class 611020 Road Freight Transport—Short Distance or Class 611030 road Freight Transport—Long Distance;(c)crating or packing for road freight transport or a contract or fee basis are included in

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2			Column
Group	Class	Title	and Description	Rate
	611020	Road	Freight Transport—Short Distance	8.59%
		transp driver unloa 500 k engag	class includes employers engaged in the ortation of general freight by road, where the is generally involved in loading and ding the freight, involving distances of up to m for the round trip. It also includes employers ged in renting trucks with drivers for general freight transport up to 500 km for the round	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	transporting bulk freight by road with generally no handling of the freight by the driver are included in Class 611010 Road Freight Transport—Bulk Freight;	
		(b)	transporting general freight by road, where the driver is generally involved in loading and unloading the freight, involving distances of more than 500 km for the round trip, are included in Class 611030 Freight Transport—Long Distance;	
		(c)	packing, delivery and relocation of household and office furniture by road are included in Class 611040—Furniture Removal;	
		(d)	providing road freight terminal facilities or services on a contract or fee basis to road transport units are included in Class 661900 Services to Road Transport nec;	
		(e)	road freight forwarding are included in Class 664210 Freight Forwarding (Road)—Goods Handling or Class 664220 Freight Forwarding (Road)—No Goods Handling;	
		(f)	leasing or hiring trucks from own stocks, without drivers are included in Class 774100 Motor Vehicle Hiring; and	
		(g)	restocking of vending machines where the employer is the owner of the product contained in the vending machine is included in Class 512900—Specialised Food Retailing nec.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Bulk newspaper delivery service, short distance	
		Delivery service, road (except courier), short distance	
		Home delivery (groceries)	
		Taxi truck service (with driver), short distance	
		Truck hire service (with driver), short distance	
	611030	Road Freight Transport—Long Distance	8.45%
		This class includes employers engaged in the transportation of general freight by road, where the driver is involved in loading and unloading the freight, involving distances of more than 500 km for the round trip.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) transporting general freight by road, where the driver is involved in loading and unloading the freight, involving distances up to 500 km for the round trip are included in Class 611020 Road Freight Transport— Short Distance; and	
		(b) transporting bulk freight by road with generally no handling of the freight by the driver, are involved in Class 611010 Road Freight Transport—Bulk Freight.	
		Primary Activities:	
		Bulk newspaper delivery service, long distance	
		Delivery service, road (except courier), long distance	
		Taxi truck service (with driver), long distance	
		Truck hire service (with driver), long distance	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate 611040 **Furniture Delivery and Removal Service** 8.74% This class includes employers engaged in the packing, delivery and relocation of household and office furniture by road. Exclusions and References: Employers mainly engaged in the bulk delivery of new household and office furniture from manufacturer to wholesaler, or wholesaler to retailer are included in Class 611010 Road Freight Transport—Bulk Freight or Class 611020 Road Freight Transport—Short Distance or Class 611030 Road Freight Transport-Long Distance as appropriate. **Primary Activities:** Home furniture delivery service Office furniture delivery service Furniture removal service 612 **Road Passenger Transport** 612100 Long Distance Bus Transport 4.01% This class includes employers engaged in operating buses for the transportation of passengers over long distances. Exclusions and References: Employers mainly engaged in providing road passenger terminal facilities or services on a contract or fee basis to road transport employers are included in Class 661900 Services to Road Transport nec. **Primary Activities:** Charter bus service, long distance Passenger transport service, bus, long distance Tourist coach service, long distance

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
	612200	Short Tram	Distance Bus Transport (Including way)	5.01%
		urban	class includes employers engaged in operating buses for the transportation of passengers, or erating tramways for the transportation of ngers.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	tramway rolling stock repair are included in Class 282300 Railway Equipment Mfg;	
		(b)	providing road passenger terminal facilities or services on a contract or fee basis to road transport employers are included in Class 661900 Services to Road Transport nec; and	
		(c)	providing community transport services mainly on account of government agencies or not-for-profit organisations are included in Class 872920 Non-Residential Care Services nec.	
		Prima	ary Activities:	
		Airpo	rt bus service	
		Chart	er bus service, short distance	
		Metro	politan bus service	
		O-bah	nn bus service	
		Passe	nger transport service, bus, short distance	
		Schoo	ol bus service	
		Touris	st coach service, short distance	
		Trom	way passenger transport service	

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Table A

Column	1 Column 2	Colu	ımn 3	Column 4
Group	Class	Title	Rate	
	612310	Taxi	Drivers—Metropolitan—T-Plate	\$2,475 per plate
		This class includes employers engaged in operating taxi cabs with T-plates in the metropolitan areas. Owner/operators who are sole traders or partnerships are eligible for WIC 612315 where they can provide evidence to their insurer of the number of shifts drivers other than themselves drive the taxi. Plate operators that are limited proprietary companies are not eligible for WIC 612315.		
		-	usions and References:	
			loyers mainly engaged in	
		(a)	operating taxi trucks with drivers are included in Group 611 Road Freight Transport;	
		(b)	leasing taxi cab plates (not the vehicles) are included in Class 773000 Non-Financial Asset Investors; and	
		(c)	leasing, hiring or renting motor vehicles (except licensed taxi cabs or hire cars) from own stocks, without drivers, are included in Class 774100 Motor Vehicle Hiring.	
		Prim	ary Activities:	
		Taxi	cab service	
	612315	Taxi	Drivers—Metropolitan—T-plate	\$1,231 per plate
		taxi c	class includes employers engaged in operating cabs with T-plates in metropolitan areas using drivers on average of 2 shifts per week or less.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	imn 3	Column
Group	Class	Title	and Description	Rate
		Excli	isions and References:	
			operators that are limited proprietary anies are not eligible for this class.	
		Empl	oyers mainly engaged in	
		(a)	operating taxi trucks with drivers are included in Group 611 Road Freight Transport;	
		<i>(b)</i>	leasing taxi cab plates (not the vehicles) are included in Class 773000 Non-Financial Asset Investors; and	
		(c)	leasing, hiring or renting motor vehicles (except licensed taxi cabs or hire cars) from own stocks, without drivers, are included in Class 774100 Motor Vehicle Hiring.	
	612320	Taxi	Drivers—Non-metropolitan—TC-plate	\$1,633 pe plate
		taxi c Owno partn 6123 insur	class includes employers engaged in operating rabs with TC-plates in country areas. er/operators who are sole traders or erships are eligible for WIC 612322, 612324 or 26 where they can provide evidence to their er of the number of shifts drivers other than selves drive the taxi.	
		comp	operators that are limited proprietary panies are not eligible for WIC 612322, 612324 2326.	
		Excli	isions and References:	
		Empl	oyers mainly engaged in	
		(a)	operating taxi trucks with drivers are included in Group 611 Road Freight Transport;	
		<i>(b)</i>	leasing taxi cab plates (not the vehicles) are included in Class 773000 Non-Financial Asset Investors; and	
		(c)	leasing, hiring or renting motor vehicles (except licensed taxi cabs or hire cars) from own stocks, without drivers, are included in Class 774100 Motor Vehicle Hiring.	
		Prim	ary Activities:	

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Column 1	Column 2	Colu	mn 3	Column
Group	Class	Title	and Description	Rate
	612322	Taxi l	Drivers—Non-Metropolitan—TC-plate	\$151 per plate
		opera	class includes owner/operators engaged in ting taxi cabs with TC-plates in country areas to intention to employ other drivers.	
		Exclu	sions and References:	
			operators that are limited proprietary anies are not eligible for this class.	
		Emple	oyers mainly engaged in	
		(a)	operating taxi trucks with drivers are included in Group 611 Road Freight Transport;	
		(b)	leasing taxi cab plates (not the vehicles) are included in Class 773000 Non-Financial Asset Investors; and	
		(c)	leasing, hiring or renting motor vehicles (except licensed taxi cabs or hire cars) from own stocks, without drivers, are included in Class 774100 Motor Vehicle Hiring.	
	612324	Taxi l	Drivers—Non-Metropolitan—TC-plate	\$565 per plate
		taxi ca	class includes employers engaged in operating abs with TC-plates in country areas using other 's on average of up to 1 shift per week.	
		Exclu	sions and References:	
			operators that are limited proprietary anies are not eligible for this class.	
		Emple	oyers mainly engaged in	
		(a)	operating taxi trucks with drivers are included in Group 611 Road Freight Transport;	
		<i>(b)</i>	leasing taxi cab plates (not the vehicles) are included in Class 773000 Non-Financial Asset Investors; and	
		(c)	leasing, hiring or renting motor vehicles (except licensed taxi cabs or hire cars) from own stocks, without drivers, are included in Class 774100 Motor Vehicle Hiring.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	612326	Taxi Drivers—Non-Metropolitan—TC-plate	\$1,093 per plate
		This class includes employers engaged in operating taxi cabs with TC-plates in country areas using other drivers on average of up to 2 shifts per week.	
		Exclusions and References:	
		Plate operators that are limited proprietary companies are not eligible for this class.	
		Employers mainly engaged in	
		(a) operating taxi trucks with drivers are included in Group 611 Road Freight Transport;	
		(b) leasing taxi cab plates (not the vehicles) are included in Class 773000 Non-Financial Asset Investors; and	
		(c) leasing, hiring or renting motor vehicles (except licensed taxi cabs or hire cars) from own stocks, without drivers, are included in Class 774100 Motor Vehicle Hiring.	
	612330	Hire Car Drivers	\$1,646 per plate
		This class includes employers engaged in operating hire cars with HC-plates with drivers for the transportation of passengers.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) operating taxi trucks with drivers are included in Group 611 Road Freight Transport;	
		(b) leasing taxi cab plates (not the vehicles) are included in Class 773000 Non-Financial Asset Investors; and	
		(c) leasing, hiring or renting motor vehicles (except licensed taxi cabs or hire cars) from own stocks, without drivers, are included in Class 774100 Motor Vehicle Hiring.	
		Primary Activities:	
		Hire car with drivers	

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Column 1 Column 2 Column 3 Column 4 Rate Group Class **Title and Description** 612340 4.51% **Other Road Passenger Transport nec** This class includes employers engaged in operating other forms of road vehicles nec for the transportation of passengers, taxi base operations (except for drivers) and taxi call centres. **Primary Activities:** Hire car service operators (without HC-plates) Road passenger transport nec Taxi booking operations (except for taxi trucks) Taxi cab management service (ie operation on behalf of owner) Taxi network operation (except for taxi trucks) Taxi radio base operation (except for taxi trucks)

## Subdivision 62 Rail Transport

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
620	Rail Transport		
	620000	Rail Transport	4.73%
		This class includes employers engaged in operating railways (except tramways) for the transportation of freight or passengers, in operating railway terminal or depot facilities for receiving, despatching or transferring rail freight or cargo, or in providing services allied to railway transport not elsewhere classified.	

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#### Column 1 Column 2 Column 3 Column 4 Class Group **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a) repairing railway rolling stock or locomotives are included in Class 282300 Railway Equipment Mfg; constructing or repairing railway permanent *(b)* way are included in Class 412200 Non-Building Construction nec; providing catering services are included in (c) Class 573000 Cafes and Restaurants; (d)operating tramways for the transport of passengers are included in Class 612200 Short Distance Bus Transport (Including Tramway); (e) rail freight forwarding are included in Class 664310 Freight Forwarding (Other than Road)—Goods Handling or in Class 664320 Freight Forwarding (Other than Road)—No Goods Handling; and operating railways as a tourist attraction are (f) included in Class 933000 Other Recreation Services. **Primary Activities:** Container terminal operation (railway) Freight transport service (railway) Locomotive leasing Passenger transport service (railway) Railway station operation Suburban railway transport service (except tramway transport) Terminal operation (railway)

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## Subdivision 63 Water Transport

Column 1	Column 2	Colu	mn 3	Column 4		
Group	Class	Title	and Description	Rate		
630		Water Transport				
	630100	Inter	national Sea Transport	4.06%		
		operat passer	class includes employers engaged in the tion of vessels for the transportation of ngers or freight by sea between domestic and m ports.			
		Exclu	sions and References:			
		Emple	oyers mainly engaged in			
		(a)	repairing, refitting or converting ships are included in Class 282100 Shipbuilding;			
		<i>(b)</i>	operating sea transport terminals are included in Class 662200 Water Transport Terminals;			
		(c)	providing ship or shipping agency services are included in Class 662910 Water Transport Agency Services;			
		(d)	sea freight forwarding are included in Class 664310 Freight Forwarding (Other than Road)—Goods Handling or in Class 664320 Freight Forwarding (Other than Road)—No Goods Handling; and			
		(e)	leasing, hiring, or chartering ships without crew are included in Class 774220 Other Transport Equipment Leasing nec.			
		Prima	ary Activities:			
		Freigh	ht transport service (international sea transport)			
			n cruise services (between domestic and gn ports)			
		Passer transp	nger transport service (international sea port)			
			management service for international sea port (ie operation of ships on behalf of owners)			

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Column 1	Column 2	Colui	nn 3	Column 4
Group	Class	Title	and Description	Rate
	630200	Coast	al Water Transport	4.61%
		operat passer It also leasing	lass includes employers engaged in the ion of vessels for the transportation of ngers or freight by sea between domestic ports. includes employers engaged in chartering or g ships with crew, for any period, for use in l sea transport.	
		Exclus	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	operating ships or boats within harbours or inland waters for the transportation of passengers or freight are included in Class 630300 Inland Water Transport;	
		(b)	operating sea transport terminals are included in Class 662200 Water Transport Terminals;	
		(c)	providing ship or shipping agency services are included in Class 662910 Water Transport Agency Services;	
		(d)	operating tugboats or towing vessels are included in Class 662920 Services to Water Transport nec;	
		(e)	sea freight forwarding are included in Class 664310 Freight Forwarding (Other than Road)—Goods Handling or Class 664320 Freight Forwarding (Other than Road)—No Goods Handling; and	
		<i>(f)</i>	leasing, hiring or chartering ships, fishing boats or pleasure craft without crew are included in Class 774220 Other Transport Equipment Leasing nec.	
		Prima	ary Activities:	
		period	charter, lease or rental (with crew; for any ; for coastal water transport; except tional)	
		Freigh	t transport service (coastal sea transport)	
		Island	ferry operation (in coastal waters)	
		Ocean	cruise services (between domestic ports)	

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Table A

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Passe	nger transport service (coastal sea transport)	
			charter, lease or rental (with crew; for any d; for coastal sea transport)	
		Ship (ie op	management service for coastal sea transport peration of ships on behalf of owners)	
		Vehic		
		Water	r Taxi	
	630300	Inlan	d Water Transport	3.54%
		opera or pas	class includes employers engaged in the tion of vessels for the transportation of freight ssengers in harbours or inland waters (except oats or lighters).	
		Exclu	isions and References:	
		Empl	oyers mainly engaged in	
		(a)	operating vehicular punts are included in Class 661900 Services to Road Transport nec:	
		(b)	providing tug boat or lighterage services are included in Class 662920 Services to Water Transport nec; and	
		(c)	hiring or renting pleasure boats from own stocks, without crew, are included in Class 774220 Other Transport Equipment Leasing nec.	
		Prim	ary Activities:	
			e operation (river, harbour or lake; with or but restaurant facilities)	
		Freig	ht transport service (river, harbour or lake)	
		Passe	nger ferry operation (river, harbour or lake)	
		Passe	nger transport service (river, harbour or lake)	
		Water	r taxi service (river, harbour or lake)	

Table A NSW WorkCover Industry Classification System

# Subdivision 64 Air and Space Transport

Column 1 Column 2		Column 3		Column 4
Group	Class	Title	and Description	Rate
640		Air a	and Space Transport	
	640100	Sche	duled International Air Transport	2.48%
		aircra	class includes employers engaged in operating aft on scheduled routes for the transportation of engers or freight between domestic and foreign	
		Excli	isions and References:	
		Empl	oyers mainly engaged in	
		(a)	repairing aircraft are included in Class 282400 Aircraft Mfg;	
		(b)	operating aircraft on a non-scheduled basis for the transportation of passengers or freight between domestic and foreign airports are included in Class 640300 Non-Scheduled Air and Space Transport;	
		(c)	operating ticket sales or booking offices of non-resident airlines are included in Class 664100 Travel Agency Services; and	
		(d)	international air freight forwarding are included in Class 664310 Freight Forwarding (Other than Road)—Goods Handling or Class 664320 Freight Forwarding (Other than Road)—No Goods Handling.	
		Prim	ary Activities:	
			aft charter, lease or rental (with crew; for use in luled international air transport)	
		Air tı	ransport service (scheduled international)	
			ransport terminal operation (for scheduled national air transport; except airports)	
		Freig trans	th transport service (scheduled international air port)	
			enger transport service (scheduled international ansport)	

NSW WorkCover Industry Classification System

Table A

Column	1 Column 2		Column
Group	Class	Title and Description	Rate
	640200	Scheduled Domestic Air Transport	1.92%
		This class includes employers engaged in operating aircraft on scheduled routes for the transportation of passengers or freight domestically.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) repairing aircraft are included in Class 282400 Aircraft Mfg;	
		(b) operating aircraft on a non-scheduled basis for the transportation of passengers or freight domestically are included in Class 640300 Non-Scheduled Air and Space Transport; and	
		(c) domestic air freight forwarding are included in Class 664310 Freight Forwarding (Other than Road)—Goods Handling or in Class 664320 Freight Forwarding (Other than Road)—No Goods Handling.	
		Primary Activities:	
		Air transport service (scheduled domestic)	
		Air transport terminal operation (for scheduled domestic air transport; except airports)	
		Aircraft charter, lease or rental (with crew; for use in scheduled domestic air transport)	
		Freight transport service (scheduled domestic air transport)	
		Passenger transport service (scheduled domestic air transport)	
	640300	Non-Scheduled Air and Space Transport	2.12%
		This class includes employers engaged in operating aircraft on other than scheduled routes for the transportation of passengers or freight. It also includes employers engaged in operating flying schools.	

Table A NSW WorkCover Industry Classification System

#### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a) aerial crop dusting, helicopter cattle mustering or in the provision of other aerial agricultural services are included in Class 021300 Aerial Agricultural Services; *(b)* repairing aircraft are included in Class 282400 Aircraft Mfg; (c) civil airport operation (except air transport terminals) are included in Class 663000 Services to Air Transport; air freight forwarding are included in Class (d)664310 Freight Forwarding (Other than Road)—Goods Handling or in Class 664320 Freight Forwarding (Other than Road)—No Goods Handling; (e) leasing or hiring aircraft without crew, from own stocks are included in Class 774220 Other Transport Equipment Leasing nec; and aerial surveying or photography are included (f) in Class 782200 Surveying Services. **Primary Activities:** Aerial advertising services Aircraft charter, lease or rental (with crew; for use in non-scheduled air transport) Air transport terminal operation (for non-scheduled air transport; except airports) Freight transport service (non-scheduled air transport) Passenger transport service (non-scheduled air transport) Space transport service (non-scheduled) Skywriting Hot air ballooning Helicopter Charter

NSW WorkCover Industry Classification System Table A

## Subdivision 65 Other Transport

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
650		Other Transport	
	650100	Pipeline Transport	6.19%
		This class includes employers engaged in operating pipelines for the transportation of oil, gas, water or other materials on a contract or fee basis.	
		Primary Activities:	
		Pipeline operation (for the transport of oil, gas, water or other materials on a contract or fee basis)	
	650900	Transport nec	6.19%
		This class includes employers engaged in the transportation of passengers or freight not elsewhere classified.	
		Primary Activities:	
		Cable car operation (except tramway)	
		Chair lift operation	
		Freight transport operation nec	
		Monorail operation	
		Over snow transport operation	
		Passenger transport operation nec	
		Shopping trolley collection services	
		Transport operation nec	

Table A NSW WorkCover Industry Classification System

## Subdivision 66 Services to Transport

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
661		Services to Road Transport	
	661100	Parking Services	2.91%
		This class includes employers engaged in providing motor vehicle parking facilities.	
		Primary Activities:	
		Car park operation	
		Parking station operation	
	661900	Services to Road Transport nec	4.02%
		This class includes employers engaged in providing services to road transport not elsewhere classified.	
		Exclusions and References: Employers mainly engaged in operating passenger ferries which may also carry some freight or motor vehicles are included in the appropriate classes in Group 630 Water Transport.	
		Primary Activities:	
		Container terminal or park facilities provision (for road freight on a fee or contract basis)	
		Escort vehicle operations for road haulage	
		Terminal facilities provision (to road freight or passenger transport employers on a fee or contract basis)	
		Toll bridge operation	
		Toll road operation	
		Vehicular ferry or punt operation (in inland waters)	
		Weighbridge operation	

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NSW WorkCover Industry Classification System

-		2 Column 3	Column
Group	Class	Title and Description	Rate
662		Services to Water Transport	
	662100	Stevedoring	8.55%
		This class includes employers engaged in the provision of labour for the loading or unloading of vessels.	
		Primary Activities:	
		Ship loading or unloading service (provision of labour only)	
		Stevedoring	
	662200	Water Transport Terminals	2.48%
		This class includes employers engaged in the operation of ship mooring facilities or of passenger or freight sea transport terminals (including sea cargo container terminals and coal or grain loaders) used for the loading or unloading of vessels.	
		Exclusions and References: Employers mainly engaged in providing stevedoring services are included in Class 662100 Stevedoring.	
		Primary Activities:	
		Coal loader operation (sea transport)	
		Container terminal operation (marine cargo)	
		Freight terminal operation (sea transport)	
		Grain loader operation (sea transport)	
		Passenger terminal operation (sea transport)	
		Ship mooring service	
		Terminal operation (sea transport)	
	662300	Port Operators	2.31%
		This class includes employers engaged in the maintenance and leasing of port facilities to facilitate the land-sea transition of goods and passengers.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3		Column 4
Group	Class	Title and Description         Exclusions and References:		Rate
		Emple	oyers mainly engaged in	
		(a)	constructing port facilities are included in Class 412200 Non-Building Construction nec; and	
		<i>(b)</i>	planning port facilities are included in the appropriate classes within Group 782 Technical Services.	
		Prima	ary Activities:	
		Port o	peration	
		Whar	f facility leasing	
		Whar	f provision	
662910	662910	Wate	r Transport Agency Services	0.55%
		This class includes employers engaged in providing administrative and agency services to water transport not elsewhere classified.		
		Exclu	sions and References:	
			oyers mainly engaged in	
		(a)	chartering or leasing ships or boats for the transportation of passengers or freight (except fishing vessels and pleasure craft) with crew are included in the appropriate classes in Group 630 Water Transport;	
		<i>(b)</i>	operating water transport terminal facilities are included in Class 662200 Water Transport Terminals;	
		(c)	sea freight forwarding are included in Class 664300 Freight Forwarding (Other than Road)—Goods Handling or Class 664320 Freight Forwarding (Other than Road)—No Goods Handling;	
		(d)	providing customs agency services are included in Class 664410 Customs Agencies—Goods Handling or Class 664420 Customs Agencies—No Goods Handling;	

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		(e)	ship broking are included in Class 664900 Services to Transport nec; and	
		(1)	operating marina facilities for pleasure craft are included in Class 931911 Sports and Services to Sports nec.	
		Prim	ary Activities:	
		Ship	registration service	
		Shipp	bing agency service	
		Ships	agency service	
	662920	Servi	ces to Water Transport nec	5.38%
			class includes employers engaged in providing and harbour services not elsewhere classified.	
		Empl boats	isions and References: oyers mainly engaged in repairing ships or are included in Classes 282100 Shipbuilding 32300 Smash Repairing respectively.	
		Prim	ary Activities:	
		Distro	essed vessel towing service	
		Harb	our services nec	
		Lift s	pan bridge operation	
		Light	erage service	
		Navig	gation service, water transport	
		Pilota	age service	
		Port s	services nec	
		Salva	ge service, marine	
		Towb	poat operation	
		Tugb	oat operation	
		Wate	rways, navigable, operation	

Table A NSW WorkCover Industry Classification System

#### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate 663 Services to Air Transport 663000 Services to Air Transport 2.77% This class includes employers engaged in providing civil airport and space port facilities, aerospace navigation, and other services to air or space transport employers. Exclusions and References: Employers mainly engaged in aircraft repair are included in Class 282400 (a)Aircraft Mfg; *(b)* aircraft leasing or chartering with crew, or in the operation of passenger or freight air transport terminals (whether at airports or not) are included in the appropriate classes of Group 640 Air and Space Transport; (c) operating ticket sales offices of non-resident airlines are included in Class 664100 Travel Agency Services; and (d)aircraft leasing without crew, from own stocks, for periods of one year or more, are included in Class 774220 Other Transport Equipment Leasing nec. **Primary Activities:** Airport operation (civil; except air transport terminals) Airport services Navigation service, air transport Space port operation 664 **Other Services to Transport** 664100 0.58% **Travel Agency Services** This class includes employers engaged in providing travel agency services such as transport and/or accommodation bookings and tour wholesaling or retailing.

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NSW WorkCover Industry Classification System

		Colu		Column 4
Group	Class	Title	and Description	Rate
		Prim	ary Activities:	
			ing service (passenger transport and/or nmodation)	
		Ticke transp	t consolidation service (for passenger port)	
		Ticke	t selling (for non-resident airlines)	
		Tour g	guide service	
		Tour 1	retailing service	
		Tour	wholesaling service	
		Touris	st bureau service	
		Trave	l agency service	
	664210	Freig	ht Forwarding (Road)—Goods Handling	3.78%
		contra differ servic emplo in this	class includes employers engaged in acting to transport goods and using one or more ent employers to perform the contracted way of road freight transport. Such overs are included in this class if their activities a regard include manually or mechanically ing the goods involved.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	freight forwarding by road who do not undertake any manual or mechanical handling of goods are included in 664220 Freight Forwarding (Road)—No Goods Handling; and	
		(b)	freight forwarding by rail and/or air and/or sea, are included in Classes 664310 or 664320 Freight Forwarding (Other than Road) as appropriate.	
		Prima	ary Activities:	

Table A NSW WorkCover Industry Cla	assification System
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Column 1	Column 2	Colu	ımn 3	Column 4
Group	Class	Title	and Description	Rate
	664220	Freig Hanc	ht Forwarding (Road)—No Goods lling	0.87%
		contra differ servic emple under	class includes employers engaged in acting to transport goods and using one or more rent employers to perform the contracted ces by way of road freight transport. Such oyers are included in this class if they do not ttake any manual or mechanical handling of the s involved.	
		Exclu	isions and References:	
		Empl	oyers mainly engaged in	
		(a)	freight forwarding by road who undertake any manual or mechanical handling of goods are included in 664210 Freight Forwarding (Road)—Goods Handling; and	
		<i>(b)</i>	freight forwarding by rail and/or air and/or sea, are included in Classes 664310 or 664320 Freight Forwarding (Other than Road) as appropriate.	
		Prim	ary Activities:	
		Freig handl	ht forwarding service (road)—no goods ling	
	664310	Freig Hanc	ht Forwarding (Other Than Road)—Goods lling	1.67%
		contra and u perfo air an inclue	class includes employers engaged in acting to transport goods for other enterprises, using one or more different enterprises to rm the contracted services by way of rail and/or ad/or sea freight transport. Such employers are ded in this class if they undertake any manual echanical handling of the goods involved.	

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NSW WorkCover Industry Classification System

Column 1 Column		2 Colu	2 Column 3	
Group	Class	Title	and Description	Rate
		Exclu	Exclusions and References:	
		Emple	oyers mainly engaged in	
		(a)	freight forwarding other than by road who do not undertake any manual or mechanical handling of goods are included in Class 664320 Freight Forwarding (Other than Road)—No Goods Handling;	
		<i>(b)</i>	road freight forwarding are included in Class 664210 Freight Forwarding (Road)—Goods Handling or Class 664220 Freight Forwarding (Road)—No Goods Handling; and	
		(c)	freight brokerage are included in Class 664900 Services to Transport nec.	
		Prima	ary Activities:	
		Freigl handl	ht forwarding service (except by road), goods ing	
		Rail f	reight forwarding	
	664320		ht Forwarding (Other than Road)—No s Handling	0.64%
		contra and us perfor air an incluc	class includes employers engaged in acting to transport goods for other enterprises, sing one or more different enterprises to rm the contracted services by way of rail and/or d/or sea freight transport. Such employers are led in this class if they do not undertake in any al or mechanical handling of the goods ved.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column
Group	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in	
		(a) freight forwarding other than by road who undertake any manual or mechanical handling of goods are included in Class 664310 Freight Forwarding (Other than Road)—Goods Handling;	
		(b) road freight forwarding are included in Class 664210 Freight Forwarding (Road)—Goods Handling or Class 664220 Freight Forwarding (Road)—No Goods Handling; and	
		(c) freight brokerage are included in Class 664900 Services to Transport nec.	
		Primary Activities:	
		Freight forwarding service (except by road), no goods handling	
	664410	Customs Agencies—Goods Handling	1.79%
		This class includes employers engaged in providing customs services which involve any manual or mechanical handling of goods.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) customs agency services which do not involve any handling of goods are included in Class 664420 Customs Agencies—No Goods Handling; and	
		(b) international freight forwarding are included in Classes 664310 or 664320 Freight Forwarding (Other than Road) as appropriate.	
		Primary Activities:	
		Customs agency service, goods handling	
		Customs clearance service, goods handling	

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	664420	Customs Agencies—No Goods Handling	0.69%
		This class includes employers engaged in providing customs services which do not involve any manual or mechanical handling of goods.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) customs agency services which involve any handling of goods are included in Class 664410 Customs Agencies—Goods Handling; and	
		(b) international freight forwarding are included in Classes 664310 or 664320 Freight Forwarding (Other than Road) as appropriate.	
		Primary Activities:	
		Customs agency service, no goods handling	
		Customs clearance service, no goods handling	
		Export documentation preparation service	
		Import documentation preparation service	
	664900	Services to Transport nec	0.78%
		This class includes employers engaged in the provision of services to transport not elsewhere classified.	
		Exclusions and References:	
		Employers mainly engaged in hiring or leasing pallets, from own stocks, are included in Class 774310 Plant and Machinery Hiring and Leasing Without Operator.	
		Primary Activities:	
		Crating or packing service (for transport)	
		Transport container repair or refurbishing	
		Wool dumping	

Table A NSW WorkCover Industry Classification System

# Subdivision 67 Storage

Column 1	Column 2	Column 3	Column
Group	Class	Title and Description	Rate
670		Storage	
	670100	Grain Storage	6.46%
		This class includes employers engaged in the storage of cereal grains.	
		Exclusions and References:	
		Employers mainly engaged in operating grain loading facilities at water transport terminals are included in Class 662200 Water Transport Terminals.	
		Primary Activities:	
		Grain elevator operation	
		Grain silo operation	
		Grain storage	
		Storage service (grain)	
	670900	Storage nec	4.64%
		This class includes employers engaged in providing storage or warehousing services not elsewhere classified.	
		Exclusions and References:	
		Employers engaged in self storage operations where employees only perform administration and/or managerial duties are in Class 771220 Commercial Property Operators and Developers.	
		Primary Activities:	
		Bond store operation	
		Free store operation (storage of goods not under bond)	
		Controlled atmosphere store operation	
		Furniture storage service	
		Self-storage service, involved in goods handling and/or storage operations	

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NSW WorkCover Industry Classification System

Column	1 Column	2 Column 3	Column 4
Group	Class	Title and Description	Rate
		Storage service nec	
		Warehousing nec	

# Division J Communication Services

This Division includes all employers engaged in providing postal, courier and telecommunication services.

## Subdivision 71 Communication Services

Column 1 Column 2		Column 3	Column 4
Group	Class	Title and Description	Rate
711		Postal and Courier Services	
	711110	Postal Delivery Services	4.64%
		This class includes employers engaged in picking up, transport, and delivery (domestic or international) of addressed or unaddressed mail, packages and parcels. This class includes collection of mail from public letter boxes or from post offices, sorting of mail, and distribution and delivery.	
		Exclusions and References:	
		Employers mainly engaged in the express door-to-door pick up and delivery of unstamped letters and mail-type articles are included in Class 711200 Courier Services.	
		Primary Activities:	
		Advertising brochures, letter box delivery	
		Mail services, delivery and collection	
	711120	Postal Agency Services	1.30%
		This class includes employers engaged in post office agencies and sale of postage stamps.	
		Exclusions and References:	
		Employers mainly engaged in the express door-to-door pick up and delivery of unstamped letters and mail-type articles are included in Class 711200 Courier Services.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Prim	ary Activities:	
		Mailt	pox rental services	
		Post o	office operation	
		Posta	l agency operation	
	711200	Cour	ier Services	4.64%
		expre of let involv	class includes employers engaged in the ss door-to-door pick up, transport, and delivery ters and mail-type articles. The activity may ve the use of one or more modes of transport n may be privately or publicly owned.	
		Exclu	sions and References:	
		Empl	oyers mainly engaged in	
		(a)	other ordinary private sector delivery services are included in the appropriate classes in Division I Transport and Storage; and	
		(b)	ordinary (non-express) post office parcel delivery services are included in Class 711110 Postal Delivery Services.	
		Prim	ary Activities:	
		Couri	ers	
		Custo	mised express pick up and delivery service	
		Mess	enger service	
712		Telec	ommunication Services	
	712000	Telec	ommunication Services	0.48%
		teleco	class includes employers engaged in providing ommunication services to the public by wire, or radio.	

NSW WorkCover Industry Classification System

Table A

Column	1 Column 2			Column 4
Group	Class	Title	and Description	Rate
		Exclusions and References:		
			loyers mainly engaged in	
		(a)	manufacturing communication equipment are included in the appropriate classes in Division C Manufacturing;	
		<i>(b)</i>	cable laying, transmission line or tower construction, or in the installation or repair of telephone or telegraphic equipment are included in the appropriate classes in Division E Construction;	
		(c)	operating call centres, telephone answering services or message delivery services are included in Class 786900 Business Services nec;	
		(d)	operating radio or television broadcasting services are included in Classes 912100 Radio Services and 912200 Television Services; and	
		(e)	operating internet cafes with food and/or beverage service are included in Class 573000 Cafes and Restaurants.	
		Prin	ary Activities:	
		Cabl	e service (communication)	
		Com	munication channel service	
		Inter	net service providers	
		Mult	i-purpose communication channel operation	
		Netw	ork communication service	
		Radi	o telephone service	
		Radi	o relay station operation	
		Satel	lite communications service	
		Teleo	communications service	
		Teleg	gram service	
		Teleg	graph service	
		Telep	phone exchange operation	

Table A NSW WorkCover Industry Classification System

Column	1 Column	2 Column 3	Column 4
Group	Class	Title and Description	Rate
		Telephone service	
		Teleprinter service	
		Television relay station operation	
		Telex service	

### Division K Finance and Insurance

This Division includes all employers engaged in the provision of finance, in investing money in predominantly financial assets, in providing services to lenders, borrowers and investors, in providing insurance cover of all types, and in providing services to insurance underwriters and to people or organisations seeking insurance.

## Subdivision 73 Finance

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
731		Central Bank	
	731000	Central Bank	0.50%
		This class includes employers engaged in the operation of government central banks, not involving personal "over the counter" customer service.	
		Primary Activities:	
		Government central bank operation	
732		Deposit Taking Financiers	
	732100	Banks	0.38%
		This class includes employers engaged in the banking activities of recognised banks.	
		Primary Activities:	
		Development bank operation	
		Savings bank operation	
		Trading bank operation	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate 732200 **Building Societies** 0.99% This class includes employers and specialised financiers engaged in providing loans for home building or purchasing purposes, as well as taking deposits. **Primary Activities:** Permanent building society operation 732300 **Credit Unions** 0.99% This class includes employers engaged in the operation of credit unions or cooperatives engaged in lending money to their members for various purposes, as well as taking deposits. **Primary Activities:** Credit union operation 732400 0.44% **Money Market Dealers** This class includes employers engaged in holding and dealing in securities issued by the Government, in dealing in the short term money market, and in other liquidity placements. Exclusions and References: Employers mainly engaged in finance broking or in arranging finance for others are included in Class 751900 Services to Finance and Investment nec. **Primary Activities:** Bill of exchange discounting or financing (except by banks) Money market dealer 732900 **Deposit Taking Financiers nec** 0.81% This class includes employers engaged in the provision of finance which is predominantly in the form of business and commercial lending, including financial leasing, and in borrowing funds for this purpose from the public or from related organisations.

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Exclusions and References: Employers mainly engaged in finance broking or in arranging finance for others are included in Class 751000 Services to Finance and Investment and	
		751900 Services to Finance and Investment nec. Primary Activities:	
		Financial intermediation nec	
700			
733		Other Financiers	
	733000	Other Financiers	0.50%
		This class includes employers engaged in providing credit, or lending money, or in leasing machinery, plant or equipment purely on a financial service basis (ie without physically handling the goods) not elsewhere classified. Included are employers which borrow and lend money from a group of employers related to it. Employers of terminating building societies (except terminating building society management on a commission or fee basis) are included.	
		Exclusions and References:	
		Employers whose main source of funds is deposits are included in Group 732 Deposit Taking Financiers. Employers mainly engaged in finance broking or in arranging finance for others, or in carrying out or in managing the operations of terminating building societies on a commission or fee basis are included in Class 751900 Services to Finance and Investment nec.	
		Primary Activities:	
		Financing nec	
		Motor vehicle leasing on purely financial basis	
		Terminating building society operation (except terminating building society management on a commission or fee basis)	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate 734 **Financial Asset Investors** 734000 0.51% **Financial Asset Investors** This class includes employers (except employers of separately constituted superannuation funds) engaged in investing money on their own account in predominantly financial assets (including mortgages). Also included are investment type employer trusts engaged in holding financial assets. Exclusions and References: Employers of holding companies mainly engaged in activities other than holding shares, or of trusts or funds mainly engaged in producing goods or services (rather than merely investing money), are classified to the appropriate industry classes in accordance with their major activity. Employers mainly engaged in providing benefits through separately (a)constituted funds are included in 741200 Superannuation Funds; *(b)* underwriting new security issues, or in buying or selling stocks, shares or other financial securities for others are included in Class 751100 Financial Asset Broking Services; (c) managing (eg on a commission or fee basis) financial asset investments for others (except for separately constituted superannuation funds), or employers mainly engaged in providing trustee or financial asset investment advisory services are included in Class 751900 Services to Finance and Investment nec; and operating real property are included in Subdivision 77 Property Services. (d)**Primary Activities:** Friendly Society operation (investment type; in predominantly financial assets) Investment operation (own account; in predominantly financial assets; except superannuation funds)

Table A NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3		Column 3	Column 4
Group	roup Class	Title and Description	Rate
		Employer trust operation (investment type; in predominantly financial assets; except trust management on a commission or fee basis)	
		Holding company operation (viz holding shares in subsidiary companies)	

## Subdivision 74 Insurance

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
741		Life Insurance and Superannuation Funds	
	741100	Life Insurance	0.39%
		This class includes employers engaged in providing life insurance cover.	
		Exclusions and References:	
		Superannuation funds managed by life insurance companies are included in Class 741200 Superannuation Funds. This exclusion does not relate to statutory funds of life insurance companies for the purpose of conducting superannuation business—such funds are part of the assets of the life insurance companies.	
		Primary Activities:	
		Life insurance provision	
		Life reinsurance provision	
	741200	Superannuation Funds	0.39%
		This class includes employers of separately constituted funds engaged in providing retirement benefits.	
		Exclusions and References:	
		Employers mainly engaged in managing or in carrying out the operations of separately constituted superannuation funds on a commission or fee basis are included in Class 752000 Services to Insurance.	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Approved Deposit Fund (Superannuation) operation	
		Pension fund, separately constituted, operation	
		Superannuation fund, separately constituted, operation	
742		Other Insurance	
	742100	Health Insurance	0.99%
		This class includes employers engaged in providing insurance cover for hospital, medical, dental, pharmaceutical or funeral expenses or costs.	
		Primary Activities:	
		Dental insurance provision	
		Funeral benefit provision	
		Health insurance provision	
	742200	General Insurance	0.79%
		This class includes employers engaged in providing motor vehicle, fire, marine, comprehensive household or insurance cover not elsewhere classified.	
		Exclusions and References:	
		Insurance broking employers of foreign based insurance underwriters, not carrying insurance domestically, are included in Class 752000 Services to Insurance.	
		Primary Activities:	
		Accident insurance provision	
		All risks insurance provision	
		Fire insurance provision	
		General insurance provision	
		Household insurance provision	
		Insurance provision nec	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Mortgage insurance provision	
		Motor vehicle insurance provision	
		Owner's liability insurance provision	
		Reinsurance (except life) provision	
		Third party insurance provision	
		Travel insurance provision	
		Worker's compensation insurance provision	

# Subdivision 75 Services to Finance and Insurance

Column	1 Column 2	2 Column 3	Column 4
Group	Class	Title and Description	Rate
751		Services to Finance and Investment	
	751100	Financial Asset Broking Services	0.30%
		This class includes employers engaged in trading in stocks, shares or other financial assets for others, or in underwriting financial asset issues.	
		Primary Activities:	
		Commodity futures broking or dealing (on commission)	
		Financial asset broking service	
		Mortgage broking service	
		Stock broking or trading (on commission)	
	751900	Services to Finance and Investment nec	0.30%
		This class includes employers engaged in providing nominee, trustee, investment management or advisory services, or other services in the field of finance or investment (except insurance or superannuation). Also included in this class are employers of incorporated stock exchanges.	

NSW WorkCover Industry Classification System

Table A

Column	1 Column 2	2 Column 3	Column
Group	Class	Title and Description	Rate
		Primary Activities:	
		Credit card administration service	
		Executor service	
		Finance consultant service	
		Finance service nec	
		Financial asset investment consultant service	
		Fund raising (on a commission or fee basis) nec	
		Money changing service (non-bank)	
		Nominee service	
		Portfolio, investment, management service (on a commission or fee basis)	
		Security valuation service	
		Share registry operation	
		Stock exchange operation	
		Terminating building society management service (on a commission or fee basis)	
		Trustee service	
		Welfare fund raising	
752		Services to Insurance	
	752000	Services to Insurance	0.35%
		This class includes employers engaged in providing insurance broking or agency services, or other services to insurance such as consultant, claim assessment or adjustment services. This class also includes foreign based insurance underwriters engaged in insurance broking (not carrying) domestically, as well as employers engaged in managing or in carrying out the operations of separately constituted superannuation funds on a commission or fee basis.	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Actuarial service	
		Claim adjustment service	
		Claim assessment service	
		Insurance agency service	
		Insurance broking service	
		Insurance consultant service	
		Insurance fund management service (on a commission or fee basis)	
		Superannuation fund management service (on a commission or fee basis)	

## Division L Property and Business Services

This Division includes all employers engaged in renting and leasing assets as well as employers engaged in providing a wide variety of business services.

# Subdivision 77 Property Services

Column	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
771		Property Operators and Developers	
	771110	Residential Strata Schemes	1.13%
		This class consists of residential strata schemes.	
		Primary Activities:	
		Residential strata schemes (body corporate employer)	

NSW WorkCover Industry Classification System

Table A

	Column 2		Column 4
Group	Class	Title and Description	Rate
	771120	<b>Residential Property Operators</b>	0.82%
		This class includes employers engaged in renting or leasing their own or leased residential properties (including space in such properties) or dwellings (other than holiday houses or flats) to others. Note: All renting and leasing activities can be performed either as owner or as lease holder. Leasing includes sub-leasing.	
		Exclusions and References:	
		Employers mainly engaged in	
		<ul> <li>(a) undertaking or supervising construction work arising from the subdivision or development of land are included in the appropriate industry classes in Division E Construction; and</li> </ul>	
		(b) operating hotels or motels (except with licensed premises), boarding or rooming houses, student residences, caravan parks, holiday houses or flats (except in renting or leasing dwellings) are included in Class 571000 Accommodation.	
		Primary Activities:	
		Apartments (except holiday apartments) renting or leasing	
		Buildings renting or leasing, residential	
		Flats (except holiday flats) renting or leasing	
		Houses (except holiday houses) renting or leasing	
	771210	<b>Commercial Property Strata Schemes</b>	1.18%
		This class consists of commercial property strata schemes.	
		Primary Activities:	
		Commercial property strata schemes (body corporate employers)	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column
Group	Class	Title and Description	Rate
	771220	Commercial Property Operators and Real Estate Developers	0.85%
		This class includes employers engaged in the leasing out of commercial and industrial property. This class also includes employers engaged in land subdivision and development, except those undertaking supervision or oversighting of construction work.	
		Exclusions and References:	
		Employers mainly engaged in supervising or oversighting construction activities are included in the relevant class in Division E Construction.	
		Employers engaged in self storage operations with goods handling and storage operations are in Class 670900 Storage nec.	
		Primary Activities:	
		Buildings, non-residential, renting or leasing	
		Land development or subdivision	
		Property, non-residential, renting or leasing	
		Residential property developers (except construction)	
		Self storage operations where employees only perform administrative and/or managerial duties	
772		Real Estate Agents	
	772000	Real Estate Agents	0.57%
		This class includes employers engaged in valuing, purchasing, selling (by auction or private treaty), managing or renting real estate for others.	
		Exclusions and References:	
		Employers mainly engaged in providing a real estate title transfer service performed by qualified legal practitioners are included in Class 784100 Legal Services.	
		Primary Activities:	
		Broking service (real estate)	

NSW WorkCover Industry Classification System

Table A

Column	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Conveyancing service (other than by employees of qualified legal practitioners)	
		Real estate agency service	
		Real estate auctioning service	
		Real estate body corporate management service	
		Real estate broking service	
		Real estate management service	
		Real estate rental agency service	
		Real estate title transfer service (other than by employers of qualified legal practitioners)	
		Real estate valuers	
		Time share apartment management service	
		Title searching service	
		Valuing service (real estate)	
773		Non-Financial Asset Investors	
	773000	Non-Financial Asset Investors	0.99%
		This class includes employers engaged in holding intellectual property or other non-financial assets (except real estate or plant and equipment) which were not produced by the employer and from which they derive income from payments for the use of those assets or for reproducing those assets.	
		Primary Activities:	
		Investing in patents and copyrights	
		Investing in tangible artistic work	
		Non-financial asset investing nec	
		Taxi cab plate leasing	

Table A NSW WorkCover Industry Classification System

### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate 774 Machinery and Equipment Hiring and Leasing 774100 2.52% **Motor Vehicle Hiring** This class includes employers engaged in leasing, hiring or renting motor vehicles from own stocks, without drivers (except licensed taxi cabs or hire cars). Exclusions and References: Employers mainly engaged in hiring motor vehicles with drivers are (a)included in the appropriate classes in Subdivision 61 Road Transport; leasing, hiring or renting licensed taxi cabs *(b)* or hire cars are included in the appropriate class in Group 612 Road Passenger Transport; and (c) leasing motor vehicles on a purely financial service basis are included in Class 733000 Other Financiers. **Primary Activities:** Bus leasing (from own stocks; without driver) Campervan leasing, hiring or renting (from own stocks; without driver) Car leasing, hiring or renting (from own stocks, without driver; except licensed hire cars or taxi cabs) Truck leasing, hiring or renting (from own stocks; without driver) 774210 3.75% **Boat and Ferry Hiring** This class includes employers engaged in leasing or hiring ships, boats or ferries without drivers or crew. **Primary Activities:** Boat leasing Houseboat leasing Ship leasing

NSW WorkCover Industry Classification System

Table A

Column <sup>·</sup> Group	Class	Title and Description	Rate
Group	774220	Other Transport Equipment Leasing nec	3.87%
	//4220		3.0770
		This class includes employers engaged in leasing, hiring or renting aircraft or land transport equipment other than motor vehicles from their own stocks, without drivers or crew (except for mobile advertising billboard service). The renting of containers is also included.	
		Primary Activities:	
		Aircraft leasing	
		Caravan hiring	
		Container hiring	
		Horse trailer hiring	
		Mobile advertising billboard service	
		Railroad stock hiring	
		Trailer hiring (including boat trailers)	
	774310	Plant and Machinery Hiring and Leasing Without Operator	4.22%
		This class includes employers engaged in leasing, renting or hiring industrial machinery, plant or equipment (except transport equipment) without operators, from stock physically held for that purpose.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) leasing machinery, plant or equipment purely on a financial service basis (ie without physically handling the goods are included in Subdivision 73 Finance); and	
		(b) fixed or mobile crane operation on construction or building sites are included in Class 421020 Site Preparation Services.	
		Primary Activities:	
		Agricultural machinery leasing	
		Amusement machines, coin operated, hiring	

Table A NSW WorkCover Industry Classification System

## Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Audio-visual equipment hiring and/or leasing Construction machinery leasing Crowd and/or traffic barriers hiring and/or leasing Juke box machines, hiring and/or leasing Leasing of demountable buildings, school rooms and/or construction sheds Leasing of plant or equipment (from own stocks; without operators; except transport equipment) Mobile crane hiring and/or leasing Motion picture recording equipment hiring and/or leasing Public address systems hiring and/or leasing Scientific, medical or professional equipment hiring and/or leasing Sound equipment hiring and/or leasing Vending machine hiring and/or leasing 774320 Plant and Machinery Hiring and Leasing With 5.27%Operator This class includes employers engaged in leasing, renting or hiring industrial machinery, plant or equipment (except transport equipment) with operators.

NSW WorkCover Industry Classification System

Table A

		n 2 Column 3 Title and Description		
Group	Class			
			ons and References:	
		pumping provide	ers engaged in leasing or hiring concrete g equipment with operators (who also formwork, pouring and finishing services) Class 422110 Concrete Construction s.	
		Employ	ers mainly engaged in	
		C F	easing machinery, plant or equipment purely on a financial service basis (ie without ohysically handling the goods are included in Subdivision 73 Finance); and	
		ć	easing or hiring earthmoving equipment or construction equipment with operators are in Class 421020 Site Preparation Services.	
		Primar	y Activities:	
		Audio-v operator	visual equipment hiring and/or leasing with	
		with op	e pumping equipment hiring and/or leasing erator (excluding formwork, paving and/or g services)	
		Industri	al machinery leasing, with operator	
		Leasing	of plant or equipment	
			crane hiring and/or leasing with operator nan for construction or building site)	
		Motion operator	picture equipment hiring and/or leasing with r	
		Sound e	equipment hiring and/or leasing with operator	
	774330	Office l	Equipment Hiring and Leasing	0.57%
		renting	iss includes employers engaged in leasing, or hiring office equipment from stock lly held for that purpose.	
		Exclusio	ons and References:	
		plant or basis (ie	ers mainly engaged in leasing machinery, e equipment purely on a financial service e without physically handling the goods are d in Subdivision 73 Finance).	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Computer leasing	
		Computer peripheral leasing	
		Office machinery or equipment hiring	

# Subdivision 78 Business Services

Column 1 Column 2		Column 3	Column 4
Group	Class	Title and Description	Rate
781		Scientific Research	
	781000	Scientific Research	0.78%
		This class includes employers engaged in undertaking research in the agricultural, biological, physical or social sciences.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) providing technical or engineering consultancy services are included in Class 782300 Consulting Engineering Services;	
		(b) providing market research or similar services for businesses are included in Class 785300 Market Research Services; and	
		(c) providing pathological services for the medical profession are included in Class 863100 Pathology Services. Note: Employers of universities mainly engaged in undertaking basic or applied research are included in Class 843100 Higher Education.	
		Primary Activities:	
		Aeronautical research institution operation (except university)	
		Agricultural research institution operation (except university)	
		Biological research institution operation (except university)	

NSW WorkCover Industry Classification System

Table A

Column	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Economic research institution operation (except university)	
		Food research institution operation (except university)	
		Industrial research institution operation (except university)	
		Medical research institution operation (except university)	
		Observatory operation (except university)	
		Research farm operation (except university)	
		Scientific research institution operation (except university)	
		Social science research institution operation (except university)	
		Space tracking station operation (except as communication service)	
782		Technical Services	
	782100	Architectural Services	0.40%
		This class includes employers engaged in providing architectural services.	
		Exclusions and References:	
		Employers mainly engaged in managing, organising or supervising construction projects are included in the appropriate classes in Division E Construction.	
		Primary Activities:	
		Architect (own account)	
		Architectural consultancy service (except construction project management)	
		Drafting service, architectural	
		Landscape architecture service	
		Town planning service	

Table A NSW WorkCover Industry Classification System

Column 1 Column 2		Column 5	Column 4
Group	Class	Title and Description	Rate
	782200	Surveying Services	0.99%
		This class includes employers engaged in providing surveying services (including exploration surveying services on contract).	
		Exclusions and References:	
		Employers mainly engaged in	
		<ul> <li>(a) exploring for crude oil or natural gas on their own account whether by surveying or other techniques are included in Class 151100 Petroleum Exploration (Own Account); and</li> </ul>	
		(b) exploring for minerals (except crude oil or natural gas) on their own account whether by surveying or other techniques are included in Class 151300 Mineral Exploration (Own Account).	
		Primary Activities:	
		Aerial photography service	
		Aerial surveying service	
		Cadastral surveying service	
		Engineering surveying service	
		Geodetic surveying service (on a contract or fee basis)	
		Gravimetric surveying service (on a contract or fee basis)	
		Hydrographic surveying service	
		Land surveying service	
		Map preparation service	
		Mining surveying service	
		Oceanographic surveying service	
		Photogrammetry	
		Seismic surveying service (on a contract or fee basis)	

Insurance Premiums Order (January–June) 2006

NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Surveying, land and marine 782300 0.51% **Consulting Engineering Services** This class includes employers engaged in providing off-site consultant engineering services. Also included are employers engaged in providing quantity surveying services. Exclusions and References: Employers mainly engaged in the physical or chemical transformation of (a) materials into new products are included in the appropriate classes in Division C Manufacturing; *(b)* managing, organising or supervising construction projects are included in the appropriate class in Division E Construction; and providing scientific or technical testing (c) services are included in Class 782920 Technical Services nec. Note: Research and scientific institutions are included in Class 781000 Scientific Research. **Primary Activities:** Boat designing service Building consultancy service Building inspection service Chemical engineering service (consulting) Civil engineering service (consulting) Consultant engineering service nec Drawing office service (engineering) Electrical engineering service (consulting) Electronic engineering service (consulting) Hydraulic engineering service (consulting) Marine engineering service (consulting)

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Mater	rials handling engineering service (consulting)	
		Minir	ng engineering service (consulting)	
		Nava	l architecture service	
		Pipeli	ne engineering service (consulting)	
		Quan	tity surveying service	
		Sanita	ary engineering service (consulting)	
		Traffi	c engineering service (consulting)	
	782910	Labo	ratory Services nec	1.30%
			class includes employers engaged in operating atories or testing services.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	providing engineering consultancy services are included in Class 782300 Consulting Engineering Services; and	
		(b)	providing pathology services for the medical profession are included in Class 863100 Pathology Services.	
		Prim	ary Activities:	
		Analy	tical laboratory	
		Chem	nical analysis service nec	
		Labor electr	ratory operation (providing chemical, food, ical engineering or other technical services)	
		Mater	rials strength testing service	
		Non-o	destructive testing service	
		Testir	ng or assay service (on a fee or contract basis)	
		Wool	testing service	

Insurance Premiums Order (January–June) 2006

NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate 782920 **Technical Services nec** 0.96% This class includes employers engaged in providing scientific and technical services not elsewhere classified. Included are employers engaged in collecting, collating or analysing meteorological information, or in supplying meteorological forecasts, or in providing scientific testing services. Exclusions and References: Employers mainly engaged in providing engineering consultancy services (a) are included in Class 782300 Consulting Engineering Services; and providing pathology services for the medical *(b)* profession are included in Class 863100 Pathology Services. **Primary Activities:** Forensic science consulting service (other than laboratory or pathology service) Geological and geophysical consultancy and/or data analysis service Meteorological services Meter reading, gas, water or electricity (no maintenance or repairing activities) Pollution monitoring service Scientific or technical services nec Seismic survey data analysis service Weather station operation 783 **Computer Services** 783100 0.91% **Data Processing Services** This class includes employers engaged in providing data processing services. Also included are employers engaged in providing a computer time sharing service.

Table A NSW WorkCover Industry Classification System

### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a) the mass production of computer software are included in Class 243000 Recorded Media Mfg and Publishing; *(b)* leasing or hiring electronic computers or other data processing equipment without operators, are included in Class 774310 Plant and Machinery Hiring or Leasing Without Operator; providing a computer data storage and (c) retrieval service (other than libraries) are included in Class 783200 Information Storage and Retrieval Services; and providing a computer consultancy or (d) programming service are included in Class 783400 Computer Consultancy Services. **Primary Activities:** Computer time sharing service Data entry service Data processing service Tabulating service 783200 **Information Storage and Retrieval Services** 0.81% This class includes employers engaged in providing information storage and retrieval services (other than library or bibliographic services).

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a)the mass production of computer software are included in Class 243000 Recorded Media Mfg and Publishing; leasing or hiring electronic computers or *(b)* other data processing equipment are included in Class 774330 Office Equipment Hiring and Leasing; (c) providing a data processing service are included in Class 783100 Data Processing Services; providing a computer consultancy or (d)programming service are included in Class 783400 Computer Consultancy Services; and providing library or bibliographic services (e) are included in Class 921000 Libraries. **Primary Activities:** Information storage and retrieval service (other than library) 783300 **Computer Maintenance Services** 0.95% This class includes employers engaged in providing computer maintenance or repair services. Exclusions and References: Employers mainly engaged in manufacturing computers are included in Class 284100 Computer and Business Machine Mfg. **Primary Activities:** Computer maintenance service Computer peripheral repair service Computer repair service 783400 0.30% **Computer Consultancy Services** This class includes employers engaged in providing computer consultancy services, computer systems analysis, computer programming services or website

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design services.

Table A NSW WorkCover Industry Classification System

### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a) the mass production of computer software are included in Class 243000 Recorded Media Mfg and Publishing; *(b)* leasing or hiring electronic computers or other data processing equipment are included in Class 774330 Office Equipment Leasing and Hiring; (c) providing a data processing service are included in Class 783100 Data Processing Services; and (d)providing a computer data storage and retrieval service (other than libraries) are included in Class 783200 Information Storage and Retrieval Services. **Primary Activities:** Computer consultancy service Computer programming service Software production service (other than mass production) Systems analysis service (computer) Website design service 784 Legal and Accounting Services 784100 Legal Services 0.61% This class includes employers engaged in providing legal services. Exclusions and References: Employers mainly engaged in providing real estate title transfer services (performed other than by qualified legal practitioners) are included in Class 772000 Real Estate Agents. **Primary Activities:** Advocate (own account) Barrister (own account)

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NSW WorkCover Industry Classification System

	1 Column		Column
Group	Class	Title and Description	Rate
		Conveyancing service (provided by employers of qualified legal practitioners)	
		Legal aid service	
		Notary (own account)	
		Patent attorney (own account)	
		Solicitor (own account)	
	784200	Accounting Services	0.34%
		This class includes employers engaged in providing accounting, auditing or bookkeeping services.	
		Primary Activities:	
		Accountant (own account)	
		Accounting service	
		Auditing service	
		Auditor (own account)	
		Bookkeeping service	
		Tax agent (own account)	
785		Marketing and Business Management Services	
	785100	Advertising Services	0.50%
		This class includes employers engaged in providing advertising services (except sale of advertising space in their own publications or broadcasts).	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) selling advertising space in printed material published by the same employer are included in the appropriate classes of Group 242 Publishing; and	
		(b) selling advertising time in radio or television broadcasts by the same employer are included in the appropriate classes of Group 912 Radio and Television Services	

Table A NSW WorkCover Industry Classification System

### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate **Primary Activities:** Advertising agency service Advertising placement service Advertising preparation service Advertising service (except sale of advertising space in own publications or broadcasts) Advertising space selling (on a commission or fee basis) Bill posting agency service Samples distribution service 785210 Sign Writing 5.15% This class includes employers engaged in painting or writing advertising or other signs. **Primary Activities:** Sign writing Sign painting 785220 0.63% **Commercial Art and Display Services** This class includes employers engaged in providing graphic design services or ticket writing on a custom or order basis. Exclusions and References: Employers engaged in services to printing and publishing, or desktop publishing services are included in the appropriate classes in Subdivision 24 Printing, Publishing and Recorded Media. **Primary Activities:** Commercial art service Graphic design service (for advertising) Ticket writing

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	785300	Market Research Services	0.74%
		This class includes employers engaged in providing market research services.	
		Primary Activities:	
		Market research service	
		Public opinion research service	
	785400	Business Administrative Services	0.82%
		This class includes employers engaged in providing a range of services to support the operation of a business or businesses. The services provided are primary to classes in business services, property services or finance and insurance services but do not predominantly come from any one class.	
		Exclusions and References:	
		Employers which are predominantly engaged in providing specific services are classified to the appropriate classes in Subdivision 75 Services to Finance and Insurance, Subdivision 77 Property Services and Subdivision 78 Business Services.	
		Primary Activities:	
		Business administrative services (general)	
	785500	<b>Business Management Services</b>	0.53%
		This class includes employers engaged in providing business management services, including business analysis, efficiency or organisation and methods studies, personnel management, public relations consultancy or statistical services.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) providing data processing services are included in Class 783100 Data Processing Services; and	
		(b) providing government statistical services are included in the appropriate classes in Subdivision 81 Government Administration.	

Table A NSW WorkCover Industry Classification System

	1 Column 2		Column
Group	Class	Title and Description	Rate
		Primary Activities:	
		Business management service	
		Business statistical service (except tabulating service or government statistical services)	
		Efficiency advisory service	
		Environmental consultancy service (excluding laboratory service)	
		Event management service (excluding provision of equipment hire, venue hire and/or provision of event staff)	
		Government relations consultancy service	
		Lobbyist (own account)	
		Management consultancy service	
		Merchandising consultancy service	
		Operations research service (commercial)	
		Personality (celebrity, media and sports) management services	
		Personnel management service	
		Public relations counselling service	
		Sales advisory service	
		Tariff consultancy service	
		Tourism development consultancy service	
786		Other Business Services	
	786100	<b>Employment Placement Services</b>	0.99%
		This class includes employers engaged in personnel search, selection, referral and placement in connection with employment in any field. The services may be supplied to the potential employer or the prospective employee and may involve the formulation of job descriptions, the screening and testing of applicants and the investigation of references.	

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Column 1 Column 2 Column 3 Column 4 Class Group **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a)supplying their own employees to other businesses on a fee or contract basis are included in the class or classes that most accurately reflects the activities undertaken by the employees concerned. This includes labour hire companies and group apprenticeship schemes. However, the office staff of labour hire companies and group apprenticeship schemes whose role is the placement of workers with host employers is included in this class; and *(b)* theatrical and motion picture casting are included in Class 925910 Agency Services to the Arts. **Primary Activities:** Outplacement service Employment agency operation Employment office operation Executive search service 786300 1.04% **Secretarial Services** This class includes employers engaged in providing secretarial services. Such services include typing, stenographic services, compiling mailing lists, or providing addressing or mailing services. Some office copying activities may be undertaken by these employers. Exclusions and References: Employers mainly engaged in copying, photocopying or similar reproduction of documents are included in Class 241210 Printing. **Primary Activities:** Address list compiling service Addressing service Letter writing service

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Letter/mail, folding/sending service	
		Secretarial service	
		Typing service	
		Word processing service	
	786411	Investigative Services	3.20%
		This class includes employers mainly engaged in providing mercantile, commercial or private enquiry services.	
		Exclusions and References:	
		Employers mainly engaged in providing police services are included in Class 963100 Police Services.	
		Primary Activities:	
		Commercial agencies	
		Detective agency service (except police)	
		Enquiry agency service	
		Mercantile agencies	
	786412	Security Services	5.66%
		This class includes employers engaged in providing security or protection services or both.	
		Exclusions and References:	
		Employers mainly engaged in providing police services are included in Class 963100 Police Services.	
		Primary Activities:	
		Armoured car service	
		Burglary protection service (except police)	
		On site traffic control services (including building and other construction sites and events)	
		Protection service (except police)	
		Security alarm monitoring and response services	

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Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Security service (except police) 1.64% 786420 **Building Caretaking Services** This class includes employers engaged in providing building caretaking or night watchman services. Exclusions and References: Employers mainly engaged in providing security, protection and patrol services are (a)included in Class 786412 Security Services; police services are included in Class 963100 *(b)* Police Services: (c) cleaning services are included in Class 786610 Cleaning Services (Non NSW Government Contract) or Class 786620 Cleaning Services (NSW Government *Contract); and* (d) building repair or maintenance are included in the appropriate classes in Division E Construction. **Primary Activities:** Building caretaking service Building concierge service Night watchman service Saleyard caretaking service 786500 3.41% **Pest Control Services** This class includes employers engaged in providing industrial or household pest control services, including weed control services. Exclusions and References: Employers mainly engaged in providing agricultural pest or noxious weed eradication services (agricultural) are included in the appropriate class in Group 021 Services to Agriculture. **Primary Activities:** Installation of physical pest control barriers

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Pest control service (industrial or household)	
		Weed control service (industrial or household)	
		Fumigation (industrial or household)	
	786610	Cleaning Services (Non NSW Government Schools Contract)	9.12%
		This class includes employers engaged in providing window, building, telephone cleaning or similar cleaning services (except carpet cleaning or shampooing services, steam cleaning, or sand blasting of building exteriors). This class also includes employers engaged under NSW Government Cleaning Contract No 0500342 for NSW Government agencies in the Sydney Business District Area.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) the cleaning of building exteriors (including steam cleaning, sand or other abrasive blasting) are included in Class 425930 Building Exterior Cleaning and Maintenance Services;	
		(b) cleaning or shampooing carpets, drapes or curtains are included in Class 952130 Carpet Cleaners;	
		(c) operating under New South Wales Government Sites Cleaning Contracts awarded by the NSW Government Contracts Control Board pursuant to Request for Tender Nos 93/20125 and 98/20125, including contracts awarded by the NSW Government for cleaning services in public schools in NSW are included in Class 786620; and	

NSW WorkCover Industry Classification System

Table A

oolulliil	Column 2		Column 4
Group	Class	Title and Description	Rate
		(d) operating under New South Wales Government Schools cleaning contract nos or facilities management contract nos (or both) 0500323 0500324 0500325 0500326 0500327 0500328 0500329 0500330 0500331 0500332 0500333 0500334 0500335 0500336 0500337 0500338 0500339 0500340 0500341 0500343 0500344 are included in Class 786620 Cleaning Services (NSW Government Schools and Sites Contracts).	
		Primary Activities:	
		Abrasive and/or sand blasting other than building exteriors	
		Building cleaning service (interior)	
		Chimney cleaning service	
		Cleaning service nec	
		Cleaning of garbage and recycling bins and skips	
		House cleaning service	
		NSW Government Cleaning Contract No 0500342 for NSW Government agencies in the Sydney Business District Area	
		Office cleaning service	
	786620	Cleaning Services (NSW Government Schools and Sites Contracts)	15.41%
		This class consists of employers operating under New South Wales Government Sites Cleaning Contracts awarded by the NSW Government Contracts Control Board pursuant to Request for Tender Nos 93/20125 and 98/20125 and employers operating under New South Wales Government school cleaning contracts nos or facilities management contract nos (or both) 0500323 0500324 0500325 0500326 0500327 0500328 0500329 0500330 0500331 0500332 0500333 0500334 0500335 0500336 0500337 0500338 0500339 0500340 0500341 0500343 0500344.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	mn 3	Column
Group	Class	Title	and Description	Rate
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	the cleaning of building exteriors (including steam cleaning, sand or other abrasive blasting) are included in Class 425930 Building Exterior Cleaning and Maintenance Services;	
		<i>(b)</i>	cleaning or shampooing carpets, drapes or curtains are included in Class 952130 Carpet Cleaners; and	
		(c)	providing services under NSW Government Cleaning Contract No 0500342 for NSW Government agencies in the Sydney Business District Area is included in Class 786610 Cleaning Services (Non NSW Government Schools Contract).	
		Prima	ary Activities:	
		Gover the NS	ing services provided under New South Wales rnment Sites Cleaning Contracts awarded by SW Government Contracts Control Board ant to Request for Tender Nos 93/20125 and 125.	
		Gover 05003 05003 05003	ing services provided under New South Wales rnment school cleaning contracts nos 0500323 24 0500325 0500326 0500327 0500328 29 0500330 0500331 0500332 0500333 34 0500335 0500336 0500337 0500338 39 0500340 and 0500341.	
			ing and facilities management services led under contracts nos 0500343 and 0500344.	
	786700	Contr	act Packing Services nec	4.51%
		goods plastic contai	class includes employers engaged in packing in bottles, cans, cartons, collapsible tubes, e sachets, plastic film or bags or other ners or materials on a contract or fee basis not here classified.	

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a)contract packing of agricultural produce, food, beverages and tobacco are included in the appropriate classes in Groups 021 Services to Agriculture, 451 Farm Produce Wholesaling and 471 Food, Drink and Tobacco Wholesaling; and *(b)* packing or crating goods for transport are included in Class 664900 Services to Transport nec. **Primary Activities:** Contract packing or filling (except agricultural produce, food, beverages or tobacco, or crating or packing goods for transport) Shrink wrapping service 786900 0.99% **Business Services nec** This class includes employers engaged in providing business services not elsewhere classified, such as auctioning or valuing services (except in the case of real estate, wool or livestock), translation services, call centres and telephone answering services. Also included in this class are employers engaged in debt collecting, or in mercantile or consumer credit reporting. Exclusions and References: Employers mainly engaged in auctioning or valuing wool or livestock are (a)included in Group 451 Farm Produce Wholesaling; *(b)* auctioning or valuing real estate are included in Class 772000 Real Estate Agents; and (c) providing taxi call centres, taxi booking operations, taxi network operations or taxi radio base operations are included in Class 612340 Other Road Passenger Transport nec.

Table A NSW WorkCover Industry Classification System

Column	1 Column 2	Column 3	Column
Group	Class	Title and Description	Rate
		Primary Activities:	
		Auction rooms operation	
		Auctioning service (except real estate, wool or livestock)	
		Business service nec	
		Call centres	
		Collection agency service (accounts; except real estate)	
		Consumer credit reporting service	
		Credit bureau or agency service	
		Debt collecting service	
		Fashion design service	
		Interior decorating service nec	
		Interpreting service	
		Mercantile credit reporting service	
		Microfiche production service	
		Print broking service (not involved in the printing process)	
		Student exchange service	
		Telephone answering service	
		Telephone hygiene service	
		Translation service	
		Valuation service (except for real estate, wool or livestock)	

NSW WorkCover Industry Classification System

Table A

### Division M Government Administration and Defence

This Division includes all Central, State and Local Government employers engaged in government administration and regulatory activities, as well as judicial authorities and commissions, representatives of overseas governments, and the Army, Navy and Air Defence forces and civilian employers engaged in defence administration. The industry class for Defence excludes employers engaged in manufacturing activities (such as naval dockyards and munitions factories) and employers engaged in operating colleges or similar educational institutions for the defence forces.

## Subdivision 81 Government Administration and Defence

Column 1 Column 2 Column 3			
Group	Class	Title and Description	Rate
811		Government Administration	
	811100	Central Government Administration	0.99%
		This class includes employers engaged in formulating and administering Central Government policy (except justice and defence).	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) the management of commercial and business activities, or activities other than government administration, are included in classes appropriate to these activities; and	
		(b) the operation or administration of judicial authorities or commissions are included in Class 812000 Justice. Note: Employers of the defence forces and of government mainly engaged in defence administration are included in Class 820000 Defence.	
		Primary Activities:	
		Central Government administration (except justice and defence)	
		Financial and economic management except banking (Central Government)	
		Governor-General's unit operation	
		Legislation enactment and enforcement (Central Government)	
		Parliament, Central, operation	

Table A	NSW WorkCover	Industry	Classification	System
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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Policy formulation and administration (Central Government)	
	811200	State Government Administration	0.99%
		This class includes employers engaged in formulating and administering State Government policy (except justice).	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) the management of commercial and business activities, or activities other than government administration, are included in classes appropriate to these activities; and	
		(b) the operation or administration of judicial authorities or commissions are included in Class 812000 Justice.	
		Primary Activities:	
		Financial and economic management except banking (State Government)	
		Governor's unit, State, operation	
		Legislation enactment and enforcement (State Government)	
		Parliament, State, operation	
		Policy formulation and administration (State Government)	
		State Government administration (except justice)	
	811300	Local Government Administration	3.56%
		This class includes employers engaged in Local Government administration. This class also includes Aboriginal Land Councils.	
		Exclusions and References:	
		Employers of Local Government authorities mainly engaged in activities other than those listed below are included in classes appropriate to these activities.	

NSW WorkCover Industry Classification System

Table A

Column	1 Column		Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Aboriginal Land Councils	
		Animal control (Local Government)	
		Beach inspection (Local Government)	
		Building inspection (Local Government)	
		Environmental standards control (Local Government)	
		Food, water standards control (Local Government)	
		Health inspection (Local Government)	
		Lifesavers, beach inspection (Local Government)	
		Local Government administration	
		Municipal Council administration	
		Parking and Traffic control (Local Government)	
		Town planning (Local Government)	
		Vehicle parking regulation (Local Government)	
812		Justice	
	812000	Justice	0.99%
		This class includes employers engaged in the operation or administration of judicial authorities or commissions including Royal Commissions or similarly constituted inquiries.	
		Primary Activities:	
		Arbitration court operation	
		Bankruptcy court operation	
		Conciliation and Arbitration Commission operation	
		Judicial authority operation (Federal or State)	

Table A NSW WorkCover Industry Classification System

Column	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Law court operation	
		Royal Commission operation	
813		Foreign Government Representation	
	813000	Foreign Government Representation	0.99%
		This class includes employers of foreign governments engaged in governmental service activities such as the provision of consular or diplomatic services. This class also includes representatives of joint foreign government organisations engaged in the provision of administrative services.	
		Primary Activities:	
		Consulate operation (foreign government)	
		Embassy operation (foreign government)	
		High Commission operation (Commonwealth Government)	
		International organisation administration	
		Legation operation (foreign government)	
		Trade Commission operation (foreign government)	

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## Subdivision 82 Government Administration and Defence

Column 1	Column 2	Column 3	Column 4			
Group	Class	Title and Description	Rate			
820		Defence				
	820000	Defence	3.18%			
		This class includes employers of the defence forces (including those staffed by civilian personnel employed by the defence forces) as well as of Government employers engaged in defence administration (except employers engaged in manufacturing activities or in operating colleges of similar educational institutions for the defence forces). The administration of defence research and development policies and associated funds is included. It includes the operation and support of civil defence forces and the working out of contingency plans and the carrying out of exercises in which civilian institutions and populations are involved.	1			
		Exclusions and References:				
		Employers mainly engaged in				
		(a) manufacturing activities are included in the appropriate classes in Division C Manufacturing; and				
		(b) operating academies or research school operation are included in the appropriate class in Subdivision 84 Education.				
		Primary Activities:				
		Armed forces unit operation (except manufacturing or educational)				
		Civil defence operation				
		Government administration (defence)				

Table A NSW WorkCover Industry Classification System

## Division N Education

This Division includes all employers engaged in providing education.

## Subdivision 84 Education

Column 1 Column 2		Column 3		Column 4
Group	Class	itle and Descriptio	n	Rate
841		reschool Education		
	841000	Preschools and Kinde	rgartens	2.36%
		This class includes empreschool education.	oloyers engaged in providing	
		Exclusions and Referen	ces:	
		Employers mainly engo	iged in	
		conjunction with	imary school education in normal primary school cluded in Class 842100 nary Schools;	
		b) providing child services are incl Care Services; c	ninding or day nursery uded in Class 871000 Child nd	
		provide care for where operating	child care centres which children aged 0–6, and times extend beyond normal cincluded in Class 871000 ices.	
		rimary Activities:		
		Lindergarten, pre-schooninding centre)	ol, operation (except child	
		re-school centre opera entre)	tion (except child minding	
842		chool Education		
	842100	nfants and Primary S	Schools	0.95%
		nfants and primary sch	oloyers engaged in providing ool education (except ndary school education).	

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in providing student accommodation (except (a)boarding schools) are included in Class 571000 Accommodation; and *(b)* providing one or more permanently organised grades or years of secondary school education in conjunction with primary school education are included in Class 842300 Combined Primary and Secondary Education. **Primary Activities:** Boarding school operation (primary school; except combined primary/secondary school) Combined infants and primary school operation Infants school operation Primary school operation (except combined primary/secondary school) 842200 **Secondary Education** 0.95% This class includes employers engaged in providing secondary school education (except combined primary/secondary school education). Exclusions and References: Employers mainly engaged in providing student accommodation (except (a)boarding schools) are included in Class 571000 Accommodation; and (b) providing one or more permanently organised grades or years of primary school education in conjunction with secondary school education are included in Class 842300 Combined Primary and Secondary Education. **Primary Activities:** Agricultural high school operation (except combined primary/secondary school)

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Boarding school operation (secondary school education; except combined primary/secondary school)	
		Matriculation college operation (except combined primary/secondary school)	
		Secondary college operation (except combined primary/secondary school)	
		Secondary school operation (except combined primary/secondary school)	
	842300	Combined Primary and Secondary Education	0.95%
		This class includes employers engaged in providing both primary and secondary school education.	
		Exclusions and References:	
		Employers mainly engaged in providing student accommodation (except boarding schools) are included in Class 571000 Accommodation.	
		Primary Activities:	
		Agricultural high school operation (combined primary/secondary school)	
		Area school operation (combined primary/secondary school)	
		Boarding school operation (combined primary/secondary school)	
		Central school operation (combined primary/secondary school)	
		District school operation (combined primary/secondary school)	
		Secondary college operation (combined primary/secondary school)	
		Secondary school operation (combined primary/secondary school)	
	842400	Special School Education	1.64%
		This class includes employers engaged in providing special education and training for disabled children (except in normal primary or secondary schools).	

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in providing normal primary or secondary school education for disabled children are included in Classes 842100 Infants and Primary Schools, 842200 Secondary Education or 842300 Combined Primary and Secondary Education. **Primary Activities:** Special school operation (for disabled children; not providing normal primary or secondary school education) 843 **Post School Education** 843100 0.81% **Higher Education** This class includes employers engaged in providing university undergraduate or post graduate teaching or research. Exclusions and References: Employers mainly engaged in operating student halls of residence are included in Class 571000 Accommodation. **Primary Activities:** Post graduate school, university, operation Research school, university, operation University operation 843200 **Technical and Further Education** 0.84% This class includes employers engaged in providing technical or vocational education or courses. **Primary Activities:** Technical and further education college operation Technical college operation

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
844		Other Education	
	844010	Driving Schools	1.30%
		This class includes employers engaged in providing motor vehicle driving schools.	
		Exclusions and References:	
		Employers mainly engaged in providing training in sporting or other recreational activities are included in Class 931911 Sports and Services to Sport nec.	
		Primary Activities:	
		Driving school, motor vehicle, operation	
	844020	Other Education and Training nec	1.83%
		This class includes employers engaged in providing other education or training on the employer's premises or client's premises. This class also includes employers involved in the preparation of training material.	
		Exclusions and References:	
		Employers mainly engaged in providing training in sporting or other recreational activities are included in Class 931911 Sports and Services to Sport nec.	
		Primary Activities:	
		Art school operation nec	
		Ballet school operation	
		Ballet teaching (own account)	
		Business college operation nec	
		Coaching college operation	
		Computer software training	
		Correspondence school operation nec	
		Dancing school/studio	
		Drama school operation	
		Education nec	

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NSW WorkCover Industry	Classification System	Table
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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Elocution school operation	
		Engineering school operation nec	
		First Aid training	
		Language school/college operation	
		Music school operation nec	
		Music teaching (own account)	
		Nursing college operation nec	
		Occupational Health and Safety training	
		Paramedical training college operation nec	
		Teachers college operation nec	
		Theological college or seminary operation nec	
		Tutoring service, academic	

## Division O Health and Community Services

This Division includes all employers engaged in providing health and community services.

## Subdivision 86 Health Services

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
861		Hospitals and Nursing Homes	
	861100	Hospitals (Except Psychiatric Hospitals)	2.87%
		This class includes employers engaged in providing hospital (except psychiatric hospital) facilities such as diagnostic medical or surgical services as well as continuous in-patient nursing care. Also included are employers providing both hospital facilities and training of medical and nursing staff.	

Table A NSW WorkCover Industry Classification System

#### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in providing psychiatric hospital facilities are (a) included in Class 861200 Psychiatric Hospitals; *(b)* providing nursing or convalescent home facilities are included in Class 861300 Nursing Homes; and (c) providing outpatient dental hospital facilities are included in Class 862300 Dental Services. **Primary Activities:** Children's hospital operation Day surgery, hospital, operation Ear, nose and throat hospital operation Eye hospital operation General hospital operation Hospital operation (except psychiatric, dental or veterinary hospitals) Infectious diseases hospital operation (including human quarantine stations) Maternity hospital operation Obstetric hospital operation Repatriation hospital operation Women's hospital operation 2.64% 861200 **Psychiatric Hospitals** This class includes employers engaged in providing psychiatric hospital facilities. Also included are employers providing both psychiatric hospital facilities and training of medical and nursing staff. **Primary Activities:** Psychiatric hospital operation

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Class Group **Title and Description** Rate 861300 **Nursing Homes** 6.63% This class includes employers engaged in providing nursing or convalescent home facilities (including the provision of nursing or medical care as a basic part of the service). Exclusions and References: Employers mainly engaged in providing accommodation and care (except medical or nursing care as a basic part of the service) to disabled or aged people are included in Class 872100 Accommodation for the Aged and Class 872200 Residential Care Services nec. **Primary Activities:** Convalescent home operation Hospice operation Nursing home operation 862 **Medical and Dental Services** 862100 **General Practice Medical Services** 0.75% This class includes employers of registered medical practitioners (including such employers as medical clinics or group practices) engaged in providing general practice medical services on their own account. Exclusions and References: Employers mainly engaged in operating hospitals or nursing homes are (a)included in the appropriate classes of Group 861 Hospitals and Nursing Homes; *(b)* providing services of specialist medical practitioners are included in Class 862200 Specialist Medical Services;

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title and Description		Rate
		(c)	providing services of registered medical practitioners in association with paramedical, nursing and/or health related social workers' services, mainly on the account of government agencies or non-profit organisations, are included in Class 863400 Community Health Centres; and	
		(d)	providing paramedical or nursing services on their own account are included in Class 863900 Other Health Services nec.	
		Prim	ary Activities:	
		Clinic	e, general practice medical, operation	
		Docto	ors, general practitioners	
		Flying	g doctor service	
		Gene	ral practitioner, medical	
	862200	Speci	alist Medical Services	0.74%
		practi clinic specia	class includes employers of registered medical tioners (including such employers as medical s or group practices) engaged in providing alist medical services, other than pathology atory operation, on their own account.	
		Exclu	sions and References:	
		Empl	oyers mainly engaged in	
		(a)	operating hospitals or nursing homes are included in the appropriate classes of Group 861 Hospitals and Nursing Homes;	
		<i>(b)</i>	providing services of registered general practice medical practitioners are included in Class 862100 General Practice Medical Services;	
		(c)	providing pathology laboratory operation services are included in Class 863100 Pathology Services;	
		(d)	providing X-ray clinic operation services are included in Class 863900 Other Health Services nec;	

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		(e) providing services of registered specialist medical practitioners in association with paramedical, nursing and/or health related social workers' services, mainly on the account of government agencies or non-profit organisations, are included in Class 863400 Community Health Centres; and	
		(f) providing paramedical or nursing services on their own account are included in Class 863900 Other Health Services nec.	
		Primary Activities:	
		Allergist (own account)	
		Anaesthetist (own account)	
		Clinic, specialist medical, operation	
		Dermatologist (own account)	
		Gynaecologist (own account)	
		Hair restoration service (by registered medical practitioner)	
		Medical service, specialist, (except in association with paramedical, nursing or health related social workers' services within the same employer)	
		Medical service, specialist, (own account)	
		Neurologist (own account)	
		Obstetrician (own account)	
		Ophthalmologist (own account)	
		Orthopaedic specialist (own account)	
		Otorhinolaryngologist (own account)	
		Paediatrician (own account)	
		Pathologist (own account)	
		Physician, consultant (own account)	
		Plastic surgeon (own account)	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Psychiatrist (own account)	
		Radiologist (own account)	
		Rheumatologist (own account)	
		Specialist medical practitioner (own account)	
		Surgeon (own account)	
		Thoracic specialist (own account)	
		Urologist (own account)	
	862300	Dental Services	0.75%
		This class includes employers of registered general or specialist dental practitioners, or dental clinics in which a group of dentists is associated for purposes of carrying on their profession. Dental hospitals providing outpatient services only are also included in this class.	
		Primary Activities:	
		Clinic, dental, operation	
		Dental hospital (outpatient) operation	
		Dental surgeon (own account)	
		Endodontist (own account)	
		Oral pathologist (own account)	
		Oral surgeon (own account)	
		Orthodontist (own account)	
		Paedodontist (own account)	
		Periodontist (own account)	
		Prosthodontist (own account)	
863		Other Health Services	
	863100	Pathology Services	1.74%
		This class includes employers engaged in operating pathology laboratories.	

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in providing chemical testing and analysis (a)services (other than pathology services) are included in Class 782920 Technical Services nec; *(b)* providing services of registered pathologists mainly on their own account or on the account of government agencies or non-profit organisations, but not in association with paramedical, nursing and/or health related social workers' services, are included in Class 862200 Specialist Medical Services; and (c) providing services of registered pathologists in association with paramedical, nursing and/or health related social workers services, mainly on the account of government agencies or non-profit organisations, are included in Class 863400 Community Health Centres. **Primary Activities:** Medical laboratory operation Pathology laboratory operation 863200 **Optometry and Optical Dispensing** 1.42% This class includes employers of registered optometrists engaged in testing sight, diagnosing sight defects or in prescribing or dispensing spectacles or contact lenses. Exclusions and References: Employers mainly engaged in manufacturing ophthalmic articles or (a)spectacle frames or in grinding spectacle lenses are included in Class 283100 Photographic and Optical Good Mfg; and retailing spectacles and sunglasses are *(b)* included in 525500 Watch, Spectacles and Jewellery Retailing.

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Contact lenses dispensing	
		Eye testing (optometrist)	
		Optical dispensing	
		Optician (own account)	
		Orthoptist (own account)	
		Spectacles dispensing	
	863300	Ambulance Services	1.59%
		This class includes employers engaged in providing ambulance services.	
		Primary Activities:	
		Aerial ambulance service	
		Ambulance service	
	863400	Community Health Centres	1.71%
		This class includes employers engaged in providing paramedical, nursing and/or health related social workers' services on their own premises, mainly on the account of government agencies or non-profit organisations. These services may be provided either separately from, or together with, services of registered medical practitioners.	
		Exclusions and References:	
		Employers mainly engaged in	
		<ul> <li>(a) providing medical services are included in one of Classes 862100 General Practice Medical Services or 862200 Specialist Medical Services;</li> </ul>	
		(b) operating pathology laboratories are included in Class 863100 Pathology Services;	

NSW WorkCover Industry Classification System

Table A

Column	1 Column 2	Column 5	Column 4
Group	Class	Title and Description	Rate
		(c) providing paramedical or nursing services on their own account are included in Class 863900 Other Health Services nec; and	
		(d) providing alcohol, drug or other counselling services nec are included in Class 872920 Non-Residential Care Services nec.	
		Primary Activities:	
		Child health centre operation	
		Community health centre operation	
		Drug referral centre operation	
		Medical service, GP or specialist (in association with paramedical nursing and/or health related social workers' services within the same unit)	
		Paramedical service nec	
	863500	Physiotherapy Services	1.47%
		This class includes employers engaged in providing physiotherapy services.	
		Primary Activities:	
		Physiotherapy service	
	863600	Chiropractic Services	1.52%
		This class includes employers engaged in providing chiropractic services.	
		Primary Activities:	
		Chiropractor service	
		Osteopath service	
	863900	Other Health Services nec	1.57%
		This class includes employers engaged in providing paramedical, nursing or health services not elsewhere classified on their own account. This class also includes employers engaged in providing blood bank or X-ray clinic services.	

Table A NSW WorkCover Industry Classification System

	Class	Column 3 Title and Description		Column 4 Rate
Group				
			isions and References:	
		Empl	oyers mainly engaged in	
		(a)	operating health farms which provide mainly accommodation are included in Class 571000 Accommodation;	
		<i>(b)</i>	providing paramedical, nursing and/or health related social workers' services, mainly on the account of government agencies or non-profit organisations (whether in association with the services of registered medical practitioners or not) are included in Class 863400 Community Health Centres;	
		(c)	providing physiotherapy services are included in Class 863500 Physiotherapy Services;	
		(d)	providing chiropractic services are included in Class 863600 Chiropractic Services; and	
		(e)	operating weight loss clinics are included in Class 952920 Personal Services nec.	
		Prim	ary Activities:	
		Acup	uncture service	
		Audio	ology service	
		Blood	d bank operation	
		Clinio	cal massage service	
		Clinic	cal psychology service	
		Dietit	tian (own account)	
			restoration service (except by registered cal practitioner)	
		Healt	h services nec	
		Heari	ng aids dispensing	
		Herba	alist (own account)	
		Home	eopath (own account)	
		Hvdr	opath (own account)	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Massage therapy service	
		Midwifery services	
		Nursing service (own account)	
		Occupational therapy service	
		Paramedical services (own account)	
		Podiatry service	
		Speech therapy service	
		Therapeutic massage service	
		X-ray clinic operation	
864		Veterinary Services	
	864000	Veterinary Services	1.31%
		This class includes employers of registered veterinary practitioners. This class also includes employers engaged in operating animal hospitals.	
		Primary Activities:	
		Animal clinic operation	
		Animal hospital operation	
		Animal quarantine station operation	
		Spaying service	
		Veterinary surgeon (own account)	
		vetermary surgeon (own account)	

# Subdivision 87 Community Services

Column	1 Column 2	Column 3	Column 4	
Group	Class	Title and Description	Rate	
871		Child Care Services		
	871000	Child Care Services	3.13%	
		This class includes employers engaged in providing child care services.		

Table A NSW WorkCover Industry Classification System

	Column 2		Column 4
Group	Class	Title and Description	Rate
		Exclusions and References:	
		Employers mainly engaged in	
		(a) providing preschool education are included in Class 841000 Preschools and Kindergartens; and	
		(b) providing baby-sitting services in the client's home are included in 952920 Personal Services nec.	
		Primary Activities:	
		Before and/or after school (including vacation) care	
		Child care centre operation	
		Child care service, except baby sitting service	
		Childminding centre operation (except home or school)	
		Children's nursery operation (except preschool education)	
		Family day care service (not centre)	
872		Community Care Services	
	872100	Accommodation for the Aged	5.30%
		This class includes employers engaged in providing care, accommodation or homes for senior citizens where nursing or medical care is not provided.	
		Exclusions and References:	
		Employers mainly engaged in providing nursing or convalescent home facilities which include medical or nursing care as a basic part of the service are included in Class 861300 Nursing Homes.	
		Primary Activities:	
		Accommodation for the aged operation	
		Aged care hostel operation	
		Residential care for the aged operation	
		Retirement village operation (except nursing homes)	

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Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	872200	Residential Care Services nec	4.64%
		This class includes employers engaged in providing care, accommodation or homes for disadvantaged persons where nursing or medical care is not provided as a major service. It also includes employers providing corrective services for juvenile offenders.	
		Primary Activities:	
		Children's homes operation	
		Crisis care accommodation operation	
		Home for the disadvantaged nec operation	
		Juvenile corrective institution operation	
		Juvenile detention centre operation	
		Residential refuge operation	
		Respite residential care operation	
	872910	Home Care Services	5.04%
		This class includes employers engaged in providing paramedical, nursing or personal hygiene services to clients in their homes.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) providing food preparation services to aged or disabled persons in their own homes are included in Class 872920 Non-Residential Care Services nec; and	
		(b) providing paramedical, nursing and/or health related social workers' services on their own premises, mainly on the account of government agencies or non-profit organisations (whether in association with the services of registered medical practitioners or not) are included in Class 863400 Community Health Centres.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colu	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Prima	ary Activities:	
			e care services, nursing, paramedical or nal hygiene	
		Respi home	te care services provided to clients in their own s	
	872920	Non-l	Residential Care Services nec	4.02%
		welfa also in to age	class includes employers engaged in providing re services not elsewhere classified. This class neludes community transport services provided ed or disabled clients on account of government ies or not-for-profit organisations.	
		Exclu	sions and References:	
		Emple	oyers mainly engaged in	
		(a)	providing paramedical, nursing or personal hygiene services to clients in their own homes are included in Class 872910 Home Care Services;	
		(b)	employing caretakers, maids, chauffeurs, gardeners, butlers or other services to provide services in their own homes are included in Class 970000 Private Households Employing Staff; and	
		(c)	providing employment services for disabled clients are included in Class 786100 Employment Placement Services.	
		Prima	ary Activities:	
		Adop	tion service	
		Adult	day care centre operation	
		Advo	cacy service	
		Alcoh	ol counselling service	
		Alcoh	olics anonymous operation	
		Comm	nunity information service	
		Comm	nunity transport services, not-for-profit	
		Comr	nunity welfare service	

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Counselling service nec	
		Disabled advocacy service	
		Drug counselling service	
		Food preparation services to aged and disabled persons in their own homes	
		Marriage guidance service	
		Meals on wheels service	
		Medical advocacy service	
		Non-residential welfare service nec	
		Parole or probationary service	
		Welfare counselling service	

# Division P Cultural and Recreational Services

This Division includes all employers engaged in providing cultural and recreational facilities and services.

### Subdivision 91 Motion Picture, Radio and Television Services

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
911		Film and Video Services	
	911100	Film and Video Production	0.91%
		This class includes employers engaged in the production of motion pictures on film or video tape for theatre or television projection. This class also includes such services as film editing and titling.	
		Exclusions and References:	
		Employers mainly engaged in the provision of other services or equipment to the film and video production industry are included in the appropriate class for the provision of that service or equipment.	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Motion picture editing	
		Motion picture film or tape production	
		Newsreel production	
		Television advertisement production	
		Television film or tape production	
	911200	Film and Video Distribution	0.79%
		This class includes employers engaged in leasing or wholesaling motion pictures on film or video tape to organisations for exhibition or sale. This class also includes agents engaged in leasing and wholesaling films and videos to organisations.	
		Exclusions and References:	
		Employers mainly engaged in hiring pre-recorded video cassettes to the general public are included in Class 951100 Video Hire Outlets.	
		Primary Activities:	
		Motion picture distribution	
		Motion picture leasing	
		Video leasing (excluding hire to the public by video hire outlets)	
	911300	Motion Picture Exhibition	1.15%
		This class includes employers engaged in screening motion pictures on film or video tape.	
		Primary Activities:	
		Cinema operation	
		Drive-in theatre operation	
		Film or video festival operation	
		Motion picture screening	
		Motion picture theatre operation	

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NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Newsreel theatre operation	
912		Radio and Television Services	
	912100	Radio Services	0.58%
		This class includes employers engaged in radio broadcasting. This class also includes the collection of news for radio services, and the production of radio programs, whether live or on tape or other recording medium, for own use.	
		Primary Activities:	
		News collection for radio broadcasting	
		Radio service	
		Radio station operation	
	912200	Television Services	0.58%
		This class includes employers engaged in providing television services by broadcasting or cable. This class includes the production of television programs, whether live or on tape or other recording medium by such employers, for their own use. This class also includes the collection of news for television services.	
		Primary Activities:	
		Cable television station operation	
		News collection for television services	
		Television broadcasting	
		Television service	
		Television station operation	

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Table A	NSW WorkCover	Industry	Classification	System
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# Subdivision 92 Libraries, Museums and the Arts

oorannin		Column 3	Column 4
Group	Class	Title and Description	Rate
921		Libraries	
	921000	Libraries	2.38%
		This class includes employers engaged in acquiring, collecting, organising, conserving and loaning library materials such as books, magazines, manuscripts, musical scores, maps or prints.	
		Primary Activities:	
		Archival service	
		Film archive service	
		Lending library service	
		Library service	
		Mobile library service	
		Municipal library service	
		National library service	
		Photographic archive service	
		Public library service	
		Sound archive service	
922		Museums	
	922000	Museums	2.45%
		This class includes employers engaged in operating museums of all kinds. This class also includes employers engaged in historic house operation.	
		Exclusions and References:	
		Employers mainly engaged in selling works of art are included in Class 525900 Retailing nec.	
		Primary Activities:	
		Art gallery operation, not involving selling works of art	

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NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Historic house operation	
		Museum operation	
		War memorial museum operation	
923		Parks and Gardens	
	923100	Zoological and Botanic Gardens	2.98%
		This class includes employers engaged in the operation of zoological or botanical gardens or aquariums.	
		Primary Activities:	
		Aquarium operation	
		Arboretum operation	
		Aviary operation	
		Botanical garden operation	
		Herbarium operation	
		Zoological garden operation	
	923900	Recreational Parks and Gardens	2.96%
		This class includes employers engaged in the operation of parks and gardens such as flora or fauna reserves, national parks, tourist caves or wild-life sanctuaries.	
		Primary Activities:	
		National park operation	
		Parks and gardens operation	
		Picnic ground operation	
		Recreation ground operation (except sporting)	
		Tourist caves operation	
		Wild-life sanctuary operation	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
924		Arts	
	924110	Theatre and Orchestra Productions	3.53%
		This class includes employers engaged in providing live theatrical or performance presentations (including concerts, opera, ballet or drama).	
		Primary Activities:	
		Ballet company operation	
		Choral group operation	
		Concert Band operation	
		Musical comedy company operation	
		Opera company operation	
		Orchestra operation	
		Puppet show operation	
		Theatrical company operation	
	924120	Other Theatre and Musical Performance	1.41%
		This class includes employers engaged in providing live musical performances, other than orchestras and concert bands.	
		Primary Activities:	
		Live musical performance group, other than choir, concert band or orchestra	
		Live musical presentation/performance by disc jockey	
		Solo musician, vocalist or performance artist	
	924200	Creative Arts	1.42%
		This class includes employers engaged in musical composition, the literary arts, and visual arts such as painting, drawing, sculpture, pottery etc.	
		Primary Activities:	
		Artist (own account)	

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NSW WorkCover Industry Classification System

Column	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Cartoonist (own account)	
		Composer (music; own account)	
		Painter (artist; own account)	
		Playwright (own account)	
		Poet (own account)	
		Scriptwriter (own account)	
		Sculptor (own account)	
		Song writer (own account)	
		Writer (own account)	
925		Services to the Arts	
	925100	Sound Recording Studios	0.91%
		This class includes employers engaged in operating sound recording studios.	
		Exclusions and References:	
		Employers mainly engaged in recording radio programmes are included in Class 912100 Radio Services.	
		Primary Activities:	
		Sound recording studio operation	
	925200	Performing Arts Venues	2.93%
		This class includes employers engaged in operating performing arts venues.	
		Primary Activities:	
		Concert hall operation	
		Entertainment centre operation	
		Music bowl operation	
		Music hall operation (excl theatre restaurant operation)	
		Opera house operation	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Playhouse operation	
		Theatre operation (except motion picture theatre)	
	925910	Agency Services to the Arts	0.91%
		This class includes employers engaged in providing agency services to the arts.	
		Primary Activities:	
		Casting agency operation	
		Performing arts ticket agency operation (computerised or manual)	
	925920	Services to the Arts nec	2.36%
		This class includes employers engaged in providing services to the arts not elsewhere classified.	
		Exclusions and References:	
		Employers mainly engaged in set design including mfg are included in classes 292100 or 292900.	
		Primary Activities:	
		Costume design service	
		Services to the arts nec	
		Set designing service (no mfg)	
		Set dressing service (no mfg)	
		Theatre lighting service	

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NSW WorkCover Industry Classification System

# Subdivision 93 Sport and Recreation

Column	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
931		Sport	
	931110	Horse and Dog Racing Operations	2.77%
		This class includes employers engaged in operating facilities specially used and designed for horse or dog racing. This class also includes the operation of racing stables and kennels. Horse racing includes the racing horses which are ridden or which are pulling a vehicle.	
		Exclusions and References:	
		Horse racing jockeys and horse racing harness drivers are included in Classes 931120 Horse Racing Jockeys and 931130 Horse Racing Harness Drivers.	
		Primary Activities:	
		Dog training (for racing)	
		Farrier service	
		Greyhound training	
		Race course or track operation nec	
		Race horse training	
		Racing stables operation	
		Racing kennels operation	
	931120	Horse Racing Jockeys	\$22 per mount or drive
		This class consists of employers of horse racing jockeys.	
		Primary Activities:	
		Jockeys	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
	931130	Horse Racing Harness Drivers	\$22 per mount or drive
		This class consists of employers of horse racing harness drivers.	
		Primary Activities:	
		Horse racing harness drivers	
	931200	Sports Grounds and Facilities nec	2.67%
		This class includes employers engaged in operating any kind of indoor or outdoor sports facility other than those for horse or dog racing. This class also includes separately located grounds of sporting clubs which are treated as separate employers.	
		Exclusions and References:	
		Employers engaged in operating sporting grounds or facilities within the premises and/or boundaries of an associated licensed club are included in Class 574000 Clubs (Hospitality).	
		Primary Activities:	
		Athletic field operation	
		Basketball stadium operation	
		Billiard saloon operation	
		Bowling alley, tenpin, operation	
		Bowling green operation nec	
		Boxing stadium operation	
		Cable water ski park operation	
		Exercise class operation	
		Golf course or practice range operation nec	
		Gymnasium operation	
		Health and fitness centre operation	
		Netball court/facility operation	

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NSW WorkCover Industry Classification System

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Rugby league football ground	
		Skating rink operation	
		Speedway operation (motor racing)	
		Sports ground operation nec	
		Squash court operation	
		Swimming pool operation	
		Surf lifesaving service	
		Tennis court operation	
	931911	Sports and Services to Sport nec	2.42%
		This class includes employers engaged in providing sporting services not elsewhere classified. This class also includes clubs predominantly engaged in providing services to sporting activities, and employers providing instruction or training in sporting and/or recreational activities not elsewhere classified.	
		Exclusions and References: Employers mainly engaged in providing administration services to the sporting industry are included in Class 931912 Sports Administration Services.	
		Primary Activities:	
		Aviation clubs	
		Marina operation (pleasure craft)	
		Martial arts instruction	
		Personal trainers	
		Recreational boat charter	
		Riding school operation	
		Scuba diving (recreational) instruction	
		Ski-tow operation	

Table A NSW WorkCover Industry Classification System

#### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Sporting club or association (apart from sports administration services) Sports coaching service Sports statistics service Swimming schools 931912 0.75% **Sports Administration Services** This class included employers engaged in providing administration services to the sporting industry. Exclusions and References: Employers engaged in providing sports coaching and training *(a)* services are included in Class 931911 Sports and Services to Sports nec; and *(b)* operating sports grounds or facilities are included in Class 931110 Horse and Dog Racing Operations or 931200 Sports Grounds and Facilities nec as appropriate. **Primary Activities:** Sports administration services 931920 **Professional Footballers** \$215 per capita per game This class consists of employers of professional football players. **Primary Activities:** Professional football players 931930 \$88 per **Professional Boxing** capita per bout This class consists of employers of professional boxers. **Primary Activities:** Professional boxers

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NSW WorkCover Industry Classification System

Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate \$88 per 931940 **Professional Wrestling** capita per bout This class consists of employers of professional wrestlers. **Primary Activities:** Professional wrestlers 932 **Gambling Services** 932100 0.99% Lotteries This class includes employers engaged in operating lotteries or in selling lottery tickets. **Primary Activities:** Art union operation Lottery agency operation Lottery operation 932200 Casinos 2.41% This class includes employers engaged in providing a range of gambling services in addition to totalisator or gaming machine services, and other amusements, in a building to which the general public have access. Included are employers providing food, liquor and accommodation services in addition to a full range of gambling services. Exclusions and References: Employers mainly engaged in providing food or liquor and gaming (a)machine services only are included in one of Groups 572 Pubs, Taverns and Bars; 573 Cafes and Restaurants or 574 Clubs (Hospitality); and operating lotteries and selling lottery tickets *(b)* are included in Class 932100 Lotteries. **Primary Activities:** Casino operation

Table A NSW WorkCover Industry Classification System

C		Title and Deceription	Dete
Group	Class	Title and Description	Rate
	932900	Gambling Services nec	0.99%
		This class includes employers engaged in providing totalisator, betting or other gambling services (except casinos or lotteries).	
		Primary Activities:	
		Betting shop operation	
		Bookmaker operation (own account)	
		Football pools operation	
		Gambling employer operation nec	
		Totalisator agency operation	
933		Other Recreation Services	
	933000	Other Recreation Services	3.49%
		This class includes employers engaged in providing recreation and entertainment services (including the operation of amusement parks or arcades, side shows, circuses, agricultural shows or shooting galleries) not elsewhere classified.	
		Exclusions and References:	
		<i>Employers mainly engaged in providing training in sporting or other recreational activities are included in Class 931911 Sports and Services to Sport nec.</i>	
		Primary Activities:	
		Amusement park or arcade operation	
		Circus operation	
		Dance hall	
		Entertainment nec	
		Fireworks and/or pyrotechnic displays	
		Merry-go-round operation	
		Railway operation (by historical railway societies or as a tourist attraction; except amusement park railways)	

NSW WorkCover Industry Classification System Table A

# Division Q Personal and Other Services

This Division includes employers engaged in providing personal services.

#### Subdivision 95 Personal Services

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
951		Personal and Household Goods Hiring	
	951100	Video Hire Outlets	1.75%
		This class includes employers engaged in hiring pre-recorded video cassettes for personal use.	
		Primary Activities:	
		Pre-recorded video cassettes hiring to the general public	
	951900	Personal and Household Goods Hiring nec	3.30%
		This class includes employers engaged in hiring personal or household goods not elsewhere classified.	
		Exclusions and References:	
		Employers mainly engaged in hiring goods for commercial or business use are included in the appropriate class of Group 774 Machinery and Equipment Hiring and Leasing.	
		Primary Activities:	
		Bicycles hiring	
		Camping equipment hiring	
		Domestic appliance hiring	
		Fishing tackle hiring	
		Furniture hiring	
		Hiring of personal or household goods nec	
		Hobby equipment hiring	
		Photographic equipment hiring	
		Refrigerator hiring	

Table A NSW WorkCover Industry Classification System

Class	Title and Description         Snow skis hiring	Rate
	Snow skis hiring	
	Sound reproducing equipment, household, hiring	
	Sporting equipment hiring	
	Stoves or heaters hiring	
	Television hiring	
	Video recorder or equipment hiring	
	Washing machine hiring	
	Other Personal Services	
952110	Laundry and Dry Cleaning Operations	7.14%
	This class includes employers engaged in providing commercial laundry or dry-cleaning services (including baby napkin or linen hire services).	
	Exclusions and References:	
	Employers mainly engaged in providing self-service laundries and dry cleaning agencies are included in Class 952120 Self-service Laundries and Dry Cleaning Agencies.	
	Primary Activities:	
	Curtain cleaning service	
	Dry-cleaning	
	Dyeing service, clothes, nec	
	Laundry service, commercial	
	Linen hire service	
	Pressing or ironing service	
952120	Self-service Laundries and Dry Cleaning Agencies	5.09%
	This class includes employers engaged in providing domestic and self-service laundries. It also includes dry-cleaning agencies which do not undertake any dry cleaning on the premises.	
		Washing machine hiringOther Personal Services952110Laundry and Dry Cleaning OperationsThis class includes employers engaged in providing commercial laundry or dry-cleaning services (including baby napkin or linen hire services).Exclusions and References:Employers mainly engaged in providing self-service laundries and dry cleaning agencies are included in Class 952120 Self-service Laundries and Dry Cleaning Agencies.Primary Activities:Curtain cleaning serviceDry-cleaningDyeing service, clothes, necLaundry service, commercial Linen hire servicePressing or ironing service952120Self-service Laundries and Dry Cleaning AgenciesDycing service, commercial Linen hire servicePressing or ironing service952120Self-service Laundries and Dry Cleaning AgenciesThis class includes employers engaged in providing domestic and self-service laundries. It also includes dry-cleaning agencies which do not undertake any

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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Dry-cleaning agency operation	
		Laundromats	
		Laundry service, domestic	
		Self-service laundry operation	
ļ	952130	Carpet Cleaners	9.96%
		This class includes employers engaged in providing carpet, rug and upholstered furniture cleaning services.	
		Primary Activities:	
		Carpet and rug cleaning service	
		Carpet dyeing service	
		Upholstered furniture cleaning service	
ļ	952200	Photographic Film Processing	1.14%
		This class includes employers engaged in developing, printing or other processing of motion picture or other photographic film.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) Motion picture film production are included in Class 911100 Film and Video Production; and	
		(b) Portrait or other photography are included in Class 952300 Photographic Studios.	
		Primary Activities:	
		Photographic film processing	
9	952300	Photographic Studios	1.14%
		This class includes employers engaged in undertaking portrait or other photography.	

Table A NSW WorkCover Industry Classification System

#### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Exclusions and References: Employers mainly engaged in (a) retailing photographic equipment or supplies are included in Class 524400 Photographic Equipment Retailing; *(b)* providing aerial photography services are included in Class 782200 Surveying Services: (c) motion picture production are included in Class 911100 Film and Video Production; video filming which involves paid actors, (d)script writing, external services for editing etc, production of several copies, or commercial usage are included in Class 911100 Film and Video Production; and developing, printing or other processing of (e) motion picture or other photographic film are included in Class 952200 Photographic Film Processing. **Primary Activities:** Commercial photography service (except aerial photography, motion picture production or photographic film processing) Photographic vending machine service Photography service (except aerial photography, motion picture production or photographic film processing) Portrait photography service Street photography service Studio photography service Video filming service, nec 952400 **Funeral Directors, Crematoria and Cemeteries** 2.83% This class includes employers engaged in managing funerals, cremations or burials.

NSW WorkCover Industry Classification System

Table A

Column 1 Column 2			Column 4
Group	Class	Title and Description	Rate
		Primary Activities:	
		Cemetery operation	
		Crematorium operation	
		Funeral directing	
		Undertaking	
	952510	Gardening Services	5.97%
		This class includes employers engaged in providing domestic gardening and lawn mowing services.	
		Exclusions and References:	
		Employers mainly engaged in	
		(a) agricultural weed eradication services are included in either Class 021920 Services to Crop Farming nec or 021930 Services to Fruit and Vegetable Growing nec;	
		(b) domestic or other non-agricultural weed eradication services are in services are included in Class 786500 Pest Control Services; and	
		(c) landscape gardening (involving major earthworks and the building or retaining walls and paths etc) are included in Class 425100 Landscaping Services.	
		Primary Activities:	
		Gardening service	
		Lawn mowing service	
	952520	Amenity Tree Services	10.80%
		This class includes employers engaged in providing tree surgery and lopping services.	
		Primary Activities:	
		Mulching of vegetation	
		Tree lopping service	
		Tree surgery	

Table A NSW WorkCover Industry Classification System

#### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate 952600 2.47% Hairdressing and Beauty Salons This class includes employers engaged in hairdressing or in providing beauty treatment services. **Primary Activities:** Barber shop operation Beauty salon operation Epilation service Hairdressing service Manicure service Pedicure service Pet grooming services 952910 2.56% **Adult Personal Services** This class includes employers engaged in providing adult personal services. **Primary Activities:** Brothel keeping Escort agency service Prostitution service 952920 **Personal Services nec** 1.30% This class includes employers engaged in providing personal services not elsewhere classified.

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	Column 3		Column 4
Group	Class	Title	and Description	Rate
		Exclu	usions and References:	
		Empl	loyers mainly engaged in	
		(a)	the operation of health farms mainly providing accommodation are included in Group 571 Accommodation;	
		(b)	surgical hair restoration or hair transplanting services are included in Class 862200 Specialist Medical Services;	
		(c)	providing therapeutic massage services or operation of health farms mainly providing medical services are included in Class 863900 Other Health Services nec; and	
		(d)	providing weight reducing services which mainly use exercise and fitness programs are included in Class 931911Sports and Services to Sport nec.	
		Prim	ary Activities:	
		Astro	blogy service	
			v sitting services (except in child care centres or chools)	
		Chau	iffeur service	
		Cloal	k room service	
		Dom	estic service nec (on a contract or fee basis)	
		Fortu	ine telling service	
		Gene	ealogy service	
		Hair	restoration service (cosmetic)	
		Hera	ldry service	
		Intro	duction agency service	
		Marr	iage celebrant (own account)	
		Mass	age service nec	
		Saun	a bath operation	
		Tatto	oing service	

Table A NSW WorkCover Industry Classification System

Column	1 Column 2	2 Column 3	Column 4
Group	Class	Title and Description	Rate
		Toilet, public, operation	
		Turkish bath operation	
		Weight reducing service (mainly diet planning programs)	

# Subdivision 96 Other Services

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
961		Religious Organisations	
	961000	Religious Organisations	1.93%
		This class includes religious organisations operated for worship or for the promotion of religious activities. This class also includes employers of Ministers of Religion who are deemed to be workers pursuant to clause 17 of Schedule 1 to the <i>Workers</i> <i>Compensation Act 1987</i> .	
		Exclusions and References: Employers of religious institutions mainly engaged in the provision of education, or operation of hospitals, charitable homes etc, are included in the classes appropriate to these activities.	
		Primary Activities:	
		Bible society operation (except employers mainly engaged in the provision of goods or services which are primary to other industries)	
		Church operation	
		Convent operation	
		Diocesan registry operation	
		Missionary society operation (except employers mainly engaged in the provision of goods or services which are primary to other industries)	
		Monastery operation	
		Mosque operation	

NSW WorkCover Industry Classification System

Table A

Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Religious organisation operation (except employers mainly engaged in the provision of goods or services which are primary to other industries)	
		Salvation Army operation (except employers mainly engaged in providing goods or services primary to other industries)	
		Synagogue operation	
		Temple, religious, operation	
962		Interest Groups	
	962100	<b>Business and Professional Associations</b>	0.75%
		This class includes employers engaged in promoting the interests of specific groups of employers or self-employed persons.	
		Primary Activities:	
		Accountants association operation	
		Architects association operation	
		Bar association operation	
		Builders association operation	
		Business taxpayers association operation	
		Chamber of Commerce operation	
		Chamber of Manufacturers operation	
		Chemists association operation	
		Dentists association operation	
		Employers association operation	
		Engineers association operation (except trade union)	
		Farmers association operation	
		Graziers association operation	
		Hotelkeepers association operation	
		Lawyers association operation	

Table A NSW WorkCover Industry Classification System

Column 1	Column 2	Colui	mn 3	Column 4
Group	Class	Title	and Description	Rate
		Manu	facturers association operation	
		Medic	cal association operation	
		Pastor	alists association operation	
		Profes	ssional sporting associations	
		Retail	traders association operation	
		Surve	yors association operation	
		Trade	association operation (except trade union)	
	962200	Labo	ur Associations	1.30%
		the int	lass includes employers engaged in promoting terests of employees, such as trade unions, ils and associations.	
		Prima	ary Activities:	
		Indust	rial union operation	
		Trade	union operation	
	962900	Intere	est Groups nec	0.99%
		promo	lass includes employers engaged in the otion of community interests not elsewhere fied. It also includes political parties.	
		Exclu	sions and References:	
		(a)	welfare organisations are included in the appropriate classes in Group 872 Community Care Services;	
		<i>(b)</i>	religious institutions are included in Class 961000 Religious Organisations; and	
		(c)	sporting associations or clubs are included in Class 931911 Sports and Services to Sports nec or Class 931912 Sports Administration Services.	
		Prima	ary Activities:	
		Accid	ent prevention association operation	
		Assoc comm nec	iations operation (for promotion of unity, environmental or sectional interests)	

NSW WorkCover Industry Classification System	Table A
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Column 1	Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
		Automobile association operation	
		Consumers association operation	
		Housewives association operation	
		Pensioners association operation	
		Personal taxpayers association operation	
		Political party operation	
		Ratepayers association operation	
		Society operation (for the prevention of cruelty to animals)	
963		Public Order and Safety Services	
	963100	Police Services	5.68%
		This class includes employers of government police or security forces.	
		Primary Activities:	
		Police service (Government)	
		Police station operation (Government)	
		Security or intelligence organisation operation (Government)	
	963200	Corrective Centres	5.66%
		This class includes employers operating prisons or similar corrective services.	
		Exclusions and References:	
		<i>Employers mainly engaged in providing juvenile corrective services are included in Class 872200 Residential Care Services nec.</i>	
		Primary Activities:	
		Detention centre operation	
		Gaol operation	
		Prison farm operation	
		Prison operation	

Table A NSW WorkCover Industry Classification System

### Column 1 Column 2 Column 3 Column 4 Group Class **Title and Description** Rate Remand centre operation 963300 Fire Brigade and Civil Emergency Services 5.77% This class includes employers engaged in providing fire fighting or related services. Also included are employers engaged in providing civil emergency services other than police services. **Primary Activities:** Bush fire brigade service Emergency service (other than defence and police) Fire brigade service (except forest fire fighting service) Fire detection service Fire fighting service Fire prevention service 963400 6.96% Waste Disposal Services This class includes employers engaged in collecting or disposing of refuse (except through sewerage systems). **Primary Activities:** Garbage collection service Garbage disposal service Industrial waste collection and disposal service Night soil collection and disposal service Rubbish dump or tip operation Sanitary disposal service Street sweeping

Insurance Premiums Order (January–June) 2006

NSW WorkCover Industry Classification System

# Subdivision 97 Private Household Employing Staff

Column <sup>2</sup>	1 Column 2	Column 3	Column 4
Group	Class	Title and Description	Rate
970		Private Households Employing Staff	
	970000	Private Households Employing Staff	\$8 per capita per annum (subject to minimum premium)
		This class includes employers engaged in employing caretakers, maids, chauffeurs, gardeners, butlers or other servants for domestic purposes.	
		Exclusions and References:	
		This class is only to be used where the householder is a natural person, not a corporate entity. The household staff of a corporate entity are to be included in the class applicable to the business activity of the entity.	
		Primary Activities:	
		Private households (employing staff)	

Table B Industry Claims Cost Rates<sub>1</sub>

# Table B Industry Claims Cost Rates<sub>1</sub>

(Schedule 5, clause 1 (1))

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
011100	Plant Nurseries	1.39%
011200	Cut Flower and Flower Seed Growing	1.50%
011300	Vegetable Growing	1.57%
011400	Grape Growing	1.45%
011500	Apple and Pear Growing	1.51%
011600	Stone Fruit Growing	1.50%
011700	Kiwi Fruit Growing	1.52%
011900	Fruit Growing nec	1.59%
012100	Grain Growing	1.54%
012200	Combined Grain Growing, Sheep Farming and Beef Cattle Farming	1.97%
012300	Sheep-Beef Cattle Farming	2.03%
012400	Sheep Farming	2.10%
012510	Beef Cattle Farming	1.97%
012520	Beef Cattle Feedlots	2.06%
013000	Dairy Cattle Farming	1.96%
014100	Poultry Farming (Meat)	1.79%
014200	Poultry Farming (Eggs)	1.79%
015100	Pig Farming	1.86%
015200	Horse Farming	1.85%
015300	Deer Farming	1.86%
015900	Other Livestock Farming nec	1.86%
016100	Sugar Cane Growing	1.67%
016200	Cotton Growing	1.36%
016900	Other Crop and Plant Growing nec	1.94%
021100	Cotton Ginning	1.08%

Industry Claims Cost Rates<sub>1</sub>

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
021200	Shearing Services	2.45%
021300	Aerial Agricultural Services	1.07%
021910	Services to Livestock Farming nec	2.07%
021920	Services to Crop Farming nec	1.54%
021930	Services to Fruit & Vegetable Growing nec	1.53%
021940	Agricultural Land Clearing & Fencing	1.11%
021950	Other Services to Agriculture nec	0.31%
021960	Pet Boarding and Kennels nec	0.35%
022000	Hunting and Trapping	1.56%
030100	Forestry	2.20%
030210	Softwood Timber Plantation Logging	1.94%
030220	Hardwood and Other Timber Logging	3.29%
030300	Services to Forestry	2.10%
041100	Rock Lobster Fishing	2.36%
041200	Prawn Fishing	2.33%
041300	Finfish Trawling	2.38%
041400	Squid Jigging	2.36%
041500	Line Fishing	2.47%
041900	Marine Fishing nec	2.45%
042000	Aquaculture	2.02%
110100	Coal Mining—Underground	1.54%
110200	Coal Mining—Surface	1.12%
120000	Oil and Gas Extraction	1.27%
131100	Iron Ore Mining	1.25%
131200	Copper Ore Mining—Underground	1.58%
131300	Copper Ore Mining—Surface	1.02%
131410	Gold Ore Mining—Underground	1.62%
131420	Gold Ore Mining—Surface	0.63%
131500	Mineral Sand Mining	1.65%

Table B Industry Claims Cost Rates<sub>1</sub>

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
131610	Nickel Ore Mining—Underground	1.56%
131620	Nickel Ore Mining—Surface	1.24%
131710	Silver-Lead-Zinc Ore Mining—Underground	3.47%
131720	Silver-Lead-Zinc Ore Mining—Surface	1.27%
131910	Other Metal Ore Mining nec-Underground	1.35%
131920	Other Metal Ore Mining nec—Surface	1.14%
141100	Gravel and Sand Quarrying	1.23%
141900	Construction Material Mining nec	0.92%
142010	Other Mining nec—Underground	1.56%
142020	Other Mining nec—Surface	1.28%
151100	Petroleum Exploration (Own Account)	0.48%
151200	Petroleum Exploration	1.83%
151300	Mineral Exploration (Own Account)	0.62%
151400	Mineral Exploration Services	1.65%
152000	Other Mining Services	1.43%
211110	Abattoirs	2.17%
211120	Meat Packing and Freezing	2.01%
211130	Meat Processing	1.76%
211140	Animal By-product Processing nec	0.93%
211210	Poultry Abattoirs	1.65%
211220	Poultry Meat Processing	1.74%
211300	Bacon, Ham and Smallgood Manufacturing	1.81%
212100	Milk and Cream Processing	1.06%
212200	Ice Cream Manufacturing	1.06%
212900	Dairy Product Manufacturing nec	1.06%
213000	Fruit and Vegetable Processing	1.07%
214000	Oil and Fat Manufacturing	1.13%
215100	Flour Mill Product Manufacturing	0.99%
215200	Cereal Food and Baking Mix Manufacturing	1.01%

Industry Claims Cost Rates<sub>1</sub>

#### Table B

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
216100	Bread Manufacturing	1.08%
216200	Cake and Pastry Manufacturing	1.27%
216300	Biscuit Manufacturing	1.01%
217100	Sugar Manufacturing	1.20%
217200	Confectionery Manufacturing	1.20%
217300	Seafood Processing	1.20%
217400	Prepared Animal and Bird Feed Manufacturing	1.20%
217900	Food Manufacturing nec	1.20%
218100	Soft Drink, Cordial and Syrup Manufacturing	0.92%
218200	Beer and Malt Manufacturing	0.88%
218300	Wine Manufacturing	0.94%
218400	Spirit Manufacturing	0.94%
219000	Tobacco Product Manufacturing	0.52%
221100	Wool Scouring	1.09%
221200	Synthetic Fibre Textile Manufacturing	1.08%
221300	Cotton Textile Manufacturing	1.17%
221400	Wool Textile Manufacturing	1.09%
221500	Textile Finishing	1.10%
222110	Made-up Textile Product Manufacturing	1.22%
222120	Furniture Upholstery and Covers Mfg	1.11%
222130	Non-canvas Textile Blind and Awning Manufacturing	0.93%
222200	Textile Floor Covering Manufacturing	1.04%
222300	Rope, Cordage and Twine Manufacturing	1.08%
222900	Other Textile Product Manufacturing nec	1.01%
223100	Hosiery Manufacturing	0.98%
223200	Cardigan and Pullover Manufacturing	0.97%
223900	Knitting Mill Product Manufacturing nec	0.96%
224100	Men's and Women's Clothing Manufacturing	1.02%
224200	Tailoring and Dress-making	1.02%

Table B Industry Claims Cost Rates<sub>1</sub>

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
224300	Sleepwear, Underwear and Baby Clothing Mfg	1.02%
224900	Other Clothing Manufacturing nec	1.01%
225000	Footwear Manufacturing	1.03%
226100	Leather Tanning and Fur Dressing	1.11%
226200	Leather and Leather Substitute Product Mfg	1.04%
231100	Log Sawmilling	3.31%
231200	Wood Chipping	2.45%
231300	Timber Resawing and Dressing	2.32%
232100	Plywood and Veneer Manufacturing	1.35%
232200	Fabricated Wood Manufacturing	1.33%
232300	Wooden Structural Component Manufacturing	1.32%
232910	Wooden Blind Manufacturing	1.25%
232920	Other Wood Product Manufacturing nec	1.36%
233100	Pulp, Paper and Paperboard Manufacturing	0.81%
233200	Solid Paperboard Container Manufacturing	0.89%
233300	Corrugated Paperboard Container Manufacturing	1.10%
233400	Paper Bag and Sack Manufacturing	1.04%
233900	Other Paper Product Manufacturing nec	1.03%
241100	Paper Stationery Manufacturing	0.57%
241210	Printing	0.57%
241220	Newspaper Printing	0.24%
241310	Printing Trade Services	0.57%
241320	Services to Printing and Publishing nec	0.23%
242100	Newspaper Publishing	0.17%
242200	Other Periodical Publishing	0.17%
242300	Book and Other Publishing	0.17%
243000	Recorded Media Manufacturing and Publishing	0.28%
251000	Petroleum Refining	0.50%
252000	Petroleum & Coal Product Manufacturing nec	0.69%

Industry Claims Cost Rates<sub>1</sub>

#### Table B

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
253100	Fertiliser Manufacturing	0.58%
253200	Industrial Gas Manufacturing	0.62%
253300	Synthetic Resin Manufacturing	0.65%
253400	Organic Industrial Chemical Manufacturing nec	0.66%
253500	Inorganic Industrial Chemical Manufacturing nec	0.61%
254100	Explosive Manufacturing	0.62%
254200	Paint Manufacturing	0.69%
254300	Medicinal and Pharmaceutical Product Manufacturing	0.36%
254400	Pesticide Manufacturing	0.63%
254500	Soap and Other Detergent Manufacturing	0.68%
254600	Cosmetic and Toiletry Preparation Manufacturing	0.71%
254700	Ink Manufacturing	0.65%
254900	Other Chemical Product Manufacturing nec	0.61%
255100	Rubber Tyre Manufacturing	1.67%
255900	Other Rubber Product Manufacturing nec	1.14%
256100	Plastic Blow Moulded Product Manufacturing	1.00%
256200	Plastic Extruded Product Manufacturing	1.00%
256300	Plastic Bag and Film Manufacturing	1.00%
256400	Plastic Product, Rigid Fibre Reinforced, Mfg	1.00%
256500	Plastic Foam Product Manufacturing	1.00%
256600	Plastic Injection Moulded Product Manufacturing	1.00%
261000	Glass and Glass Product Manufacturing	1.32%
262100	Clay Brick Manufacturing	1.15%
262200	Ceramic Product Manufacturing	1.15%
262300	Ceramic Tile and Pipe Manufacturing	1.16%
262900	Other Ceramic Product Manufacturing nec	1.15%
263100	Cement and Lime Manufacturing	0.88%
263210	Fibro-Cement Sheeting Manufacturing	1.10%
263220	Plaster Product Manufacturing	0.99%

Table B Industry Claims Cost Rates<sub>1</sub>

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
263300	Concrete Slurry Manufacturing	1.21%
263400	Concrete Pipe and Box Culvert Manufacturing	1.16%
263510	Terrazzo Manufacturing	1.22%
263520	Concrete Product Manufacturing nec	1.54%
264010	Fibreglass Insulation Products Manufacturing	1.06%
264020	Non-Metallic Mineral Product Manufacturing nec	2.24%
271100	Basic Iron and Steel Manufacturing	1.28%
271200	Iron and Steel Casting and Forging	1.26%
271300	Steel Pipe and Tube Manufacturing	1.26%
272100	Alumina Production	1.17%
272200	Aluminium Smelting	0.86%
272300	Copper, Silver, Lead and Zinc Smelting, Refining	1.26%
272900	Basic Non-Ferrous Metal Manufacturing nec	1.18%
273100	Aluminium Rolling, Drawing, Extruding	1.15%
273200	Non-Ferrous Metal Rolling, Drawing, Extruding nec	1.21%
273300	Non-Ferrous Metal Casting	1.17%
274100	Structural Steel Fabricating	1.62%
274200	Architectural Aluminium Product Manufacturing	1.36%
274900	Structural Metal Product Manufacturing nec	1.63%
275100	Metal Container Manufacturing	1.36%
275900	Sheet Metal Product Manufacturing nec	1.32%
276100	Hand Tool and General Hardware Manufacturing	1.22%
276200	Spring and Wire Product Manufacturing	1.21%
276300	Nut, Bolt, Screw and Rivet Manufacturing	1.19%
276400	Metal Coating and Finishing	1.24%
276500	Non-Ferrous Pipe Fitting Manufacturing	1.17%
276900	Fabricated Metal Product Manufacturing nec	1.46%
281100	Motor Vehicle Manufacturing	0.76%
281200	Motor Vehicle Body Manufacturing	1.48%

Industry Claims Cost Rates<sub>1</sub>

#### Table B

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
281300	Automotive Electrical and Instrument Manufacturing	0.73%
281900	Automotive Component Manufacturing nec	0.80%
282100	Shipbuilding	1.03%
282210	Boatbuilding	1.39%
282220	Boat repairing	0.70%
282300	Railway Equipment Manufacturing	0.69%
282400	Aircraft Manufacturing	0.53%
282900	Transport Equipment Manufacturing nec	0.81%
283100	Photographic and Optical Good Manufacturing	0.45%
283200	Medical and Surgical Equipment Manufacturing	0.49%
283900	Professional and Scientific Equipment Manufacturing nec	0.41%
284100	Computer and Business Machine Manufacturing	0.48%
284200	Telecommunication, Broadcasting and Transceiving Equipment Manufacturing	0.42%
284900	Other Electronic Equipment Manufacturing nec	0.39%
285100	Household Appliance Manufacturing	0.76%
285200	Electrical Cable and Wire Manufacturing	0.75%
285300	Battery Manufacturing	0.73%
285400	Electric Light and Sign Manufacturing	0.89%
285900	Other Electrical Equipment Manufacturing nec	0.58%
286100	Agricultural Machinery Manufacturing	0.82%
286200	Mining and Construction Machinery Manufacturing	0.86%
286300	Food Processing Machinery Manufacturing	0.82%
286410	Machine Tool and Part Manufacturing	0.83%
286420	Metal Dies, Cutting, Sinking, Manufacturing and Repairing	0.80%
286500	Lifting and Material Handling Equipment Manufacturing	0.80%
286600	Pump and Compressor Manufacturing	0.81%
286700	Commercial Space Heating and Cooling Equipment Manufacturing	0.83%
286900	Industrial Machinery and Equipment Manufacturing nec	0.83%

Table B Industry Claims Cost Rates<sub>1</sub>

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
291100	Prefabricated Metal Building Manufacturing	1.47%
291900	Prefabricated Building Manufacturing nec	1.47%
292100	Wooden Furniture and Upholstered Seat Manufacturing	1.34%
292200	Sheet Metal Furniture Manufacturing	1.26%
292300	Mattress Manufacturing (Except Rubber)	1.27%
292900	Furniture Manufacturing nec	1.24%
294100	Jewellery and Silverware Manufacturing	0.57%
294200	Toy and Sporting Good Manufacturing	0.88%
294900	Manufacturing nec	0.86%
361000	Electricity Supply	0.56%
362000	Gas Supply	0.56%
370100	Water Supply	0.61%
370200	Sewerage and Drainage Services	0.86%
411100	House Construction	1.42%
411200	Residential Building Construction nec	1.39%
411300	Non-Residential Building Construction	1.06%
412100	Road and Bridge Construction	1.25%
412200	Non-Building Construction nec	1.25%
421010	Demolition	2.95%
421020	Site Preparation Services	1.43%
422110	Concrete Construction Services	3.37%
422120	Concrete Paving Services	2.27%
422200	Bricklaying Services	2.87%
422300	Roofing Services	3.01%
422400	Structural Steel Erection Services	2.25%
423100	Plumbing Services	1.19%
423200	Electrical Services	0.73%
423300	Air Conditioning and Heating Services	1.03%
423400	Telecommunication, Alarm and Security System Installation Services	0.40%

Industry Claims Cost Rates<sub>1</sub>

Table	эB
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Column 2	Column 3
WIC Description	ICCR
Cement Rendering and Plastering	2.40%
Plasterboard and Decorative Plaster Fixing	2.30%
Carpentry Services	2.26%
Tiling and Carpeting Services	2.16%
Painting and Decorating Services	2.15%
Aluminium Door and Window Installation	1.37%
Glazing Services	1.38%
Landscaping Services	1.37%
Scaffolding Services	2.20%
Exterior/Interior Blind and Awning Installation Services	1.37%
Building Exterior Cleaning and Maintenance Services	2.10%
Construction Services nec	1.40%
Wool Wholesaling	0.76%
Cereal Grain Wholesaling	0.77%
Farm Produce & Supplies Wholesaling nec	0.70%
Petroleum Product Wholesaling	0.61%
Metal and Mineral Wholesaling	0.74%
Chemical Wholesaling	0.47%
Timber Wholesaling	1.21%
Building Supplies Wholesaling nec	0.80%
Farm and Construction Machinery Wholesaling	0.41%
Professional Equipment Wholesaling	0.20%
Computer Wholesaling	0.06%
Business Machine Wholesaling nec	0.23%
Electrical and Electronic Equipment Wholesaling nec	0.21%
Machinery & Equipment Wholesaling nec	0.39%
Car Wholesaling	0.55%
Commercial Vehicle Wholesaling	0.55%
Motor Vehicle New or Used Part Dealing	0.55%
	WIC DescriptionCement Rendering and PlasteringPlasterboard and Decorative Plaster FixingCarpentry ServicesTiling and Carpeting ServicesPainting and Decorating ServicesAluminium Door and Window InstallationGlazing ServicesLandscaping ServicesScaffolding ServicesExterior/Interior Blind and Awning Installation ServicesBuilding Exterior Cleaning and Maintenance ServicesConstruction Services necWool WholesalingCereal Grain WholesalingFarm Produce & Supplies Wholesaling necPetroleum Product WholesalingChemical WholesalingBuilding Supplies Wholesaling necFarm and Construction Machinery WholesalingProfessional Equipment WholesalingComputer WholesalingBuisness Machine Wholesaling necElectrical and Electronic Equipment Wholesaling necCar WholesalingCar WholesalingCommercial Vehicle Wholesaling necCar WholesalingCommercial Vehicle WholesalingCommercial Vehicle Wholesaling nec

Table B Industry Claims Cost Rates<sub>1</sub>

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
462400	Motor Vehicle Dismantling	0.86%
471100	Meat Wholesaling	1.00%
471200	Poultry and Smallgood Wholesaling	0.89%
471300	Dairy Produce Wholesaling	0.90%
471400	Fish Wholesaling	0.95%
471500	Fruit and Vegetable Wholesaling	0.89%
471600	Confectionery and Soft Drink Wholesaling	0.82%
471700	Liquor Wholesaling	0.57%
471800	Tobacco Product Wholesaling	0.49%
471900	Grocery Wholesaling nec	1.03%
472100	Textile Product Wholesaling	0.34%
472200	Clothing Wholesaling	0.31%
472300	Footwear Wholesaling	0.32%
473100	Household Appliance Wholesaling	0.45%
473200	Furniture Wholesaling	0.89%
473300	Floor Covering Wholesaling	0.51%
473900	Household Good Wholesaling nec	0.58%
479100	Photographic Equipment Wholesaling	0.29%
479200	Jewellery and Watch Wholesaling	0.25%
479300	Toy and Sporting Good Wholesaling	0.29%
479400	Book and Magazine Wholesaling	0.52%
479500	Paper Product Wholesaling	0.54%
479600	Pharmaceutical and Toiletry Wholesaling	0.24%
479910	Wholesaling nec	0.47%
479920	Wholesaling Trade Agent—No Goods Handling	0.17%
511000	Supermarket and Grocery Stores	0.95%
512100	Fresh Meat, Fish and Poultry Retailing	1.02%
512200	Fruit and Vegetable Retailing	0.94%
512300	Liquor Retailing	0.81%

Industry Claims Cost Rates<sub>1</sub>

# Table B

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
512400	Bread and Cake Retailing	0.85%
512500	Takeaway Food Retailing	0.78%
512600	Milk Vending	0.94%
512900	Specialised Food Retailing nec	0.79%
521000	Department Stores	0.51%
522100	Clothing Retailing	0.40%
522200	Footwear Retailing	0.45%
522300	Fabric and Other Soft Good Retailing	0.50%
523100	Furniture Retailing	0.72%
523200	Floor Covering Retailing	0.62%
523300	Domestic Hardware and Houseware Retailing	0.81%
523400	Domestic Appliance Retailing	0.24%
523500	Recorded Music Retailing	0.48%
524100	Sport and Camping Equipment Retailing	0.38%
524200	Toy and Game Retailing	0.37%
524300	Newspaper, Book and Stationery Retailing	0.35%
524400	Photographic Equipment Retailing	0.45%
524500	Marine Equipment Retailing	0.40%
525100	Pharmaceutical, Cosmetic and Toiletry Retailing	0.45%
525200	Antique and Used Good Retailing	0.76%
525300	Garden Equipment Retailing	0.88%
525400	Flower Retailing	0.64%
525500	Watch, Spectacles and Jewellery Retailing	0.42%
525900	Retailing nec	0.68%
526110	Household Equipment Repair Services (Electrical)	1.11%
526120	Household Equipment Repair Services (Electronics)	1.00%
526900	Household Equipment Repair Services nec	0.43%
531100	Car Retailing	0.36%
531200	Motor Cycle Dealing	0.43%

Table B Industry Claims Cost Rates<sub>1</sub>

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
531300	Trailer and Caravan Dealing	0.42%
532100	Automotive Fuel Retailing	0.80%
532200	Automotive Electrical Services	0.80%
532300	Smash Repairing	0.80%
532400	Tyre Retailing	0.81%
532900	Automotive Repair and Services nec	0.80%
571000	Accommodation	0.99%
572000	Pubs, Taverns and Bars	0.85%
573000	Cafes and Restaurants	0.73%
574000	Clubs (Hospitality)	0.85%
611010	Road Freight Transport—Bulk Freight	1.89%
611020	Road Freight Transport—Short Distance	1.87%
611030	Road Freight Transport—Long Distance	1.92%
611040	Furniture Delivery and Removal Service	1.97%
612100	Long Distance Bus Transport	0.93%
612200	Short Distance Bus Transport (Including Tramway)	1.16%
612310	Taxi Metro	606
612315	Taxi Metro—Owner Operated, using another driver up to 2 shifts a week	302
612320	Taxi Non-Metro	344
612322	Taxi Non-Metro—Owner Operator just in case policy	32
612324	Taxi Non-Metro—Owner Operator using another driver up to an average of 1 shift per week	119
612326	Taxi Non-Metro—Owner Operator using another driver up to an average of 2 shifts per week	230
612330	Hire Car Drivers	403
612340	Other Road Passenger Transport nec	0.93%
620000	Rail Transport	1.05%
630100	International Sea Transport	0.91%
630200	Coastal Water Transport	0.84%
630300	Inland Water Transport	0.89%

Industry Claims Cost Rates<sub>1</sub>

Table	эB
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Column 1	Column 2	Column 3
Code	WIC Description	ICCR
640100	Scheduled International Air Transport	0.45%
640200	Scheduled Domestic Air Transport	0.44%
640300	Non-Scheduled Air and Space Transport	0.46%
650100	Pipeline Transport	1.44%
650900	Transport nec	1.44%
661100	Parking Services	0.92%
661900	Services to Road Transport nec	0.75%
662100	Stevedoring	1.90%
662200	Water Transport Terminals	0.58%
662300	Port Operators	0.38%
662910	Water Transport Agency Services	0.12%
662920	Services to Water Transport nec	1.19%
663000	Services to Air Transport	0.84%
664100	Travel Agency Services	0.13%
664210	Freight Forwarding (Road)—Goods Handling	0.85%
664220	Freight Forwarding (Road)—No Goods Handling	0.20%
664310	Freight Forwarding (Other Than Road)—Goods Handling	0.54%
664320	Freight Forwarding (Other than Road)—No Goods Handling	0.15%
664410	Customs Agencies—Goods Handling	0.43%
664420	Customs Agencies—No Goods Handling	0.16%
664900	Services to Transport nec	0.19%
670100	Grain Storage	1.28%
670900	Storage nec	0.92%
711110	Postal Delivery Services	0.86%
711120	Postal Agency Services	0.26%
711200	Courier Services	0.97%
712000	Telecommunication Services	0.10%
731000	Central Bank	0.08%
732100	Banks	0.07%

Table B Industry Claims Cost Rates<sub>1</sub>

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
732200	Building Societies	0.13%
732300	Credit Unions	0.16%
732400	Money Market Dealers	0.08%
732900	Deposit Taking Financiers nec	0.11%
733000	Other Financiers	0.10%
734000	Financial Asset Investors	0.08%
741100	Life Insurance	0.07%
741200	Superannuation Funds	0.07%
742100	Health Insurance	0.17%
742200	General Insurance	0.14%
751100	Financial Asset Broking Services	0.07%
751900	Services to Finance and Investment nec	0.06%
752000	Services to Insurance	0.07%
771110	Residential Strata Schemes	0.28%
771120	Residential Property Operators	0.17%
771210	Commercial Property Strata Schemes	0.30%
771220	Commercial Property Operators and Developers	0.15%
772000	Real Estate Agents	0.14%
773000	Non-Financial Asset Investors	0.24%
774100	Motor Vehicle Hiring	0.69%
774210	Boat and Ferry Hiring	0.92%
774220	Other Transport Equipment Leasing nec	0.91%
774310	Plant and Machinery Hiring and Leasing Without Operator	1.00%
774320	Plant and Machinery Hiring and Leasing With Operator	1.25%
774330	Office Equipment Hiring and Leasing	0.14%
781000	Scientific Research	0.19%
782100	Architectural Services	0.08%
782200	Surveying Services	0.19%
782300	Consulting Engineering Services	0.11%

Industry Claims Cost Rates<sub>1</sub>

# Table B

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
782910	Laboratory Services nec	0.27%
782920	Technical Services nec	0.26%
783100	Data Processing Services	0.19%
783200	Information Storage and Retrieval Services	0.17%
783300	Computer Maintenance Services	0.20%
783400	Computer Consultancy Services	0.06%
784100	Legal Services	0.12%
784200	Accounting Services	0.06%
785100	Advertising Services	0.11%
785210	Sign Writing	1.11%
785220	Commercial Art and Display Services	0.12%
785300	Market Research Services	0.13%
785400	Business Administrative Services	0.15%
785500	Business Management Services	0.11%
786100	Employment Placement Services	0.22%
786300	Secretarial Services	0.23%
786410	Investigative and Security Services	1.33%
786411	Investigative Services	1.02%
786412	Security Services	1.34%
786420	Building Caretaking Services	0.41%
786500	Pest Control Services	0.98%
786600	Cleaning Services	2.53%
786610	Cleaning Services: Non Government Contractors	2.56%
786620	Cleaning Services: Government Contractors	2.39%
786700	Contract Packing Services nec	0.98%
786900	Business Services nec	0.21%
811100	Central Government Administration	0.22%
811200	State Government Administration	0.22%
811300	Local Government Administration	0.72%

Table B Industry Claims Cost Rates<sub>1</sub>

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
812000	Justice	0.21%
813000	Foreign Government Representation	0.21%
820000	Defence	0.67%
841000	Preschools and Kindergartens	0.56%
842100	Infants and Primary Schools	0.26%
842200	Secondary Education	0.26%
842300	Combined Primary and Secondary Education	0.26%
842400	Special School Education	0.35%
843100	Higher Education	0.22%
843200	Technical and Further Education	0.22%
844010	Driving Schools	0.29%
844020	Other Education and Training nec	0.41%
861100	Hospitals (Except Psychiatric Hospitals)	0.54%
861200	Psychiatric Hospitals	0.45%
861300	Nursing Homes	1.21%
862100	General Practice Medical Services	0.14%
862200	Specialist Medical Services	0.14%
862300	Dental Services	0.14%
863100	Pathology Services	0.38%
863200	Optometry and Optical Dispensing	0.30%
863300	Ambulance Services	0.37%
863400	Community Health Centres	0.46%
863500	Physiotherapy Services	0.34%
863600	Chiropractic Services	0.37%
863900	Other Health Services nec	0.37%
864000	Veterinary Services	0.35%
871000	Child Care Services	0.71%
872100	Accommodation for the Aged	1.14%
872200	Residential Care Services nec	1.07%

Industry Claims Cost Rates<sub>1</sub>

Tabl	e B
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CodeWIC DescriptionICCR872910Home Care Services1.14%872920Non-Residential Care Services nec0.93%911100Film and Video Production0.23%911200Film and Video Distribution0.18%911300Motion Picture Exhibition0.29%912100Radio Services0.15%912200Television Services0.15%91200Libraries0.56%92000Museums0.64%923100Zoological and Botanic Gardens0.74%923900Recreational Parks and Gardens0.73%924110Theatre and Orchestra Productions0.91%924200Creative Arts0.38%925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse Racing Jockeys1193120Sports Grounds and Facilities nec0.64%931912Sports and Services to Sport nec0.64%931912Sports and Services to Sport nec0.64%931912Sports Administrators Services0.20%931920Professional Footballers123931940Professional Wrestlers12393200Lotteries0.20%93120Lotteries0.20%93120Casinos0.50%	Column 1	Column 2	Column 3
872920Non-Residential Care Services nec0.93%911100Film and Video Production0.23%911200Film and Video Distribution0.18%911300Motion Picture Exhibition0.29%912100Radio Services0.15%912200Television Services0.15%921000Libraries0.56%922000Museums0.64%923100Zoological and Botanic Gardens0.74%923900Recreational Parks and Gardens0.73%924110Theatre and Orchestra Productions0.91%924200Creative Arts0.38%925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Divers11931200Sports Grounds and Facilities nec0.64%931911Sports and Services to Sport nec0.64%931920Professional Footballers123931940Professional Wrestlers123932100Lotteries0.20%	Code	WIC Description	ICCR
911100Film and Video Production0.23%911200Film and Video Distribution0.18%911300Motion Picture Exhibition0.29%912100Radio Services0.15%912200Television Services0.15%912000Libraries0.56%922000Museums0.64%923100Zoological and Botanic Gardens0.74%923900Recreational Parks and Gardens0.73%924110Theatre and Orchestra Productions0.91%924200Creative Arts0.38%925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931200Sports Grounds and Facilities nec0.64%931911Sports and Services to Sport nec0.64%931920Professional Footballers146931930Professional Wrestlers123932100Lotteries0.20%	872910	Home Care Services	1.14%
911200Film and Video Distribution0.18%911300Motion Picture Exhibition0.29%912100Radio Services0.15%912200Television Services0.15%921000Libraries0.56%922000Museums0.64%923100Zoological and Botanic Gardens0.74%923900Recreational Parks and Gardens0.73%924110Theatre and Orchestra Productions0.91%924200Creative Arts0.38%925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jorkeys11931200Sports Grounds and Facilities nec0.64%931911Sports and Services to Sport nec0.64%931920Professional Footballers123931940Professional Boxers123931940Lotteries123932100Lotteries0.20%	872920	Non-Residential Care Services nec	0.93%
911300Motion Picture Exhibition0.29%912100Radio Services0.15%912200Television Services0.15%921000Libraries0.56%922000Museums0.64%923100Zoological and Botanic Gardens0.74%923900Recreational Parks and Gardens0.73%924110Theatre and Orchestra Productions0.91%924200Creative Arts0.38%925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse Racing Jockeys11931200Sports Grounds and Facilities nec0.67%931911Sports and Services to Sport nec0.64%931920Professional Footballers146931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	911100	Film and Video Production	0.23%
912100Radio Services0.15%912200Television Services0.15%921000Libraries0.64%922000Museums0.64%923100Zoological and Botanic Gardens0.74%923900Recreational Parks and Gardens0.73%924110Theatre and Orchestra Productions0.91%924120Other Theatre and Musical Performance0.36%924200Creative Arts0.38%925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931200Sports Grounds and Facilities nec0.64%931911Sports and Services to Sport nec0.64%931912Sports Administrators Services0.20%931920Professional Footballers146931930Professional Boxers123932100Lotteries0.20%	911200	Film and Video Distribution	0.18%
912200Television Services0.15%921000Libraries0.56%922000Museums0.64%923100Zoological and Botanic Gardens0.74%923900Recreational Parks and Gardens0.73%924110Theatre and Orchestra Productions0.91%924120Other Theatre and Musical Performance0.36%924200Creative Arts0.38%925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931200Sports Grounds and Facilities nec0.64%931911Sports and Services to Sport nec0.64%931920Professional Footballers146931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	911300	Motion Picture Exhibition	0.29%
921000Libraries0.56%922000Museums0.64%923100Zoological and Botanic Gardens0.74%923900Recreational Parks and Gardens0.73%924110Theatre and Orchestra Productions0.91%924120Other Theatre and Musical Performance0.36%924200Creative Arts0.38%925100Sound Recording Studios0.23%925900Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931200Sports Grounds and Facilities nec0.67%931911Sports and Services to Sport nec0.64%931920Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	912100	Radio Services	0.15%
922000Museums0.64%923100Zoological and Botanic Gardens0.74%923900Recreational Parks and Gardens0.73%924110Theatre and Orchestra Productions0.91%924120Other Theatre and Musical Performance0.36%924200Creative Arts0.38%925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931200Sports Grounds and Facilities nec0.64%931911Sports and Services to Sport nec0.64%931920Professional Footballers146931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	912200	Television Services	0.15%
923100Zoological and Botanic Gardens0.74%923900Recreational Parks and Gardens0.73%924100Theatre and Orchestra Productions0.91%924120Other Theatre and Musical Performance0.36%924200Creative Arts0.38%925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931200Sports Grounds and Facilities nec0.67%931911Sports and Services to Sport nec0.64%931920Professional Footballers146931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	921000	Libraries	0.56%
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924110Theatre and Orchestra Productions0.91%924120Other Theatre and Musical Performance0.36%924200Creative Arts0.38%925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931200Sports Grounds and Facilities nec0.67%931911Sports and Services to Sport nec0.64%931920Professional Footballers146931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	923100	Zoological and Botanic Gardens	0.74%
924120Other Theatre and Musical Performance0.36%924200Creative Arts0.38%925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931200Sports Grounds and Facilities nec0.67%931911Sports and Services to Sport nec0.64%931920Professional Footballers123931940Professional Wrestlers123932100Lotteries0.20%	923900	Recreational Parks and Gardens	0.73%
924200Creative Arts0.38%925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931200Sports Grounds and Facilities nec0.67%931911Sports and Services to Sport nec0.64%931912Sports Administrators Services0.20%931930Professional Footballers123931940Professional Wrestlers123932100Lotteries0.20%	924110	Theatre and Orchestra Productions	0.91%
925100Sound Recording Studios0.23%925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys1193130Harness Racing Drivers11931911Sports Grounds and Facilities nec0.67%931912Sports and Services to Sport nec0.64%931912Sports Administrators Services0.20%931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	924120	Other Theatre and Musical Performance	0.36%
925200Performing Arts Venues0.43%925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931130Harness Racing Drivers11931200Sports Grounds and Facilities nec0.67%931911Sports and Services to Sport nec0.64%931920Professional Footballers146931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	924200	Creative Arts	0.38%
925910Agency Services to the Arts0.23%925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931130Harness Racing Drivers11931200Sports Grounds and Facilities nec0.67%931911Sports and Services to Sport nec0.64%931920Professional Footballers146931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	925100	Sound Recording Studios	0.23%
925920Services to the Arts nec0.58%931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931130Harness Racing Drivers11931200Sports Grounds and Facilities nec0.67%931911Sports and Services to Sport nec0.64%931920Professional Footballers146931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	925200	Performing Arts Venues	0.43%
931110Horse and Dog Racing Operations0.75%931120Horse Racing Jockeys11931130Harness Racing Drivers11931200Sports Grounds and Facilities nec0.67%931911Sports and Services to Sport nec0.64%931912Sports Administrators Services0.20%931930Professional Footballers146931940Professional Wrestlers123932100Lotteries0.20%	925910	Agency Services to the Arts	0.23%
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931200Sports Grounds and Facilities nec0.67%931911Sports and Services to Sport nec0.64%931912Sports Administrators Services0.20%931920Professional Footballers146931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	931120	Horse Racing Jockeys	11
931911Sports and Services to Sport nec0.64%931912Sports Administrators Services0.20%931920Professional Footballers146931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	931130	Harness Racing Drivers	11
931912Sports Administrators Services0.20%931920Professional Footballers146931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	931200	Sports Grounds and Facilities nec	0.67%
931920Professional Footballers146931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	931911	Sports and Services to Sport nec	0.64%
931930Professional Boxers123931940Professional Wrestlers123932100Lotteries0.20%	931912	Sports Administrators Services	0.20%
931940Professional Wrestlers123932100Lotteries0.20%	931920	Professional Footballers	146
932100 Lotteries 0.20%	931930	Professional Boxers	123
	931940	Professional Wrestlers	123
932200 Casinos 0.50%	932100	Lotteries	0.20%
	932200	Casinos	0.50%

 Table B
 Industry Ĉlaims Ĉost Rates<sub>1</sub>

Column 1	Column 2	Column 3
Code	WIC Description	ICCR
932900	Gambling Services nec	0.17%
933000	Other Recreation Services	0.78%
951100	Video Hire Outlets	0.42%
951900	Personal and Household Goods Hiring nec	0.75%
952110	Laundry and Dry Cleaning Operations	1.16%
952120	Self-service Laundries & Dry Cleaning Agencies	0.83%
952130	Carpet Cleaners	2.30%
952200	Photographic Film Processing	0.26%
952300	Photographic Studios	0.23%
952400	Funeral Directors, Crematoria and Cemeteries	0.66%
952510	Gardening Services	1.37%
952520	Amenity Tree Services	2.61%
952600	Hairdressing and Beauty Salons	0.55%
952910	Adult Personal Services	0.58%
952920	Personal Services nec	0.30%
961000	Religious Organisations	0.45%
962100	Business and Professional Associations	0.18%
962200	Labour Associations	0.31%
962900	Interest Groups nec	0.25%
963100	Police Services	1.34%
963200	Corrective Centres	1.34%
963300	Fire Brigade and Civil Emergency Services	1.36%
963400	Waste Disposal Services	1.52%



New South Wales

# Insurance Premiums (January–June) 2006 Amendment (Late Payment Fees) Order 2005

under the

Workers Compensation Act 1987

# JAMES JACOB SPIGELMAN,

By Deputation from Her Excellency the Governor

I, Professor Marie Bashir AC, Governor of the State of New South Wales, with the advice of the Executive Council, and on the recommendation of the WorkCover Authority, and in pursuance of sections 168, 170 and 172 of the *Workers Compensation Act 1987*, make the following Order. Dated, this 14th day of December 2005.

By Her Excellency's Command,

JOHN DELLA BOSCA, M.L.C., Minister for Commerce

# Explanatory note

The object of this Order is to amend the *Insurance Premiums Order (January–June) 2006* to specify the interest rate that is to be used to calculate late payment fees for the late payment of insurance premiums.

Currently, sections 170 and 172 of the *Workers Compensation Act 1987* provide that the interest rate is 1.2% per month compounded monthly.

The amendments made by this Order provide that, in relation to insurance premium payments payable under the *Insurance Premiums Order (January–June) 2006*, the interest rate is 1.074% per month compounded monthly.

This Order is made under sections 168, 170 and 172 of the Workers Compensation Act 1987.

s05-669-42.p01

Clause 1 Insurance Premiums (January–June) 2006 Amendment (Late Payment Clause 1 Fees) Order 2005

# Insurance Premiums (January–June) 2006 Amendment (Late Payment Fees) Order 2005

under the

Workers Compensation Act 1987

# 1 Name of Order

This Order is the Insurance Premiums (January–June) 2006 Amendment (Late Payment Fees) Order 2005.

## 2 Commencement

This Order commences at 4 pm on 31 December 2005.

## 3 Amendment of Insurance Premiums Order (January–June) 2006

The *Insurance Premiums Order (January–June) 2006* is amended as set out in Schedule 1.

Insurance Premiums (January–June) 2006 Amendment (Late Payment Fees) Order 2005

Amendment

Schedule 1

# Schedule 1 Amendment

(Clause 3)

# Clause 3A

Insert after clause 3:

- 3A Late payment prescribed interest rates: sections 170 (8) and 172 (5)
  - (1) For the purposes of section 170 (8) of the Act, the *prescribed rate* of interest is 1.074% per month compounded monthly.
  - (2) For the purposes of section 172 (5) of the Act, the *prescribed rate* of interest is 1.074% of the relevant amount or balance per month compounded monthly.



New South Wales

# Workers Compensation Amendment (Premiums Review) Regulation 2005

under the

# Workers Compensation Act 1987

Her Excellency the Governor, with the advice of the Executive Council, has made the following Regulation under the *Workers Compensation Act 1987*.

# JOHN DELLA BOSCA, M.L.C.,

Minister for Commerce

# Explanatory note

The object of this Regulation is to amend the *Workers Compensation Regulation 2003* as follows:

- (a) to prescribe amounts, instead of the \$500 amount currently set out in the Workers Compensation Act 1987 (the Act), as the excess that an employer must repay to a workers compensation insurer after a weekly compensation claim is paid to an injured worker (Schedule 1 [1]), being:
  - (i) if the employer concerned notified the relevant insurance scheme agent of the injury that lead to the weekly compensation claim of the worker within 5 days of the employer becoming aware of it—\$0, or
  - (ii) in all other cases—the lesser of the following:
    - (A) the amount that is the current weekly wage rate of the worker (as determined by section 42 of the Act),
    - (B) if the claim that is covered by a policy of insurance that was issued or renewed before 4pm on 30 June 2006—\$1,449.50,
- (b) to remove the ability of certain small business employers and insurers to agree that a reduced excess, or no excess, is to be paid in such cases (Schedule 1 [1]),
- (c) to remove a redundant subclause (being clause 51 (2)) (Schedule 1 [1]),
- (d) to remove definitions that are now redundant (Schedule 1 [2]),
- (e) to provide that in determining an individual cost of claim or the cost of a provisional payment of compensation an amount linked to the prescribed excess amount referred to above is to be deducted from that determined amount (Schedule 1 [3] and [4]),

s05-551-42.p01

Explanatory note

- (f) to provide that insurance premiums under the Act may be paid in instalments as follows:
  - (i) in three instalments over 12 months in relation to policies of insurance that are issued or renewed before 4pm on 30 June 2007,
  - (ii) where the scheme agent through whom the policy of insurance is to be provided to the employer has notified the employer that it has the facilities to enable such instalment payments—in four payments over 12 months or in twelve payments over 12 months (Schedule 1 [5]),
- (g) to change a clause in the standard provisions of an employer's insurance policy (relating to the time in which an employer must notify an insurer of an injury) as a consequence of an amendment to section 44 (Early notification of workplace injury) of the *Workplace Injury Management and Workers Compensation Act 1998* (Schedule 1 [6]),
- (h) to change a note to those standard provisions as a consequence of the amendment outlined in paragraph (a) above (Schedule 1 [7]).

This Regulation is made under the *Workers Compensation Act 1987*, including sections 160, 171 and 280 (the general regulation-making power).

# Workers Compensation Amendment (Premiums Review) Regulation 2005

under the

Workers Compensation Act 1987

# 1 Name of Regulation

This Regulation is the Workers Compensation Amendment (Premiums Review) Regulation 2005.

## 2 Commencement

This Regulation commences at 4 pm on 31 December 2005.

# 3 Amendment of Workers Compensation Regulation 2003

The *Workers Compensation Regulation 2003* is amended as set out in Schedule 1.

Schedule 1 Amendments

# Schedule 1 Amendments

(Clause 3)

# [1] Clause 51 Prescriptions for purposes of excess recoverable from employer

Omit clause 51 (1) and (2). Insert instead:

- (1) For the purposes of section 160 of the Act, the following is prescribed:
  - (a) if the employer concerned notified the relevant insurance scheme agent of the injury that lead to the weekly compensation claim of the worker within 5 days of the employer becoming aware of it—\$0,
  - (b) in all other cases—the lesser of the following:
    - (i) the amount that is the current weekly wage rate of the worker as determined by section 42 of the Act,
    - (ii) if the claim is covered by a policy of insurance that was issued or renewed before 4pm on 30 June 2006—\$1,449.50.

**Note.** Under section 160 (2) of the Act, the **prescribed excess amount** is the amount that an employer is required to repay to the insurer under a policy of insurance in respect of each weekly compensation claim that the insurer has paid under the policy. However, if the amount that the insurer has paid in respect of any such claim is less than the prescribed excess amount, the amount the employer must repay is that lesser paid amount.

## [2] Clause 127 Definitions

Omit the definitions of *category A employer* and *category B employer*.

## [3] Clause 137 Cost of an individual claim

Omit clause 137 (2) (c). Insert instead:

- (c) is to be reduced by:
  - (i) in the case where the injured worker's weekly payment of compensation is less than \$500 or is not known (for example, the claim is for payment of medical expenses compensation only)—\$500 or, if the cost of the claim is less than \$500, that lesser cost, or
  - (ii) in any other case—an amount that is the lesser of the following:
    - (A) the amount of one week's weekly payment of compensation to the injured worker,

Amendments

Schedule 1

(B) if the claim is covered by a policy of insurance that was issued or renewed before 4pm on 30 June 2006—\$1,449.50, and

# [4] Clause 138 Cost of provisional payments of compensation

Omit clause 138 (2) (c). Insert instead:

- (c) is to be reduced by:
  - (i) in the case where the injured worker's provisional weekly payment of compensation is less than \$500 or is not known (for example, the claim is for provisional payment of medical expenses compensation only)—\$500 or, if the cost of the payments is less than \$500, that lesser cost, or
  - (ii) in any other case—an amount that is the lesser of the following:
    - (A) the amount of one week's provisional weekly payment of compensation to the injured worker,
    - (B) if the payment is under a policy of insurance that was issued or renewed before 4pm on 30 June 2006—\$1,449.50, and

# [5] Part 20, Division 8

Omit the Division. Insert instead:

# Division 8 Payment of premiums by instalments

# Subdivision 1 Payment in three instalments

- 148 Policies under which premiums may be paid by three instalments
  - (1) An employer may elect to pay the premiums under a policy of insurance in three instalments (together with any required adjustment of premium) under this Subdivision if:
    - (a) the period of insurance is 12 months, and
    - (b) the basic tariff premium (within the meaning of the insurance premiums order for the time being in force) for the employer's policy of insurance at the time at which the insurer first demands a premium for the policy exceeds \$3,000, and
    - (c) the election is made within 1 month after the commencement of the period of insurance to which the premiums relate.

Schedule 1 Amendments

- (2) Payment of the required instalments deposit (that is, Instalment No 1) within 1 month after the commencement of the period of insurance constitutes an election to pay by instalments.
- (3) For the purposes of this Subdivision, the *required instalments deposit* is, subject to clause 149 (3), an amount equal to one-third of the estimated premium for the policy (as estimated for that payment).
- (4) An employer may not make an election under this Subdivision in relation to a policy of insurance that was issued or renewed on or after 4pm on 30 June 2007.

# 149 Number, size and times for payment of instalments

(1) If an employer elects to pay the premiums under a policy of insurance by three instalments in accordance with this Subdivision and pays the required instalments deposit (that is, Instalment No 1) within 1 month after the commencement of the period of insurance, the balance of the premium is payable in the following instalments:

#### Instalment No 2

Payment to be made within 4 months after the commencement of the period of insurance. The amount of the instalment is to be the amount by which two-thirds of the estimated premium for the policy (as estimated for that payment) exceeds the amount paid as the required instalments deposit.

## Instalment No 3

Payment to be made within 8 months after the commencement of the period of insurance. The amount of the instalment is to be the balance of the estimated premium for the policy (as estimated for that payment) taking into account the amounts already paid as instalments (including the required instalments deposit).

## Adjustment of Premium

Payment to be made within 1 month after service on the employer of a notice that payment of such an adjustment is due. The amount of such an adjustment is the amount by which the actual premium payable for a policy exceeds the amounts already paid by way of instalments (including the required instalments deposit).

(2) A notice in relation to an adjustment of premium as referred to in subclause (1) does not affect the service of a notice under section 172 (1) (c) of the Act.

Amendments

Schedule 1

- (3) If the estimated premium for the policy cannot be determined by the time the required instalments deposit is required to be paid, the amount of the required instalments deposit is to be:
  - (a) one-third of the estimated premium for the employer for the previous period of insurance, or
  - (b) if there was no such previous period of insurance—\$800 or such greater amount as the employer and the insurer may agree.
- (4) Subclause (3) applies only if the estimated premium cannot be determined because the employer has not yet supplied the relevant notice under clause 130 (1) and the insurer cannot estimate the premium by reference to wages for the previous period of insurance in accordance with the relevant insurance premiums order.

# Subdivision 2 Payment in four instalments

## 149A Policies under which premiums may be paid in four instalments

- (1) An employer may elect to pay the premiums under a policy of insurance in four instalments (together with any required adjustment of premium) under this Subdivision if:
  - (a) the scheme agent through whom the policy of insurance is to be provided to the employer has notified the employer that it has the facilities to enable such instalment payments, and
  - (b) the period of insurance is 12 months, and
  - (c) the basic tariff premium (within the meaning of the insurance premiums order for the time being in force) for the employer's policy of insurance at the time at which the insurer first demands a premium for the policy exceeds \$1,000, and
  - (d) the election is made within 1 month after the commencement of the period of insurance to which the premiums relate.
- (2) Payment of the required instalments deposit (that is, Instalment No 1) within 1 month after the commencement of the period of insurance constitutes an election to pay by instalments.
- (3) For the purposes of this Subdivision, the *required instalments deposit* is, subject to clause 149B (3), an amount equal to one-quarter of the estimated premium for the policy (as estimated for that payment).

Schedule 1 Amendments

#### 149B Number, size and times for payment of instalments

(1) If an employer elects to pay the premiums under a policy of insurance by instalments in accordance with this Subdivision and pays the required instalments deposit (that is, Instalment No 1) within 1 month after the commencement of the period of insurance, the premiums are payable in instalments as follows:

#### Instalment No 2

Payment to be made within 4 months after the commencement of the period of insurance. The amount of the instalment is to be the amount by which one half of the estimated premium for the policy (as estimated for that payment) exceeds the amount paid as the required instalments deposit.

#### Instalment No 3

Payment to be made within 7 months after the commencement of the period of insurance. The amount of the instalment is to be the amount by which three-quarters of the estimated premium for the policy (as estimated for that payment) exceeds the amounts already paid as instalments (including the required instalments deposit).

#### Instalment No 4

Payment to be made within 10 months after the commencement of the period of insurance. The amount of the instalment is to be the balance of the estimated premium for the policy (as estimated for that payment) taking into account the amounts already paid as instalments (including the required instalments deposit).

#### **Adjustment of Premium**

Payment to be made within 1 month after service on the employer of a notice that payment of such an adjustment is due. The amount of such an adjustment is the amount by which the actual premium payable for a policy exceeds the amounts already paid by way of instalments (including the required instalments deposit).

(2) A notice in relation to an adjustment of premium as referred to in subclause (1) does not affect the service of a notice under section 172 (1) (c) of the Act.

Amendments

Schedule 1

- (3) If the estimated premium for the policy cannot be determined by the time the required instalments deposit is required to be paid, the amount of the required instalments deposit is to be:
  - (a) one-quarter of the estimated premium for the employer for the previous period of insurance, or
  - (b) if there was no such previous period of insurance—\$300 or such greater amount as the employer and the insurer may agree.
- (4) Subclause (3) applies only if the estimated premium cannot be determined because the employer has not yet supplied the relevant notice under clause 130 (1) and the insurer cannot estimate the premium by reference to wages for the previous period of insurance in accordance with the relevant insurance premiums order.

# Subdivision 3 Payment in twelve instalments

#### 149C Policies under which premiums may be paid in twelve instalments

- (1) An employer may elect to pay the premiums under a policy of insurance in twelve instalments (together with any required adjustment of premium) under this Subdivision if:
  - (a) the scheme agent through whom the policy of insurance is to be provided to the employer has notified the employer that it has the facilities to enable such instalment payments, and
  - (b) the period of insurance is 12 months, and
  - (c) the basic tariff premium (within the meaning of the insurance premiums order for the time being in force) for the employer's policy of insurance at the time at which the insurer first demands a premium for the policy exceeds \$5,000, and
  - (d) the election is made within 1 month after the commencement of the period of insurance to which the premiums relate.
- (2) Payment of the required instalments deposit (that is, Instalment No 1) within 1 month after the commencement of the period of insurance constitutes an election to pay by instalments.
- (3) For the purposes of this Subdivision, the *required instalments deposit* is, subject to clause 149D (3), an amount equal to one-twelfth of the estimated premium for the policy (as estimated for that payment).

Schedule 1 Amendments

#### 149D Number, size and times for payment of instalments

(1) If an employer elects to pay the premiums under a policy of insurance by instalments in accordance with this Subdivision and pays the required instalments deposit (that is, Instalment No 1) within 1 month after the commencement of the period of insurance, the premiums are payable in instalments as follows:

#### Instalment No 2

Payment to be made within 2 months after the commencement of the period of insurance. The amount of the instalment is to be the amount by which two-twelfths of the estimated premium for the policy (as estimated for that payment) exceeds the amount paid as the required instalments deposit.

#### Instalment No 3

Payment to be made within 3 months after the commencement of the period of insurance. The amount of the instalment is to be the amount by which three-twelfths of the estimated premium for the policy (as estimated for that payment) exceeds the amount paid as instalments (including the required instalments deposit).

#### Instalment Nos 4–11

Payment to be made within 1 month after the date on which the last instalment was due. The amount is to be calculated in the same manner as Instalment Nos 2 and 3 adjusted appropriately according to the number of the instalment to be paid.

#### Instalment No 12

Payment to be made within 12 months after the commencement of the period of insurance. The amount of the instalment is to be the balance of the estimated premium for the policy (as estimated for that payment) taking into account instalments already paid (including the required instalments deposit).

#### Adjustment of Premium

Payment to be made within 1 month after service on the employer of a notice that payment of such an adjustment is due. The amount of such an adjustment is the amount by which the actual premium payable for a policy exceeds the amounts already paid by way of instalments (including the required instalments deposit).

Amendments

Schedule 1

- (2) A notice in relation to an adjustment of premium as referred to in subclause (1) does not affect the service of a notice under section 172 (1) (c) of the Act.
- (3) If the estimated premium for the policy cannot be determined by the time the required instalments deposit (that is, Instalment No 1) or Instalment Nos 2, 3 or 4 are required to be paid, the amount of the required instalments deposit or other instalment is to be:
  - (a) one-twelfth of the estimated premium for the employer for the previous period of insurance, or
  - (b) if there was no such previous period of insurance—\$300 or such greater amount as the employer and the insurer may agree.
- (4) Subclause (3) applies only if the estimated premium cannot be determined because the employer has not yet supplied the relevant notice under clause 130 (1) and the insurer cannot estimate the premium by reference to wages for the previous period of insurance in accordance with the relevant insurance premiums order.

# [6] Schedule 1 Forms

Omit clause 8 of Form 3. Insert instead:

# 8 Employer must give Insurer or WorkCover notice of injury to worker

The Employer must notify the Insurer or WorkCover within 48 hours after becoming aware that a worker has received a workplace injury.

[7] Schedule 1, Form 3

Omit note 1. Insert instead:

- Recovery of excess from Employer. Under section 160 of the Act, the Employer is required to repay a prescribed excess amount in respect of each claim for weekly compensation paid by the Insurer. Currently, under that section and clause 51 of the Regulation, that prescribed excess amount is:
  - (a) if the employer concerned notified the relevant insurance scheme agent of the injury that lead to the weekly compensation claim of the worker within 5 days of the employer becoming aware of it—\$0, or
  - (b) in all other cases—the lesser of the following:
    - the amount that is the current weekly wage rate of the worker as determined by section 42 of the Act,

Schedule 1 Amendments

 (ii) if the claim is covered by a policy of insurance that was issued or renewed before 4pm on 30 June 2006—\$1,449.50.

An Employer is not required to make the repayment to the extent that the Insurer either offsets the amount against compensation duly advanced by the Employer to the claimant worker or makes an appropriate debit against any amount standing to the Employer's credit for premiums.

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