



# TASMANIAN STATE SERVICE NOTICES

PUBLISHED BY  
AUTHORITY  
ISSN 0039-9795

WEDNESDAY 1 FEBRUARY 2012

OVER THE COUNTER  
SALES \$1.10  
INCLUDING G.S.T.

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The State Service provides a reasonable opportunity to members of the community to apply for State Service employment.

## Vacancies—General Information

Vacancy notices and job kits including statements of duties, selection criteria and an application form are available at:

[www.jobs.tas.gov.au](http://www.jobs.tas.gov.au)

All permanent and some Officer and fixed-term vacancies are advertised in these Notices and may also appear in State and National newspapers.

Applicants for a vacancy published in this Gazette edition (other than Senior Executive Service vacancies), should note that for a period of six months from the date of publication, the selection process for that vacancy may be used to fill subsequent or similar vacancies on the same conditions as originally published.

Tasmanian Government Gazettes are available for perusal at the Public Sector Management Office, 9th Floor, 144 Macquarie Street, Hobart and in the reference section of major branches of the State Library.

Tasmanian Government Gazettes are available for sale from Print Applied Technology Pty Ltd, 123 Collins Street, Hobart and Birchalls Newsagency, The Mall, Launceston.

### Further Information

Applicants are strongly advised to seek further information including the statement of duties, from the [www.jobs.tas.gov.au](http://www.jobs.tas.gov.au) site or the enquiries person specified in the vacancy concerned. In addition there is information available on the selection process, interviews, post-selection counselling and conditions of employment from the [www.jobs.tas.gov.au](http://www.jobs.tas.gov.au) site or the enquiries person. Application forms are available from the [www.jobs.tas.gov.au](http://www.jobs.tas.gov.au) site and from the Agency that has advertised the vacancy.

### Submission of Applications

**Applications will close 9 calendar days after the date of publication in the Gazette unless otherwise stated.**

Late applications may be accepted at the discretion of the Head of Agency.

### Fixed-Term Appointment

Fixed-term appointment for a specified term or for the duration of a specified task may be obtained by:—

- responding to advertisements for fixed-term appointment placed in these notices;
- expressions of interest in registration on an Agency's fixed-term employment register;

### Fixed-Term Employment Registers

An expression of interest in registration on a fixed-term employment register may be lodged with an Agency in response to an advertisement placed in these Notices or the [www.jobs.tas.gov.au](http://www.jobs.tas.gov.au) site. A list of currently operating registers is also available from this site.

## Tasmanian Government Gazette.

Email text copy to.

**govt.gazette@thepat.com.au.**

or fax to (03) 6216 4294. All copy must be typed in upper and lower case not ALL CAPS, if unsure please telephone (03) 6233 6110.

### State Service Notices.

#### Vacancy, Direct Selection and Staff Movement Notices.

The only way to place a State Service vacancy, direct selection and staff movement notices is through the **www.jobs.tas.gov.au** system. If you wish to place a vacancy, direct selection and/or staff movement notice and do not have a **www.jobs.tas.gov.au** system log on, please contact your Human Resource Manager or the Public Sector Management Office on telephone (03) 6233 6687 or email: [jobsadmin@dpac.tas.gov.au](mailto:jobsadmin@dpac.tas.gov.au).

#### Order Information.

When using this facility please ensure your order and a copy of the material or vacancy reference are faxed to Print Applied Technology Pty Ltd on (03) 6216 4294.

#### Deadlines.

*Government Gazette* :—

Copy must be received by Print Applied Technology Pty Ltd by **last mail or 4pm Friday** prior to publication.

*State Service Notices—Vacancy, Direct Selection and Staff Movement Notices*:—Information is to be entered on the jobs system by **6 p.m. Friday** prior to publication Telephone (03) 6233 6687.

**Deadlines will be strictly adhered to.**

**Subscription or account enquiries phone (03) 6233 3148**

ECONOMIC DEVELOPMENT, TOURISM AND THE ARTS

CULTURE, RECREATION AND SPORT

*Screen Tasmania*

#### **Administrative Assistant (425267).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$45,823 – \$49,978 pro rata, per annum.

Tasmanian State Service Award, General Stream, Band 2.

Permanent part-time (0.6 FTE).

Location:—Hobart.

Duties:—Provide a range of clerical and administrative and co-ordination services to support business related functions of Screen Tasmania.

Desirable Requirements:—Current driver's licence.

Enquiries to Jodi Churchward for a copy of the Statement of Duties on (03) 6233 6995 or email [jodi.churchward@screen.tas.gov.au](mailto:jodi.churchward@screen.tas.gov.au) For further information regarding the vacancy please contact Karena Slaninka, Director Screen Tasmania, phone (03) 6233 4184, email [karena.slaninka@screen.tas.gov.au](mailto:karena.slaninka@screen.tas.gov.au).

Applications to Human Resources, Department of Economic Development, Tourism and the Arts, G.P.O. Box 646, Hobart, TAS 7001, phone (03) 6233 5852, fax (03) 6233 5703, email [applications@development.tas.gov.au](mailto:applications@development.tas.gov.au).

to be considered for an interview, applications must address the selection criteria outlined in the Statement of Duties and include a current Curriculum Vitae.

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## ECONOMIC DEVELOPMENT, TOURISM AND THE ARTS

CULTURE, RECREATION AND SPORT

*Tasmanian Museum and Art Gallery***Taxidermist (424250).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$58,179 – \$67,288 p.a..

Tasmanian State Service Award, General Stream, Band 4.

Fixed-term full-time for 2 years.

Location:—Hobart.

Duties:—Design and produce exhibition and collection taxidermy specimens as they relate to program and collection needs beginning with the Redevelopment project, its natural science content and interpretive outcomes.

Apply innovative taxidermy solutions to new collection and display requirements in conjunction with Design, Conservation and Curatorial staff.

Essential Requirements:—Hold a current taxidermy licence through DPIPWE.

The Commissioner has determined that the person nominated for this position is to satisfy pre-employment checks before taking up the appointment, promotion—conviction check for crimes of violence, sex related offences, serious drug offences, crimes involving dishonesty. Identification check and disciplinary action in previous employment check.

Desirable Requirements:—Tertiary qualifications in an appropriate field or equivalent experience.

Knowledge of the operations of a contemporary cultural institution or creative space.

Enquiries to Bill Seager, Content Manager, Department of Economic Development, Tourism and the Arts, phone (03) 6211 4156, email [Bill.Seager@tmag.tas.gov.au](mailto:Bill.Seager@tmag.tas.gov.au).

Applications to Justine McGuire, Human Resources, Department of Economic Development, Tourism and the Arts, G.P.O. Box 646, HOBART TAS 7001, phone (03) 6233 9664, fax (03) 6233 5703, email [applications@development.tas.gov.au](mailto:applications@development.tas.gov.au).

To be considered for an interview, applications must address the selection criteria outlined in the Statement of Duties and include a current Curriculum Vitae.

## ECONOMIC DEVELOPMENT, TOURISM AND THE ARTS

CULTURE, RECREATION AND SPORT

*Tasmanian Museum and Art Gallery*

Public Programs

**Manager House Museums (425268).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$76,016 – \$87,325 p.a..

Tasmanian State Service Award, General Stream, Band 6.

Permanent full-time.

Location:—Hobart.

Duties:—Manage and provide business services for the House Museums (Markree and Narryna) of TMAG.

Implement strategies for the small museum sector of Tasmania that reflect the strategic directions assigned from both the TMAG and the TMAG Board.

Create and manage stakeholder engagement including acting as the state representative for the small museum sector.

The Commissioner has determined that the person nominated for this position is to satisfy pre-employment checks before taking up the appointment, promotion—conviction check for crimes of violence, sex related offences, serious drug offences, crimes involving dishonesty. Identification check and disciplinary action in previous employment check.

Desirable Requirements:—Tertiary degree in a relevant discipline and previous experience in a museum/gallery environment.

Enquiries to Peter West, Deputy Director Public Programs, Department of Economic Development, Tourism and the Arts, phone (03) 6211 4140, email [Peter.West@tmag.tas.gov.au](mailto:Peter.West@tmag.tas.gov.au).

Applications to Justine McGuire, Human Resources, Department of Economic Development, Tourism and the Arts, G.P.O. Box 646, HOBART TAS 7001, phone (03) 6233 9664, fax (03) 6233 5703, email [applications@development.tas.gov.au](mailto:applications@development.tas.gov.au).

To be considered for an interview, applications must address the selection criteria outlined in the Statement of Duties and include a current Curriculum Vitae.

## HEALTH AND HUMAN SERVICES

NORTH WEST AREA HEALTH SERVICE

**Hydrotherapy Assistant (501992).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$26 – \$27 per hour.

Health and Human Services (Tasmanian State Service) Award, Health Services Officer, Level 4.

Fixed-term casual day work, working as and when required to commence as soon as possible for a period of 12 months.

Location:—Latrobe.

Duties:—The North West Area Health Service is seeking to recruit a casual Hydrotherapy Assistant to be based at our facilities in Latrobe.

Your primary duties will be to maintain and monitor the cleanliness and safety of the hydrotherapy pool and to ensure safe and appropriate entry and exit to the pool and surrounding area for all clients.

You will be responsible for supervising the practice of exercise programs by independent clients and community groups and you will also assist the Physiotherapists in the provision of hydrotherapy, for example, directly assist clients from within the pool.

If you are passionate about assisting clients with their rehabilitation and exercise programs, then this may be the career opportunity you have been waiting for.

Please contact Noel McRoberts to discuss your application on (03) 6430 6088 or [noel.mcroberts@dhhs.tas.gov.au](mailto:noel.mcroberts@dhhs.tas.gov.au).

Essential Requirements:—Bronze Medallion Life Saving Certificate.

The Commissioner has determined that the person nominated for this position is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following checks are to be conducted:—conviction check in the following areas—crimes of violence, sex related offences, serious drug offences and crimes involving dishonesty. Identification Check and disciplinary action in previous employment check.

You are encouraged to apply online (below) or forward your hard copy application quoting the vacancy number to: Human Resources, Department of Health and Human Services, North West Area Health Service P.O. Box 274, Ulverstone 7315 or email [rlo.nwahs@dhhs.tas.gov.au](mailto:rlo.nwahs@dhhs.tas.gov.au).

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HEALTH AND HUMAN SERVICES  
NORTH WEST AREA HEALTH SERVICE  
*Primary Health Services North West*

**Clinical Nurse (502371).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$54,527 – \$74,620 p.a..

Nurses (TPS) Award, Registered Nurse, Grade 3, Year 1 to Grade 4, Year 4.

Permanent full-time shift work (fully rotational) positions available, working 76 hours per fortnight. Notwithstanding, hours per fortnight will be negotiated with the successful applicants.

Location:—West Coast District Hospital, Queenstown.

Duties:—Are you looking for a change of scenery that offers a rewarding career? Clinical nurses are sought to provide their clinical expertise and leadership in all aspects of nursing care at the West Coast District Hospital, located on Tasmania's breathtaking West Coast.

The role will see you lead your team of health professionals to provide nursing care to emergency and sub acute patients along with residential aged care clients. Your excellent communication and interpersonal skills will contribute towards the implementation and evaluation of nursing care, in collaboration and consultation with the patients/clients and their families and carers.

You will have scope to contribute towards the learning goals of nurses on your team by identifying or initiating educational programs to facilitate ongoing clinical development. Your analytical skills will prove valuable for clinical research and quality improvement activities.

The West Coast Hospital is a contemporary facility and well appointed and is the hub of health care services for the community of Queenstown. It is co-located with a general practice and a range of Allied Health practitioners provide visiting services.

You will be well supported and although the role at times can be challenging, the rewards are great and the respect from the local community immeasurable. You will be well supported by your peers and encouraged to participate in professional development and foster inter-professional networking.

We will offer you excellent remuneration along with access to a generous education and remote allowances and salary packaging. Temporary accommodation will also be offered to assist with your relocation to the West Coast.

You will be the envy of your friends with a career to be proud of and a location that is among some of Tasmania's most renowned and iconic features including rainforests, rugged and windswept beaches and National Parks.

Find out for yourself what a great opportunity this is by calling Karen Schnitzerling today on (03) 6472 2302 or email: karen.schnitzerling@dhhs.tas.gov.au.

Essential Requirements:—Registered with the Nursing and Midwifery Board of Australia.

The Commissioner has determined that the person nominated for this position is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following checks are to be conducted:—conviction check in the following areas—crimes of violence, sex related offences, serious drug offences and crimes involving dishonesty. Identification check and disciplinary action in previous employment check.

You are encouraged to apply online (below) or forward your hard copy application quoting the vacancy number to: Human Resources, Department of Health and Human Services, North West Area Health Service, P.O. Box 274, Ulverstone 7315 or email: rlo.nwahs@dhhs.tas.gov.au.

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HEALTH AND HUMAN SERVICES  
NORTHERN AREA HEALTH SERVICE  
*Launceston General Hospital*

**Program Manager, ARIA (520460).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$86,033 – \$95,154 p.a..

Allied Health Professionals (Tasmanian Public Sector) Industrial Agreement 2010, Allied Health Professional, Level 4.

Fixed-term full-time day work from as soon as possible for a period of 12 months.

Location:—W.P.Holman Clinic, Launceston General Hospital.

Duties:—The Project Manager-ARIA Electronic Medical Record Project is responsible for the co-ordination and management of the ARIA Radiotherapy and Medical Oncology projects for the Northern Area Health Service. This includes providing support to the Director of Oncology and Governance Committee by managing the planning and implementation component of the project. The Project Manager will develop a project implementation plan, including a comprehensive risk assessment; managing consultative processes with stakeholders, monitoring of service provider performance and providing advice in relation to issues arising from the implementation and post evaluation phases.

Essential Requirements:—Satisfactory completion of an appropriate course of study at a recognised tertiary institution.

Enquiries to Helen Tubb, Department of Health and Human Services, phone (03) 63487140, email [helen.tubb@dhhs.tas.gov.au](mailto:helen.tubb@dhhs.tas.gov.au).

You are encouraged to apply online (below) or forward your hard copy application quoting the vacancy number to: Recruitment Services, Human Resources, Department of Health and Human Services, G.P.O. Box 125, Hobart 7001.

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HEALTH AND HUMAN SERVICES

SOUTHERN TASMANIA AREA HEALTH SERVICE

**Senior Physiotherapist, Team Support (508303).**

Applications Close:—Friday, 17 February 2012.

Salary:—\$75,005 – \$86,033 p.a..

Allied Health Professionals (Tasmanian Public Sector) Industrial Agreement 2010, Allied Health Professional, Level 3.

Permanent full-time day work.

Location:—Royal Hobart Hospital.

Duties:—Are you an experienced physiotherapist with a strong background in the acute sector?

If so, an exciting opportunity awaits you to work as part of a committed senior clinical team with new and emerging models of care in a busy acute service environment. This important role will cover all core and some specialised physiotherapy practice areas relevant to an acute tertiary teaching hospital, with a strong emphasis on multidisciplinary teamwork, leadership, clinical supervision and quality improvement.

Essential Requirements:—Registered with the Physiotherapy Board of Australia.

The Commissioner has determined that the person nominated for this position is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following checks are to be conducted:—conviction check in the following areas—crimes of violence, sex related offences, serious drug offences and crimes involving dishonesty. Identification check and disciplinary action in previous employment check.

Enquiries to Paul Shinkfield, Department of Health and Human Services, phone (03) 6222 8326, email paul.shinkfield@dhhs.tas.gov.au.

You are encouraged to apply online (below) or forward your hard copy application quoting the vacancy number to: StaffLink Recruitment Services, Department of Health and Human Services, G.P.O. Box 1061, Hobart 7001.

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#### HEALTH AND HUMAN SERVICES

##### STATEWIDE AND MENTAL HEALTH SERVICES

###### *Alcohol and Drug Services*

#### **Registered Nurse (Casual Pool) (501039).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$54,527 – \$69,758 pro rata, per annum.

Nurses (TPS) Award, Registered Nurse, Grade 3, Year 1 to Grade 3, Year 8.

Fixed-term casual day work (working as and when required) commencing as soon as possible for a period of 12 months.

Location:—SMHS, Alcohol and Drug Services, South.

Duties:—The appointee will primarily be involved in the assessment and management of persons presenting at the Pharmacotherapy Program and Withdrawal Management Unit with alcohol and drug related problems.

The nurse will work in a clinical setting providing medicated and non-medicated detoxification services, together with medical and para-professional staff within the Unit.

Provide direct nursing care following established nursing procedures.

Selection criteria includes:—Knowledge of the contemporary alcohol and drug field including the principle of harm minimisation or the ability to quickly obtain this knowledge.

To have had a minimum of one year's post registration nursing experience.

Current knowledge of, and the ability to apply nursing principles, procedures and practices in line with the ANMC competencies for a Registered nurse.

Knowledge of the legal requirements, relevant policies and procedures of the practice setting including the ability.

Essential Requirements:—Registered with the Nursing and Midwifery Board of Australia.

The Commissioner has determined that the person nominated for this position is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following checks are to be conducted:—conviction check in the following areas—crimes of violence, sex related offences, serious drug offences and crimes involving dishonesty. Identification check and disciplinary action in previous employment check.

Enquiries to Allan Purcell,, Department of Health and Human Services, phone (03) 6230 7974, email allan.purcell@dhhs.tas.gov.au.

You are encouraged to apply online (below) or forward your hard copy application quoting the vacancy number to: Recruitment Services, Human Resources, Department of Health and Human Services, G.P.O. Box 125, Hobart 7001.

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#### HEALTH AND HUMAN SERVICES

##### STATEWIDE AND MENTAL HEALTH SERVICES

###### *Alcohol and Drug Services*

#### **Youth Alcohol and Drug Worker (517249).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$48,809 – \$78,311 p.a..

Allied Health Professionals (Tasmanian Public Sector) Industrial Agreement 2010, Allied Health Professional, Level 1-2.

Permanent full-time day work.

Location:—SMHS, Alcohol and Drug Services, South.

Duties:—The Alcohol and Drug Service has an exciting opportunity for a suitably qualified and experienced Youth Worker. The successful applicant will work collaboratively within a multidisciplinary team to provide assessments, information and interventions to young people between the ages of 12 and 25 with the aim of assisting change in youth attitudes and behaviour around alcohol, tobacco and other drugs.

You will possess a high degree of initiative and drive, work well within the multidisciplinary team and with limited supervision. You will have experience working with young people in the alcohol and other drug field. Ideally, you will also have skills in group work and experience working in outreach settings. This role will offer you the opportunity to have a direct and positive impact on the lives of young people across Southern Tasmania.

The Community Team operates out of the Clive Hamilton Building, St Johns Park, New Town.

Desirable Requirements:—Current Tasmanian Drivers Licence.

Essential Requirements:—Degree in Social Work giving eligibility for membership to the Australian Association for Social Workers, or Graduate of an approved School of Occupational Therapy and eligibility for membership to OT Australia (Australia Association of Occupational Therapy), or Registered with the Psychology Board of Australia.

The Commissioner has determined that the person nominated for this position is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following checks are to be conducted:—conviction check in the following areas—crimes of violence, sex related offences, serious drug offences and crimes involving dishonesty. Identification check and disciplinary action in previous employment check.

Enquiries to Wendy Woodman, Department of Health and Human Services, phone (03) 6230 7903, email wendy.woodman@dhhs.tas.gov.au.

You are encouraged to apply online (below) or forward your hard copy application quoting the vacancy number to: Recruitment Services, Human Resources, Department of Health and Human Services, G.P.O. Box 125, Hobart 7001.

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HEALTH AND HUMAN SERVICES  
STATEWIDE AND MENTAL HEALTH SERVICES  
*Correctional Health Services*

**Registered Nurse (512532).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$54,527 – \$69,758 pro rata, per annum.

Nurses (TPS) Award, Registered Nurse, Grade 3, Year 1 to Grade 3, Year 8.

Permanent part-time shift work (38.0 hours per fortnight).

Location:—Risdon Prison Complex and other sites as required.

Duties:—In accordance with Primary Health Care principles, Agency policies, legal requirements and professional competencies the Registered Nurse will—Utilise a problem solving approach and established nursing procedures in the delivery of direct nursing care.

Collaborate with other members of the health care team to ensure the delivery and evaluation of nursing care.

Selection Criteria includes:—Demonstrated knowledge of, and the ability to apply, nursing principles, procedures and practices in line with the ANMC competencies for a Registered Nurse and relevant experience in a correctional health setting.

Demonstrated ability to assess plans, and to implement and evaluate nursing care to effectively address the needs of clients in a correctional/secure environment.

Knowledge of legal requirements, policies, procedures and standards relevant to the practice setting.

Essential Requirements:—Registered with the Nursing and Midwifery Board of Australia.

The Commissioner has determined that the person nominated for this position is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following checks are to be conducted:—conviction check in the following areas—crimes of violence, sex related offences, serious drug offences and crimes involving dishonesty. Identification check and disciplinary action in previous employment check.

Enquiries to Shirley Wyper, Department of Health and Human Services, phone (03) 6216 8236, email shirley.wyper@dhhs.tas.gov.au.

You are encouraged to apply online (below) or forward your hard copy application quoting the vacancy number to: Recruitment Services, Human Resources, Department of Health and Human Services, G.P.O. Box 125, Hobart 7001.

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HEALTH AND HUMAN SERVICES  
STATEWIDE AND MENTAL HEALTH SERVICES  
*Mental Health Services North West*

**Clinical Director North West (518576).**

Applications Close:—Friday, 17 February 2012.

Salary:—See Below.

Salaried Medical Practitioners (AMA Tasmania/DHHS) Agreement 2009, Specialist Medical Practitioner (Salary commensurate with qualifications and experience).

Fixed-term full-time day work (with on-call) commencing April 2012 for a period of 5 years.

Location:—SMHS, Mental Health Services, North West.

Duties:—The job of Clinical Director, Mental Health Service North-West is a clinical leadership role that provides high level advice and support to the Area Manager and delivers a senior consultant psychiatric service in the area. As a member of Area Executive and, in accordance with the National Mental Health Plan, the Mental Health Services Strategic Plan, Agency policy, legal requirements and relevant professional competencies, the Clinical Director will:

Work with the Area Manager to co-ordinate the management and development of mental health services to ensure the provision of a comprehensive mental health service in north-western Tasmania.

Provide leadership, direction and change management to facilitate the progression of the Mental Health Service Strategic Plan through the implementation of the integrated model of care as specified in the service blueprints.

Ensure the provision of high quality specialist psychiatric medical service as part of a comprehensive, integrated mental health service in the north-western region of Tasmania.

Provide leadership, supervision, support and direction to the region's Consultant Psychiatrists, Psychiatric Registrars and other Mental Health Services' medical personnel to ensure the professional and clinical service delivery standards are of the highest quality.

Act as a consultant to all mental health professionals and health service providers, including general practitioners and other agencies, with regard to the assessment and management of patients with serious mental health disorders.

Undertake a defined clinical service provision role within the region and participate in an on-call roster for night and weekend psychiatric medical cover.

Selection criteria includes:-

Demonstrated knowledge, skills and attitude to provide high quality, evidence based clinical mental health services in a range of service delivery settings.

Documentary evidence to meet the requirements for full credentialing by the Mental Health Services and Statewide Specialist Services Credentialing and Defining the Scope of Clinical Practice Committee.

Demonstrated ability to provide expert advice on the provision of mental health services including the effectiveness and efficiency of those services.

Demonstrated ability to provide clinical leadership, high-level supervision, clinical teaching and direction.

Essential Requirements:—Specialist or limited registration with the Medical Board of Australia in a relevant speciality.

The Commissioner has determined that the person nominated for this position is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following checks are to be conducted:—conviction check in the following areas—crimes of violence, sex related offences, serious drug offences and crimes involving dishonesty. Identification check and disciplinary action in previous employment check.

Enquiries to Susan Crave, Department of Health and Human Services, phone (03) 6336 2123, email susan.crave@dhhs.tas.gov.au.

You are encouraged to apply online (below) or forward your hard copy application quoting the vacancy number to: Recruitment Services, Human Resources, Department of Health and Human Services, G.P.O. Box 125, Hobart 7001.

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HEALTH AND HUMAN SERVICES  
STATEWIDE AND MENTAL HEALTH SERVICES  
*Mental Health Services North West*

**Post Graduate Nurse Rotation Mental Health (514808).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$54,527 – \$69,758 pro rata, per annum.

Nurses (TPS) Award, Registered Nurse, Grade 3, Year 1 to Grade 3, Year 8.

Fixed-term part-time shift work (38.0 hours per fortnight) commencing As soon as possible for a period of 2 years.

Location:—MHS, Spencer Clinic, NWRH, North West.

Duties:—2 year training position for nurses enrolled in the Graduate Diploma of Mental Health/Psychiatric Nursing.

Utilise a problem solving approach and established nursing procedures in the delivery of direct nursing care.

Collaborate with other members of the health care team to ensure the delivery and evaluation of nursing care.

Selection criteria includes:—Knowledge of the principles of nursing care and their application to a mental health/psychiatric nursing setting and the ability to develop clinical skills relevant to the designated area.

Knowledge of the legal requirements, relevant policies and the procedures of the practice setting.

An understanding of the role of the ANMC competencies, the Nursing Act 1995 and the Nursing Board of Tasmania in the regulation of nursing practice.

Essential Requirements:—Registered with the Nursing and Midwifery Board of Australia. Enrolment in a post-graduate mental health nursing course. Acceptance as a student in the relevant diploma or certificate program.

The Commissioner has determined that the person nominated for this position is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following checks are to be conducted:—conviction check in the following areas—crimes of violence, sex related offences, serious drug offences and crimes involving dishonesty. Identification check and disciplinary action in previous employment check.

Enquiries to Jean Burrows, Department of Health and Human Services, phone (03) 6430 6579, mobile 0427 740 649, email jean.burrows@dhhs.tas.gov.au.

You are encouraged to apply online (below) or forward your hard copy application quoting the vacancy number to: Recruitment Services, Human Resources, Department of Health and Human Services, G.P.O. Box 125, Hobart 7001.

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INFRASTRUCTURE, ENERGY AND RESOURCES

CORPORATE SERVICES DIVISION

*Human Resources*

**Human Resources Consultant (371583).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$76,016 – \$87,325 p.a..

Tasmanian State Service Award, General Stream, Band 6.

Permanent full-time.

Location:—Hobart.

Duties:—Provide the primary contact and escalation point for the branch managers in relation to a range of diverse HR matters.

Understand Branch business needs and co-ordinate, facilitate and monitor effective HR business solutions.

Provide expert and consultative advice and assist in the management of employee relations issues in collaboration with Branch management, including representing the Department where appropriate.

Assist in the development and review of contemporary HR strategies and policies and facilitate the implementation of these throughout the Branches.

Play a leadership role in the diagnosis of leadership, management, workforce planning employee relations, recruitment and selection, performance management and organisational development needs of Divisions and work with managers to deliver effective business solutions.

High-level advice and support to stakeholders with respect to job analysis and job design and the classification of positions.

Participate and contribute to HR and branch management forums and represent DIER on committees and liaise with external stakeholders.

Preparation of high-level correspondence, reports and briefing materials as required.

Desirable Requirements:—A relevant tertiary qualification in human resource management or related discipline.

A current driver licence.

Enquiries to Angela Dougan, Senior Human Resources Consultant, Department of Infrastructure, Energy and Resources, 10 Murray St Hobart, phone (03) 6233 5441, fax (03) 6233 5337, email [angela.dougan@dier.tas.gov.au](mailto:angela.dougan@dier.tas.gov.au).

Applications to HR Operations, Department of Infrastructure, Energy and Resources, G.P.O. Box 936 HOBART TAS 7001, phone (03) 6233 6396, fax (03) 6233 5337, email [recruitment@dier.tas.gov.au](mailto:recruitment@dier.tas.gov.au).

INFRASTRUCTURE, ENERGY AND RESOURCES

CORPORATE SERVICES DIVISION

*Human Resources*

**OHandS Consultant/Health and Wellbeing Co-ordinator (371368).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$76,016 – \$87,325 p.a..

Tasmanian State Service Award, General Stream, Band 6.

Permanent full-time.

Location:—Hobart.

Duties:—Consult with stakeholders in relation to the ongoing development and implementation of an Agency-wide occupational health and safety framework (policies, strategies and systems) consistent with recognised safe work practices, statutory requirements and Departmental objectives.

Facilitate the development, implementation, co-ordination and promotion of 'Whole of Agency' health and wellbeing initiatives and programmes.

Develop measures to evaluate and review the effectiveness of the Department's occupational health, safety and wellbeing policies, strategies and systems.

Undertake research and project management functions in relation to occupational health, safety and wellbeing as required.

Provide a high-level occupational health, safety and wellbeing advisory and consultancy service to managers, supervisors and employees, and work with stakeholders to ensure the provision of appropriate information and training in relation to these issues.

Co-ordinate and/or oversee the investigation of workplace incidents and hazards and undertake analysis and trend identification of workplace incidents and hazards as required.

Provide health, safety and wellbeing reports and recommendations to various stakeholders as required.

Represent the Department on committees and in forums relating to OHS and employee Health and wellbeing issues.

Monitor and update the Agency's OHS intranet site.

Desirable Requirements:-

Relevant qualifications in occupation health and safety or a related field.

Current Drivers Licence.

Enquiries to Yvette Steele, Manager Human Resources, Department of Infrastructure, Energy and Resources, 10 Murray St Hobart, phone (03) 6233 3369, fax (03) 6233 5337, email [yvette.steele@dier.tas.gov.au](mailto:yvette.steele@dier.tas.gov.au).

Applications to HR Operations, Department of Infrastructure, Energy and Resources, G.P.O. Box 936 HOBART TAS 7001, phone (03) 6233 6396, fax (03) 6233 5337, email [recruitment@dier.tas.gov.au](mailto:recruitment@dier.tas.gov.au).

## INFRASTRUCTURE, ENERGY AND RESOURCES

### CORPORATE SERVICES DIVISION

#### *Human Resources*

#### **Senior Consultant, Organisational Development (371609).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$90,309 – \$96,458 p.a..

Tasmanian State Service Award, General Stream, Band 7.

Permanent full-time.

Location:—Hobart.

Duties:—Work with the Manager Human Resources, senior management and other DIER stakeholders to identify, develop, lead and facilitate the implementation of relevant and contemporary leadership development and broader organisational development initiatives that will assist the Agency to meet business objectives.

Review, analyse and interpret results of internal and external employee climate surveys and consequently identify improvement strategies to incorporate into the Agency's organisational development and overall Human Resources management planning.

Develop Whole of Agency internal communication strategies to improve employee engagement and participation as organisational development and change management initiatives are implemented.

Analyse leadership, organisational development and organisational culture needs at Divisional level, and work with managers and Human Resource Management Branch members to initiate and monitor effective agency- and business-focused solutions.

Prepare and present reports, correspondence, proposals, discussion papers and recommendations relating to human resource management and organisational development issues.

Participate and contribute to relevant Agency and Divisional management forums, represent DIER on committees and undertake liaison with external stakeholders.

Desirable Requirements:—A relevant tertiary qualification in human resources management or related discipline.

A current drivers licence.

Enquiries to Yvette Steele, Manager Human Resources, Department of Infrastructure, Energy and Resources, 10 Murray St Hobart, phone (03) 6233 3369, fax (03) 6233 5337, email [yvette.steele@dier.tas.gov.au](mailto:yvette.steele@dier.tas.gov.au).

Applications to HR Operations, Department of Infrastructure, Energy and Resources, G.P.O. Box 936 HOBART TAS 7001, phone (03) 6233 6396, fax (03) 6233 5337, email [recruitment@dier.tas.gov.au](mailto:recruitment@dier.tas.gov.au).

## JUSTICE

### COMMUNITY CORRECTIONS

#### **Probation Officer, Fixed Term Employment Register (Various).**

Applications Close:—Thursday, 20 December 2012.

Salary:—\$58,179 – \$67,288 p.a..

Tasmanian State Service Award, General Stream, Band 4.

Register Fixed Term and or casual until 20 December 2012.

Location:—Statewide.

The Register has been established to provide Community Corrections with a pool of people who are available to work at short notice in various locations Statewide.

As part of the selection process applicants are required to undergo psychological and aptitude testing and applications should include a response to the selection criteria listed in the Statement of Duties.

Duties:—Conduct interviews and undertake assessments of offenders in order to provide accurate and timely advice to the Courts and the Parole Board in accordance with statutory requirements. Identify and explore offending behaviours with the aim of assisting offenders to reduce the risk of re-offending.

Essential Requirements:-

The Commissioner has determined that the person nominated for this position is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following checks are to be conducted:—Conviction checks in the following; Arson and fire setting; Violent crimes and crimes against the person; Sex-related offences; Drug and alcohol related offences; Crimes involving dishonesty; Crimes involving deception; Making false declarations; Malicious damage and destruction to property; Serious traffic offences; Crimes against public order or relating to the Administration of Law and Justice; Crimes against Executive or the Legislative Power; Crimes involving Conspiracy. Disciplinary action in previous employment check. Identification check.

Desirable Requirements:—A relevant tertiary or industry qualification. A current driver's licence.

Enquiries to Pam Honan, Statewide Operations Manager, Community Corrections, Department of Justice, phone (03) 6233 4753, email [pamela.honan@justice.tas.gov.au](mailto:pamela.honan@justice.tas.gov.au).

Applications to Recruitment and Establishment, Human Resources, Department of Justice, G.P.O. Box 825 Hobart Tas 7001, phone (03) 6233 6809, fax (03) 6233 3254, email [applications@justice.tas.gov.au](mailto:applications@justice.tas.gov.au).

For further information, please download a copy of the Statement of Duties from the [www.jobs.tas.gov.au](http://www.jobs.tas.gov.au) website. If a Statement of Duties cannot be downloaded, please contact Daphne Webb on (03) 6233 6809.

The Department prefers electronic submission of applications, which will be acknowledged by email upon submission. Please ensure that your application has no more than four attachments in either Microsoft Word format, PDF or RTF (rich text format). All applicants will be advised by letter of the outcome of their application.



## JUSTICE

## TASMANIA PRISON SERVICE

*Integrated Offender Management***Psychologist (355558).**

Applications Close:—Friday, 17 February 2012.

Salary:—\$75,005 – \$86,033 p.a..

Allied Health Professionals (Tasmanian Public Sector) Industrial Agreement 2010, Allied Health Professional, Level 3.

Permanent full-time 73.5 hours per fortnight (part-time hours considered).

Location:—Risdon.

Duties:—Provide psychological assessment, treatment or interventions for offenders identified as having complex or special needs. Assist with the early identification and management of offenders at risk or with special and complex needs. Conduct assessments of offenders in order to determine suitability for participation in specialist programs and interventions, or housing in specialist units, including the use of formal psychological tests as required.

Essential Requirements:—Eligible for registration to practice as a psychologist in Tasmania.

The Commissioner has determined that the person nominated for this position is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following checks are to be conducted:—Arson and fire setting; Violent crimes and crimes against the person; Sex-related offences; Drug and alcohol related offences; Crimes involving dishonesty; Crimes involving deception; Making false declarations; Malicious damage and destruction to property; Serious traffic offences; Crimes against public order or relating to the Administration of Law and Justice; Crimes against Executive or Legislative Power; Crimes involving Conspiracy. Disciplinary action in previous employment check. Identification check.

Desirable Requirements:—Post graduate qualifications or experience in clinical psychology.

Additional Information:—Shortlisted applicants will be required to undergo a psychological assessment prior to the interview being conducted. More information on the assessment process is available by downloading the 'Recruitment of Integrated Offender Management Staff Policy' from the job kit available on the jobs website.

Enquiries to Dr Kay Cuellar, Manager Integrated Offender Management, Tasmania Prison Service, Department of Justice, phone (03) 6216 8010, email [kay.cuellar@justice.tas.gov.au](mailto:kay.cuellar@justice.tas.gov.au).

Applications to Recruitment and Establishment, Human Resources, Department of Justice, G.P.O. Box 825 Hobart Tas 7001, phone (03) 6233 6809, fax (03) 6233 3254, email [applications@justice.tas.gov.au](mailto:applications@justice.tas.gov.au).

For further information, please download a copy of the Statement of Duties from the [www.jobs.tas.gov.au](http://www.jobs.tas.gov.au) website. If a Statement of Duties cannot be downloaded, please contact Diana Ivanova on (03) 6216 8031.

The Department prefers electronic submission of applications, which will be acknowledged by email upon submission. Please ensure that your application has no more than four attachments in either Microsoft Word format, PDF or RTF (rich text format). Only those applicants shortlisted for interview will be contacted.

Ensure that your application is received by the actual closing date. Late applications will not be accepted.

## POLICE AND EMERGENCY MANAGEMENT

## TASMANIA FIRE SERVICE

*Community Fire Safety*

## TasFire Equipment

**Regional Supervisor (readvertised) (521028).**

Applications Close:—Tuesday, 14 February 2012.

Salary:—\$58,761 – \$67,961 p.a..

Tasmania Fire Fighting Industry Employees Award 2000, Senior Fire Equipment Officer.

Permanent full-time.

Location:—Burnie.

Do you have a background in co-ordinating people, resources and tasks? Are you client focussed? Can you work without close supervision?

Duties:—To lead a small team delivering effective, timely and high quality TasFire Equipment services in the assigned region.

Desirable Requirements:—Certificate IV in Business or equivalent qualification.

Understanding of relevant legislation, codes and standards.

A current driver's licence.

A person nominated for appointment as a Regional Supervisor TasFire Equipment is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following conviction checks are to be conducted:— Arson and fire setting; Sexual offences; Crimes involving dishonesty (e.g. theft, burglary, breaking and entering, fraud); Crimes involving deception (e.g. obtaining an advantage by deception); Making false declarations; Violent crimes and crimes against the person; and, Malicious damage and destruction to property.

Accordingly a person nominated for appointment to a position of Regional Supervisor TasFire Equipment will be required to provide a Record of Convictions in relation to the above from Tasmania Police prior to appointment.

To be considered for an interview an applicant must address each of the selection criteria outlined in the Statement of Duties. An Application for Employment is to be completed and forwarded with your application. Statement of Duties including selection criteria and Application for Employment form is available from Andrew Lyons on (03) 6233 8518 or from [www.jobs.tas.gov.au](http://www.jobs.tas.gov.au).

Enquiries to Andrew Lyons on (03) 6233 8518.

Applications to Tasmania Fire Service, G.P.O. Box 1526, Hobart, 7001 or fax (03) 6234 6647 or email [fire@tas.gov.au](mailto:fire@tas.gov.au).

## POLICE AND EMERGENCY MANAGEMENT

## WESTERN DISTRICT

*Burnie Division***Police Public Enquiry Officer (001304).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$51,832 – \$56,418 pro rata, per annum.

Tasmanian State Service Award, General Stream, Band 3.

Permanent part-time 0.5FTE, Monday 8:45am - 11:20am, Tuesday - Friday 8:45am - 12:45pm.

Location:—Smithton Police Station.

Duties:—Attend to enquiries from members of the public on a personal basis or by telephone.

The Commissioner has determined that the person nominated for this position is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following checks are to be conducted: conviction check for: Crimes of violence, Sex related offences, Serious drug offences, Crimes involving dishonesty, Serious traffic offences.

Qualifications and experience:—Knowledge and expertise consistent with qualifications recognised at Certificate 3 and 4 or equivalent level.

Enquiries to Mr Phillip Chadwick, Executive Officer, Western District, Department of Police and Emergency Management, phone (03) 6434 5259, email [phillip.chadwick@police.tas.gov.au](mailto:phillip.chadwick@police.tas.gov.au)

Applications to Co-ordinator, Employee Relations, Department of Police and Emergency Management, G.P.O. Box 308 HOBART TAS 7001, phone (03) 6230 2266, fax (03) 6230 2119, email [applications@police.tas.gov.au](mailto:applications@police.tas.gov.au).

Applicants should address the knowledge and skills (selection criteria) as outlined in the Statement of Duties. Applications forwarded by email receive an automatic response upon successful transmission. If no automated message is received within 24 hours, there may be a network, provider or system error which could prevent the application being received within DPEM. If no acknowledgement or system generated response is received please contact Employee Relations on (03) 6230 2266. Please ensure that your application is in either Microsoft Word format, PDF or RTF (rich text format).

#### PREMIER AND CABINET

##### TASMANIAN CLIMATE CHANGE OFFICE

#### **Assistant Director (001543).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$98,977 – \$106,612 p.a..

Tasmanian State Service Award, General Stream, Band 8.

Permanent full-time or part-time.

Location:—Hobart.

Duties:—Provide expert and strategic advice to the Minister, Premier and Government on the implementation of whole-of-government policy and strategies on climate change.

Work with agencies to build capacity and identify climate change policy and program priorities for the Tasmanian Government.

Provide advice to the Director on legislation administered by the Climate Change Office and provide information and advice to the Tasmanian Climate Change Action Council on governance and compliance with legislative requirements to ensure that legislative provisions are met.

Analyse and provide authoritative advice to the Director and Deputy Secretary on complex climate change policy issues. Lead the development, implementation and evaluation of climate change action plans. Lead the preparation of a range of written documentation.

Work with the Tasmanian Climate Change Action Council, business, industry and the community at a high level to identify opportunities to develop innovative responses to climate change.

Lead the co-ordination of input across all agencies to ensure Tasmania's interests are well represented through the COAG and CAF agendas. Lead the establishment of a climate change policy network within the Tasmanian public sector. Assist the Director in the management and strategic direction of the Climate Change Office.

Desirable Requirements:—Relevant tertiary qualifications or demonstration of an equivalent level of skills.

Enquiries to Wendy Spencer, Director, Department of Premier and Cabinet, phone (03) 6270 5505, email [wendy.spencer@dpac.tas.gov.au](mailto:wendy.spencer@dpac.tas.gov.au).

Applications to Mark Cook, Senior HR Consultant, Department of Premier and Cabinet, G.P.O. Box 123 Hobart 7001, phone (03) 6270 5452, email [job.application@dpac.tas.gov.au](mailto:job.application@dpac.tas.gov.au).

#### PREMIER AND CABINET

##### TASMANIAN CLIMATE CHANGE OFFICE

#### **Senior Policy Analyst (001407).**

Applications Close:—Friday, 10 February 2012.

Salary:—\$90,309 – \$96,458 p.a..

Tasmanian State Service Award, General Stream, Band 7.

Permanent full-time.

Location:—Hobart.

Duties:—Manage the development of whole-of-government climate change policy development. Co-ordinate the development, implementation and reporting of key initiatives under the existing and new strategy. Analyse and provide authoritative advice to the Director and Deputy Secretary on complex climate change policy issues. Undertake high level liaison, negotiation and consultation with relevant stakeholders. Work independently to prepare a range of written documentation. Provide verbal briefings to the Department Executive, Climate Change Interdepartmental Committee and Government Ministers on emission reduction policy matters. Manage key consultancies and tenders. Assist with corporate planning, and administration of the Tasmanian Climate Change Office.

Desirable Requirements:—Current drivers licence.

Relevant tertiary or other recognised qualifications and/or affiliations.

Enquiries to Wendy Spencer, Director, Department of Premier and Cabinet, phone (03) 6270 5505, email [wendy.spencer@dpac.tas.gov.au](mailto:wendy.spencer@dpac.tas.gov.au).

Applications to Mark Cook, Senior HR Consultant, Department of Premier and Cabinet, G.P.O. Box 123 Hobart 7001, phone 62705452, email [job.application@dpac.tas.gov.au](mailto:job.application@dpac.tas.gov.au).

#### PRIMARY INDUSTRIES, PARKS, WATER AND ENVIRONMENT

##### PARKS AND WILDLIFE SERVICE

#### *Macquarie Island Pest Eradication Program*

#### **Macquarie Island Fixed-term Employment Register: Field Assistant and Field Assistant (Dog Handler) (Generic).**

Applications Close:—Sunday, 16 February 2014.

Salary:—\$45,823 – \$49,978 p.a..

Tasmanian State Service Award, General Stream, Band 2.

Register.

Location:—Macquarie Island.

Applications are invited from persons interested in registering for Fixed-term employment as Field Assistant and Field Assistant (Dog Handler). The employment register will remain open for recruitment up to and including 16 February 2014.

Please note that if you are currently registered, you do not need to submit a new application unless you wish to do so to reflect any change in your knowledge, skills and experience.

Commencing salary within the above range will be determined in accordance with qualifications and previous relevant experience.

In addition to the annual salary, while travelling to and from, and while stationed on Macquarie Island, the occupant is entitled to an Antarctic Allowance of \$11,661 per annum, a Common Duties Allowance of \$11,250 per annum and an overtime allowance based on the lesser of 50% of the employee's salary or 50% of the classification of B4-R2-2 under the Tasmanian State Service Award.

**Duties:**—The objectives of this position are to assist the Project Manager and the Eradication Team Leader in the delivery of programs and services on Macquarie Island as part of the Macquarie Island Pest Eradication Project.

For specific information regarding the 2 roles available, please refer to the attached Statement of Duties.

**Essential Requirements:**—Successful applicants will be required to pass medical and adaptability tests, before being appointed to a position, and may be required to undergo a departmental fitness test and additional physical training prior to working on Macquarie Island. Be certified as fit for Macquarie Island service by the Australian Antarctic Division's Polar Medicine Branch after tests conducted by or on behalf of a Health Services Australia Medical Officer. Be rated as

suitable for Macquarie Island service against core behavioural criteria. (Some assessments will be made by the Directorate of Psychology – Army). A current St John's Workplace Level 2 first aid certificate or equivalent. Firearms licence or ability to acquire one before deployment to Macquarie Island. Chemical Handling Certificate (Agsafe) or equivalent or the ability to acquire prior to being deployed to Macquarie Island.

**Desirable Requirements:**—Relevant experience in sub-Antarctic reserve management programs or similar reserved land management experience would be an advantage. A coxswain (restricted) certificate or equivalent. A current motor vehicle driver's licence. A Wilderness First Aid Certificate. An appropriate natural resource management qualification or trade qualification.

For Field Assistant (Dog Handler) roles it is desirable that you have qualifications and/or experience in dog handling and welfare in addition to the above.

Enquiries to Martin O'Dea, phone (03) 6233 2336, email martin.odea@parks.tas.gov.au.

Applications to Martin O'Dea, Administrative Officer, Department of Primary Industries, Parks, Water and Environment, G.P.O. Box 1751, Hobart, Tas, 7001, phone (03) 6233 2336, email martin.odea@parks.tas.gov.au.

## Staff Movements

### *Resignation of Permanent Employees*

<i>Agency</i>	<i>Duties Assigned</i>	<i>Employee</i>	<i>Date of Effect</i>
Economic Development, Tourism & the Arts	Executive Assistant	G. Holt	31.01.12
Economic Development, Tourism & the Arts	Artisan (Preparator)	B. Looker	23.01.12
Health & Human Services	Clinical Nurse	P. Harper	21.01.12
Health & Human Services	Registered Nurse	L. Thomas	13.01.12
Health & Human Services	IT Consultant	G. Read	20.01.12
Health & Human Services	Specialist Orthotist/Prosthetist	N. Collins	20.01.12
Health & Human Services	Community Podiatrist	C. Sharpe	26.01.12
Health & Human Services	HR Manager - Human Services	M. Bennett	20.01.12
Health & Human Services	Triage Clerk	R. Pearshouse	07.01.12
Health & Human Services	Data Entry Clerk	J. Hodge	06.01.12
Health & Human Services	Ward Clerk	M. Dickens	20.01.12
Health & Human Services	Registered Nurse	S. Gole	22.01.12
Health & Human Services	Senior Physiotherapist	L. Campbell	18.01.12
Justice	Administrative Assistant	J. Mandich	21.12.11
Public Trustee	Project Officer	J. Lawrence	31.01.12
Public Trustee	Legal Practitioner	G. Stevens	17.01.12

### *Promotion of Permanent Employees*

<i>Agency</i>	<i>Employee</i>	<i>Duties Assigned</i>	<i>Date of Effect</i>
Health & Human Services	R. Howe	Director - Human Capital	22.03.12
Health & Human Services	P. Zacher	Manual Handling Coordinator	13.02.12
Primary Industries, Parks, Water & Environment	K. Dobson	Emergency Management Coordinator	30.01.12

*Permanent Appointments*

<i>Agency</i>	<i>Duties Assigned</i>	<i>Employee</i>	<i>Probation Period</i>	<i>Date of Effect</i>
Economic Development, Tourism & the Arts	Sports Program Coordinator	B. Long	Nil	01.02.12
Economic Development, Tourism & the Arts	Administrative Support Officer	A. Irwin	6 months	25.01.12
Health & Human Services	Medical Scientist	A. Steele	6 months	23.01.12
Health & Human Services	Medical Scientist	S. Mann	6 months	23.01.12
Health & Human Services	Medical Scientist	A. Pinkard	6 months	13.02.12
Health & Human Services	Medical Scientist	K. Daun	6 months	23.01.12
Health & Human Services	Medical Scientist	D. Cupit	6 months	16.12.11
Health & Human Services	Hospital Aide	L. Hyland	6 months	16.12.11
Police & Emergency Management	Forensic Scientist	N. McLachlan-Troup	6 months	20.02.12

*Fixed-term Appointments of Greater than 12 Months*

<i>Agency</i>	<i>Duties Assigned</i>	<i>Employee</i>	<i>Term</i>	<i>Date of Effect</i>
Treasury & Finance	Specialist Systems Architect	R. Gregg	29 months	23.01.12
Treasury & Finance	Principal .Net Developer	P. Price	29 Months	23.01.12

*Termination of Permanent Employees*

<i>Agency</i>	<i>Duties Assigned</i>	<i>Employee</i>	<i>Date of Effect</i>
Health & Human Services	Maintenance Officer	L. Honess	06.01.12

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