



# Victoria Government Gazette

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## EXEMPTION

Application No. A343/2006

The Victorian Civil and Administrative Tribunal has considered an application pursuant to section 83 of the **Equal Opportunity Act 1995** by Switch Now Pty Ltd trading as Just Be for exemption from sections 13, 42, 100 and 195 of that Act. The application for exemption is to establish and operate a job-search website (including careers information and online and interactive forum and other related material) targeted to women, but which may be accessed and used by both men and women, and to advertise those matters (“specified conduct”).

Upon reading the material submitted in support of the application and upon hearing submissions from Ms Lisa Pititto, General Manager and for the Reasons for Decision given by the Tribunal on 14 December 2006, the Tribunal is satisfied that it is appropriate to grant an exemption from sections 13, 42, 100 and 195 of the Act to engage in the specified conduct.

The Tribunal hereby grants an exemption to the applicant from the operation of sections 13, 42, 100 and 195 of the **Equal Opportunity Act 1995** to enable the applicant to engage in the specified conduct.

This exemption is to remain in force from the day on which notice of the exemption is published in the Government Gazette until 17 December 2009.

Dated 14 December 2006

C. McKENZIE  
Deputy President

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**SPECIAL**

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